

GWk cW\_`ZØf`8: 6!: fUi Yb. `@YhnhYg  
; fi ddYbgd]Y`[ Y[ Yb`GWk YXYb`j Yf`cfYb`°

8Ug`XYi hgWY: fUi Yb!BUh]cbU`hYUa `gd]Y`h`Ua `%"`đ`]'&\$&)  
[ Y[ Yb`GWk YXYb`i a `XYb`; fi ddYbg]Y[ `VY]`XYf`9A "



: ≙ 5`A i gYi a ž`GYYghfUggY`&+ž', \$\$&`NØf]Wk ž`GWk k Y]n`!`5a  
gdUbbYbXYb`5VYbX`XYg`%"`đ`]'&\$&) `hfUZ`XUg`XYi hgWY: fUi Yb!  
BUh]cbU`hYUa `Ui Z`GWk YXYb`]a `FU\`a Yb`XYf  
9i fcdUa Y]ghYfgW`UZh`8]Y`DUfh]Yž`X]Y`ZØf`8Yi hgWk`UbX`[`Ub`n`\_`Uf  
Y]bYb`G]Y[ `bch`k YbX][ `a UW`hYž`i a `X]Y; fi ddYbd`UgY`U`g`9fghYf  
UVni`gW`]Y» Ybž`YbXYhY`YXcW`a`]h`Y]bYa `YfbØW`hYfbXYb`(.`%`ZØf  
XUg`gWk YX]gWY`HYUa "`K`Å`fYbX`X]Y`8Yi hgWYb`VYfY]hg`]a  
J]YfhY`Z]bU`Y`ghUbXYbž`k Uf`XYf; fi ddYbg]Y[ `XUg`Yf`\_`ÀfhY`N]Y`  
Y]b`[`Yk`cbbYbYf: `ck`ž`k`JY`?`UfU`6Ø\`Yg`Zcfa`i`]YfhYž`k Uf`bi`b`]b  
k Y]hY: YfbY`[`YfØW`h": **cW`g`VYf]Wk hYhž`XUgg`**

8]Y`YfghYb`A`]bi`hYb`XYf`6Y[ Y[ bi b[ `]Y» Yb`X]Y`<c`Zbi b[ Yb`Ui Z  
Y]bYb`dcg]h]j Yb`5i g[ Ub[ `Ui Z`\_Y]a Yb`"đ`Y`6fUbX`VfUW`hY

8 Yi hgWk`UbX`]b`XYf`+`"A`]bi`hY`]b`: Ø\fi`b[`"8`cWk`XYf`GWk`cW`Zc`[`hY`  
gWk`bY`".`GWk`YXYb`hfUZ`bi`f`ZØb`Z`A`]bi`hYb`gd`ÅhYf`Xi`fWk`Gh]bU`  
6`UW`ghYb]i`g`i`bX`ØVYfbU`a`XUg`NYdhYf`j`cf`XYf`<`U`VnY]hdUi`gY`  
Ga`]`U`<`c`a`VYf[`i`bX`:`f]Xc`]bU`F`c`ZØ`XfY`hYb`]bbYf`U`V`j`cb`nY`b`  
A`]bi`hYb`X]Y`DUfh]Y`"HU[ &(`]b`Zc`fa`]Y`fhž`XUgg`

## GY`Vgh]b`I`bhYfnU`k`Y]hYf`\_`Åa`dZYb`

9]b`k`Y]hYfYf`F`ØW`gWk`U[`Zc`[`hY`]b`XYf`" &`"A`]bi`hYž`U`g`7`Uf`c`hU`  
K`Ua`gYf`a`]hY]bYf`fchYb`?`UfhY`XYg`:`Y`XYg`j`Yfk`]YgYb`k`i`fXY`Y`Y]b`  
<`UbXgd]Y`VfUWk`hY`X]Y`8`Yi`hgWk`Y`]b`I`bhYfnU`i`bX`gWk`fÅb`\_`hY`X]Y`  
<`c`Zb`i`b[`Ui`Z`Y]b`7`ca`YVUW`XYi`h`]Wk`Y]b`"A`]hY]bYa`F`ØW`ghUbX`  
i`bX`Y]bYa`Gd]Y`Yf`k`Yb][`Yf`a`i`gghY`8`Yi`hgWk`UbX`\_`fYUh]j`k`YfXYbž`  
\_`cbbhY`Y`XcWk`X]Y`?`cbhfc`Y`ØVYf`XUg`Gd]Y`b]Wk`h`  
ni`fØW`[`Yk`]bbYb`"5i`Wk`X]Y`j`Yf`YmhY`?`Ud]hÅb]b`:`]i`]U`:`k`]bb`  
\_`cbbhY`b]Wk`h]bg`:`YgWk`Y`Yb`Y]b[`fY]ZYb`"HU[ &(`\`YVh`\`Yfj`cfž`  
XUgg`

8 Ug`XYi`hgWk`Y`HYUa`ž`Ub[`YZØ`fhj`cb`6i`bXYghfU]bYf`7`f]gh]Ub`  
K`ØW`ž`k`Uf`VYa`Ø`hž`]b`XYf`nk`Y]hYb`<`U`VnY]h`bcWk`Y]ba`U`  
ni`fØW`ni`\_`ca`a`Ybž`XcWk`@]bU`<`i`fh][`ghY`hY`]b`XYf`,`\$`"A`]bi`hY`XYb`  
9bXghUbX`\`Yf`"C`ZZ]n]Y`Y`GhUh]gh]\_`Yb`nY][`Ybž`XUgg`X]Y`8`6!`fUi`Yb`  
hfchn`XYg`GWk`cW`g`Xi`fWk`X]YgY`B]YXYf`U[`Y`]b`XYf`:`fi`ddY`  
]bg[`YgUa`h`\*`Di`b`\_`hY`Ui`g`XYb`YfghYb`VY]XYb`Gd]Y`Yb`[`Y[`Yb`Dc`Yb`  
i`bX`8`ÅbYa`Uf`\_`[`YgUa`a`Y`h`\`UhhYb`"

## 8 Yf`6`]W`Ui`Z`XUg`J`]YfhY`Z]bU`Y`

8 cWk`Yg`[`Y`h`k`Y]hYf.`8 Ug`J`]YfhY`Z]bU`Y`]gh`VYfY]hg`[`Yg]Wk`Y`fhž`Yg`  
[`]`h`bi`b`U`Y`fX]b[`gž`X]Y`:`Y[`bYf`[`i`h]a`5i`[`Y`ni`VY`U`hYb`"  
A`Ø[`]Wk`Y`?`cbhfu`Y`b`hYb`Ui`g`XYa`@`c`ghcd`Z`g]bX`:`fUb`\_`fY]Wk`ž`  
9b[`]UbX`XYf`H]hY`j`YfhY]X][`Yf`c`XYf`Ui`Wk`X]Y`B]YXYf`UbXY`":`Øf`  
K`ØW`\_`gh`X]Y`\_`cbh]bi`]Yf`]Wk`Y`9b`hk`]W`i`b[`]k`Å`fYbX`XYg`Hi`fb]Yfg`  
Y]b`k`]Wk`h][`Yf`5gdY`\_`hž`XYb`Yg`ni`VYfØW`g]Wk`h][`Yb`[`]h`:`c`W`g`  
gWk`fY]Vh`\]Yfni`ž`XUgg`

8 ]Y`:`fUi`YbZ`»`VU`!`9i`fcdUa`Y]ghYfgWk`UZh`&\$&)`ZY]Yfh]bg[`YgUa`h`%`\*`  
hY]`bY`a`YbXY`B`Uh]cbYb`i`bX`Z]bXYh]b`XYf`gWk`ØbYb`GWk`k`Y]n]b`

XYb`bÅWghYb`K cWYb`ghUhh"; Yd`Ubh'g]bX`]bg[ YgUa h' %Gd]Y`Yž  
i bX`X]Y`J cfZfYi XY`Ui ZX]Y`bÅWghYb`6Y[ Y[ bi b[ Yb`]gh`VYfY]hg  
f]Yg][ "9]b`9fZc`[ gfYnYdh[ YghU`hYb`a ]h`Y]bYa `UfYb` : c\_i g`Ui Z  
XUg`Gd]Y`i bX`X]Y`9bhk ]W`i b[ ž]gh`X]Y`8Yj ]gY`ZØf`X]Y`\_ca a YbXYb  
<YfUi gZcfXYfi b[ Yb`8]YgY`9A`k ]fX`g]WXYf`W`bcW`j ]Y`Y  
, VYffUgW`i b[ Yb`VYfY]h\U`hYb`"

8 Ug`ϕhYfYggY`Ua` : fUi YbZi » VU``nY][ h'g]W`Ui W`XYi h]W`VY]  
J YfUbghU`hi b[ Ybž`X]Y`fi bX`i a`X]Y`9A`cf[ Ub]g]Yfh`k YfXYb`"GW`cb  
\Yi hY`Z]bXYh`Y]b`gdUbbYbXYg`9j Ybh`a` : ÷ 5`A`i gYi a`ghUhh`XUg  
k Y]V`]W`Yb`HU`YbhYb`X]Y`A`Ò[ `]W`\_Y]h[ ]Vhž`g]W`Ui gni hUi gW`Yb  
i bX`B`Yh`nk Yf`\_Y`ni `V]`XYb`"Gc`W`Y`ϕ]h]Uh]j Yb`ZfYi Yb`b]W`h`bi f`X]Y  
Gd]Y`Yf]bbYbž`gc`bXYfb`Ui W`X]Y` : Ubgž`X]Y`XYf`9bhk ]W`i b[ `XYg  
: fUi YbZi » VU``g`]b`XYb`YhnhYb`ϕ\fYb`a` ]h`6Y[ Y]ghYfi b[ `j YfZc`[ Yb`"

8YhU]`g	
Cfh	: ÷ 5`A`i gYi a`ž`GYYghfUggY`&+ž, \$\$&`NØf]W`ž GW`k Y]n
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "ZcW`g"XY</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "]UU"W</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh