

GW cW_`ZØf`X]Y`Gc`UfVfUbWXY. `BYk gca
j g" `Hfi a d `]a `Dc`h]_!8i Y`°

; Uj]b`BYk gca `dcg]h]cb]Yfh'g]W`U`g`Hfi a dg`K]XYfgUWXYf"
Dc`h]gWXY`9bhk]W_`i b[Ybž`K UZYbfYW`h`i bX`Gc`UfVfUbWXY
ghY\Yb`]a `: c_i g"



; fUnž`² ghYffY]W`!`?U`]Zcfb]Ybg; ci j YfbYi f; Uj]b`BYk gca
YhUV`Yfh'g]W`U`g`Y]b`bYi Yf`K]XYfgUWXYf`ZØf`DfÅg]XYbh`8cbU`X
Hfi a d" `8]YgY`9bhk]W_`i b[`ÖbbhY`b]W`h`bi f`Hfi a dg
6Ya Ø`i b[Ybž`BYk gca `dc`h]gW`ni `gW`k ÅW`Ybž`]bhYbg]j]YfYbž
gcbXYfb`Ui W`BYk gca g`Y][YbY`Dcdi `Uf]hÅh`ghY][Yfb" `8]Yg
[YgW`Y`h`]ba]hhY`b`Y]bYf`]bhYbg]j Yb`dc`h]gW`Yb
5i gY]bUbXYfgYhni b[ž`X]Y`BYk gca `U`g`dchYbn]Y`Yb
XYa c_fUh]gW`Yb`DfÅg]XYbhgW`UZhg_UbX]XUhYb`ZØf`&\$&, `]bg
6`]W_ZY`X`fØW`h"; `Y]W`nY]h][`] Yk]bbh`Dc`Ybg`DfYa]Yf`8cbU`X`Hi g_
Y]bY`J`YfhfUi YbgUVgh]a a i b[`]a `DUf`Ua Ybž`bUW`XYa `gY]bY
Dcg]h]cb`bUW`XYa `G]Y[`XYg`bUh]cbU`_cbgYfj Uh]j Yb`?Ufc`
BUk fcW_]`VY]`XYf`DfÅg]XYbhgW`UZhgk U` `k UW_Y`][`k Uf" `Hi g_`d`Ubh
UV`Gca a Yf`Y]bY`?UV]bYhngi a V]`Xi b[ž`X]Y`XYb`GW`k Yfdi b`h`Ui Z

K]fhgW\UZh'i bX'; fYbn_cbhfc`Yb'ni '8Yi hgW`UbX`Y[Yb'k]fX"

⊖² ghYffY]W\YbhZUW\h'X]Y'hfU[]gW\Y'5a c_ZU\fh'j]b'; fUn'Ua '&\$"
‡ b] &\$%) 'Y]bY'YfbYi hY'8YVUhhY'ØVYf'XUg'K UZZYbfYW\h"6Y]
X]YgYa 'JcfZU`k i fXYb'Y'Z'A YbgW\Yb'[YhØhYh'z'i bX'X]Y'Dc`h]_Yf
ZcfXYfb'bi b'Y]b'K UZZYbj Yfvch]a 'df]j UhYb'6YfY]W\
6i bXYgdfÅg]XYbh'J Ub'XYf'6Y`Yb'gdf]W\h'g]W\ZØf'Y]bY
, VYfdfØZ b['XYf'VYghY\YbXYb'K UZZYb[YgYhnY'Ui gž'X]Y'XYfnY]h
XYb'6Yg]hn'j cb'Yhk U'%ž) 'A]`]cbYb'fY[]ghf]YfhYb'K UZZYb'fY[Y'b"
K Å\fybX': Ui ghZYi Yfk UZZYb'Y]bYf'VY\ØfX`]W\Yb'6Yk]`][i b[
VYXØfZYbž'V'Y]Vh'X]Yg'ZØf'GW\fc hZ]bhYb'Ui g[YgYhnh"

8 YVUhhY'ØVYf'K UZZYb[YgYhnY']b'² ghYffY]W\

8]Y'5a c_ZU\fh'ž'X]Y'j cb'5'Yb'F""]b'; fUn'j YfØVh'k i fXYž'XUi YfhY
Yhk U'%) 'A]bi hYb'bi bX'ZØ\fhY'Xi fW\ 'a Y\fyfY'GhfU» Yb'XYf'GhUXhž
k cVY]'XYf': U\fyf'Y]bY'< ØW\gh[YgW\k]bX][_Y]hj cb'[YgW\Åhnh'V]g
ni '%\$\$'_a # 'YffY]W\hY"'8UVY]k i fXYb'b]W\h'bi f'XfY]'A YbgW\Ybž
XUfi bhYf'Y]b'j]Yf'Å\ f][Yg'?]bXž'[YhØhYh'ž'gcbXYfb'Ui W\ " * 'k Y]hYfY
j cb'hY]'g'gW\k YfYb'J Yf'Yhni b[Yb'VYhfcZZYb"'9fa]hhi b[Yb'ni f
?'Åfi b['a Ø['W\Yf'fY][]ØgYf'<]bhYf[fØbXY'XYg'HÅhYfg'g]bX'bUW\
k]Y'j cf]a ' ; Ub[Y"

Dc`h]gW\Y'i bX'[YgY`gW\UZh]W\Y'< YfUi gZcfXYfi b[Yb'bY\ a Yb']b
j]Y'Yb'Yi fcdÅ]gW\Yb'@ÅbXYfb'ni "'8Yi hgW`UbX'ghY\h'YVYbZU`g'j cf
[fc» Yb': fU[Ybž'X]Y'ni 'Y]bYf'J Yfi bg]W\Yfi b['j]b'XYf'6Yj Ø`_Yfi b[
ZØ\fyb"'Gc'a U\bh'XYf'6Yfi Zgj YfvUbX'8Yi hgW\Yf'DgmW\c`c[]bbYb
i bX'DgmW\c`c[Yb'f68DŁ'Ubž'XUgg'X]Y'bYi Y'6i bXYgfY[]Yfi b[
dgmW\]gW\Y'; Ygi bX\Y]h'U'g[fi bX'Y[YbXY'FYggci fW'UbYf_YbbYb
gc`hY"'8Yf'?cU]h]cbgj YfhfU[ž'XYf'i bhYfnY]W\bYh'k i fXYž'g]Y\h
a Y\f'ghUUh]W\Y'?cbhfc`Y'i bX'Y]bY'J YfgW\ÅfZi b['j cb'GUb_h]cbYb
j cfž'Àggh'YXcW\]b'XYf'dgmW\]gW\Yb'; Ygi bX\Y]hgj Yfgcf[i b[
j]Y'Y'5gdY_hY'i bVYUW\hYh"

DgmW\]gW\Y'; Ygi bX\Y]h'i bX
[YgY`gW\UZh]W\Y'F Yg]'Ybn

8]Y'8]g_i gg]cb'ØVYf'X]Y'dgmW]gWY'; Ygi bX\Y]hik]fX'Xi fW'X]Y
 <YfUi gZcfXYfi b[Yb'VYX]b[hžXYbYb'g]W'8Yi hgW'UbX
 [Y[YbØVYfg]Y\hž'XUfi bhYf'['cVU'Y'dc`]h]gWY'9bhk]W_i b[Ybž'XYf
 ?`]a Uk UbXY`i bX'gcn]U'Y'I b[`Y]W\Y]hYb"8Yf'68D'ZcfXYfh'Y]bY
 5i gk Y]hi b['XYg'J YfghÅbXb]ggYg'dgmW'c'c[]gWYf' ðbhYfj Ybh]cbYb
 ØVYf'DgmW'ch\YfUd]Y'\]bUi gž'i a '?'bXYfb'i bX'ž [YbX`]WYb
 j Yf'Àgg`]WY'I bhYfghØhni b[gUb[YVchY'ni '['Yk Å\`f'Y]ghYb"5i W'X]Y
 Bch'k YbX][_Y]h'Y]bYf'ghfi _hi fY''Yb'J YfUb_Yfi b['dgmW'c'c[]gWYf
 ?ca dYhYbnYb']b[Ygi bX\Y]hgdc`]h]gWYb'A U» bU\`a Yb'k]fX
 VYhcbhž'i a `X]Y'F Yg`]Ybn'XYf'; YgY`gWUZh'ni 'ghÅf_Yb"

ð'XYf'Ni gUa a YbZØ\fi b[`X]YgYf'H\Ya Yb'cZYbVUfh'g]W'Y]b'6`]X
 j cb'Y]bYf'; YgY`gWUZhž'X]Y'g]W']b'VYk Y[hYb'NY]hYb'VYZ]bXYh
 K Å\`fYbX'Dc`]h]_Yf'j Yfgi WYbž'@Øgi b[Yb'ZØf' _cb_fYhY'DfcV'Ya Y
 ni `Z]bXYbž']gh'XUg'6Yk i gghgY]b'i a `X]Y'dgmW]gWY'; Ygi bX\Y]h
 j cb']bX]j]Xi Y''Yf'i bX'[YgY`gWUZh]WYf'6YXYi hi b["

8YhU]`g	
J c f Z U ``	5a c _`Ui Z
I f g U W X Y	dgmW]gWY'GhØfi b[Ybž'\Åi g`]WY'; Yk U`h
C f h	; fUnž'² ghYffY]W
J Y f `Y h n h Y	' -
: Y g h b U \ a Y b	%
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • XY"a "k]_]dYX]U"cf[• k k k "VXd!j YfVUbX"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh