

GW c W \_ ] b ' 6 c [ c h ½  
DfÀg]XYbhgW UZhg\_UbX]XUh'I f]VY'Hi fVUm  
VY]'K U\`\_Ua dZ'Ub[ YgW c ggYb °

?c`i a V]Ub]gWYf'DfÀg]XYbhgW UZhg\_UbX]XUh'A ][ i Y`I f]VY  
Hi fVUm'k ]fX'VY]'K U\`\_Ua dZ\_i bX[ YVi b[ ' ]b'6c[ ch½  
Ub[ YgW c ggYb / %) !>À\ f][ Yf'ZYgh[ Ybca a Yb"



: cbh]VĪ bž'6c[ ch½ž? c`i a V]Yb'! '†?c`i a V]Yb'k i fXY'XYf  
DfÀg]XYbhgW UZhg\_UbX]XUh'A ][ i Y`I f]VY'Hi fVUm'Ua ' , " ' † b ] & \$ & )  
k À\ fYbX'Y]bYf'K U\`\_Ua dZ\_i bX[ YVi b[ ' ]b'6c[ ch½Ub[ YgW c ggYb"  
8Yf'J cfZU`YfY][ bYhY'g]W 'ja 'GhUXhY]' : cbh]VĪ bž'k c'I f]VY'Hi fVUm  
]b'\_f]h]gWYa 'Ni ghUbX' ]bg'?fUb\_Yb\Ui g'Y]b[ Y'YZYfhi bX'cdYf]Yfh  
k YfXYb'a i gghY" '9f'Yf' ]h'XUVY]'nk Y]'GW i ggk i bXYbž'k À\ fYbX  
nk Y]'k Y]hYfY'DYfgcbYb'VYbZU`g'j Yf'Ymh'k i fXYb" '9]b %) !>À\ f][ Yf  
k i fXY'Ua 'HUhc'f'ZYgh[ Ybca a Ybž'a ]h'Y]bYf'GW i ggk UZZY' ]b  
< ÀbXYb" '8]Y'\_cbgYfj Uh]j Y'DUfhY]'XYg'GYbUhc'fgž'XUg  
8Ya c\_fUh]gWY'NYbhfi a žj Yfi fhY]'hY'X]YgYb' ]bU\_nYdhUV'Yb'5\_h  
XYf'; Yk U'h 'gW UfZ"

DfÅg]XYbh; i ghUj c`DYhfc`fYU[ ]YfhY`i a [ Y\YbX`Ui Z`XYb`J cfZU`ž  
\_ØbX][ hY`Y]bY`6Y`c`bi b[ `ZØf`X]Y`9f[ fY]Zi b[ `XYf`J YfUbk cfh]WXYb  
Ub`i bX`gU[ hY`Y]bY`[ Yd`UbhY`F Y]gY`bUW` : fUb`fY]WXY`UV`"8 Yf  
Dc`nY]WXYZ; YbYfU`7Uf`cg`Hf]UbU`VYghÅh][ hY`ž`XUgg`i f]VY`Hi fVUm  
ni a`NY]hdi b`h`XYg`5b[ f]Zg`j cb`&\$`DYfgcbYb`VY[ `Y]hY`h`k`i`fXY`  
J YfhY]X][ i b[ ga` ]b]ghYf`DYXfc`G`bW`Yn`Zc`fXYfhY`Y]bY`Xf]b[ YbXY  
5i Z`Àfi b[ `XYf`; YgWXY`b]ggY`"8 Yf`i G!5i » Yba` ]b]ghYf`A UfWc  
Fi V]c`j`Yfi`fhY]`hY`XYb`A`cfXj`Yfgi`W`i`bX`UddY`Y]YfhY`Ub`DfÅg]XYbh  
DYhfc`ž`X]Y`dc`h]gWXY`F`Y`hcf]\_`ni`a`À» ][ Yb`"FYU`\_h]cbYb`Ui`g`[ Ubn  
@UhY]bUa`Yf]\_U`\_Ua`Yb`YVYbgc`ž`a`h]Gc`]XUf]hÅhgVY`\_i`bXi`b[ Yb`j`cb  
7\`Yg`DfÅg]XYbh; UVf]Y`6cf]Wi`bX`9W`UXcfg`DfÅg]XYbh`8 Ub]Y`  
BcVcU`ZØf`X]Y` : Ua` ]]Y`XYg`GYbUhc`fg"

## „ VYf`A ][ i Y`i f]VY`Hi fVUm

A ][ i Y`i f]VY`Hi fVUmž`[ YVcfYb`Ua` `&, "ž`bi Uf`%- , \* ž]gh`Y]b  
VY`Ub`bhYf`\_c`i`a`V]Ub]gWXYf`Dc`h]\_Yf`i`bX`Gc`b`XYf`Yfa`cfXYhYb  
æi`fbU`]gh]b`8]UbU`Hi`fVUm`9f`]gh`gY]h`&\$&&`A`h[ `]YX`XYg`GYbUhg  
i`bX`[ `]h`U`g`\_cbgYfj`Uh]j`Yf`?`f]h]\_Yf`j`cb`DfÅg]XYbh`DYhfc`"ž`gY]bYf  
@Ui`ZVU`b`k`i`fXY`i`f]VY`Hi`fVUm`VYfY]hg`ZfØ`d`c`h]gWXY`U`\_h]j` .`A`h`&`\*  
ž`Y`fYb`k`i`fXY`Yf`]b`XYb`GhUXhfUh]j`cb`6c`[`ch`½`[`Yk`À`h`"9f  
\_UbX]X]YfhY`&\$`%-`ZØf`XUg`6Øf`[`Yfa`Y]ghYfUa`h`ž`a`i`gghY`g]WXY`YXcW  
XYf`; fYYb`5`]UbW`i`bhYf`7`Ui`X]U`@`dYn`[`YgWXY`U`[`Yb`[`YVYb`"

GY]bY`DfÅg]XYbhgW`UZh`g`\_UbX]XUhi`f`ZØf`X]Y`K`U`Y`b`]a` `A`U]`&\$`&`\*  
`UhhY`Yf`Yfgh]a` `A`Àfn`X]YgYg`ž`Y`fYg`c`ZZ]n]Y`Ub`[`Y`\_ØbX][`h`"8 Yf  
`Yhn][`Y`J`cfZU`ghY`h`YXcW`Y]bYb`gW`k`YfYb`F`ØW`gW`U`[`gck`c`  
ZØf`]\`b`U`g`Ui`WXY`ZØf`XYb`dc`h]gWXYb`8]g`\_i`fg`]b`?`c`i`a`V]Yb`XUf`  
i`f]VY`Hi`fVUm`k`i`fXY`Ua` `+`"ž`b]`&\$`&)`]b`Y]bYa`Duf`\_`]b`A`cXY`]U`VY]  
Y]bYa`GW`i`ggk`YW`gY`nk`]gWXYb`gY]bYb`6cXm`[`i`UfXg`i`bX`XYa  
5b[`fY]ZYf`[`Yhfc`ZYb`ž`k`Ug`X]Y`; Yk`U`hYg`\_U`Uh]cb`]b`XYf`FY`[`]cb`bi`f  
j`Yfgh`Åf`\_h`"

## ; YgUa`hV]`X`XYf`; Yk`U`h]b`?`c`i`a`V]Yb

8]Y`; Yk`U`h]b`?`c`i`a`V]Yb`n]Y`h`g]WXY`Xi`fWXY`ž`Y`fnY`b`hY`i`bX`U`h]b  
XYb`Y`hnhYb`K`cWXYb`Y]bY`U`Ufa`]YfYbXY`9g`\_U`Uh]cb`YffY]WXY`h`  
DfÅg]XYbh`DYhfc`U`h`hY`Yfgh`\_Øfn`]WXY`XYb`B`chghUbX`Ui`g`[`Yfi`ZYb`ž`

U`g`F YU\_h]cb`Ui Z?`Åa` dZY`nk` ]gW`Yb`XYf`9@B!;` i`Yf]`U`i` bX`  
 Gd`]hYf[` fi` ddYb`XYf`Y`Ya` U`][` Yb`:` UfWF`YVY`Ybž`VY]`XYbYb`a` Y`f`  
 U`g`%\$\$\$`A`YbgW`Yb`[` Yghc`fVYb`k`UfYb`"8]YgY`[` Yk`U`hgUa`Yb`  
 5i`gY]bUbXYfgYhni`b[`Yb`UVYb`XUni`[`YZØ`fhž`XUgg`a`Y`f`U`g`  
 %,`"\$\$\$\$`A`YbgW`Yb`Ui`g`]`fYb`<Y]a`Uhc`fhYb`[`YZc`Yb`g]bX`"@Ui`h`  
 6Yf]W`hYb`XYg`I`B!6Øfcg`ZØf`X]Y`?`ccfX]b]Yfi`b[`i`a`Ub]h`ÅfYf`  
 5b[`Y`Y[`Yb`Y]hYb`g]bX`g]W`YfY`Ni`Zi`W`hgc`fhY`i`bX`Y]bY`gW`bY`Y`  
 J`Yfgc`f[`i`b[`ZØf`X]Y`J`Yfhf]YVYbYb`Xf]b[`YbX`b`Øh][`"

?`c`i`a`V]Yb`Y]XYhigY]h`ØVYf`gYW`g`X`fnY`b`hYb`i`b`hYf`VYk`UZZbYhYb`  
 ?`cbZ]\_`hYbž`i`bX`X]Y`Øb[`ghYb`9b`hk`]W`i`b[`Ybž`Y]bgW`Y]Y`»`]W`XYf`  
 5hhUW`Y`Ui`Zi`f]VY`Hi`fVUmž`i`b`hYfghfY]W`Yb`X]Y`:`fU[`]h`h`XYf`  
 dc`]h]gW`Yb`@U[`Y]a`@UbX`i`bX`X]Y`Xf]b[`YbXY`B`chk`YbX][`\_Y]hž`XYb`  
 :`f]YXYb`ni`VYk`U`fYb`i`bX`X]Y`G]W`Yf`Y]h`XYf`6Øf[`Yf`ni`  
 [`UfUbh]YfYb`"8]YgY`J`cfZ`Y`k`YfZYb`Y]bYb`GW`UhhYb`Ui`ZX]Y`  
 UbghY`YbXYb`Df`Åg]XYb`hgW`UZh`g`U`Ybž`X]Y`Yb`hgW`Y]XYbX`ZØf`X]Y`  
 Ni`\_i`bZi`?`c`i`a`V]Yb`g`gY]b`k`YfXYb`"

:`Øf`A`][`i`Y`i`f]VY`Hi`fVUm`i`bX`gY]bY`5b`Åb[`Yf`]gh`X]Y`<`c`Zbi`b[`Ui`Z`  
 Y]bY`Zf]YX`]W`YfY`Ni`\_i`bZi`a`]h`X]YgYa`5bgW`U[`U`\_i`h`VYXfc`h`  
 k`cfXYb`"8]Y`A`YbgW`Yb`ZfU[`Yb`g]W`bi`bž`k`]Y`Yg`bUW`gc`W`Y]bYa`  
 ;`Yk`U`hU`\_h`k`Y]hYf[`Y`h`i`bX`k`Y`W`Y`?`cbgYe`i`YbnYb`X]Yg`ZØf`X]Y`  
 dc`]h]gW`Y`@UbX`gW`UZh`?`c`i`a`V]Yb`g`UVYb`\_Øbb`hY`"

:`Øf`XYhU]`YfhY`Zcfa`Uh]cbYb`ni`XYb`;`YgW`Y`b]ggYb`i`bX`XYfYb`  
 ?`cbhYI`h`\_ØbbYb`G]Y`X]Y`5fh]\_Y`j`cb`K`Y`hž`K`\_]dYX]U`i`bX`NY]h`  
 `YgYb`"

8YhU]`g`	
J`c`f`ZU`	A`YggYfUb`[`f]ZZ`
C`f`h`	:`cbh]Vİ`bž`6c[`ch]ž`?`c`i`a`V]Yb`
J`Y`f`Y`hnhY`	'`
:`Y`ghb`U`a`Yb`	%`
GW`U`X`Y`b`]b`	+`&`-`\$\$\$`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"k`Y`h"XY`</li> <li>• Yb`"a`"k`_]dYX]U"c`f[`</li> <li>• k`k`k`"nY]h"XY`</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh