

# GWX cW\_ ]b 'B ØfbVYf[ . '6fi hU`Yf F Ui VØVYfZU``YfgWX ØhhYfh`X]Y `GhUXh°

9]b '&\*!Å\ f][ Yf`k i fXY` ]b 'B ØfbVYf[ 'ØVYfZU``Yb`i bX`j Yf`Yhnh"  
NYi [ Yb`XYg`F Ui VØVYfZU``g`Ua `&('`A U]'&\$&) ` [ Ygi WXh"



B ØfbVYf[ ž`8Yi hgW`UbX`!`5a `ZFØYb`GUa ghU[ a cf[ Ybž`XYa  
&('`A U]'&\$&) ž`Yf`YVhY`Y]b '&\*!Å\ f][ Yf`A Ubb` ]b 'B ØfbVYf[ `Y]bYb  
gWk YfYb` , VYfZU``@Ui hi`b: fUb\_Yb`k i fXY`Yf`bUW`XYa  
J Yf`UggYb`Y]bYf`8]g\_ch\Y`\_]b`XYf`?U]gYfghfU»Y`j cb`a ]bXYghYbg  
nk Y]`I bVY\_UbbhYb`Ub[ Y[ f]ZZYb`i bX`Vfi hU`b]YXYf[ YgW`U[ Yb``8]Y  
HÅhYf`UVYb`j YfgW]YXYbY`dYfgØb`]WY` ; Y[ YbghÅbXY`XYg`A UbbYg  
Ybhk YbXYhž`k cVY]`Ui W`Y]bY`?cdZd`Uhnk i bXY`i bX`X]j YfgY  
J Yf`Yhni b[ Yb`YbhghUbXYb`g]bX"

9]b`A ]hUfVY]hYf`Y]bYg`bU\Y[ Y`Y[ YbYb`DUf`\Ui`gYg`YbhXYW\_hY`XYb  
j Yf`YhnhYb`A Ubb`i bX`]bZcfa ]YfhY`i a [ Y\YbX`X]Y`FYhni b[ gX]YbghY`  
8Yf`J Yf`YhnhY`k i fXY`XUfUi Z]b`j ca`6UmYf]gWYb`F chYb`?fyi n`]b  
Y]b`?fUb\_Yb\Ui`g[ YVfUW`h``8Yf`?f]a ]bU`XUi YfX]Ybgh`g]WYfhY

Gdi fYb`Ua`j`Yfa`i`hYhYb`HUhc`fhž`XYf`ja`GhUb[`Yb[`À»`WXYb`nk`]gWXYb`  
XYf`?`U]gYfghfU»`Y`i`bX`5X`YfghfU»`Y`g]hi`UXc`k`i`fXY`"8`Y`  
9fa`]hhi`b[`Yb`g]bX`a`]hhYfk`Y`Y`VY]a`:`UW`\_ca`a`]ggUf]Uh`XYf`  
B`Øfb`VYf[`Yf`?`f]a`]bU`dc`nY]`Ub[`Y`Ub[`h`"

## Dc`nY]`V]hhYh`i`a`<`]bk`Y]gY`

8]Y`Dc`nY]`U`hY]bY`^`ZZYbh]W`\_Y]hgZU`bXi`b[`[`YghUfhYh`i`bX`V]hhYh`  
a`Ö[`]W`Y`NYi`[`Yb`ž`g]W`i`bhYf`XYf`Fi`Zbi`a`a`Yf`\$`-`%%`#`&`%`&`!`'`'`'`'`ni`  
a`Y`XYb`"8`Y`5i`Z`Àfi`b[`gc`W`Yf`8Y`]\_hY`]gh]j`cb[`fc»`Yf`  
6YXYi`hi`b[`ž`XU`X]Y`NU`X`XYf`F`Ui`V`ØVYf`Z`À`Y`]b`8Yi`hgW`UbX`]b`XYb`  
`Y`hnhYb`š`U`fYb`\_cb`ghUb`h`V`]YV`"GhU]ghU`]bZcfa`]Yf`hž`XUgg]a`š`U`f`  
&`\$`&`ØVYf`"`,`"\$`\$`\$`F`Ui`V`XY`]\_hY`fY[`]ghf]Yf`h`k`i`fXYb`ž`k`cVY`]X]Y`  
5i`Z`Àfi`b[`gei`chY`VY`]F`Ui`V`XY`]\_hY`b`a`]h`\_bUdd`\*`\$`Dfc`nY`bh`Ø`Yf`  
]gh`U`g`VY`]K`c`l`bi`b[`gY]bVfi`W`X]YVgh`À`Y`b`"

## ?`f]a`]bU`]h`À`hgghU]gh]\_`]b`8Yi`hgW`UbX`

9]b`6`]W`\_`Ui`ZX]Y`?`f]a`]bU`]h`À`hgghU]gh]\_`nY][`h`Y]bYb`Ub`U`hYb`XYb`  
5bgh]Y[`]VY`]8]YVghU`gXY`]\_hY`b`gY]h`&`\$`%)`"`,`a`š`U`f`&`\$`&`k`i`fXYb`]b`  
8Yi`hgW`UbX`fi`bX`)`ž`'`,`A`]`]cbYb`GhfUZhU`hYb`YfZUgg`hž`XUfi`bhYf`  
%`ž`+`,`A`]`]cbYb`8]YVgh`À`Y`"8]Y`Ài`Z[`]ghYb`8Y`]\_hY`k`UfYb`  
@UXYbX]YVgh`À`Y`ž`:`U`ffUXX]YVgh`À`Y`i`bX`8]YVgh`À`Y`]b`cXYf`Ui`g`  
?`fUZhZU`fnYi`[`Yb`"8]YgY`NU`Y`b`a`UWXYb`XYi`h]W`ž`k`]Y`k`]W`h][`  
df`Àj`Ybh]j`Y`A`U»`bU`a`Yb`ni`f`6Y`\_Àa`dZi`b[`]j`cb`?`f]a`]bU`]h`À`hg]bX`ž`  
j`c`f`U`Y`a`]b`i`fVUbYb`;`YV]YhYb`"

8Yf`,`VYfZU`U`a`&(`"`,`A`U]`&`\$`&`)`i`bhYfghfY]W`h`Y]XYf`X]Y`F`]g]\_Yb`ž`X]Y`  
]bgVY`gcbXYfY`B`UW`hg]b`ghUf`\_`ZfYei`Ybh]YfhYb`6YfY]WXYb`Xfc`Yb`  
J]Y`Y`A`YbgWXYb`g]bX`]b`XYf`N]j`]`[`YgY`gW`UZh`Ui`Z[`]Y`ZcfXYfhž`  
k`UW`gUa`ni`gY]b`i`bX`VY]`J`YfXUW`h`Ui`Z`\_f]a`]bY`Y`<`UbX`i`b[`Yb`  
gcZcfh`X]Y`6Y`ØfXYb`ni`]bZcfa`]YfYb`"

:`Øf`k`Y]hYfY`š`Zcfa`U]cbYb`ni`f`U`\_hi`Y`Y`b`?`f]a`]bU`]h`À`hg`U[`]Y`]b`  
8Yi`hgW`UbX`ž`Y]bgW`]Y»`]W`gdYn]Z]gW`Yf`GhU]gh]\_Yb`ni`  
F`Ui`V`XY`]\_hY`b`ž`VYgi`WXYb`G]Y`GhU]ghU`"

|             |  |
|-------------|--|
| 8YhU]`g     |  |
| J c fZU``   | F Ui V   |
| C fh        | B ØfbVYf[ ž8 Yi hgW`UbX  |
| J Yf`Y hnhY | %  |
| E i Y`Yb    | <ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "bcfXVUmYfb"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul> |

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh