

GW cW_]b`C`XYbVi f[.`%, !›À\ f][Yf`fUa a h
6A K` [Y[Yb`< Ui gk UbX°

GWk YfYf`J Yf_Y\ fgi bZU``]b`C`XYbVi f[.`%, !›À\ f][Yf`fUa a h
6A K`VY]``Y[U`Ya`F YbbYb`[Y[Yb`< Ui gk UbX``NYi [Yb
[Ygi W h°



C`XYbVi f[ž`8 Yi hgW`UbX`!`9]b`gWk YfYf`J Yf_Y\ fgi bZU``
YfY][bYhY`g]W`Ua`ZfØ\Yb`A cf[Yb`XYg`DZ]b[ghgcbbhU[gž`XYb` , "
› b] &\$&) ž`b`C`XYbVi f["I a`&.& , I \ f`[Yf]Yh`Y]b`%, !›À\ f][Yf`
: U\ fYf`Y]bYg`6A K`k`À\ fYbX`Y]bYg]``Y[U`Yb`5i hcfYbbYbg`Ui » Yf`
?cbhfc``Y``8Yf`J cfZU``ZUbX`Ub`XYf`?fyi ni b[`H\YUHyfk U``i bX`
›`]i g!A cgYb!D`Uhn`ghUhh"

6Yf]W`hYb`XYf`? fY]gnY]hi b [`ni Zc`[Yž`fUghY`XYf`6A K`b]W`h`bi f`
Xi fW`X]Y`GhfU» Yž`gcbXYfb`Xi fW`VfUW`Ui W`Y]b` ; YVØgW`i bX`
nk Y]`GhfU» YbVÀi a Yž`VYj cf`Yf`a`]hj c``Yf`K`i W`h`[Y[Yb`Y]bY`
< Ui gk UbX`dfU``hY``8Yf` : U\ fYf`_cbbhY`c`bY`[fØ» YfY`6`Yggi fYb`
Ui g`XYa` : U\ fnYi [`ghY][Ybž`XcW`gY]b`%, !›À\ f][Yf`A`]hZU\ fYf`
k`i fXY`gWk Yfj Yf`Ymh`i bX`a`i gghY`]bg`?fUb_Yb\Ui g`[YVfUW`h`

k YfXYb"5i W`Y]bY': i » [Åb[Yf]b`k i fXY`Xi fW`Yfi a Z]Y[YbXY
: U\fnYi [hY]Y`Y]W`hj Yf`Ynh"

F YU_h]cb`XYf`Dc`nY]`i bX`a Ò[`]W`Y`GhfUZYb

8]Y`Dc`nY]`k Uf`gW`bY`j cf`Cfhž`k c`g]W`nU`\fY]W`Y`GW`Ui`i gh][Y
j YfgUa`a Y`hYb`i bX`Y]bYb`Hi`a`i`h`j`Yfi`fgUW`hYb"9]b
; fc»Ui`Z[YVch`XYf`Dc`nY]`a`i`gghY`X]Y`G]hi`Uh]cb`i`bhYf`?cbhfc`Y
Vf]b[Yb"8]Y`9fa`]h`i`b[Yb`[Y[Yb`XYb`i: U\fyf`k`i`fXYb`i`a`[Y\YbX
Y]b[Y`Y]hYhž`i`bX`gY]b`i: Ø\fyfgW`Y]b`k`i`fXY`VYgW`U[bU`a`h"8Ug
J Yf\U`hYb`XYg`i: U\fyfg`_Ubb`U`g`]`Y[U`Yg`5i`hc`fYbbYb`Y]b[Yghi`Zh
k YfXYb`i`bX`_ÒbbhY`]\b`a`]h`Y]bYf`<UZhghfUZY`nk`]gW`Yb`Y]bYa`i`bX
nY\`b`j\`fYb`_cbZfc`bh]YfYb"l`bhYf`l`a`ghÅbXYb`k`]fX`gc[Uf`Y]bY
5b`_U[Y`k`Y[Yb`j`Yfgi`W`hYb`A`cfXYg`]b`9fk`À[i`b[`]`Ync[Ybž`XU
gY]b`j`Yf\U`hYb`U`g`VYX]b[hYf`J`c`fgUhn`[Yk`YfhYh`k`YfXYb`_ÒbbhY"

GW`cb`Y]b][Y`A`cbUhY`ni`j`cfž`Ua``%-`"GYdhYa`VYf`&\$&'`ž`\UhY`Yg`]b
C`XYbVi`f[`Y]b`k`Y]hYfYg`a`i`ha`U»`]W`Yg`]`Y[U`Yg`5i`hc`fYbbYb
[Y[YVYb"9fghYb`6Yf]W`hYb`j`cb`**B 8 F**`ni`Zc`[Yž`Z`\fYb`Y]b`6A`K
i`bX`Y]b`A`YfW`XYg`Ua``b`bYbghUXhf]b[`i`bX`ØVYf\c`hYb`UbXYfY
: U\fnYi [Yž`i`bhYf`UbXYfYa``Ui`Z`XYf`6i`ggdi`f"i: `ØW`_]W`Yfk`Y]gY
_Ua`Yg`XUa`U`g`ni`_Y]bYb`GW`ÅXYbž`XcW`XUg`a`i`ha`U»`]W`Y
F`YbbYb`nY][h`X]Y`Ub\U`hYbXY`DfcV`Ya`Uh]`_]b`XYf`GhUXh"

9]b`5bgh]Y[`]Y`Y[U`Yf`F`Yb`bYb

K`j`Y`Y]bY`5b`U`mgY`XYg`**Gd]Y[Y`nY]**[hž`j`YfnY]W`bYh`X]Y`Dc`nY]`]b
8Yi`hgW`\UbX`Y]bYb`XYi`h`]W`Yb`5bgh]Y[`]Y`Y[U`Yf`5i`hc`fYbbYb"8]Yg
]gh`Y]b`VYgc`f[`b]gYffY[YbXYf`HfYbXž`XYf`]b`GhÅXhYb`k`]Y`C`XYbVi`f[
]a`a`Yf`k`]YXYf`ni`[YZÅ`f`]W`Yb`G]hi`Uh]cbYb`]a`GhfU»Ybj`Yf`_Y\`f
ZØ`fh"8]Y`6Y`\ØfXYb`g]bX`XU`Yf`Ui`Z`X]Y`A`]h`]ZY`XYf`2`ZYbh`]W`_Y]h
Ub[Yk`]YgYbž`i`a`gc`W`Y`J`cfZÅ`Y`ni`j`Yf\]bXYfb`i`bX`fYW`hY]h][`ni
\UbXY`b"

8]Y`Dc`nY]`\Uh`U`Y`NYi [Ybž`X]Y`b`Zcfa`Uh]cbYb`ni`XYa`U`_hi`Y`Yb
l`bZU`cXYf`ni`UbXYfYb`J`cfZÅ`Yb`\UVYbž`[YVYhYbž`g]W`i`bhYf`XYf
HY`YZcbbi`a`a`Yf`\$`(`%#`+`-\$!`(`%`%)`ni`a`Y`XYb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY]``Y[U`Yg`5i hc fYbbYb
C fh	C`XYbVi f[ž`8Yi hgW`UbX
J Yf`YhnhY	&
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "bXf"XY • k k k "gd]Y[Y`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh