

GWk cW_]b`GWk k ÀV]gWk ; a ØbX. `Gi Vk Um
]a `7]hm! 7YbhYf`gWk `]Y» h`d`Òhn`]Wk °

8]Y`Gi Vk Um! :]]U`Y`ja ; a ØbXYf`7]hm! 7YbhYf`gWk `]Y» h`bUWk
≠gc`j Ybn`XYg`6YhfY]VYfg` G]a d`m/ Ua d/Ua d/: fYg\ ; a V<
ØVYffUgWk YbX`]\fY`HØfYb"



GWk k ÀV]gWk ; a ØbXž`8Yi hgWk `UbX`!`8]Y`Gi Vk Um! :]]U`Y`ja
; a ØbXYf`7]hm! 7YbhYf`\Uh`ØVYffUgWk YbX`[YgWk `cggYb"; fi bX`ZØf
X]Y`GWk `]Y» i b[`]gh`Y]b`≠gc`j YbnUbhfU[ž`XYb`X]Y`6YhfY]VYfZ]fa U
G]a d`m/ : fYg\ ; a V<`Ua `&"`† b] ' & \$ &) `[YghY`h`\Uh`9]b
5i g\Ub[`j cf`Cfh`VYgh`Àh][h`X]Y`XUi Yf\UzhY`GWk `]Y» i b[`XYg`@c`_U`g
i bX`VYXUb`_hg]Wk `VY]`XYb`?i bXYb`ZØf`]\fY`HfYi Y"

8Ug`FYghUi fUbhk i fXY`Yfgh`Ua `&"`: YVfi Uf`XYg`J cf`U\`fYg
YfÒZbYhi bX`Vch`D`Um`ZØf`Yhk U`(\$; ÀghY`Hfch`XYf`<cZbi b[Ybž
X]Y`X]Y`GhUXh`GWk k ÀV]gWk ; a ØbX`]b`X]Y`9fÒZbi b[`] YgYhnh`\UhYž
i a`X]Y`5hfU`_hj]h`h`XYg`7]hm! 7YbhYfg`ni`ghY][Yfbž`_Ua`Yg`bi b`ni
X]YgYf`i b[`ØW`_]Wk Yb`K YbXi b["`5`Yi UbXYf"; fc`ž
K]fhgWk UzhgZØfXYfYf`XYf`GhUXhž`Ài » YfhY`g]Wk `ØVYffUgWk h`ØVYf`X]Y

gWkby`Y`GW`jY»i b[`XYf':]`U`Y"

<]bhYf[fØbXY`ni f`=bgc`j Ybn

8]Y`=bgc`j Ybn`k]fX`]b`8Yi hgWk`UbX`U`g`XUg`J YfZU`fYb`VYhfUWk hYhž
VY]`XYa`Y]b`GWi`XbYf`gY]bYb`NU`i b[gj YfdZ]Wk hi b[Yb`b]Wk h
a Y`f`b`UW`_ca`a Yb`_Ubb`"N]Y`XYg`J YfZU`fYbg`]ghYgž`Y]bYb
[YfYWk hYb`5i g[`Y]Wk`nk]gWk Yb`ØVYfgWk i`XYhYb`GWk i`XbYfb`i bX
]\fYb`; `Ai V][Yfb`ni`gWk UZZYb`"K]Y`GhUh]ghU`VYf]Wk hYhž[UV`Yg`]a
>U`f`&\$&'`]bg[YgUa`h`Yhk`U`%`\$`&\$`\$`=bgc`j YbnYb`]b`8Yi hgWk`UbXž
k Ug`Y]bYb`FØW`_Ub[`]a`J Yf[`Y]Wk`ni`&\$%`XUfghY`h`&\$&'
k i fXYb`i b[YZ`A`f`%+`",`%(`I bhYfbY`a Ybg]bgc`j YbnYb`fY[]ghf]Yfhž
k Ug`Y]bYb`5bgh]Y[`]a`J Yf[`Y]Wk`ni`a`J cf`U`f`VYXYi hYh"

8 Ug`=bgc`j Ybnj YfZU`fYb`ZØf`i bhYfbY`a Yb`k]fX`Xi fWk`X]Y
=bgc`j YbncfXbi b[`[YfY[Y`hi bX`]gh`Y]b`nYbhfU`Yg`H`Y`a`U`]b`XYf
K]fhgWk UZh`":]fa Yb`k]Y`X]Y`G]a`d`m`/`:`fYg`\\`:`a`V`<`ž`i`bhYf`XYfYb
J YfUbhk`cfhi b[`X]Y`Gi`Vk`Um!:`]`U`Y`VYhf]YVYb`k`i`fXYž`_ØbbYb
YVYbZU`g`=bgc`j Ybn`Uba`Y`XYbž`k`Ybb`Z]b`Ubn]Y`Y`GWk`k`]Yf][`_Y]hYb
Ui`ZhYhYb`"8]Y`;`fØbXY`ZØf`=bgc`j YbnYb`g]bX`j`]Y`Z`A`h][`i`bX`_ØbbYb
j`cb`A`Uf`_hj`Yf`ÅbXYfi`b[Yb`V]g`\\]b`ni`a`]gg`i`b[YbYb
;`YgWk`ÅZh]bj`Ygh]h]cbYb`fY]Wk`Yb"

: fUbWk]gY!A cXY`g`j cb`Gi`Vk`Um

Gi`Vk`Um]gh`Y]bY`VY`_UbbhYghY`i`G!Ua`Yf]_Ub]gWk`Y`:`UghZc`X!`?`YhhYž
X]Y`%-`*)`[`Y[`fØbXYh`k`i`fXY`i`bX`ZØf`]\fY`GUbXk`]Wk`Ygž`K`fUdg`i`bX
GU`UhY`VY`_Ubbh]gh`"9]b`VYXYi`hYbXYf`5gdY`_h`XYg
;`YgWk`ÅZhga`cXY`g`j`cb`Gi`Vk`Um]ghž`XUgg`X]Y`F`YghUi`fUbhg`\\`Ai`Z][
j`cb`gY`Vghgh`ÅbX][`Yb`@]nYb`nbY`a`Yfb`VYhf]YVYb`k`YfXYbž`X]Y`Y]bY
:`fUbWk`]gY!`@]nYb`n`Yfk`YfVYb`"8]Y`:`fUbWk`]gY!;`YVØ`fYb`VYhfU[`Yb
,`i`XYg`BYhhc`!`a`gUhnYgž`ni`g`Åhn`]Wk`k`]fX`Y]b`k`Y]hYfYf`GUhn]`cb
(`ž)`i`ZØf`A`Uf`_Yh]b[`Yf`c`VYb`"8]Y`@Ui`ZhY]h`XYg`:`fUbWk`]gY!`J`YfhfU[`g
VYhf`Å[`h]b`XYf`F`Y[`Y`&\$`>U`fY"

8]Y`d`Øhn`]Wk`Y`GW`jY»i b[`XYf':]`U`Y`]a`:`;`a`ØbXYf`7]hm`7Yb`hYf
k`]fZh`:`fU[`Yb`ØVYf`X]Y`GhUV`]h`Åh`XYg`:`fUbWk`]gY!;`YgWk`ÅZh]`Ui`Z`=b
XYf`\\`Yi`h][`Yb`K`]fhgWk`UZh]`U[`Yž`X]Y`Xi`fWk`i`bg]Wk`Yf`\\`Y]hYb`[`Ydf`Å[`h

]ghž'g]bX'j]Y'Y'I bhYfbY\ a Yf'a]h<YfUi gZcfXYfi b[Yb'_cbZfcbh]Yfhž
 X]Y'XUg', VYf'YVYb']\fYf'; YgWÅZhY' [YZÀ\ fXYb'_ÒbbYb''8]Y
 j cf'Y[YbXY' ðgc'j Ybn'XYf' G]a d`m/ : fYg\ ; a V<'gh'Y]b
 6Y]gd]Y`ZØf'X]Y'GWk]Yf][_Y]hYbž'X]Y']bgVYgcbXYfY']a
 8]Ybgh'Y]ghi b[ggY_hcf'ni bY\ a Yb''8]Yg'nY][h'g]WÅ'Ui WÅ']b'XYb
 8UhYbž'X]Y' ð gh]n'6K 'j YfÒZZYbh']WÅh\Uhž'k cbUWÅ'X]Y'NU\`XYf
 ðgc'j YbnYb']b'8Yi hgWÅ'UbX'k Y]hYf\]b']a : c_i g'ghY'h"

8]Y'GWÅ']Y»i b['XYg'Gi Vk Um]a : a ØbXYf'7]hm!7YbhYf'_ÒbbhY
 gca]h'b]WÅh'bi f'XUg'k]fhgWÅUZh]WÅY'?`]a U'j cf'Ch'VYY]bZi ggYbž
 gcbXYfb'Ui WÅ'U'g'K Ufbg][bU`ZØf'UbXYfY': fUbWÅ]gY!I bhYfbY\ a Yb
 X]YbYbž'g]WÅ'XYb'[Y[Ybk Åfh][Yb<YfUi gZcfXYfi b[Yb'XYg'A Uf_hYg
 Ubni dUggYb"

8YhU]g	
J cfZU`	ðgc'j Ybn
C fh	GWk ÅV]gWÅ'; a ØbXž'8Yi hgWÅ'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • 'i gh]ndcfhU`"i gh]n!Vk "XY • XY"ghUh]ghU"Wča

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U["bYh