

GW cW_]b 'I VghUXh!K Y]\Yf. 'I b[`ØW_ 'Ua
6U\ bØVYf[Ub['Zc fXYfh'XfY]'@YVYb °

B UW 'Y]bYa 'hØX`]WYb'I bZU``Ub 'Y]bYa 'i bVYgW fUb_hYb
6U\ bØVYf[Ub[']b 'I VghUXh!K Y]\Yf'Zc fXYfh'X]Y'; Ya Y]bXY
VYggYfY'G]WYf\Y]hga U» bU\ a Yb"



I VghUXh!K Y]\Yfž'8Yi hgW\`UbX '!5a "' \$" 'A U] &\$&) 'k]fX'X]Y
8YVUhhY'i a 'X]Y'G]WYf\Y]h'Ub'6U\ bØVYf[Åb[Yb]b'8Yi hgW\`UbX
YfbYi h'Ub[Y\Y]nh" '<]bhYf[fi bX']gh'Y]b'hfU[]gWYg'I b[`ØW_ž'XUg']a
A Åfn'&\$&)]b'I VghUXh!K Y]\Yf'[YgWU\ "'8cfh'_Ua 'Yg'ni 'Y]bYa
j Yf\YYfYbXYb'Ni gUa a Ybghc»'nk]gWYb'Y]bYf'GhUXhU\ b'i bX
Y]bYa 'HUb_'UghYf'Ub'Y]bYa 'i bVYgW fUb_hYb'6U\ bØVYf[Ub["'6Y]
X]YgYa 'JcfZU``j Yf'cfYb'XfY]'A YbgWYb']\f'@YVYbž'k Ug'X]Y
8f]b[`]W_Y]h'XYf'8]g_i gg]cb'ØVYf'X]Y'G]WYf\Y]h'gc`WYf
, VYf[Åb[Y'i bhYfghfY]W'h" **Vbb"XY** 'VYf]W'hYhj cb'XYb
_UhUghfcd\U'Yb': c`[Yb'X]YgYg'I bZU``g'i bX'XYf'XUa]h
j YfVi bXYbYb'Yf\Ø\hYb'5i Za Yf_gUa _Y]h'ZØf'X]Y'G]WYf\Y]h
i bVYgW fUb_hYf'6U\ bØVYf[Åb[Y"

ϕgVYgcbXYfY`X]Y`_f]h]gWXY`J Yf_Y\fgg]hi Uh]cb`Ua`i bVYgWfUb_hYb
_ VYf[Ub[`]a`CfhghY]`NYi hYfb`n]Y\h`Yhnh`X]Y`5i Za Yf_gUa`_Y]h]j cb
9l dYfhYb`i bX`6Y\ÖfXYb`Ui Z`g]W`"6Øf[Yfa`Y]ghYf`Hcbm`@ÖZYf`\Uh
VYfY]hg`Y]bY`b]W`hÖZZYb`h]WXY`J Yf_Y\fggW`Ui`Ub[YcfXbYh`i a`X]Y
G]WXYf\Y]hg`U[Y`bYi`ni`VYk YfhYb`"5bk c`bYf`Äi »Yfb`XYb
J YfXUW`hž`XUgg`XYf`I bZU`"a`Ö[`]WXYfk`Y]gY`j Yfa`Y]XVUF`[Yk YgYb
k ÄfYž`k Ybb`XYf`_ VYf[Ub[`VYggYf`[Yg]WXYfh`[Yk YgYb`k ÄfY`"
**hU[YggW`Ui`"XY`n]h]Yfh`5i`[YbnYi`[Ybž`X]Y`j cb`Y]bYf`9l d`cg]cb
i bX`XYb`XfUa`Uh]gWXYb`GnYbYb`bUW`XYa`i b[`ØW`_VYf]W`hYb`"**

8]g_i gg]cb`ØVYf`G]WXYf\Y]hga`U» bU`a`Yb

8]Y`6YXYb`_Yb`XYf`5bk c`bYf`g]bX`i bØVYf\ÖfVUF`"J]Y`Y`ZcfXYfb
X]Y`ϕghU`Uh]cb`j cb`GWfUb`_Yb`gck`jY`Y]b`8i fW`ZU`fj Yfvch`ZØf
@_k`Ub`XYa`_6U`bØVYf[Ub[`žXYf`Y]bY`@UbXghfU»Y`a`]h`Y]bYa
; Yk YfVY[YV]Yh]j Yfv]bXYh`"8]Y`Ni`ZU`fh]gh`ghY]`i bX`Yb[`ž`k`Ug`X]Y
; YZU`fYb`U[Y`ni`gÄhn`]W`j YfgW`ÄfZh`"8]Y`9f[YVb]ggY`XYf`U`hi`Y`Yb
J Yf_Y\fggW`Ui`k YfXYb`]b`XYb`_ca`a`YbXYb`K`cW`Yb`Yfk`UfhYh`"6]g
XU`]b`V`Y]Vh`Y]b`Ub[fYbnYbXYf`Y`Xk`Y[`]YgdYffh`ž`k`Ug`X]Y
8]g_i gg]cb`ØVYf`U`hYfbUh]j`Y`J`Yf_Y\fg`Ögi`b[Yb`]bhYbg]j`j]Yfh`
6Øf[Yfa`Y]ghYf`@ÖZYf`\Uh`VYfY]hg`Ui`Z`Y]bY`ZfØ`YfY`J`Yf_Y\fggW`Ui
Ui`g`XYa`_`ϕ\`f`&\$%+`j`Yfk`jYgYbž`VY]`XYf`XYf`J`Yf_Y\`f`U`g`[Yf]b[
Y]b[YgW`Ähnh`k`i`fXY`"8`cW`X]Y`Øb[ghYb`9fY][`b]ggY`_Öb`bhYb`X]YgY
9]bgW`Ähni`b[`ØVYfXYb`_Yb`"UggYb`"

8]Y`DfcV`Ya`Uh]_`XYf`G]WXYf\Y]h`Ub`6U`bØVYf[Äb[Yb`]gh`b]W`h`b`Yi`"
**Xj`f`"XY`k`Y]gh`XUF`Ui`Z`]\bž`XUgg`]b`8Yi`hgW`Ub`X`]b`XYb`"Yhnh`Yb
ϕ\`fYb`]a`a`Yf`k`jYXYf`gW`k`YfY`I`bZÄ`"Y`Ub`gc`W`Yb`_ VYf[Äb[Yb
j`YfnY]W`b`Yh`k`i`fXYb`"Nk`Uf`g]bX`X]YgY`I`bZÄ`"Y`]a`_J`Yf[`Y]W`ni
; YgUa`hi`bZÄ`"Yb`]a`_GhfU»Ybj`Yf_Y\`f`fY`Uh]j`gY`hYbž`XcW`X]Y
: c`[Yb`g]bX`c`Zh`gW`k`Yfk`jY[YbX`"GhUh]gh]_Yb`Ui`g`XYa`_`ϕ\`f`&\$%*
nY][`Ybž`XUgg`Yg`]b`8Yi`hgW`Ub`X`-`-`)"I`bZÄ`"Y`Ub`gW`]YbYb[`Y]W`Yb
6U`bØVYf[Äb[Yb`]a`]h`DYfgcbYbgW`UXYb`[Y[YVYb`\Uhž`X]Y`(`*
HcXYgZÄ`"Y`ni`f`: c`[Y`\UhYb`"8]Y`A`Y`f\Y]h`X]YgYf`I`bZÄ`"Y
[YgW`]Y\`h`Ub`]b]W`h`h`Y`W`b]gW`_`[Yg]WXYfhYb`5b`U[Yb`"**

B`chk`YbX][`_Y]h`j`cb

J YfVYggYfi b[ga U» bU\ a Yb

8]Y`G]WXYfi b[`j cb`6U\bØVYf[Åb[Yb`YfZc`[h`bUW`XYf`9]gYbVU\b!
 6Ui !`i bX`6Yhf]YVgcfXbi b[ž`k cVY]`j]Y`Y` , VYf[Åb[Y`YX][`]W`a]h
 Y]bYa `5bXfYUg_fYi n[Y_Yb`bnY]W`bYh`g]bXž`k Ug`i bni fY]W`YbX
 gY]b`_ØbbhY" `Xj f"XY`Ya dZ]Y\`hž`XUgg`ZØf`b]W`h[Yg]W`YfhY
 6U\bØVYf[Åb[Y`hYW`b]gW`Y`G]WXYfi b[Yb`Ub[YghfYVh`k YfXYb`i bX
 gW`Å[hj cfž`X]Y`96C`ni `ÅbXYfbž`i a`X]YgY`bi f`Ub`VYgh]a a hYb
 K Y[Yb`ni ni `UggYb" `8]Y`J cfgW`Å[Y`ni f`J YfVYggYfi b[`XYf
 G]W`Yf\Y]h`Ub`6U\bØVYf[Åb[Yb`i a ZUggYb`b]W`h`bi f`X]Y
 ðghU`U]cb`j cb`GW`fUb_Ybž`gcbXYfb`Ui W`X`Yb`9]bgUhn`j cb
 F ch]W`hØVYfk UW`i b[gUb`U[Yb`i bX`X]Y`8i fW`ZØ\fi b[
 fY[Y`a Å»][Yf`6U\bØVYf[Ub[ggW`Ui Yb`ni f` ; YZU\`fYbVYk Yfhi b["

8Yf`hfU[]gW`Y`J cfZU``]b`i VghUXh`K Y]\Yf`_ØbbhY`gca]h`Y]bYb
 K YbXYdi b_h]b`XYf`8]g_i gg]cb`i a`X]Y`G]W`Yf\Y]h`j cb
 6U\bØVYf[Åb[Yb`a Uf_]YfYb`i bX`Y]bYb`a di `g`ZØf`bchk YbX][Y
 [YgYhn[YVYf]gW`Y`A U» bU\ a Yb`[YVYb" `ð`5bVYhfUW`hXYf
 Ub\U`hYbXYb`8]g_i gg]cb`i bX`XYf` : cfXYfi b[Yb`bUW`VYggYfYf
 G]W`Yfi b[`]gh`ni `cZYbž`XUgg`X]Y`Gh]a a Y`XYf`5bk c\`bYf` ; Y\Øf
 Z]bXYh`i bX`ni _ØbZh][Y`HfU[ØX]Yb`j Yf\]bXYfh`k YfXYb`_ØbbYb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
C fh	I VghUXh`K Y]\Yfž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "hU[YggW`Ui "XY • k k k "Xj f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh