

GW cW_!l bZU``'VY]'@YcbVYf[. 'NY\ b
GYb]cfYb 'bUW ' ? c``]g]cb 'j Yf`Yhnh°

5a ' &) "A U] &\$&) '_Ua 'Yg'Ub 'XYf'5, 'VY]'@YcbVYf['ni 'Y]bYa
l bZU``'a]h'nY\ b'j Yf`YhnhYb 'GYb]cfYbž'nk Y]'XUj cb 'gWk Yf"



5bgW`i ggghY``Y '@YcbVYf[!K Yghž'+%&&- '@YcbVYf[ž
8Yi hgW`UbX'!5a 'GcbbhU[žXYa ' &) "A U] &\$&) žYfY][bYh'g]W
[Y[Yb' %(. (\$'l \f'Y]b'gWk YfYf'J Yf_Y\fgi bZU``'Ub'XYf
5bgW`i ggghY``Y '@YcbVYf[!K Ygh'ni f'5, "9]b'j c``VYgYhnhYf'?`Y]bVi g
_c``]X]YfhY'a]h'Y]bYa 'j cfUi gZU\fybXYb'D?K ž'k Ug'ni 'Y]bYf
Yf\YV`]WYb'NU\`'j cb'J Yf`YhnhYb'Z0\fhY" '@Ui h'GK F`k i fXYb
]bg[YgUa h'nY\ b'GYb]cfYb'j Yf`Yhnhž'XUfi bhYf'nk Y]'DYfgcbYbž'X]Y
gWk YfY'J Yf`Yhni b[Yb'Yf`]hYb"

8Yf'l bZU``ž'VY]'XYa 'XYf'+(!\f][Y': U\fyf'XYg'JK '7fUZhYfg'X]Y
?cbhfc``Y'ØVYf'gY]b': U\fnYi ['j Yf'cfž'Z0\fhY'XUni ž'XUgg'gck c\
XYf'?`Y]bVi g'U'g'Ui W'XYf'JK '7UXXmj cb'XYf': U\fvU\ b
[YgW`Yi XYfh'k i fXYb"8]Y` ðgUggYb'VY]XYf': U\fnYi [Yž'X]Y

ØVYfk]Y[YbX`GYb]cfYb`ja`5`hYf`nk]gWXYb`) - i bX`+(`đ\`fYb
k UfYbž`Yf`]hhYb`J Yf`Yhni b[Ybž`k À`fYbX`X]Y`đgUggYb`XYg`J K
7 UXXm]a`5`hYf`j`cb`*`+`i bX`+`\$`đ\`fYb`bi`f`Y]W`hj`Yf`Yhnh`k`i`fXYb`
5`Y`J`Yf`YhnhYb`a`i`gghYb`i`a`[`Y`YbX`]b`i`a``]Y[`YbXY`?``]b`_`Yb
hfUbgdcfh]Yfhk`YfXYbž`gcXUgg`XYf`F`Yhni`b[`gX]Ybghi`bX`X]j`YfgY
: Yi Yfk Y`fYb`j`cf`C`fh]a`9]bgUhn`k`UfYb`"

I bZU``\`Yf[`Ub[`i`bX`9]bgUhn_`f`À`ZhY

8]Y[`YbUi`Y`I`bZU``i`fgUWXY`]gh`V]g`Ub[`i`b`_`Ufž`Y`XcW`V`YgW`fY]Vh
X]Y`**DfYggYdcfhU`**`Y]bY`XfUa`Uh]gWXY`G]hi`Uh]cbž`]b`XYf`VY]XY
: U`fnYi`[`Y`Xi`fW`X`Yb`Ni`gUa`a`Ybghc`»`Yf`YV`]W`]b
A`h`Y]XYbgW`UZh[`Ync[`Yb`k`i`fXYb`"K`À`fYbX`XYf`I`bZU``Ui`ZbU`a`Y
k`i`fXYb`X]Y`5i`g!`i`bX`9]bZU`fhni`f`656`,`j`c``[`YgdYffhž`i`a`X]Y
F`Yhni`b[`ga`U`»`bU`a`Yb`i`bX`X]Y`UbgW`]Y`»`YbXYb
5VgW`Y`ddU`_`hj]`h`À`hYb`Xi`fW`ni`ZØ`fYb`"6Y]XY: U`fnYi`[`Y`a`i`gghYb
`Yhnh]W`UV[`YgW`Y`ddh`k`YfXYb`"

<]bhYf[`fi`bX`ni`f`I`bZU``[`YZU`f`VY]`GYb]cfYb

8]YgYf`I`bZU``k`]fZh`Y]b`@]W`h`Ui`Z`X]Y`ghY][`YbXYb`I`bZU``nU`Yb
i`bhYf`À`hYfYb`J`Yf`_`Y`fghY`]bY`a`Yfb`"9]bY`I`bhYfgi`W`i`b[`XYf
6i`bXYgUbgU`h`ZØf`GhfU`»`Ybk`YgYb`f65Gh`nY][`hž`XUgg`À`hYfY
A`YbgW`Yb`UV`*)`đ\`fYb`]b`XYf`F`Y[`Y`k`Yb][`Yf`Ub`I`bZ`Yb`a`]h
DYfgcbYbgW`UXYb`VYhY][`h`g]bXž`Y`XcW`Y]bY`Ni`bU`a`Y`XYf
I`bZU``VYhY][`hYb`]b`X]YgYf`5`hYfg[`fi`ddY`Ui`Z[`fi`bX`XYa`c[`fUZ]gW`Yf
9bhk`]W`_`i`b[`Yb`ni`Yfk`UfhYb`]gh`",`VYf`&`,`i`XYf`[`YhØhYhYb`D`_`k`!
đgUggYb`g]bX`À`hYfYb`5`hYfgž`k`Ug`X]Y`B`chk`YbX][`_`Y]hj`YfXYi`h]W`hž
À`hYfY`: U`fYf`ZØf`gdYn]Z]gW`Y`;`YZU`fYb`]a`GhfU`»`Ybj`Yf`_`Y`f`ni
gYbg]V`]g]YfYb`i`bX`]b`Yb`I`bhYfghØhni`b[`]b
A`cV`]h`À`hgYb`hgW`Y]Xi`b[`Yb`ni`V]YhYb`f65Gh`"

9]b`U`_`hj`Yf`@YVYbggh`]i`bhYf`GYb]cf]bbYb`i`bX`GYb]cfYb`_`Ubb`XUg
I`bZU``f]g]_`c`Yf`Ø`Ybž`XU`VY]gd]Y`gk`Y]gY`Y]b`K`i`bgW`b`UW
5V`k`Y`W`g`i`b[`]b`XYf`Bi`hni`b[`]j`cb`J`Yf`_`Y`f`ga`]hY`b`VYghY`h`"8U`Yf
]gh`Y`g`k`]W`h][`ž`a`U`»[`YgW`bY]XYfhY
J`Yf`_`Y`f`gg]W`Yf`Y]hga`U`»`bU`a`Yb`ni`Yb`hk`]W`_`Y`bž`X]Y`VYgcbXYfY
@YVYbggh`]fi`ddYb`VYfØW`_`g]W`h][`Yb`i`bX`]b]W`h`bi`f`Ui`Z

U`hYfgVYX]b[hY`@Y]ghi b[gY]bVi » Yb`Zc_i gg]YfYb"

8]Y`HfU[ÒX]Y`X]YgYg`J cfZU``g`_ÒbbhY`gca]h`U`g`k YW_fi ZX]YbYbž
i a `X]Y`G]WYf\Y]hg`U[Y`Ui Zi bgYfYb`GhfU» Yb`ZØf`À`hYfY`5i hcZU\ fYf
i bX`i » [Åb[Yf`ni `j YfVYggYfb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUWXY	i b[Y_`Åfh
C fh	5bgW`i ggghY``Y`@YcbVYf[!K Yghž +%&&- @YcbVYf[ž8Yi hgW`UbX
J Yf`YhnhY	;%\$
E i Y``Yb	<ul style="list-style-type: none">• k k k "gk f"XY• k k k "dfYggYdcfhU`"XY• k k k "VUgh"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh