

# GW cW\_!I bZU``']b'D`Uhh`]b[ . '9`Z`A`f][ Yf F UXZU\ fYf`gWk Yf`j Yf`Yhnh°

9]b'9`Z`A`f][ Yf`k i fXY`]b'D`Uhh`]b[ 'j cb`Y]bYa `5i hc  
Ub[ YZU\ fYb''8]Y`I bZU``i fgUWk Y`]gh`bcWk`i b`\_Uf/  
9fa ]hhi b[ Yb`Ui ZYb"



D`Uhh`]b[ ž`8Yi hgWk`UbX`!`b'D`Uhh`]b[ ž`a`@UbX\_fY]g`8Y[ [ YbXcfZ  
YfY][ bYhY`g]Wk`Y]b`gWk YfYf`j Yf`\_Y\fgi bZU``ž`VY]`XYa`Y]b  
9`Z`A`f][ Yf`Ui ZY]bYa` ; Y\!`i bX`FUXk Y[ 'j cb`Y]bYa`5i hc`YfZUggh  
k i fXY''8Yf`I bZU``dUgg]YfhY`[ Y[ Yb`%\*. \$\$`I \fž`U`g`XYf`%-!`A`f][ Y  
5i hcZU\ fYf`]b`Y]bYf`F YWk hg`i fj Y`j cb`XYf` : U\ fVU\ b`UV`Ua`i bX  
XYb`š b[ Yb`Zfc bH`YfZUgghY''8 Ug` : U\ fnYi [ `dfU`hY`Ub gWk`Y» YbX  
[ Y[ Yb`Y]bY` ; UfhYba Ui Yf''8Yf`9`Z`A`f][ Y`k i fXY`VY]`XYa`J cfZU``  
gWk Yf`j Yf`Yhnh`i bX`a`i gghY`a`]h`Y]bYa`F Yhhi b[ g\i VgWk fUi VYf`]b  
Y]b`? fUb`\_Yb\Ui g`[ YVfUWk`h`k YfXYb''8]Y`6i bXYgghfU» Y` , `k Uf`bUWk  
XYa`I bZU``Z0f`fi bX`XfY]`Ghi bXYb`[ YgdYffhž`k`A`fYbX`X]Y`9fa`]h`Yf  
j cf`C fh`XYb`[ YbUi Yb`<Yf[ Ub[ `XYg`I bZU``g`i bhYfgi Wk`hYb''9]b  
; i hUWk`hYf`k i fXY`VYUi ZhfU[ hž`i a`X]Y` ; f0bXY`Z0f`XUg`5V`ca`a Yb  
XYg` : U\ fnYi [ g`ni`\_`A`fYbž`XU`X]YgY`V]g`Ub[ `i b`\_Uf`g]bXž`k ]Y`**DBD**

VYf]W hYh"

J Yf\_Y\fgi bZÀ`Y`]bg[ YgUa h\UVYb`]b`8Yi hgW`UbX`]b`XYb`YhnhYb  
>\fYb`ghUf`\_ni [ Ybca a Yb"@Ui h`5b[ UVYb`XYg`GhUh]gh]gWYb  
6i bXYgUa hYg[ UV`Yg`&\$&'`Yhk U`&ž) `A`]]cbYb  
GhfU» Ybj Yf\_Y\fgi bZÀ`Y`žk cVY]`X]Y`NU\`Ui Z[ fi bX`XYg  
ni bY\ a YbXYb`J Yf\_Y\fg`ghYh][`ghY][ h`6YgcbXYfg`Ui ZÀ`][`]ghž  
XUgg`X]Y`a Y]ghYb`X]YgYf`I bZÀ`Y`GUW`gW`ÀXYb`VYhfYZZYbžk`À\fybX  
X]Y`NU\`XYf`I bZÀ`Y`a`]h`DYfgcbYbgW`ÀXYb`]b`Y]bYa`ghUV]`Yb  
FU\ a Yb`V`Y]Vhž`À\`b`]W`k`JY`gY]h`%-`))`"Hfchn`U`Yf`6Ya`Ø\i b[ Yb  
ni f`J YfVYggYfi b[ `XYf`J Yf\_Y\fgg]W`Yf\Y]h`V`Y]VYb`X]Y`\`Ài`Z][`ghYb  
I fgUW`Yb`ZØf`I bZÀ`Y`a`]h`DYfgcbYbgW`ÀXYb`i b[ YbØ[ YbXYf  
5VghUbXžb]W`h`Ub[ YdUgghY`;`YgW`k`]bX][`\_Y]hi bX`:`U\fyb`i bhYf  
5`\_c\c`Y]bZi ggžk`JY`X]Y`5i gZØ\fi b[ Yb`Ui ZXYf`GhUh]ghU`K`YVgY]hY  
j YfXYi h]W`Yb"

## I bZU`ghUh]gh]\_`i bX`J Yf\_Y\fgg]W`Yf\Y]h

8]Y`GhUh]gh]\_`ni`J Yf\_Y\fgi bZÀ`Y`bžk`]Y`g]Y`XUg`GhUh]gh]gW`Y  
6i bXYgUa h`fY[ Y`a`À»][`YfghY`hž`À`h`i`a`ZUggYbXY`&Zcfa`Uh]cbYb  
ni`I bZÀ`Y`bž`6YhY]][`hYbž:`U\fnYi [ Yb`i bX`J Yfi b[ `ØW`hYb`VYfY]h"  
8]YgY`8UhYb`X]YbYb`b]W`h`bi f`XYf`5i Z`Àfi b[ `ØVYf`X]Y  
J Yf\_Y\fgg]W`Yf\Y]hg`U[ Yž`gcbXYfb`g]bX`Ui W`;`fi bX`U[ Y`ZØf  
A U» bU\ a Yb`]b`XYf`;`YgYhn[ YVi b[ ž`J Yf\_Y\fgYfn]Y\i b[ `i bX`]a  
GhfU» YbVUi`"8]Y`N]Y`gYhni b[ `X]YgYf`GhUh]gh]\_`Yb`]gh`Ygž`X]Y  
Ghfi`\_hi`fYb`XYg`I bZU`[ YgW`Y\Ybg`gck`]Y`5V\`Àb[ ][\_Y]hYb  
nk`]gW`Yb`i bZU`VYgh]a`a`YbXYb`:`U`hc`fYb`Ui`Zni`nY][`Ybž`i`a`Y]bY  
YZZ`\_hj`Y`J Yf\_Y\fgdc`h]\_`ni`ZØfXYfbžk`]Y`Ui`Z`XYf`8YghUh]g  
K`YVgY]hY`bUW`ni`YgYb`]gh"

9]b`U`\_hi`Y`Yf`HfYbX`i`a`ZUggh`X]Y`k`UW`gYbXY`NU\`j`cb`I bZÀ`Y`b  
a`]h`9!6]\_Yg`i bX`9!GW`chYfbž`VY]`XYbYb`&\$&'`Yhk U`&'`"+( (   
DYfgcbYb`j`Yf`Yhnh`cXYf`[ Yh`OhYh`k`i`fXYb`"5i`W`X]Y`I bZU`i`fgUW`Yb  
Yb`hk`]W`\_Y`b`g]W`XUVY]`k`Y]hYf`/X]Y`J`Yfi b[ `ØW`hYb`Ui`Z`5i`hc`VU\`bYb  
i bX`6i bXYgghfU» Yb`g]bX`k`YgYbh]W` \Ø\Yf`U`g`Ui`Z`@UbXYg!`cXYf  
?fY]ggghfU» Yb`"8]Yg`j`YfXYi`h]W`h`XYb`Xf]b[ YbXYb`6YXUfZ`Ub  
j`Yfgh`Āf`\_hYb`G]W`Yf\Y]hga`U» bU\ a Ybž`i`a`X]Y`J`]g]cb`NYfcž`XUg  
N]Y`ž`\_Y]bY`J Yf\_Y\fg`hc`hYb`V]g`&\$) `\$`ni` \UVYbž`ni`YffY]W`Yb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	D`Uhh]b[ ž'8Yi hgWk`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "XYghUh]g"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh