

GWX cW_!I bZU``']b'GWX]fbX]b[. 'HYg`U!
: U\fyf]b'gWk Yf'j Yf`Yhnh°

5a ') "' † b] ' & \$ &) '_Ua 'Y]bY'5i hcZU\fyf]b']b'GWX]fbX]b['a]h
]\fyA 'HYg`U'j cb'XYf'GhfU»Y'UV'i bX'dfU`hY'[Y[Yb'Y]bYb
6Ui a "'@YVYbg[YZÀ\f']WY'J Yf`Yhni b[Yb"



GWX]fbX]b[ž'8 Yi hgW`UbX'!'5a ') "' † b] ' & \$ &) '_Ua 'Yg'[Y[Yb
%(. \$* 'I \f'ni 'Y]bYa 'gWk YfYb'I bZU``']b'GWX]fbX]b[ž'a ' ?fY]g
K i bg]YXY''ja ' :]W'hY'[YV]f[Y''9]bY'5i hcZU\fyf]bž'X]Y'U''Y]bY']b
]\fyA 'HYg`U'i bhYfk Y[g'k Ufž'_Ua 'j cb'XYf'GhUUhgghfU»Y' & %, + 'UV
i bX'dfU`hY'[Y[Yb'Y]bYb'6Ui a "'8Yf'5i ZdfU``ZØ\fhY'ni
'YVYbg[YZÀ\f']WYb'J Yf`Yhni b[Yb'XYf': U\fyf]bž'X]Y'XUfUi Z]b'a]h
Y]bYa 'FYhni b[g\i VgW'fUi VYf']b'XUg'?`]b]_i a 'bUW'6UmfYi h\
[YZc[Yb'k i fXY''5a ' : U\fnYi ['YbhghUbX'Y]b'HchU`gWUXYbž'X]Y
[YbUi Y' < Ø\Y'XYg'GWUXYbg']gh'a ca YbhUb'bcW' i bVY_Ubbh"
K Y]hYfY'6YhY']][hY'cXYf'J Yf`YhnhY'[UV'Yg'b]W'hž'YXcW'k i fXY'X]Y
GhfU»Y']bZc'[YXYggYb'j cfØVYf[Y\YbX'[YgdYffh''8]Y'9fa]hhi b[Yb
ni f'I bZU''i fgUWY''Ui ZYb'bcW'ž'i bX'X]Y'[YbUi Y'I fgUWY'ZØf'XUg
5V_ca a Yb'j cb'XYf': U\fvU\`b']ghi b'_Uf''8]Yg'VYf]W'hYhY'

⇒b: fUb_Yb"

I bZÄ`Y'a]h'HYg`Ug`g]bX`Y]b`H\Ya Už`XUg`]b`XYb`YhnhYb`đ\`fYb
]a a Yf`k]YXYf`Z0f`8]g_i gg]cbYb`gcf[h"@Ui h`Y]bYf`Ghi X]Y`j cb
]GYy7Ufgž`X]Y`I bZU`ghUh]gh]_Yb`]b`XYb`I G5`nk]gW`Yb`&\$%+`i bX
&\$&`i bhYfgi W`h`\Uhž`\Uh`HYg`U`X]Y`\ÖW`ghY`hÖX`]W`Y`I bZU`fUH
U`Yf`: U\fnYi [a Uf_Yb`"6Y`]Y]bYa`HYg`U`_ca a h`Yg
Xi fW`gW`b]hh]W`U`Y`%+, `A`]]cbYb`[YZU\`fYbYb`?]`ca YhYf`ni
Y]bYa`hÖX`]W`Yb`I bZU`"Ni a`J Yf[`Y]W`. `8Yf`8i fW`gW`b]hh`Z0f`U`Y
: U\fnYi [Y`]Y[h`VY]`&ž`hÖX`]W`Yb`I bZÄ`Yb`dfc`A`]]UfXY
?]`ca YhYf`"8]YgY`8UhYb`V]YhYb`5b`Ugg`ni f`Gcf[Y`i bX`j YfghÄf`_Yb
X]Y`8]g_i gg]cb`0VYf`: U\ fj Yf\`U`hYb`i bX`G]W`Yf\`Y]hghY`W`b]_ž
]bgVYgcbXYfY`VY]`XYb`HYg`U`!A cXY`Yb`"5i hc`A c hcf`i bX`Gdcfh
ghY`h`\YfUi gž`XUgg`X]Y`G]W`Yf\`Y]hgVYk Yfhi b[Yb`X]YgYf`: U\fnYi [Y
nk Uf`\cW`g]bXž`Y]b`VYXYi hYbXYf`: U_hcf`Z0f`I bZÄ`Y`YXcW`\`Äi Z]
XUg`: U\ fj Yf\`U`hYb`XYf`Bi hnYf`gY]"

J Yf_Y\fgg]W`Yf\`Y]h`i bX`I bZU`ghUh]gh]_Yb

I a`X]Y`G]W`Yf\`Y]h]a`GhfU»Ybj Yf_Y\`f`ni`j YfVYggYfbž`]gh`X]Y
5bU`mgY`j cb`I bZU`ghUh]gh]_Yb`YggYbn]Y`"8]Y`6i bXYgghUh]gh]_`ni f
J Yf_Y\fgg]W`Yf\`Y]hž`X]Y`i a ZUggYbXY`i bX`U`hi Y`Y`8UhYb`ni
I bZÄ`Yb`"YZYfhž`V]`XYh`X]Y`; fi bX`U[Y`Z0f`k]W`h][Y
J Yf_Y\fgdc`]h]_Yb`i bX`A U»bU`a Yb`]b`XYb`6YfY]W`Yb`GhfU»YbVUi
i bX`J Yf_Y\fgYfn]Y\`i b["8]YgY`GhUh]gh]_Yb`\`Y`ZYbž`X]Y`Ghfi`_hi fYb
XYg`I bZU`[YgW`Y\`Ybg`ni`j YfghY\`Yb`i bX`5V`\`Äb[][_Y]hYb
nk]gW`Yb`i bZU`VYgh]a a YbXYb`: U_hcfYb`Ui Zni XYW`_Yb`"8]Y
[Yk cbbYbYb`8UhYb`g]bX`Yb`hgW`Y]XYbX`Z0f`X]Y`; YghU`hi b[`j cb
A U»bU`a Yb`ni f`9f\`Ö\`i b[`XYf`J Yf_Y\fgg]W`Yf\`Y]hž`k]Y`g]Y`Ui Z`
8 YghUh]g`Yf`Äi hYfh`k YfXYb`"

⇒g[YgUa h`nY][Yb`X]Y`8UhYb`i bX`I bhYfgi W`i b[Ybž`XUgg`X]Y
J Yf_Y\fgg]W`Yf\`Y]h`Y]b`_ca d`YI Yg`H\Ya U`]ghž`XUg`Xi fW`
hYW`bc`c []gW`Y`9bhk]W`_i b[Yb`i bX`XUg`J Yf\`U`hYb`XYf
J Yf_Y\fgH]`bY\`a Yf`ghUf`_VYY]bZi ggh`k]fX`"J cfZÄ`Y`k]Y`XYf
`0b[ghY`I bZU`"b`GW`]fbX]b[`j YfXYi h`]W`Yb`X]Y`8f]b[`]W`_Y]h
k]Y]hYfYf`9fa]hh`i b[Yb`i bX`dfÄj Ybh]j Yf`A U»bU`a Ybž`i a`X]Y
G]W`Yf\`Y]h`Ui Zi bgYfYb`GhfU»Yb`ni` [Yk Ä`\`f`Y]ghYb`"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	I fgUWXY`XYg'5V_ca a Ybgj cb`XYf': U\ fVU\b i b_`Uf
C fh	GW.]fbX]b[ž'8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "Ui hc!a chcf!i bX!gdcfh"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh