

GW cW_]YfYbXY'I bZÄ`Y`]b'6cbb. : ØbZ
J Yf`YhnhY`VY]`9]bgUhnZU\fnYi [Yb°

Nk Y]I bZÄ`Y`a]h'9]bgUhnZU\fnYi [Yb`]b'6cbb`j Yf`YhnYb`ZØbZ
DYfgcbYb"BchUfnhk U[Yb`i bX`Dc`nY]k U[Yb`VYhfcZYbž
I bZU`i fgUWX Yb`i bhYfgi WXh"



6cbbž'8Yi hgWX`UbX`!`#`6cbb`YfY][bYhYb`g]WX`Ua`&- "\$) "&\$&)
nk Y]gWXk YfY'I bZÄ`Y`a]h'9]bgUhnZU\fnYi [Ybž`VY]`XYbYb
]bg[YgUa`h`ZØbZ`A`YbgWX`Yb`j`Yf`Yhnh`k`i`fXYb`"@Ui`h`Y]bYa`'6Yf]WX`h
XYf': **5N`_Ua`'Yg`VY]`Y]bYa`'FYhhi`b[`gY]bgUhn`ni`'Y]bYf`?`c``]g]cb
nk`]gWX`Yb`Y]bYa`'BchUfnhk`U[`Yb`i`bX`Y]bYa`'5i`hc`"8Yf
BchUfnhk`U[`Yb`k`i`fXY`XUVY]`gc`ghUf`_`VYgWX`ÄX][`hž`XUgg`Yf`[`Y[`Yb
Y]b`[`YdUf`_hYg`:`U\fnYi`[`[`YgWX`cVYb`k`i`fXY`i`bX`Ui`WX`Y]bY`A`Ui`Yf
ni`'GWX`UXYb`_Ua`"'8]Y`'Bch`Äfnh]b`gck`]Y`XYf`:`U\fyf`XYg
9]bgUhnZU\fnYi [g'a`i`gghYb`]bg`?`fUb`_Yb`U`i`g`hfUbgdc`fh]Yfh
k`YfXYb`ž`k`Ä`fYb`X`Ui`WX`X]Y`5i`hc`ZU\`fYf]b`J`Yf`Yhni`b[`Yb`Yf`]hh"**

8]Y'I bZU`ghY`Y`_cbbhY`bi`f`Xi`fWX`Y]bYb`Dc`nY]k U[Yb`a`]h
Y]b[YgWX`U`hYhYa`'6`Ui`]WX`h`UV[YgdYffh`k`YfXYb`"Bi`f`_i`fnY`NY]h

gdÅhYf`_Ua`Yg`ni`Y]bYa`nk Y]hYb`J cfZU``ž`VY]`XYa`Y]b`@]b]YbVi g
Y]bYb`Dc`nY]k U[Yb`hci`W]YfhY``8]YgYf`k i`fXY`k]YXYfi`a`[Y[Yb
Y]b`[YdUf`hYg`5i`hc`[YgW`cVYbž`i`bX`HfØa`a`YfhY]`Y`VYgW`ÅX][`hYb
Y]bYb` :`Yi`Yfk`Y`fk`U[Yb``8Yf`6i`gZU`fYf`i`bX`Y]b` :`U`f[Ugh`Yf`]hYb
`Y]fVY]`YVYbZU``g`Y]W`hY`J`Yf`Yhni`b[Yb``6Y]XY` :`U`fnYi`[Yž`XYf`6i`g
i`bX`XUg`Dc`nY]Ui`hcž`a`ØggYb`UV[YgW`Yddh`k`YfXYb`

I`bZU``ghUh]gh]_`i`bX`XYfYb`6YXYi`hi`b[

I`bZ`Y`k`]Y`X]Y`]b`6cbb`g]bX`HY]`Y]bYf`[fØ»`YfYb
J`Yf`_`Y`fgg]W`Yf`Y]hg`U[Yž`X]Y`bUW`5b[UVYb`j`cb`8YghUh]g
fY[Y`a`Å»][`YfZUgg`hi`bX`Ui`g[Yk`YfhY`k`]fX``N]Y`X]YgYf`GhUh]gh]_Yb
]gh`Ygž`i`a`ZUggYbXY`i`bX`X]ZYfYbn]YfhY`8UhYb`ni`f
J`Yf`_`Y`fgg]W`Yf`Y]h]b`8Yi`hgW`UbX`ni`[Yk`]bbYb``8]YgY
9f`YVi`b[Yb`g]bX`b]W`h`bi`f`k`]W`h][`ZØf`X]Y` ;`YgYhn[YVi`b[ž
gcbXYfb`Ui`W`ZØf`X]Y`J`Yf`_`Y`fgYfn]Y`i`b[ž`XYb`GhfU»`YbVUi`gck`Y
X]Y` :`U`fnYi`[hYW`b]_`"

8]Y`GhfU»`Ybj`Yf`_`Y`fgi`bZU``ghUh]gh]_`V]YhYh`Y]bYb`i`a`ZUggYbXYb
6`]W`_`Ui`ZX]Y`j`YfgW`]YXYbYb`i`bZU``UfhYb`i`bX`X]Y`XUfUb`VYhY]`][`hYb
DYfgcbYb`gck`]Y` :`U`fnYi`[Y``b`gVYgcbXYfY`Yfa`Ø[`]W`h]g]Y`Ui`W
j`Yf`_`Y`fgnk`Y][`ØVYf[fY]ZYbXY`i`bZU``f]g]_`cj`Yf[`Y]W`Yž`X]Y`ZØf`X]Y
dc`]h]gW`Y`9b`hgW`Y]Xi`b[ghfÅ[Yf`j`cb`[fc»`Yf`6YXYi`hi`b[`g]bX`"
8]YgY`GhUh]gh]_Yb`g]bX`Yb`hgW`Y]XYbXž`i`a`A`U»`bU`a`Yb`ni
Yb`hk`]W`_`Y`bž`X]Y`X]Y`J`Yf`_`Y`fgg]W`Yf`Y]h`Yf`Ø`Yb`"

?`cbhYI`h`XYf`J`Yf`_`Y`fgi`bZ`Y`]b`9i`fcdU

8Yf`Yi`fcdÅ]gW`Y`?`cbhYI`h`nY][`h`Y]bY`VYgcf[`b]gYffY[`YbXY`F`YU`]h`hž
XYbb`Å`f`]W`j`Yf`]YfYb`HUi`gYbXY`A`YbgW`Yb`Xi`fW
J`Yf`_`Y`fgi`bZ`Y`]f`@YVYb`cXYf`Yf`Y]XYb`gW`k`YfY`J`Yf`Yhni`b[`Yb`"
@Ui`h`Y]bYa`6Yf]W`h`XYg`9I`!`DUf`Ua`Yb`hg`gUb`_`X]Y`NU`X`Yf
J`Yf`_`Y`fghc`hYb`]b`9i`fcdU`nk`]gW`Yb`&`\$`%`\$`i`bX`&`\$`\$`i`a`'`*
Dfc`nYb`hž`k`Ug`Ui`Zj`YfgW`]YXYbY`G]W`Yf`Y]hga`U»`bU`a`Yb
ni`fØW`_`ni`ZØ`fYb`]gh``a`'`X`f`&`\$`%`-`ghUfVYb`]b`XYf`9I`'`&`&`,`\$\$
A`YbgW`Yb`ž`k`Å`fYbX`X]Y`NU`X`&`\$`\$`i`a`('`\$\$\$`[`YgYb`_`h`k`YfXYb
_`cbbhY`"

8]Y`J Yf_Y\fgghUh]gh]_`nY][hž`XUgg`X]Y`J Yf_Y\fgg]WXYf\Y]h]j`cb
 j`YfgWXYXYbYb` : U_hcfYb`UV\`Ab[][`]ghž`XUfi`bhYf`Ui`W`X]Y
 5`hYfgghfi`_hi`f`XYf`J Yf_Y\fgghYb`"Gc`k`UfYb`%&`DfcnYbh`XYf
 J Yf_Y\fgghYb`&\$%,`nk`]gWXYb`%,`i`bX`&(``>\fYb`U`hž`cVkc`\`X]YgY
 5`hYfg[fi`ddY`bi`f`,`DfcnYbh`XYf`6Yj`Ö`_Yfi`b[`Ui`ga`UW`h"
 5bXYfYfgY]hg`g]bX`+*`DfcnYbh`XYf`J Yf_Y\fgghYb`A`ÀbbYfž`k`Ug`gY]h
 >\fYb`_cbghUbh`V`Y]Vh"

8YhU]`g	
J`c`f`ZU``	J`Y`f`_`Y`\`f`g`i`b`ZU``
C`f`h	6`c`b`b`ž`8`Y`i`h`g`W`\`U`b`X
J`Y`f`Y`h`h`Y)
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"ZUn"bYh • k`k`k`"XYghUh]g"XY • k`k`k`"Yi`fcdUf`"Yi`fcdU"Yi

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh