

GW cW\_k Y``Y`]b`GW i`Yb.  
6ca VYbXfc\i b[ Yb`YfgW ØhhYfb`[ Ub n  
8 Yi hgW`Ub X`

⊕`8 Yi hgW`Ub X`\Äi ZYb`g]W`6ca VYbXfc\i b[ Yb`[ Y[ Yb  
GW i`Ybž`]bgVYgcbXYfY`]b`6UXYb!K ØfhYa VYf[ `i bX  
F\Y]b`UbX!DZU`n"G]WYf\Y]hgVY\ÖfXYb`fYU[ ]YfYb"

F\Y]b`UbX!DZU`nž`8 Yi hgW`Ub X`!⊕`8 Yi hgW`Ub X`\Äi ZYb`g]W  
XYfnY]h`6ca VYbXfc\i b[ Yb`[ Y[ Yb`GW i`Yb``5``Y]b`]b`6UXYb!  
K ØfhYa VYf[ `[ ]b[ Yb`Ua`A cbhU[ `Yhk U`%, \$[ `Y]W`Ui hYbXY  
8 fc\ a U]`g`Y]bž`k ]Y`XUg`@UbXYg\_f]a ]bU`Ua h`]b`Ghi hh[ Ufh`a ]hhY`]hY"  
6YgcbXYfg`VYhfcZYb`g]bX`b]W h`bi f`X]Y`GW i`Yb`]b`6UXYb!  
K ØfhYa VYf[ ž`gcbXYfb`Ui W`]b`F\Y]b`UbX!DZU`nž`k c`a ]bXYghYbg  
) \$`GW i`Yb`]b`5`Ufa VYfY]hgW`UZh`j YfgYhnh`k i fXYb``Y`b`]W`Y  
J cfZÄ``Y`k i fXYb`ni XYa`Ui g`H\Øf]b[ Ybž`k c`" \*`GW i`Yb`VYhfcZYb  
g]bXž`gck ]Y`Ui g`6Yf`]b`i bX`6fUbXYbVi f[ ž`k c`%`Vnk`"&`GW i`Yb  
Yk Y]`g`8 fc\ a U]`g`Yf\U`hYb`\UVYbž`[ Ya Y`XYh``5i W`BcfXf\Y]b!  
K YghZU`Yb`i bX`GW`Ygk ][ !<c`ghY]b`g]bX`VYhfcZYbž`U`YfX]b[ g  
k i fXYb`\]Yf`\_Y]bY`[ YbUi Yb`NU`\Yb`j YfÖZYb`h]W`h"

8 Ug`@UbXYg\_f]a ]bU`Ua h`6UXYb!K ØfhYa VYf[ `VYf]W`hYhY`ni XYa  
j cb`Y]bYf`i bhYfYb`XfY]ghY``[ Yb`NU`\`Ub`8 fc\ a U]`gž`X]Y`]b`XYb  
j Yf[ Ub[ YbYb`HU[ Yb`Y]b[ Y[ Ub[ Yb`g]bX``8]Y`6Y\ÖfXYb`bY\ a Yb  
X]YgY`8 fc\i b[ Yb`gY\`f`Yfbghž`\_cbbhYb`YXcW`V]g`Ub[ `\_Y]bY  
\_cb\_fYhYb`; YZU`fYb`ZYghghY``Yb``8Yf`GdfYW`Yf`XYg`VUmYf]gW`Yb  
@UbXYg\_f]a ]bU`Ua hg`VYnY]W`bYhY`X]Y`G]hi Uh]cb`U`g`Y]bY`[ ]Yn]Y`hYž  
Vi bXYgk Y]hY`5\_h]cb`"8]Y`9fa ]hhYf`j Yfa i hYb`Y]bYb  
Ni gUa a Yb\Ub[ `nk ]gW`Yb`XYb`6ca VYbXfc\i b[ Yb`i bX`XYb  
`Ui ZYbXYb`5V]hi fd fØZ b[ Yb`]b`8 Yi hgW`UbXž`k Ug`X]Y`Y`b[ ghY`i bX  
l bg]W`Yf\Y]hYb`i bhYf`XYb`GW`Ø`Yf]b`bYb`i bX`GW`Ø`Yfb`Yf\Ö`h"

# 5i gk ]f\_ i b[ Yb`Ui Z`XYb`GWX i `VYhf]YV

8Yf`Xfc\YbXY`5`Ufa` \Uh`k Y]hfY]WXYbXY`?cbgYe i YbnYb`Z0f`X]Y  
VYhfZbYb`GWX i `Yb" `b`H\0f]b[ Yb`k i fXYb`5V]hi fl`i bX  
5VgW`i ggd f0Z b[ Yb`UV[ YgU[ hž`k Ug`X]Y`D`Ubi b[ `i bX  
8i fW Z0\ fi b[ `XYf`Df0Z b[ Yb`Yf\YV`]W`VYY]bhf`W h][ h`9]bY  
A\b`]WY`G]hi Uh]cb`\_0bbhY`g]W`Ui W`]b`UbXYfYb`6i bXYg`AbXYfb  
UVnY]W bYbž`]b`XYbYb`A\b`]WY`8fc`a U]`g`Y]b[ Y[ Ub[ Yb`g]bX"  
9i dYfhYb`k UfbYbž`XUgg`gc`WY`9fY][ b]ggY`b]W`h`bi f`XYb  
GWX i `VYhf]YV`gh0fYbž`gcbXYfb`Ui W`XUg`dgmW]gWY`K c`\`VYZ]bXYb  
XYf`GW`0`YfgW`UZh`ghUf`\_`VY`UghYb"

Ni g`An`]W`ni`XYb`J cfZ`Y`b`]b`8Yi hgW`UbX`k YfXYb`Ui W`Ui g  
2 ghYffY]W`U`Ufa` ]YfYbXY`A`Y`Xi b[ Yb`Ui h` b`bYf\U`V`j`cb`XfY]  
HU[ Yb`Yf\]Y`hYb`Xcfh`0VYf`) \$`6]`Xi b[ gY]bf]W`hi b[ Ybž`j`c`ffUb[ ]]  
GWX i `Ybž`8fc`gW`fY]VYb" `8Yf`7`YZ`XYf`0ghYffY]W`]gW`Yb  
J YfZUggi b[ ggW`i hnVY`0fXY`Ai » YfhY`g]W`VYgc f[ h`0VYf`X]Y  
VYi bfi` \][ YbXY`5bnU`\`Ub` :`A`Yb`]b`2 ghYffY]W`ž`k Ug`Y]bY  
Ub[ YgdUbbhY`G]hi Uh]cb`]a` [ YgUa`hYb`XYi hgW`gd fUW][ Yb`F`Ui`a  
j`YfXYi h]W`h" `5i W` \]Yf`k`fX`Y]b`Ni`gUa`a`Yb`Ub[ `XYf`8fc`i b[ Yb  
a`]h`XYb`Df0Z b[ ghYfa`]bYb`j`Yfa`i`hYh"

## ; `cVU`Y`DYfgdY`\_h]j`Y`Y`

8]YgY`J cfZ`Y`ghY`Yb`]b`Y]bYa` [ f0» YfYbž`]bhYfbUh]cbU`Yb  
?cbhYI h` @Ui h`8 Y ghUh]g`k i fXYb`]b`XYb`J\`fYb`&\$&&`i bX`&\$&  
k`Y`hk`Y]h`0VYf`\*`\$`\$`5b[ f]ZY`Ui`Z`6]`Xi b[ gY]bf]W`hi b[ Yb  
fY[ ]ghf]Yfh" `Gc`WY`5b[ f]ZY`VYhfY`ZYb`b]W`h`bi`f` ; YV`Ai`XY`ž`gcbXYfb  
Ui W`GW`0`Yf]bbYb`i bX`GW`0`Yf`gck`]Y`@Y`f`\_`f`A`ZhY" `8]YgY  
[ Yk`U`hh`A]h[ Yb` ,`VYf[ f]ZY`ž`X]Y`i`bhYfgW`]YX`]W`ghYf`B`Uhi`f`g]bXž  
j`YfXYi h]W`Ybž`XUgg`XYf`GWX i `VYgi W`]b`j`]Y`Yb`F`Y[ ]cbYb`XYf`K`Y`h  
a`]h`Ybcfa`Yb`F`]g]\_Yb`j`YfVi`bXYb`]gh" `5b[ f]ZY`ž`k`]Y`a` ]`h`A]gW`Y  
6YgYhni b[ Yb`i bX`[ Yn]Y`hY` ; Yk`U`h[ Y[ Yb`A`A`XW`Ybž`\]bXYfb  
A`]]`cbYb`j`cb`?]bXYfb`XUfUbž`ni`f`GWX i `Y`ni` [ Y`Yb"

5a` -`"GYdhYa`VYf`k`]fX`ni`XYa`XYf`b`hYfbUh]cbU`8`Um`hc`DfchYWh  
9Xi`W]h]cb`Zfca`5`hhUW`\_`VY[ Ub[ Ybž`i`a`Ui`Z`X]Y`B`chU[ Y`X]YgYf  
?]bXYf`Ui`Za`Yf`\_gUa`ni`a`UW`Yb" `8`Ug`F`YW`h`Ui`Z`6]`Xi b[ ]gh`U`g

Zi bXUa YbhU`Yg`A YbgW\YbfYW\h]b`5fh]\_Y``&`XYf  
 A YbgW\YbfYW\hgXY\_`UfUh]cb`j YfUb\_Yfh"8]Y`[ `cVU`Yb  
 BUW\U`h][ \_Y]hgn]Y`Y`XYf`J YfY]bhYb`BUh]cbYb`fG8; ĸ`ghfYVYb`Ubž  
 V]g`&\$' \$`g]W\YfY`i bX`]b\_`i`g]j Y`6]`Xi b[ gY]bf]W\hi b[ Yb`ni  
 gW\UZZYb"J cf`X]YgYa`<]bhYf[ fi bX`]gh`Yg`U`Ufa ]YfYbXž`ni `gY\Ybž  
 k ]Y`Ui W`]b`8Yi hgW\`UbX`X]Y`G]W\Yf\Y]h`Ub`GW`i `Yb`a`ca YbhUb`]b  
 : fU[ Y`ghY\h"

8YhU]`g	
J cfZU``	6ca VYbXfc\i b[
C fh	F \Y]b`UbX!DZU`nž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "ghYfb"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh