

GWX Ø`Yf\cfh'6cffca Ài a `]b'9`k Ub[ Yb  
gWx `]Y» h. `K Ug`VYXYi hYh`XUg`ZØf`9`hYfb 3

8Yf`GWX Ø`Yf\cfh'6cffca Ài a `]b'9`k Ub[ Yb`gWx `]Y» h'ni a  
9bXY`XYg`GWXi `U\fYg`&\$&( #&\$&) `Ui g`Z]bUbn]Y`Yb` ; fØbXYb  
i bX`gi W`h`b`Yi Y`6YhfYi i b[ ga Ò[ `]Wx`\_Y]hYb`ZØf`&\$`?`]bXYf"



9`k Ub[ Ybž'8Yi hgWx`UbX`!`8Yf`GWX Ø`Yf\cfh'6cffca Ài a `]b  
9`k Ub[ Yb`k ]fX`ni a `9bXY`XYg`GWXi `U\fYg`&\$&( #&\$&) `gWx `]Y» Ybž  
Y]b`GWx f]hž`XYf`j`cb`XYf`DUhYf`>b]b[ Yb`ž [ YbX`!`i bX`5`hYb`\`Z]Y  
[ ; a V< `]b`Y]bYf`DfYggYa ]hY]i b[ `VY`\_Ubbh[ Y[ YVYb`k i fXY`"8]YgY  
9bhgWx Y]Xi b[ `]gh`XUg`9f[ YVb]g`U\fY`Ub[ Yf`Z]bUbn]Y`Yf  
GWx k ]Yf][ \_Y]hYbž`X]Y`X]Y`9]bf]Wx hi b[ `]b`Y]bY`dfY`\_ÀfY`@U[ Y  
[ YVfUWx h`\UVYb"

8Yf`6cffca Ài a `k i fXY`%, , &#%, , ' [ Y[ fØbXYhi bX`\_Ubb`gca ]h  
Ui ZY]bY`ØVYf`%( \$!`À\`f[ Y`HfUX]h]cb`ni fØW`V`]W`Yb" , VYf`X]Y`>U\fY  
k Uf`X]Y`9]bf]Wx hi b[ `a Y\`fZUWx`i a [ YVUi h`k cfXYbž`ni `Yhnh`%- , \$"  
≠`XYb`j`Yf[ Ub[ YbYb`>U\`fYb`a i gghY`XYf`<cfh`À\`f]Wx`J`Yf`i ghY`]a  
a ]h`YfYb`ZØb`ZghY`][ Yb`6YfY]Wx`\]bbY\`a Ybž`k Ug`Xi fWx`ghY][ YbXY

DYfgcbU`\_cghYb`i bX`X]Y`i bZ`[ \_Y]hž[ YgYhn`]WXY`J cf[ UVYb`Ub`X]Y  
DYfgcbU`ghfi \_hi f`ni`fYZ]bUbn]YfYbž`j YfgW`ÀfZh`k i fXY`"5V`XYa  
\_ca a YbXYb`GW`i`U`f`a ØggYb`X]Y`9`hYfb`j cb`&\$`VYhfYi hYb  
?]bXYfb`ja`5`hYf`j cb`\*`V]g`%(`U`fYb`bYi Y  
6YhfYi i b[ ga Ò[ `]W`\_Y]hYb`gi W`Yb`"

: ]bUbn]Y`Y`< YfUi gZcfXYfi b[ Yb

8]Y`GW`Y`Y`»i b[ `XYg`<cfhg`]gh`b]W`h`bi f`Y]b`J Yf`i gh`ZØf`X]Y  
VYhfcZYbYb`: Ua`]Ybž`gcbXYfb`VYhf]Zh`Ui W`X]Y`XfY]  
9fn]Y`Yf]bbYbž`Y]bY`F Y]b][ i b[ g\_fUZh`i bX`Y]bY  
J Yfk U`hi b[ ga ]hUfVY]hYf]bž`X]Y`j cb`XYf`[ ; a V<`Y]bY`bU`h`cgY  
5bghY`i b[ `Yf`U`h`b`k ]fX`"Ni XYa`k ]fX`X]Y`?ccdYfUh]cb`a ]h`XYf  
GhUXh`9`k Ub[ Ybž`]b`XYf`X]Y`[ ; a V<`Y]bYb`š [ YbXgcn]U`UfVY]hYf  
Ub[ YghY`h`U`hž`VYYbXYh`"

8]Y`Z]bUbn]Y`Y`b`Nk`Àb[ Y`ghY`Yb`ja`Ni gUa`a Yb`U`b[ `a ]h`XYa  
[ YgUa`h[ YgY`gW`UZh`]W`Yb`K`UbXY`]b`XYf`6YhfYi i b[ `j cb  
; fi bXgW`i`\_]bXYfb`"8Yf`5i gVUi`j cb`; UbnhU[ YggW`i`Yb`U`h`X]Y  
F`Y`j`Ubn`XYg`hfUX]h]cbY`Yb`<cfha`cXY`g`j`Yff]b[ Yfh`"5V`&\$`\*`k ]fX  
ni XYa`Y]b`F`Y`W`hg`Ubgd`fi W`Ui`Z`; UbnhU[ gVYhfYi i b[ `ZØf  
; fi bXgW`i`\_]bXYf`ghi`ZYbk`Y]gY`ja`d`Ya`Yb]Yfhž`k Ug`XYb`8fi W`Ui`Z  
<cfhY`ni`g`À`h`]W`Yf`U`h`"

J Yf`\_Ui`Z`XYg`6cffca`Ài`a

8Yf`GW`ØYf`cfh`k`Uf`HY]`XYg`6cffca`Ài`a`ž`XUg`&\$\$%]cb`XYf  
DUhYf`š]b]b[ Yb`š [ YbX`!`i`bX`5`h`Yb`U`Z`Y`; a V<`[ Y`\_Ui`Zh`k`i`fXY`"J`cf  
\_i`fnYa`k`i`fXY`XUg`; YV`Ài`XY`j`Yf`\_Ui`Zhž`k`À`fYbX`X]Y`; a V<  
k`Y]hYf`]b`A`]YhYf`XYg`<cfhg`V`Y]Vh`"a`F`U`a`Yb`Y]bYg`ZØbZ`À`f][ Yb  
A`]Yh`j`YfhfU[ g`a`]h`C`dh]cbYb`Ui`Z`J`Yf`Àb[ Yfi`b[ `k`]fX`XYf`<cfh`bi`b  
)`\$\$`E`i`UXfUha`YhYf`XYg`; YV`Ài`XYg`bi`hYb`"8]Y`a`cbU`h]W`Yb  
A`]Yh`\_cghYb`VYhfU[ Yb`%),`9i`fcž`Y`XcW`\_`Àa`dZYb`X]Y`A`]YhYf`[ Y[ Yb  
X]Y`<YfUi`gZcfXYfi`b[ ž`X]Y`N]a`a`Yf`ni`ZØ`Yb`"

þg[ YgUa`h`gc`Yb`ja`<cfh`ni`b`À`W`gh`,`\$`?]bXYf`VYhfYi`h`k`YfXYbž  
k`Ug`nY][ hž`XUgg`hf`chn`XYf`GW`Y]Y`»i`b[ `XYg`<cfhg`Y]b`k`Y]hYfYf  
6YXUfZ`Ub`6YhfYi`i`b[`gUb[`YV`chYb`VYghY`h`"; YgW`À`Zh`gZØ`fYf`

; Yf\UfX`Fi gW\`YVh\`Yfj cfz`XUgg`X]Y`A ]YhY]bbU\`a Yb`gY]h`&\$\$  
 b]W`h`a Y\`f`ni`f`:]bUbn]Yfi b[ `VY]hfU[ Yb`\_cbbhYb`i bX`XYf`J Yf\_Ui Z  
 XYg`6cffca `Ai a `XYf`; a V<`\Y`ZYb`k ]fXž`g]W`k ]YXYf`gh`Af`\_Yf`Ui Z  
 X]Y`? ]bXYfVYhfYi i b[ `ni`\_`c`bnYbhf]YfYb"

Ni gUa a YbZUggYbX`Äggh`g]W`ZYgh\`U`hYbž`XUgg`X]Y`GW`]Y» i b[ `XYg  
 GW`Ø`Yf\`cfhg`6cffca `Ai a `ZØf`9`k Ub[ Yb`Y]bY`VYXYi hYbXY  
 YbXYfi b[ `ja`\_`6YfY]W`XYf`? ]bXYfVYhfYi i b[ `XUfghY`h`8]Y  
 [ Y[ Ybk `Äfh][ Y`G]hi Uh]cb`j YfXYi h]W`h`X]Y`<YfUi gZcfXYfi b[ Ybž`j cf  
 XYbYb`j ]Y`Y`hfUX]h]cbY`Y`6YhfYi i b[ gUb[ YVchY`Ub[ Yg]W`hg`XYf  
 [ YgYhn`]W`Yb`9bhk ]W`\_i b[ Yb`ghY\`Ybž`X]Y`XUfUi Z`UVn]Y`Ybž`Y]bY  
 i a ZUggYbXYfY`; UbnhU[ gVYhfYi i b[ `ni`\_`[ Yk `Ä`f`Y]ghYb`"GW`i`hY]`h  
 g]W`X`Ua ]h`X]Y`J YfUbhk cfhi b[ `Ui Z`X]Y`gW`i`\_`gW`Y`i bX  
 Ui » YfgW`i`\_`gW`Y`6`]Xi b[ ž`k ]fX`X]Y`9bhk ]W`\_i b[ `XYf  
 6YhfYi i b[ g`UbXgW`UZi`Ui W`k Y]hYf\]b`fY`Yj Ubh`V`Y]VYb"

8YhU]`g	
J cfZU``	±gc`j Ybn
I fgUW`Y	Z]bUbn]Y`Y`; fØbXY
C fh	9`k Ub[ Ybž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y!dcgh"XY</li> <li>• k k k "gW`k UYV]gW`Y"XY</li> <li>• k k k "V`]Xi b[ ggYfj Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh