

GWX ØggY`Ui Z`K c`b`Ui g`]b` : YWXYb`Y]a` .
Dc`]nY]`V]hhY`h`i a` `<]bk Y]gY`°

I bVY`UbbhY`HÄhYf`ZYi Yfb`GWXØggY`Ui Z`K c`b`Ui g`]b`
: YWXYb`Y]a` ž: fUb`_Zi fh`"Dc`]nY]`Yfa`]hhY`hž`_Y]bY`J Yf`YhnhYb`
[Ya` Y`XYh`"



: YWXYb`Y]a` ž: fUb`_Zi fh`Ua` `A U]bž`8Yi hgWX`UbX`!`b`XYf`
BUWX`h`ni a` ` \$" A U] &\$&) `k i fXYb`]b` : fUb`_Zi fh`Ua` `A U]bž`[YbUi Yf`
[YgU[`h]b`XYf`GWX`Y]» `ØhhY`bghfU`» Y]b` : YWXYb`Y]a` ž`a` Y`fYfY`
GWXØggY`Ui ZY]b`K c`b`Ui g`UV[Y[YVYb`"8Yf`J cfZU`"YfY][bYhY`
g]WX`[Y[Yb`(` `l` \fž`U`g`5bk c`b`Yfž`U`Ufa`]Yfh`Xi fWX`X]Y`
?bU`[YfÄi gWX`Yž`X]Y`Dc`]nY]`ØVYf`B`chfi ZY`]bZcfa`]YfhYb`"9]b`
; fc» Ui Z[YVch`XYf`Dc`]nY]`hfUZ`gcZc`fh`Ua` `HUhc`fh`Y]bž`i a`
Gdi fYbg]WX`Yfi b[ga` U» bU`a` Yb`Xi fWX`ni ZØ`fYb`"; `ØW`_]WX`Yfk`Y]gY`
k i fXYb`VY]`XYa` `5b[f]ZZ`_Y]bY`DYfgcbYb`j Yf`Yhnhž`k]Y`ZfUb`_Zi fh`"h!
c b`]bY`"XY`VYf]WX`hYh`"

8]Y`GWXØggY`Z]Y`Yb`Ui g`Y]bYf`; fi ddY`a` Y`fYfYf`V]g`Ub[
i bVY`UbbhYf`HÄhYfž`X]Y`]a` `5bgWX`i`gg`a`]hY]bYa` `: U`fnYi [`a`]h`

Y]bYa ' ?YbbnY]WYb'Ui g' C ZZbVUW' ZØW hYhYb''8]Y' <]bhYf[fØbXY
XYg'5b[f]Zg'g]bX'XYfnY]hi b_`Ufž'i bX'X]Y'9fa]h'i b[Yb'XYf
?f]a]bU'dc`nY]'XUi Yfb'Ub''9g'k]fX'i bhYfgi W'hž'cV'Y]bY' [Yn]Y`hY
6YXfc\i b['cXYf'Y]b'UbXYfYf'_f]a]bY''Yf'<]bhYf[fi bX'j cf`Y['h''8]Y
Dc`nY]'V]hYh'NYi [Ybž'X]Y'j YfXÅW'h][Y'6YcVUW'hi b[Yb'[Ya UW'h
\UVYbž'g]W'i bhYf'XYf'HY'YZcbbi a a Yf'\$* - '#+)) ' ') %%- - 'ni
a Y'XYbž'k]Y' Zbd"XY'a]hY]'h"

<]bhYf[fi bX'i bX'? cbhYI h

; Yk U'hj YfvfYWYb'a UWYb']b'8Yi hgW'UbX'k Yb][Yf'U'g'('i 'U''Yf
dc`nY]']W' YfZUgghYb'GhfUZhUHyb'Ui gž'\UVYb'YXcW'Y]bYb'ghUf_Yb
9]bZi gg'Ui Z'XUg'G]WYf\Y]hg[YZØ'\XYf'6Yj Ø`_Yfi b["'a 'š\af'&\$&(k
i fXYb'Yhk U'&%+"\$\$\$'; Yk U'hj YfvfYWYb'fY[]ghf]Yfh' 'X]Y'\ØW'ghY
NU\`gY]h'&\$+\$+'6YgcbXYfg'i a ghf]hYb']gh'XYf'5bgh]Y['j cb
; Yk U'hj YfvfYWYb']b'XYb''YhYb'š\afYbž'XYf'Ui hXYa
6i bXYg_f]a]bU'Ua hi bhYf'UbXYfYa 'a]h'k]fhgW'UZh']WYb
l bg]WYf\Y]hYb'i bX'gcn]U'Yb'6Y'Ughi b[Yb']b'j YfV]bXi b[
[YVfUW'h'k]fX''8]YgY'@U[Y'\Uh'b]W'h'bi f'5i gk]f_i b[Yb'Ui ZX]Y
U''[Ya Y]bY'G]WYf\Y]hž'gcbXYfb'ghY'h'Ui W'ja 'Ni gUa a Yb\Ub[
a]h'Y]bYa '5bgh]Y['j cb'; Yk U'hYhYb' [Y[Yb'F Yhhi b[g_fÅZhYž
k Y'WY'&\$&' bYi Y'< ØW'ghghÅbXY'j YfnY]WbYhYbž'k]Y'
ghUh]ghU"Wca 'VYf]W'hYh"

8]Y'Dc`nY]'b': fUb_Zi fhghY'h'gca]h'b]W'h'bi f'VY]'X]YgYa 'J cfZU'']b
: YWYb\Y]a 'j cf'Y]bYf'< YfUi gZcfXYfi b[ž'gcbXYfb'g]Y'h'g]W'Ui W
]b'Y]bYa '[fØ» YfYb'?cbhYI h'UbghY][YbXYf'; Yk U'h_f]a]bU'hÅh']b
XYf' [YgUa hYb'F Y[]cb''8 Yf'5bgh]Y['XYf'; Yk U'hcdZYf'i bX'X]Y
ghY][YbXYb'NU\`Yb'Ub'HUj YfXÅW'h][Ybž'j cb'XYbYb'j]Y'Y'i bhYf'&%
š\afYb'g]bXž'nY][Yb'XUg'5i ga U» 'XYf'DfcV'Ya Uh]'8]Y
; YgY''gW'UZh]ghini bY\ a YbX'VYgcf[h'ØVYf'; Yk U'h'i bX'5[[fYgg]cb
[Y[Yb'DYfgcbYb']b'gcn]U'Yb'6Yfi ZYbž'k Ug'XYi h]W'j b'l a ZfU[Yb
VY'Y[h]gh"

8 YhU]`g	
J c fZU''	GWØggY

8YhU]`g	
C fh	: YWYb\Y]a ž: fUb_Zi fh`Ua `A U]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • ZfUb_Zi fh`h!c b`]bY"XY • k k k "Zbd"XY • XY"ghUh]ghU"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh