

GWk Ufn!; fi ddY'V`Y]Vh'ghUf_.'' ž+ A]``]UfXYb'=bj Ygh]h]cb']b'8Yi hgW\`UbX'

8 Yi hgWX`UbX`ghY\h`j cf`< YfUi gZcfXYfi b[Yb.`I bhYfbY\a Yb j Yf`U[Yfb`DfcXi _h]cbYb`]bg`5i g`UbXž'k À\fYbX`X]Y`GW\k Ufn!; fi ddY`[`Ui Vhž']b`8 Yi hgW\`UbX`]bj Ygh]YfYb`ni `_ÒbbYb"



BYW_Ufgi `a ž'6UXYb!K ØfhhYa VYf[ž'8 Yi hgW `UbX'!'\\
8 Yi hgW\`UbXž'k c'XUg'k]fhgW\UZh`]W\Y'?``]a U'XYfnY]h'U``Yg'UbXYfY
U`g'fcg][']ghž'gd]Y`Yb: Ua]`]Ybi bhYfbY\a Yb'Y]bY'YbhgW\Y]XYbXY
Fc``Y'''@Ui h'A Yf_i f'VYgW\ÀZh][Yb'X]YgY'I bhYfbY\a Yb'ghUhh`]W\Y
) +) "\$\$\$'A]hUfVY]hYf'i bX'g]bX'YggYbh]Y``'ZØf'X]Y'GhUV]`]hÀh'XYg
@UbXYg'''8cW\'hfchn'XYf'I bhYfZ]fa Y'Xi fW\'\c\Y'GhYi Yfb'i bX
ghY][YbXY'DfcXi _h]cbg_cghYb'V`Y]Vh'Yg'gdUbbYbXž'k]Y'g]W\'X]Y
K]fhgW\UZhgYbhk]W_`i b[']b'XYb'_ca a YbXYb'\J\fYb'[YghU`hYb k]fX"

6YgcbXYfg'Ui ZZÀ``]['g]bX'X]Y'9bhgW\Y]Xi b[Yb'[fc»Yf I bhYfbY\a Yb'k]Y'XYf'GW\k Ufn!; fi ddYž'X]Y'\]bhYf'@]X``i bX ?Ui Z'UbX'ghY\h"'Hfchn'XYf'<YfUi gZcfXYfi b[Yb'VY_Ybbh'g]W\'XUg

K UW ghi a 'hfchn' < YfUi gZcfXYfi b [Yb

9]bY'Ghi X]Y'j cb'9MVY'Yi W\hYh'YVYbZU``g'X]Y'I bg]W\Yf\Y]hYb']b

XYf'K]fhgW\UZh"'Gc'd`UbYb'() 'DfcnYbh'XYf'I bhYfbY\a Ybž'bYi Y

GhUbXcfhY']a '5i g`UbX'ni 'YfÒZZbYbž'k À\fYbX'bi f'a U[Yf'%'

DfcnYbh'bYi Y'GhUbXcfhY']b'8Yi hgW\`UbX'Yff]W\hYb'k c``Yb"'I bX'Yg

k]fX'bcW\'Vf]gUbhYf.'@Ui h'XYf'Ghi X]Y'Yfk À[Yb'&-'DfcnYbh'XYf

:]fa Ybž'5fVY]hgd`ÀhnY'Ui g'8Yi hgW\`UbX']bg'5i g`UbX'ni 'j Yf'U[Yfbž

k Ug'X]Y'Gcf[Yb'i a 'XYb'\Y]a]gW\Yb'5fVY]hga Uf_h'j YfghÀf_h"'9M

VYZfU[hY'Hcd!A UbU[Yfž'j cb'XYbYb'*' 'DfcnYbh'Y]bYb

GhY``YbUVVUi ']b'8Yi hgW\`UbX'dfc[bcgh]n]YfYb"

: Un]h'i bX'5i gV`]W_

± X]YgYa GdUbbi b[gZY`X`nk]gWXYb`hfUX]h]cbY``Yf`GhÀf_Y`i bXbchk YbX][Yb`5bdUggi b[Yb`a ØggYb`: Ua]`]Ybi bhYfbY\a Yb`]b
8 Yi hgWX`UbX`Yhnh`X]Y`K Y]WXYb`ZØf`X]Y`Ni _i bZh`ghY``Yb"`8 Yf
; `Ui VY`Ub`XYb`GhUbXcfh`8 Yi hgWX`UbXž`k]Y`j cb`; YfX`7\fnUbck g_]
VYhcbhž`]gh`Y]b`dcg]h]j Yg`NY]WXYbž`UVYf`X]Y`< YfUi gZcfXYfi b[Ybg]bX`b]WXh`ni ii bhYfgWXÀhnYb"`9g`V`Y]Vh`UVni k UfhYbž`cV`X]Y
J Yf`i ghY`]b`UbXYfYb`6YfY]WXYb`Xi fWX ±j Ygh]h]cbYb`i bX
]bbcj Uh]j Y`5bgÀhnY`_ca dYbg]Yfh`k YfXYb`_ObbYb"`9]bYg`]gh`g]WXYf.
8]Y`k]fhgWXUZh`]WXY`@UbXgWXUZh`8 Yi hgWX`UbXg`k]fX`]b`XYb
_ca a YbXYb`\$J\fYb`Y]bYf`ghÀbX][Yb`DfØZ] b[`i bhYfnc[Yb"

8 YhU]`g	
Cfh	BYW_Ufgi`a ž6UXYb!K ØfhhYa VYf[ž
	8 Yi hgWX`Ub X
EiY``Yb	• k k k "a Yf_i f"XY
	• [fiddY"gWkUfn
	• kkk"Ym"Wca

6Ygi WXYb G]Y i bg Ui Z b!U["bYh