

GWk Ufn!; fi ddY`]bj Ygh]Yfh' ž+ `A]``]UfXYb 9i fc`i bX`V`Y]Vh`8Yi hgWk`UbX`hfYi` °

5a`%"'ž`j`&\$&)`V`Y]Vh`X]Y`GWk Ufn!; fi ddY`hfchn
]bhYfbUh]cbU`Yf`J Yf`U[Yfi b[Yb`Y]b`6Y`Ybbhb]g`ni
8Yi hgWk`UbX`i bX`d`Ub`h`a Ugg]j Y`ž`j Ygh]h]cbYb`"



BYW_Ufgi`a ž`6UXYb!K ØfhhYa VYf[ž`8Yi hgWk`UbX`!`ž`nY]hYbž
]b`XYbYb`j]Y`Y`l bhYfbY`a Yb`Ui Z[fi bX`c`Yf`GhYi Yfb`i bX
ghY][YbXYf`?cghYb`X]Y`DfcXi`_h]cb`]bg`5i g`UbX`j Yf`U[Yfbž`gYhnh
X]Y`GWk Ufn!; fi ddY`Y]b`ghUf`_Yg`NY]WYb`ZØf`XYb`GhUbXc`fh
8Yi hgWk`UbX`"8Ug`l bhYfbY`a Ybž`k Y`WYg`X]Y`VY`_Ub`bhYb
8]gW`i bhYf`@]X`i bX`?Ui ZUbX`VY`hfY]Vhž`V`Y]Vh]a`@UbX`i bX
VY`_Ybb`hg]Wk`a]h]c`Yf`?fUZh`ni`gY]bYb`K`i fnY`b`"@Ui`h`A`Yf`_i`f`
]bj Ygh]Yfh`X]Y` ; fi ddY`ZØf`&\$&)`fi bX`" ž+ `A]``]UfXYb`9i fc`]b
8Yi hgWk`UbX`"8Ug`g]bX`(`\$\$`A]``]cbYb`9i fc`a Y`f`U`g]a`J`c`f`U`f`°

8]Y`GWk Ufn!; fi ddY`U`h]b`XYb`Y`hnhYb`nY`b`ž`U`fYb`ØVYf` \$
A]``]UfXYb`9i fc`]b`8Yi hgWk`UbX`]bj Ygh]Yfh`i bX`XUVY`]`*`\$`\$`\$`\$`bYi`Y
5fVY]hgd`À`hnY`[YgWk`UZYb`"8Ug`l bhYfbY`a Ybž`XYggYb`; fØbXi b[

Ui ZXUg`đ\ f%- ' \$`ni fØW_[Y\hž`VYgW`ÀZh][h`Yi hY`Yhk U) +) "\$\$\$
A]hUfVY]hYf`k Y`hk Y]hi bX`Yfn]Y`hY`]a `; YgW`ÀZhg`U\ f`&\$&' #&\$&(
Y]bYb`l a gUhn`j cb`VYY]bXfi W_YbXYb`%* +ž&`A]``UfXYb`9i fc"; YfX
7\fnUbck g_]ž`XYf`X]Y`; fi ddY`Y]hYhž`VYhcb`h`XYb`; `Ui VYb`Ub`XYb
GhUbXcfh`8Yi hgW`UbX`" `b`Y]bYf`NY]hž`]b`XYf`j]Y`Y`XYi hgW`Y`:]fa Yb
k]Y`<YffYb`_bYW`h`Ui g`9bhh`Ài gW`i b[`ØVYf`X]Y
FU`a YbVYX]b[i b[Yb`j Yfa Y`fh`]bg`5i g`UbX`[Y`Ybž`nY][h
GW`k Ufn`VY]gd]Y`UZhž`XUgg`Yg`Ui W`UbXYfg`[Y`h`

GhUf`_Yg`K UW`ghi a `i bX`bYi Y`7\UbW`b

8]Y`NU`Yb`gdfYW`Yb`Y]bY`_`UfY`GdfUW`Y.`a `đ\ f`&\$&(` [YbYf]YfhY
X]Y`GW`k Ufn!; fi ddY`Y]bYb`l a gUhn`j cb`%+) ž(`A]``UfXYb`9i fcž
k Ug`Y]bYb`5bgh]Y[`j cb`(`ž`DfcnYbh]a `JYf[`Y]W`ni a `Jcf`U\ f
VYXYi hYh`"@X`ghY][YfhY`gY]bYb`:]`U`i a gUhn`i a `) ž`DfcnYbh`Ui Z
%` &ž`A]``UfXYb`9i fcž`k `À\ fYbX`?Ui ZUbX`Ui Z') ž&`A]``UfXYb`9i fc
_Ua `i bX`XUa]hi a `&ž`DfcnYbh`k i W`g`Ni XYa `k i fXY`]a `Cb`]bY!
6YfY]W`Y]b`ghUV]Yf`l a gUhn`j cb`%ž+`A]``UfXYb`9i fc`Yfn]Y`h`8]Y
GW`k Ufn!; fi ddY`nY][h`XUa]hž`XUgg`]b`Y]bYa `YfUi gZcfXYfbXYb
A Uf`hi a ZY`X`YVYbgc`K UW`ghi a `k]Y`5fVY]hgd`UhnYf`U`h`a `Ò[`]W
g]bX`i bX`]bj Ygh]Yfh`XYg`U`V`k Y]hYf`_f`ÀZh][ži a `XUg`:]`U`bYhn`i
Yfk Y]hYfb`

: Øf`&\$&) `g]bX`bYVYb`XYb`VYfY]hg`Yfk `À\bhYb`" ž+`A]``UfXYb`9i fc
ZØf`8Yi hgW`UbX`Ui W`]bg[YgUa h`- ž*`A]``UfXYb`9i fc`[Yd`Ubhž`k Ug
X]Y`5a V]h]cbYb`XYf`; fi ddY`i bhYfghfY]W`hž`bYi Y`A `Āf`hY`ni
YfgW`Y]Y» Yb`i bX`j]Y`j YfgdfYW`YbXY`K UW`ghi a gghfUHY[]Yb
i a ni gYhnYb`"?Ui ZUbX`U`h`gY]b`BYhnk Yf`_`VYfY]hg`i a `Yhk U` "\$\$
bYi Y`:]`U`Yb`Ui Z`]bg[YgUa h`fi bX`%(`&\$`GhUbXcfhY`Ui g[Yk Y]hYhž
k Ug`nY][hž`XUgg`X]Y`D`ĀbY`_cb`fYh`k YfXYb`i bX`X]Y
9l dUbg]cbggfUHY[]Y`[fY]Zh`

8]Y`6fUbW`Y`]a `K UbXY`

8YhU]`g	
Cfh	BYW_Ufgi `a ž`6UXYb!K ØfhYa VYf[ž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY

8YhU]`g

- XYf!a Uf_h"bYh
- k k k "XY`c]hhY"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh