

GWk Y]bYZY]gW!@c[c. 'GhUfh'&\$&* °
J YfVfUi WYf'ZcfXYfb'a Y\ f'HfUbgdUfYbn

5V'A Äfn'&\$&* 'k]fX'Y]b'ghUUh]WYg'H]Yf\U`hi b[g`c[c'ZØf
GWk Y]bYZY]gW']b'8Yi hgW`UbX'Y]b[YZØ\fhž'i a
J YfVfUi WYfb'a Y\ f'HfUbgdUfYbn'ni 'V]YhYb"



8Yi hgW`UbX'!'8]Y'9]bZØ\fi b['Y]bYg'ghUUh]WYb
H]Yf\U`hi b[g`c[cg'ZØf'GWk Y]bYZY]gW']b'8Yi hgW`UbX']gh'ZØf'XYb
%"'A Äfn'&\$&* '[Yd`Ubh"l fgd fØb[']W'gc`hY'XUg'@c[cž'XUg]b'XYb
?Ø\`h\Y_Yb'XYi hgWYf'Gi dYfa Äf_hY`dfÄgYbh'gY]b'k]fXž'VYfY]hg
Ua '%"'5i [i gh'&\$&) 'Y]b[YZØ\fh'k YfXYb"'8cW'Ui Z[fi bX'j cb
l a gYhni b[gdfcV`Ya Yb']b'XYb'6i bXYg`ÄbXYfbž'X]Y
i a Ui ggd fYW`]WY'5i ZgWØVY'YfVYhYb` \UhhYbž'k i fXY'XYf'HYfa]b
j YfgWcVYb"'8Ug'; YgYh'ni f'9]bZØ\fi b['XYg'@c[cg]gh'VYfY]hg'gY]h
5i [i gh'&\$&']b'?fUZh'i bX'g]Y\`hY]bY'nk Y]Ä\ f][Y'l a ghY`i b[gZf]gh
j cf"'8]Yg'VYf]W'hYh'A Yf_i "

8Ug'ghUUh]WY'@c[c'k]fX'X]Y'<U`hi b[gZcfa Yb'j cb'H]YfYb']b'ZØbZ
?UhY[cf]Yb'_YbbnY]WbYbž'X]Y'j cb' GhU` `f[YgYh']WY

A]bXYghUbZcfXYfi b[YbŁ'V]g' 6]c 'fY]WXYb"'8]Y'; YghU`hi b['XYg @c[cg'k]fX'j]b'fYWXhYW_] [Yfž'gWk Ufn!k Y]»Yf': cfa 'YfZc`[Yb"'8]YgY 9]bhY]i b['YfgYhnh'b]W h'XUg'VYghY\YbXYž'gY]h'&\$%- '[Y`hYbXY GmghYa 'XYf'ZfY]k]`][Yb'?YbbnY]W bi b['Xi fW ' < UbXY`g_YhhYbž'XUg VYfY]hg'ZØf'GWk Y]bY!'i bX'F]bXZY]gW 'gck]Y'; YZØ[Y`[]'h"'8]YgYg GmghYa 'bi hnh'X]Y'6YnY]W bi b[Yb' < U`hi b[gZcfa 'i bX'i a ZUggh YVYbZU`g'ZØbZ'?UhY[cf]Ybž'YXcW 'k YfXYb'\]Yf'NU\`Yb'i bX': UfVYb ni f'i bhYfgWY]Xi b['j Yfk YbXYh"

F YU_h]cbYb'i bX': cfXYfi b[Yb

8]Y'[Yd'UbhY'9]bZØ\fi b['XYg'@c[cg'k]fX'j cb'j YfgW]YXYbYb ðhYfYggYb[fi ddYb'_f]h]gW 'VY['Y]hYh"'J YfVfUi WXYfgWØhYf ZcfXYfb'Y]bY'Yfk Y]hYfhY'HfUbgdUfYbn'i bX'd'AX]YfYb'XUZØfž'X]Y ?YbbnY]W bi b['Ui ZUbXYfY'H]YfUfhYb'gck]Y'Ui Z'FYghUi fUbhg'i bX ?Ubh]bYb'Ui gni XY\`bYb"'8Yf'8Yi hgWY'H]YfgW'i hVi bX'\]b[Y[Yb _f]h]g]Yfh'X]Y'Bc h k YbX][_Y]h'XYf': f]ghj Yf'Àb[Yfi b['i bX'j Yf'Ub[h Y]bY'i a ZUggYbXY'BYi [YghU`hi b['XYg'; YgYhYgž'i a 'VYggYfY GhUbXUfXg'ZØf'X]Y'H]Yf\U`hi b['ni '[Yk À\`f'Y]ghYb"'8]YgY'_f]h]gWYb Gh]a a Yb'k i fXYb'VYbZU`g'j cb'**Gd]Y[Y`'\Yfj cf[Y\`cVYb"**

8 Ug'6i bXYg_UV]bYhh'\Uh]b'X]YgYa '?cbhYi h'Ui W'9f'Y]W hYfi b[Yb]a '6Ui fYWXh'ZØf'GhÀ`Y'VYgW'cggYbž'X]Y'ZØf'X]Y'I a [YghU`hi b[bUW'XYb'bYi Yb' < U`hi b[gZcfa Yb' : f]gW'i ZhghU` ž 5i g'Ui Z# Y]XY 'i bX' 6]c '[Y`hYb"'8]Yg'Yfa Ø[`]W h'@UbXk]fhYbž [fØ»YfY'GhÀ`Y'ni 'VUi Ybž'gc`Ub[Y'X]Y'5bnU\`XYf'[Y\U`hYbYb H]YfY'['Y]W 'V'Y]Vh"

8 Ug'8 Yg][b'XYg'@c [cg

8 Yg][bhYWb]gW'k]fX'XUg'bYi Y'ghUUh]WXY'H]Yf\U`hi b[g'c[c'a]h _'UfYbž']bZcfa Uh] Yb'9'Ya YbhYb'j YfgY\Yb"'9g'Ybh'À'h'Y]bYb'E F! 7cXYž'XYf'J YfVfUi WXYf'Ui ZY]bY'K YVg]hY'a]h'Yfk Y]hYfhYb ðZcfa Uh]cbYb'ØVYf'X]Y'Yk Y]][Yb' < U`hi b[gZcfa Yb'j Yfk Y]gh"'8]Y < U`hi b[gZcfa Yb'k YfXYb'Xi fW 'UV[Yfi bXYhY'F YW hYW_Y XUF[YghY`hž'k cVY]'X]Y'Yk Y]][Y'?UhY[cf]Y'j]b'gWk Ufn'Ui g[YZØ`h]gh"'8]YgY'[YghU`hYf]gWYb'J cf[UVYb'g]bX'j]b'XYf' < Ui ggW'f]Zh'XYf 6i bXYgfY[]Yfi b[ž'XYf'6i bXYgGUbgž[YgYhnh"'8 Ug'[YgUa hY

? c b n Y d h i n] Y ` h X U f U i Z U V ž X Y b ` J Y f V f U i W X Y f b ` Y] b Y `] b Z c f a] Y f h Y
 ? U i Z Y b h g W X Y] X i b [` n i ` Y f a Ò [`] W X Y b ž k] Y ` U i Z X Y g] [b h U [Y V i W X
 V Y g W X f] Y V Y b "

8 Y h U] ` g	
J c f Z U ` `	; Y g Y h n [Y V i b [
C f h	8 Y i h g W X ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " a Y f _ i f " X Y • k k k " g d] Y [Y ` " X Y • k k k " X Y g] [b h U [Y V i W X " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z ` b ! U [" b Y h