

GWk Y]n`_Äa dZhi a ; c`X`[Y[Yb`X]Y`I G5
]a`9]g\cW_Ym!K A !:]bU`Y`°

8]Y`GWk Y]n`hf]Zhi]a`9]g\cW_Ym!K A !:]bU`Y`&\$&) `]b
GhcW_\c`a`Ui ZX]Y`I G5"6Y]XY`HYUa`g`ghfYVYb`bUW`XYa
H]hY`"



GhcW_\c`a ž`GWk YXYb`!5a`&) "A U]`&\$&) `_ca`a`h`Yg`]a
F U\`a`Yb`XYf`9]g\cW_Ym!K`Y`ha`Y]ghYfgW`UZh`]b`GhcW_\c`a`ni`Y]bYa
a`]h`GdUbbi`b[`Yfk`UfhYhYb`:]`bU`Y`nk`]gW`Yb`XYf`GWk`Y]n`i`b`X`XYb
I`G5"8]YgYg`8i`Y`k`i`fXY`a`Ö[`]W`ž`bUW`XYa`VY]XY`A`UbbgW`UZhYb
]a`<U`VZ]bU`Y`X]Y`;`Ugh[`YVYf`ÄbXYf`VYg]Y[`hYb.`8]Y`GWk`Y]n`gYhnhY
g]W`XYi`h]W`a`]h`+.`\$`[`Y[`Yb`8`ÄbYa`Uf`_`Xi`fW`ž`k`Ä`fYb`X`X]Y`I`G5
a`]h`*.`&`[`Y[`Yb`GWk`YXYb`[`Yk`UbbYbž`k`]Y`cd!cb`bY`XY
VYf]W`hYh`"`#`VY]XYb`6Y[`Y[`bi`b[`Yb`nY][`hYb`X]Y`HYUa`g`]\fY`GhÄf`_Y
i`b`X`ØVYfnYi`[`hYb`X]Y`Ni`gW`Ui`Yf`a`]h`VYY]b`Xfi`W`Yb`XYb
@Y]ghi`b[`Yb`"

9]b`YfUi`gfU[`YbXYf`Gd]Y`Yfž`XYf`ZØf`X]Y`GWk`Y]n`]b`XYb`:]`c`_i`g
fØW`hž`]gh`Hc`fk`Ufh`@Y`cb`Uf`Xc`;`Y`cb`]"`9f`\`Uh`]b`XYf`?"`c`"!`D\`UgY`Y]bY

%\$! : Ub[ei chY'i bX'Yfn]Y`hY'gY]bYb'nk Ò`ZhYb'G\i hci h]b'XYf'K A !
; YgW]W`hYžk ca]h'Yf'XYb'FY_cfX'j cb'j]f]'<c`YW`_Ui g'XYb'j\`fYb
%- *`*`V]g'%- +, 'Y[U`]g]YfhY"; Ybcb]'V`Y]Vh'gY]h%, %'A]bi hYb'i bX'')
GY_i bXYb']b`Y]bYa 'K A !Gd]Y`i b[YgW`U[Ybžk Ug'gY]bY': cfa
ni g`h`m`]W`i b`hYfghfY]W`h"

8 Ug':]bU`Y`]a `8YhU]`

8 Ug'gdUbbYbXY':]bU`Y`nk]gW]Yb'XYf'GW`k Y]n'i bX'XYb'! G5
VY[Ubb'Ui g[Y[`]W]Yb"BUW`nk Y]'8f]hY`b'ghUbX'Yg\$. \$ži bX
gck c`"; Ybcb]'U`g`Ui W`gY]b'! G!?'c`Y[Y'a i gghYb'g]W`i [Y[Yb
Y]b][Y'HcfcgW`i ggj Yfgi W`Y`VY`U`i dhYb"8]Y`GhU]gh]_Yb`nY][Ybž
XUgg'X]Y'! G5'a]h'%) *`! ; cU`g`Y]bYb`Y]W`hYb'J cfhY]'`UhhYbž
k `fYbX'X]Y`GW`k Y]n`YX][`]W`Ui Z%ž\$%_Ua "'HfchnXYa `V]YVYb
X]Y`GW`k Y]nYf'a]h'\$`HcfcgW`i ggj Yfgi W`Yb'j cf'XYb'! G5žX]Y'bi f')
J Yfgi W`Y`j YfnY]W`bYhYb"8]Y`6i W`a UW`Yf'gW`h`hYb`X]Y
7\UbW`b'XYf'VY]XYb'HYUa g`bU`Yni `) \$# \$žk Ug'X]Y`GdUbbi b[
i a gc'a Y`f`Yf`\Ò`hY"

æa : U`Y`Y]bYg'! bYbhgW]YXYbg']b'XYf'fY[i `fYb'Gd]Y`nY]h'k]fX
XUg'Gd]Y`]b'XYf'J Yf'Ab[Yfi b[`Zcfh[YgYhnhž`V]g`XUg`YfghY`Hcf`Z`h`
; Ybcb]'`Uh`VYhcbhž`XUgg`Yf') *`A]bi hYb'i bX'' \$`GY_i bXYb'c`bY
; Y[Ybhc'f`V`Y]VYb'a ØgghYž'i a `XYb'FY_cfX'j cb'DY__U`F]bbY`ni
ØVYfhfYZZYb"@Ui h`V`i Yk]b"W`g]bX`VY]XY`A UbbgW`UZhYb`XUfUi Z
j cfVYfY]hYhž`]\f'[UbnYg'; Ug`ni `[YVYbžk cVY]'gck c`HYa dc`U`g
Ui W`F`cVi gh\Y]h]a `Gd]Y`YbhgW]Y]XYbX'gY]b'k YfXYb"

<]ghcf]gW`Yf'? c b hYI h

æb`XYf'; YgW]W`hY`XYg'9]g`cW`Ymg`\UVYb`X]Y'! G5`bi f`nk Y]'K A !
H]hY`[Yk cbbYbž'i bX`XUg`YhnhY`A U`Y]Y[h'bi b`VYfY]hg`- &`fYb
ni fØW`"8Yf`YhnhY`H]hY`k i fXY`%- *`\$`Yffi b[Yb": Øf`X]Y`GW`k Y]n
\]b[Y[Yb`VYXYi hYh'X]YgYg':]bU`Y`X]Y'7\UbW`Ui Z]\fYb`YfghYb
K Y`ha Y]ghYfh]hY`bUW`XfY]'ni j cf'j Yf`cfYbYb':]bU`gd]Y`Yb"9]b
9fZc`[`k ØfXY`b]W`h'bi f`ZØf`X]Y`A UbbgW`UZh`gcbXYfb'Ui W`ZØf`X]Y
[YgUa hY`B`U]cb'j cb'[fc» Yf`6YXYi hi b[`gY]b"

A]W`UY`A W`Uffcb'j cb'XYf'! G!A UbbgW`UZh`Ai » YfhY`g]W`j cf'XYa

:]bU`Yž`XUgg`X]Y`nk]gW`YbnY]h]W`X`B]YXYf`U[Y`[Y[Yb`X]Y`GW`k Y]n
]b`XYf`J cffi bXY`XUg`HYUa` [YZYgh][h`\Uh" `đW_gcb`@U7ca VY`\cV
 XYb`HYUa ni gUa` a Yb`U`h`\Yfj cfž`XYf`ZØf`XYb`9fZc`[`]a
 YbhgW`X]YXYbXYb`Gd]Y`j cb`J cfhY]`gY]b`_ÖbbhY"

I bUV`Äb[][`]j ca` `5i g[Ub[`XYg`Gd]Y`g`k]fX`g]W`Ua` `9bXY`XYg
 HU[Yg`Y]b`HYUa` `U`g`K Y`ha Y]ghYf`_fÖbYbž`i bX`gck c`\`X]Y`GW`k Y]n
 U`g`Ui W`X]Y`I G5`\UVYb`]\fY`5a V]h]cbYb`_`Uf`ni `] YfghY`Yb
 [Y[YVYb" `8]Y`J cfZfYi XY`Ui ZXUg`VYj cfghY`YbXY` :]bU`Y`_ÖbbhY
 b]W`h[fÖ» Yf`gY]bž`i bX`X]Y` : Ubg`]b`GhcW`_`c`a` `g]bX`VYfY]hž`X]Y
 ?Ua` dZ[Y]gh`VY]XYf`A UbbgW`UZhYb`ni `Yf`YVYb" `Gca`]h`k]fX`X]Y
 9]g`cW`_Ym`K Y`ha Y]ghYfgW`UZh`&\$&) `Y]b`k Y]hYfYg`Ui ZfY[YbXYg
 ?Ud]hY` `]b`XYf`<]ghcf]Y`XYg`]bhYfbUh]cbU`Yb`9]g`cW`_Ymg`gW`fY]VYbž
 k]Y`Ui W`K]_]dYX]U`Xc`_i a Ybh]Yfh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	GhcW`_`c`a` ž`GW`k YXYb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "V`i Yk]b"W • XY"a "k]_]dYX]U"cf[

6Ygi W`X]Yb`G]Y`i bg`Ui Z.`b!U["bYh