

GWk YfYf`I bZU``Ui Z`XYf`@%%* .
* (! Æ\ f][Yf`Y]b[Y_`Ya a h`i bX`j Yf`Yhnh

9]b`gWk YfYf`J Yf`Y\ fgi bZU``YfY][bYhY`g]Wk`Ua` `%&"\$* "&\$&)
Ui Z`XYf`@%%* ž`U`g`Y]b`* (! Æ\ f][Yf` : U\ fYf`[Y[Yb`Y]bYb`6Ui a
dfU``hY"



@%%* ž) \$%, %`6YXVi f[ž`8Yi hgWk`UbX`!`5a` `8cbbYfghU[ž`XYb
%&"' ð b]`&\$&) ž`YfY][bYhY`g]Wk`Y]b`gWk YfYf`J Yf`Y\ fgi bZU``Ui Z`XYf`
@%%* ž`VY]`XYa` `Y]b`* (! Æ\ f][Yf`A Ubb`Ui g`F\ Y]bVUWk`gWk Yf
j Yf`Yhnh`k i fXY``8Yf`I bZU``[YgWkU\`[Y[Yb`%*.) &`I \ f`nk]gWkYb
; fYj YbVfc]Wk`i bX`6YXVi f[ž`U`g`XYf` : U\ fYf`Y]bYg`J K` `H!F`cWUi g
i bVY`UbbhYf`I fgUWkY`bUWk`fYWk`hg`j cb`XYf` : U\ fVU\ b`UV`Ua` `i bX
a]h`Y]bYa` `6Ui a` `c``X]YfhY``GY]b` : U\ fnYi [``UbXYhY`Yhk U`%ž)
A YhYf`i bhYf\ U`V`XYf` : U\ fVU\ b`Ub`Y]bYf`6ÖgWk i b["

6Y]`XYa` `Ni gUa` a Ybghc»` k i fXY`XYf` : U\ fYf`]b`gY]bYa` : U\ fnYi [
Y]b[Y_`Ya a h`I a`]\ b`ni`VYžFY]bž`a i gghY`X]Y` : Yi Yfk Y\ f`XYb
D_k` `Ui ZgWk`bY]XYb``8]Y`@%%*` k i fXY`ZØf`X]Y`8Ui Yf`XYf`
I bZU``Ui ZbU\ a Y`i bX`6Yf[i b[]b`VY]XYb` : U\ fhf]Wk hi b[Yb

[YgdYffhž]bgVYgcbXYfY`nk]gWYb`XYa `5Vnk Y]['?' - `i bX`XYa
?fY]gj Yf_Y`f`@%%*`#@&%` "8Ug`J Yf_Y`fg_ca a]ggUf]Uh`%\`Uh`X]Y
9fa]hhi b[Yb`ni f`[YbUi Yb`i bZU`i fgUWXY`ØVYfbca a Ybž`k]Y`
_ghU"XY`VYf]W`hYh"

J Yf_Y`f`gi bZÄ`Y`]b`8Yi hgW`UbX

8Yf`J cfZU`ghY`h]a `?cbhYI h`XYf`U`[Ya Y]bYb
J Yf_Y`f`gg]W`Yf`Y]hg`U[Y`]b`8Yi hgW`UbX" `š\`f`ZØf`š\`f`k YfXYb`]b
XYf`6i bXYgfYdi V`]_`hUi gYbXY`J Yf_Y`f`gi bZÄ`Y`fY[]ghf]Yfh" `a `š\`f
&\$&' `VY`]YZg]W`X]Y`NU`XYf`GhfU`Ybj Yf_Y`f`gi bZÄ`Y`Ui ZYhk U
&ž) `A]`cbYb"8]YgY`GhUh]gh]_ž`X]Y`Y]bY`k]W`h][Y`; fi bX`U[Y`ZØf`X]Y
A U`bU`a Yb`XYf`; YgYhn[YVi b[`i bX`J Yf_Y`f`fgYfn]Y`i b[`V]`XYhž
nY][hž`XUgg`X]Y`NU`XYf`i bZÄ`Y`]b`XYb`YhnhYb`š\`fnY`b`hYb
ni [Ybca a Yb`U`hž`k Ug`j cf`U`Ya `Xi fW`XYb`ghY][YbXYb`J Yf_Y`f`
VYX]b[h]gh`J]Y`Y`X]YgYf`i bZÄ`Y`YbXYb`YX][`]W`a]h
GUW`gW`ÄXYbž`k Ä`fYbX`X]Y`NU`XYf`i bZÄ`Y`a]h
DYfgcbYbgW`ÄXYb`gY]h%-)) `fY`Uh]j `ghUV]`V`Y]Vhž`k]Y`X]Y`8UHyb
j cb`XYghUh]g"XY`j YfXYi h]W`Yb"

8]Y`ghUh]gh]gW`Yb`9f`YVi b[Yb`XYW`Yb`j YfgW`]YXYbY`5gdY`hY`UVž
XUfi bhYf`i bZU`UfhYb`i bX`X]Y`VYhY][]hYb`J Yf_Y`f`ghY]`bY`a Yf"
6YgcbXYfg`Ui ZÄ`][`g]bX`X]Y`Äi Z][ghYb`i fgUWXYb`ZØf`i bZÄ`Y`a]h
DYfgcbYbgW`ÄXYbž`X]Y`]b`XYf`fY[Y`i b[YbØ[YbXYf`5VghUbXž`b]W`h
Ub[YdUgghY`; YgW`k]bX][_Y]h`gck]Y`; U`fYb`i bhYf`5`_c`c`Y]bZi gg
i a ZUggYb"

; YZU`fYb`]a `J Yf_Y`f`

`a `š\`f`&\$&' `k i fXYb`fi bX`%) "+\$\$`i bZÄ`Y`Ui Z[fi bX`j cb
5`_c`c`Y]bZi gg`fY[]ghf]Yfhž`X]Y`%- `A YbgW`Yb`XUg`@YVYb`_cghYhYb
i bX`ØVYf`%, "* \$\$`J Yf`YhnhY`ni f`; c`[Y`U`hYb"8Yf`f`ØW`[Ub[`XYf
J Yf_Y`f`ghc`hYb`]b`8Yi hgW`UbX`]gh`gY]h`XYb`ZfØ`Yb`&\$%\$Yf`š\`fYb
]bg`Ghc`W`Yb`[YfUhYbž`hfc`hn`Ua V]h]cb]YfhYf`N]Y`Y`k]Y` J]g]cb`NYfc`ž
X]Y`XUfUi Z`UVn]Y`hž`_Y]bY`J Yf_Y`f`ghc`hYb`V]g`&\$) \$`ni ni `UggYb"

: U`ffUXi bZÄ`Y`ž]bgVYgcbXYfY`a]h`9!6]_Ygž`UVYb`YVYbZU`g
ni [Ybca a Yb" `a `š\`f`&\$&' j Yf`YhnhYb`cXYf`hØhYhYb`i bZÄ`Y`a]h`9!

6]_Yg'&' "+(('DYfgcbYb' 'Y)b'5bgh]Y['ja 'J Yf['Y]W\ ni ' &\$&&ž'U`g`Yg
 &&" + %- 'k UfYb"'F UXZU\ fYf' [Y\ ÒfYb' bYVYb'5i hcZU\ fYfb' ni 'XYb
 \Ài Z] [ghYb' i bZU`j Yfi fgUW\ Yfb"'8]Yg'nY] [hž'XUgg'X]Y
 J Yf_ Y\ fgg]W\ Yf\ Y]h'k Y]hYf\]b'Y]b'nYbhfU`Yg'H\ Ya U'V`Y]Vhž'XUg
 ghÀbX] [Y'5i Za Yf_gUa _Y]h'YfZcfXYfhž'Ui W\ 'k Ybb'X]Y
 ; YgUa hYbhk]W_ i b ['\]bg]W\ h]W\ 'XYf'J Yf_ Y\ fgi bZU`nU\ `Yb'Y\ Yf
 ghU [b]YfYbX']ghž'k]Y'X]Y'5bU`mgYb' j cb'ghUh]ghU"Wč a 'Ui ZnY] [Yb"

8YhU]`g	
J c fZU``	J Yf_ Y\ fgi bZU``
I fgUW\ Y	i bVY_ UbbhY' I fgUW\ Y
C fh	@% %* ž) \$%, %'6YXVi f [ž'8Yi hgW\ `UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "XYghUh]g"XY • XY"ghUh]ghU"Wč a

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'b!U ["bYh