

GWk YfYf'I bZU``]b'9VYfgVYf[.
%* !>A\ f][Yf'gWk Yf'j Yf`Yhnh°

Nk Y]'gWk YfY'J Yf_Y\fgi bZÄ`Y'ja '@UbX_fY]g'9VYfgVYf['Ua
&- "A U] &\$&) "'J Yf`YhnhY' i bX'nU\`fY]WY'9]bgUhn_fÄZhY'j cf
C fh"

A ccgUWk ž'8Yi hgWk`UbX'!'a '@UbX_fY]g'9VYfgVYf['_Ua`Yg']b
XYb`YhnhYb`HU[Yb`ni`nk Y]'gWk YfYb'J Yf_Y\fgi bZÄ`Ybž'X]Y`X]Y
5i Za Yf_gUa _Y]h'XYf'Dc`nY]i bX'XYf'F Yhhi b[g_fÄZhY`Ui Z'g]Wk
nc[Yb"8Yf'YfghY'I bZU``YfY][bYhY'g]Wk`Ua`A]hk cWka cf[Yb`Ui Z
XYf'GhUUhghfU» Y`&') %]b`XYf'BÄ`Y'j cb`A ccgUWk""9]b`%* !>A\ f][Yf
A cdYXZU\ fYfž'XYf'j b`F]Wk hi b[; fUZ]b['i bhYfk Y[g`k Ufž'ghUfhYhY
Y]b` , VYf\c`a UbÖj Yf'i bX`ØVYfgU\`XUVY]'XYb` ; Y[Ybj Yf_Y\f"8]Yg
ZØ\fhY`ni`Y]bYa` : fcbhU`ni gUa`a Ybghc»`a]hY]bYa`5i hcž'XUg'j cb
Y]bYa` * \$!>A\ f][Yb`A Ubb'[Y`Yb`_h`k i fXY""8Yf`A chcffUXZU\ fYf
Yf`]h'XUVY]'gWk YfY'J Yf`Yhni b[Yb`i bX`k i fXY`dYf`<i VgWk fUi VYf
]b`Y]b`A ØbWk bYf'? fUb_Yb`U`i g[YZc[Yb"8Yf'5i hcZU\ fYf`V`]YV
i bj Yf`Yhnhž`Yg`YbghU`bX`Y]b`GUWk gWk UXYb`j cb`Yhk U`%\$"\$\$\$'9i fc"
K Ä\ fYbX`XYf'I bZU``Ui ZbU`a Y`V`]YV`X]Y`GhUUhghfU» Y` [YgdYffhž
i bX`Yg`k UfYb`Dc`nY]ž`F Yhhi b[gX]Ybgh'gck]Y`X]Y` : Yi Yfk Y\ f
A ccgUWk`ja`'9]bgUhn"

5a`A cbhU[bUWka]hhU[`ZUbX`Y]b`nk Y]hYf'I bZU``nk]gWk Yb` ; `cbb
i bX` : Y`X_]fWk Yb`ghUhh"9]bY`+ , !>A\ f][Y` [Yf]Yh`Ui Z[fi bX`j cb
l bUWk hgUa _Y]h'j]b`XYb` ; Y[Ybj Yf_Y\f'i bX`_c``X]YfhY`a]h'XYa
5i hc`Y]bYf`&) !>A\ f][Yb` : fUi ž'X]Y`b]Wk h'fYWk hnY]h][`Ui gk Y]Wk Yb
_cbbhY""8]Y`&) !>A\ f][Y`nc['g]Wk`VY]'XYa`Ni gUa`a Ybghc»`Y]Wk hY
J Yf`Yhni b[Yb`ni ž'XYf'GUWk gWk UXYb`VY`Äi Zh'g]Wk`Ui ZY]bYb
j]YfghY``[Yb`6YhfU[""8]Y`9fa]hhi b[Yb`ni`XYb`[YbUi Yb
l bZU``i fgUWk Yb`Ui ZYb"

GhUh]gh]gW Y`9]bc fXbi b[`j cb

J Yf_Y\ fgi bZÀ`Yb

8]Y`I bZÀ`Y`ja`@UbX_fY]g`9VYfgVYf[`ghY\Yb`ja`?cbhYI h`XYf
ØVYf[fY]ZYbXYb`J Yf_Y\ fgg]W Yf\Y]hg`U[Y`]b`8Yi hgW`UbX"@Ui h
XYb`5b[UVYb`XYg`GhUh]gh]gW Yb`6i bXYgUa hYg`i a ZUggh`X]Y
J Yf_Y\ fgi bZU`ghUh]gh`_i a ZUggYbXY`i bX`X]ZZYfYbn]YfhY`8UhYb`ni f
G]W Yf\Y]h`ja`GhfU»Ybj Yf_Y\ f"G]Y`X]Yb`h`b]W h`bi f`XYf`; Yk]bbi b[
ni j Yf`Àgg][Yf`8UhYb`ž`gc bXYfb`Ui W`U`g`; fi bX`U[Y`ZØf
[YgYhn[YVYf]gW Y`A U» bU\ a Yb`ž`J Yf_Y\ fgYfn]Y\ i b[ž`GhfU» YbVUi
i bX`: U\fnYi [hYW`b]_"

8]Y`5bU`mgY`X]YgYf`8UhYb`]gh`k]W h][ž`i a`Ghfi`_hi fYb`j cb
J Yf_Y\ fgi bZÀ`Yb`ni`j YfghY\Yb`i bX`5V\Àb[][_Y]hYb`nk]gW Yb
j YfgW]YXYbYb`i bZU`VYgh]a a YbXYb`: U`hc fYb`Ui Zni nY][Yb`"Ni
XYb`YfZUgghYb`ϣZcfa Uh]cbYb`[Y\ØfYb`Ui W`i bZÀ`Y`a]h
DYfgcbYbgW UXYb`ž`X]Y`bUW`i bZU`Ufhž`VYhfc ZZbYb`DYfgcbYb`i bX
I bZU`i fgUW Yb`_`Ugg]Zn]Yfh`g]bX"

9i fcdÀ]gW Yf`? cbhYI h`i bX

G]W Yf\Y]hgf]W h`]b]Yb

5i ZYi fcdÀ]gW Yf`9VYbY`Yf`Y]W hYfh`X]Y`9i fcghUh`X]Y
6YfY]hghY`i b[`j Yf[`Y]W VUfYf`8UhYb`ni f`J Yf_Y\ fgg]W Yf\Y]h`
8]YgY`ϣZcfa Uh]cbYb`X]YbYb`XYf`Yi fcdÀ]gW Yb`J Yf_Y\ fgd`c`h]_ž
]bgVYgcbXYfY`]b`6Yni [`Ui ZX]Y`J YfVYggYfi b[`XYf`ϣZfUghfi`_hi f
i bX`X]Y`: ØfXYfi b[`XYf`J Yf_Y\ fgg]W Yf\Y]h`9]bY`_cbh]bi]Yf`]W Y
5bU`mgY`XYf`I bZU`nU\`Yb`]ghYb`hgW Y]XYbX`ž`i a`YZZ`_h]j Y
A U» bU\ a Yb`ni f`DfÀj Ybh]cb`j cb`J Yf_Y\ fgi bZÀ`Yb`ni`Ybhk]W_Y`b"

8]Y`Øb[ghYb`i bZÀ`Y`ja`@UbX_fY]g`9VYfgVYf[`j YfXYi h`]W Yb`ž`k]Y
k]W h][`Yg]ghž`gck c\`X]Y`I bZU`i fgUW Yb`[YbUi`ni
Xc`_i a Ybh]YfYb`U`g`Ui W`X]Y`J Yf\U`hYbgk Y]gYb`XYf
J Yf_Y\ fghY`bY\ a Yf`ni`VYhfUW hYb`"5`Y`6YhY"]][hYb`g]bX
[YZcfXYfhž`g]W`Ub`X]Y`J Yf_Y\ fgYf[Y`b`ni`U`hYb`i bX`ni f
G]W Yf\Y]h`ja`GhfU»Ybj Yf_Y\ f`VY]ni hfU[Yb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWX Y	, VYf\c`a UbŌj Yfžl bUWXhgUa _Y]h
C fh	A ccgUWX ž`8Yi hgWX`UbX
J Yf`Y hnhY	&
GWX UXYb`]b`	\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWX Y"XY • k k k "XYghUh]g"XY • YWYi fcdU"Yi

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["bYh