

# GYW gZUW !A i hhYf`GUbXfU. 'l a ni [ 'bUW C ghZf]Yg`UbX`k UW\_Y`h°

GUbXfUž`Y]bY`gYW gZUW Y`A i hhYfž`d`Ubh`]\fYb`l a ni [ 'j cb  
F cghcW`bUW`C ghZf]Yg`UbX" '<YfUi gZcfXYfi b[ Yb`a ]h  
æVWbhYf`i bX`l a ni [ g\_cghYb"



F cghcW`ž`8Yi hgW`UbX`!`GYW gZUW !A i hhYf`GUbXfU`d`Ubh`Y]bYb  
l a ni [ 'j cb`F cghcW`bUW`C ghZf]Yg`UbXž`YXcW`ghY`h`X]YgYf  
l a ni [ 'j b`XYf`GW`k YVY" `5i Z[ fi bX`Y]bYg`ZY`YbXYb  
l a ni [ gk U[ Ybg`g]Y`h`g]W`X]Y` ( %!`Š`f][ Y`a ]h`<YfUi gZcfXYfi b[ Yb  
\_cbZfcbh]Yfh" `GUbXfU`U`h`U`fY`Ub[ 'bUW`Y]bYa`'9][ Yb`Y]a  
[ Ygi W`hž`k cVY`X]Y`A ]YhUb[ YVchY`fi bX`i a`F cghcW`fUf`i bX`hYi Yf  
g]bX" `Æf`9`Ya`Ubb`H]bcž`XYf`U`g`G]W`Yf`Y]hga` ]hUfVY]hYf`UfVY]hYhž  
gcf[ h`nk Uf`Z0f`Y]b`[ YfY[ Y`hYg`9]b\_ca`a Ybž`XcW`XYf`l a ni [   
\_0bbhY`ni g`Äh`]W`Y`?cghYb`j Yfi fgUW`Yb" `l a ni [ g\_Ufhc`bg`g]bX  
VYfY]hg`[ YdUW`hi bX`: fYi bXY`Y`ZYb`VY]a`DUW`Ybž`k cVY`GUbXfU  
Y]bYb`D`Ub`6`VYb`0h][ hž`i a`XYb`l a ni [ 'fYW`hY]h][ `ni`fYU`g]YfYb"  
ÆfY`Y`hnhY`<c`Z`bi b[ 'j]gh`Y]b`l a k Y[ '0VYf`<Ua`Vi f[ ž`i a`Y]b  
dUggYbXYg`: U`fnYi [ `ni`Z]bXYbž`k Ug`YXcW`XUg`6i X[ Yh`XYf

: Ua ]Y`VY`UghYh"

ϑ`X]YgYf`G]hi Uh]cb`\_ÖbbhYb`X]Y`F]W`h]b]Yb`ZØf`6Øf[ Yf[ Y`X`Y]bY  
YbhgW`Y]XYbXY`F`c`Y`gd]Y`Yb"6Øf[ Yf[ Y`X!6Yn]Y\Yf`k ]Y`GUbXfU  
\_ÖbbYb`l bhYfghØhni b[ `j`ca` `æVW`bhYf`Yf\U`hYbž`gcZYfb`XYf`5bhfU[  
fYW`hY]h][ `YghY`h`k ]fX`i bX`XYf`l a ni [ g[ fi bX`d`Ui g]VY`]ghž`k ]Y`  
**Vi Yf[ Yf![ Y`X`"cf[ `VYf]W`hYh"8 Ug`æVW`bhYf`\_Ubb`Ub[ Ya YggYbY  
A ]Yh`i bX`l a ni [ g\_cghYb`ØVYfbY\`a Ybž`gcZYfb`X]Yg`]a`J`cfUi g  
[ YbY\`a ]][ h`k ]fX"9g`a i gg`XUfUi Z[ YUW`hYh`k YfXYbž`XUgg`X]Y`bYi Y  
K`c\bi b[ `XYb`Øfh]W`Yb`A ]Yhgd]Y[ Y`b]W`h`ØVYfgW`fY]hYh`i bX`XUg  
æVW`bhYf`ZfØ`nY]h][ `ØVYf`XYb`5XfYggk YW`gY`]bZcfa ]Yfh`k ]fX"**

### K ]W`h][ Y`GW`f]hhY`ZØf`XYb`l a ni [

9]b`l a ni [ `]b`Y]bY`UbXYfY`GhUXh`YfZcfXYfh`Y]bYb`bYi Yb  
6Øf[ Yf[ Y`X!5bhfU[ `VY]a`ni gh`AbX][ Yb`æVW`bhYf"ϑ`bcf]Yfh`GUbXfU  
X]Y`J`cf[ UVYbž`\_ÖbbhY`g]Y`a ]h`@Y]ghi b[ g\_Øfni b[ Yb`cXYf`XYf  
GY`VghfU[ i b[ `j`cb`A Y\`f\_cghYb`fYW`bYb"6YgcbXYfg`]a`YfghYb  
ϑ\`f`XYg`6Øf[ Yf[ Y`XVYni [ g[ `]`h`Y]bY`?UfYbnnY]hž`k`A`fYbX`XYf  
ØVYfX]a Ybg]cb]YfhY`K`c\bi b[ Yb`hc`Yf]Yfh`k YfXYb"∴`Øf`XYb  
l a ni [ `VYb`Øh][ h`GUbXfU`\_Y]bY`∴`YbY\`a ]][ i b[ `XYg`æVW`bhYfgž  
a i gg`YXcW`fYW`hY]h][ `X]Y`?cghYb`ØVYfbU\`a Y`VYUbhfU[ Yb"8 ]Y  
5b[ Ya YggYb\Y]h`XYf`bYi Yb`K`c\bi b[ g\_cghYb`k ]fX`j`ca  
æVW`bhYf[ YdfØZhž`XUg`Ui W`h`ØVYf`Y]bYb`l a ni [ `]bZcfa ]Yfh  
k YfXYb`a i gg"

- 5b[ Ya YggYbY`?cghYb`i bX`F]W`hk YfhY`ZØf`l bhYf`\_i bZh`i bX  
<Y]ni b[ `k YfXYb`j`ca` `æVW`bhYf`ZYgh[ Y`Y[ h"
- A ]Yhj YfhfU[ `ZØf`X]Y`bYi Y`l bhYf`\_i bZh`gc`hY`Yfgh`bUW  
5Vgh]a a i b[ `a ]h`XYa`ni gh`AbX][ Yb`æVW`bhYf  
i bhYfgW`f]YVYb`k YfXYb"
- l a ni [ g\_cghYb`\]`ZY`a i gg`j`cf`XYa`l a ni [ `VYUbhfU[ h  
k YfXYb"
- Ni g`Ah`n`]W`h`\_ÖbbYb`F`Ybcj ]Yfi b[ g\_cghYb`ZØf`X]Y`U`hY  
K`c\bi b[ `ØVYfbca`a Yb`k YfXYbž`k Ybb`g]Y`]a`A ]Yhj YfhfU[  
ZYgh[ Y`Y[ h`g]bX"

: Øf`GUbXfU`]gh`Yg`YbhgW`Y]XYbXž`XUgg`g]Y`U`Y`GW`f]hhY`VYUW`hYhž

i a `Z]bUbn]Y`Y`B UW hY]`Y`ni `j Yfa Y]XYb"8 Ug`æVW`bhYf  
 ØVYfb]a a h`b]W h`bi f`X]Y`?cghYb`ZØf`X]Y`bYi Y`K c`bi b[ ž`gcbXYfb  
 \_Ubb`Ui W`ni g`Āh`n]W`Y`?cghYbž`k ]Y`VY]gd]Y`gk Y]gY`HfUbgdcfh`i`bX  
 F Ybcj ]Yfi b[ g`cghYbž`hfU[ Yb"9]bY`6YfUhi b[ `Xi fW`X]Y  
 @Y]ghi b[ gUVhY]i b[ `k ]fX`Xf]b[ YbX`Ya dZc`Ybž`i a `g]W`Yf`ni  
 [ Y`Ybž`XUgg`U`Y`5bZcfXYfi b[ Yb`YfZØ`h`k YfXYb"i: U`g`bØh][ ž`\_Ubb  
 XUg`æVW`bhYf`Ui W`Y]b`?cghYbgYb\_i b[ gj YfZU`fYb`Y]b`Y]hYbž  
 gc`hY`]\fY`XYfnY]h][ Y`K c`bi b[ `i bUb[ Ya YggYb`hYi Yf`gY]bž`k ]Y`  
 UfVY]hgU[ Ybhi f"XY`Yf`Āi hYfh"

Gi bgYh`ØVYf`XYf`\_Øgh]W`Yb`@UbXgW`UZh`C ghZf]Yg`UbXg`\_ØbbhY  
 gW`cb`VU`X`XUg`bYi Y`Ni `Ui gY`j cb`GUbXfU`i bX`]\fYf`Ua ]]Y  
 k YfXYbž`XcW`ni j cf`a i gg`g]Y`X]Y`<ØfXYb`XYg`I a ni [ Yg`i bX`XYf  
 6Øf[ Yf[ Y`X!F ]W`h]b]Yb`a Y]ghYfb"

8YhU]`g	
J cfZU``	I a ni [
I fgUW`Y	ZY`YbXYf`I a ni [ gk U[ Ybž`ni g`Āh`n]W`Y ?cghYbž`5i Zk UbX
C fh	F cghcW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "Vi Yf[ Yf![ Y`X"cf[</li> <li>• k k k "UfVY]hgU[ Ybhi f"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh