

GY`Ybg_m^]b`6Yf`]b. `BYi Y`GUb_h]cbYb
[Y[Yb`Fi gg`UbX`[YZcfXYfh`

I _fU]bYg`DfÄg]XYbh`GY`Ybg_m^VYgi W`h`6Yf`]bž`ZcfXYfh`bYi Y`
GUb_h]cbYb`[Y[Yb`Fi gg`UbX`bUW`Ub\U`hYbXYb`5b[f]ZZYb
i bX`K UZZYbfi \Y!; YgdfÄWYb"



6Yf`]bž`8Yi hgW`UbX`!`I _fU]b]gWYf`DfÄg]XYbh`K c`cXma mf
GY`Ybg_m^ZcfXYfhj`cf`gY]bYa`VYj`cfghY`YbXYb`HfYZZYb`]b`6Yf`]b
a`]h`6i bXYg_Ubn`Yf`f]YXf]W`A`Yfn`bYi`Y`i`bX`\UfhY`GUb_h]cbYb
[Y[Yb`Fi gg`UbX`"8Yf`6Ygi W`Z]bXYh]a`?`cbhYI`h`YfbYi`hYf`
9g_U`Uh]cbYb`]a`!`_fU]bY!`?`cbZ]_h`ghUhhž`XU`Fi`gg`UbX`]bbYf`U`V
j`cb`XfY]`HU[Yb`ØVYf`-`\$\$`8fc`bYb`gck`]Y`nU`\fY]WY`FU`YhYb`i`bX`
A`UfgW`Zi`[_`ÖfdYf`Ui`Z`X]Y`!`_fU]bY`UV[YZYi`Yfh`\Uhž`k`]Y`
**fYa`gnY]hi`b["XY`VYf]W`hYh`"b`5bVYhfUW`h`X]YgYf`U[[fYgg]j`Yb`
A`U`bU`a`Yb`ZcfXYfb`X]Y`!`_fU]bYž`X]Y`9I`i`bX`X]Y`!`G5`Y]bY`
j`c`gh`Ä`bX][Y`K`UZZYbfi` \Yž`k`Ä`fYbX`X]Y`V]g`Yf][Yb`
GUb_h]cbUbXfc`i`b[Yb`_Y]bYb`9]bZi`gg`Ui`Z`Fi`gg`UbX`[YnY][h`
\UVYb"**

A Yfn`VYUVg]W h][hž`GY`Ybg_m^ØVYf`Y]b`bYi Yg`GUb_h]cbgdU_Yh`XYf
9l`ni`j]bZcfa`jYfYb`"8]Yg`]gh`HY]`Y]bYg`i a ZUggYbXYfYb`D`Ubgž`i a
8fi W`Ui Z`A cg_Ui`Ui`gni ØVYb`i bX`[`Y]W nY]h][`X]Y`A Ò[`]W`_Y]h
j cb` hYW`b]gW`Yb` ; Ygdf`ÅW`Yb`ni f`6YYbX][i b[`XYg`?cbZ]_hg`ni
X]g_i h]YfYb`"6Y]XY`Dc`h]_Yf`VY[Y[bYb`g]W`]b`Y]bYf`Ub[YgdUbbhYb
@U[YžX]Y`j cb`XYa`K i bgW`[Ydf`Å[h]ghž`X]Y`hYff]hcf]U`Y`≠hY[f]h`Åh
XYf`i _fU]bY`ni`j YfhY]X][Ybž`k]Y`Ui W`b`!hj`"XY`VYhcbh"

9fbYi hY`9g_U`Uh]cb`i bX`K UZZYb`YZYfi b[Yb

8]Y`XYfnY]h][Y`a`j]h`Åf]gW`Y`G]hi Uh]cb`]gh`U`Ufa`jYfYbX`"Df`Åg]XYbh
GY`Ybg_m^`Uh`X]Y`Øb[ghYb`5b[f]ZZY`Ui ZX]Y`i _fU]bY`U`g`Y]bY
dc`h]gW`Y`9b`hgW`Y]Xi b[`Di`h]bg`c`bY`a`j]h`Åf]gW`Y`@[]_
VYnY]W`bYh`"A Yfnž`XYf`VY]`gY]bYa`5bhf]hggVYgi W`]b`?]Yk`Y]bY
J YfgW`ÅfZi b[`XYf`GUb_h]cbYb`Ub[YXfc`h`h`UhYž`]gh`g]W`VYk`i gghž
XUgg`Fi gg`UbX`_Y]b`≠hYfYggY`Ub`Y]bYf`i Yi YfdUi`gY`Uh`i bX`X]Y
?f]Y[gXUi`Yf`a`Ò[`]W`Yfk`Y]gY`Åb[Yf`U`g`Yfk`UfhY`h`gY]b`k`fX`"i a
X]YgY`6YXfc`i b[`ni`VYUb`hk`cfhYbž`k`i fXYb`Ui W`X]Y
6YgW`f`Åb_i b[Yb`ZØf`XYb`9]bgUhn`XYi hgW`Yf`K UZZYb`[Y[Yb
fi gg]gW`Yg`HYff]hcf]i a`Ui Z[Y`c`VYb`"

8]Y`i _fU]bY`nY][h`≠hYfYggY`Ub`XYf`@]YZYfi b[`j`cb
A UfgW`Zi [_ØfdYfb`j`ca`Hmd`HUi`fi gž`X]Y`Y]bY`FY]W`k`Y]hY`j`cb`) \$\$
?`ca`YhYfb`UVYb`"A Yfn`Yf`_`ÅfhY`ni XYa`ž`XUgg`X]Y
6i bXYgfY[]Yfi b[`_Y]bY`8YhU]`g`ni`K UZZYb`YZYfi b[Yb`a`Y`f
ÖZZYbh]W`a`UW`Yb`k`fXž`k`Ug`a`Ò[`]W`Yfk`Y]gY`Ui W`a`]h`XYf`Gcf[Y
i a`Y]bY`9g_U`Uh]cb`XYf`?cbZ]_hg]hi Uh]cb`ni`hi`b`Uh`"

≠hYfbUh]cbU`Y`Gc`XUf]h`Åh`i bX`8fi W`_Ui Z Fi gg`UbX

8]Y`i Ygdf`ÅW`Y`ØVYf`Y]bY`a`Ò[`]W`Y`K UZZYbfi`Y`nk`]gW`Yb
Fi gg`UbX`i bX`XYf`i _fU]bY`Vf]b[Yb`V]g`Yf`_Y]bY`9f[YVb]ggY`
GY`Ybg_m`k`fX`Ui W`6i bXYgdf`Åg]XYbh`i fUb`!K`U`hYf`GhY]ba`Y]Yf
hfYZZYbž`i a`X]Y`a`j]h`Åf]gW`Y`i bhYfghØhni b[`XYf`i _fU]bY`ni
Yf`ØfhYfb`"≠`Y]bYf`[Ya`Y]bgUa`Yb`9f`_`Åfi b[`a`]h`6i bXYg`Ubn`Yf
A UW`f`cbž`XYb`Vf]h]gW`Yb`Gd]hnYbdc`h]_Yfb`GhUfa`Yf`i bX`Hi`g`_

k i fXY`Fi gg`UbX`ni `Y]bYa ` " \$!hÅ[][Yb`K UZZYbgh]`ghUbX
 Ui Z[YZcfXYfh"A Yfn`\Uh`_Uf`[Ya UW hž`XUgg`VY]`Y]bYf`5V`Y\bi b[
 Fi gg`UbXg`bYi Y`GUb_h]cbYb`j cfVYfY]hYh`k YfXYb`a ØggYb`"8]YgY
 8fc\i b[Yb`k i fXYb`Ui W`j cb`8cbU`X`Hfi a d`i bhYfghØmhž`XYf`]b
 ; YgdfÅW`Yb`a]h`Yi fcdÅ]gW`Yb`Dc`]h]_Yfb`Yf`_Åfh`\Uhž`_Y]bYb
 8fi W`_Ui Z`A cg`_Ui `Ui gØVYb`ni `k c`Yb"

8]Y`]bhYfbUh]cbU`Y`; Ya Y]bgW`UZh`V`Y]Vh] YfY]bh`]b`]fYf
 I bhYfghØhni b[`XYf`i _fU]bYž`i bX`X]Y`9I !?ca a]gg]cb`ZcfXYfh`X]Y
 I a gYhni b[`XYf`j cf[YgW`_U[YbYb`K UZZYbfi `Y`"?fYa `!GdfYW`Yf
 8a]hf`]DYg_ck`fYU[]YfhY`YXcW`[Y`UggYb`Ui Z`X]Y`5bXfc\i b[
 bYi Yf`GUb_h]cbYb`i bX`ghY`hY`Fi gg`UbXg`Ni gh]a a i b[`ni f
 K UZZYbfi `Y`j cb`Y]bYa `9bXY`XYf`k Ygh`]W`Yb`K UZZYb`]YZYfi b[Yb
 UV`Åb[][žk Ug`X]Y`?ca d`YI]hÅh`XYf`G]hi Uh]cb`bcW`a U`g
 j YfXYi h]W`hž`k]Y`Ui W`hU[YggW`Ui "XY`Yf`Åi hYfh"

8YhU]`g	
J cfZU`	?f]Y[
C fh	6Yf`]bž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "b!hj "XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh