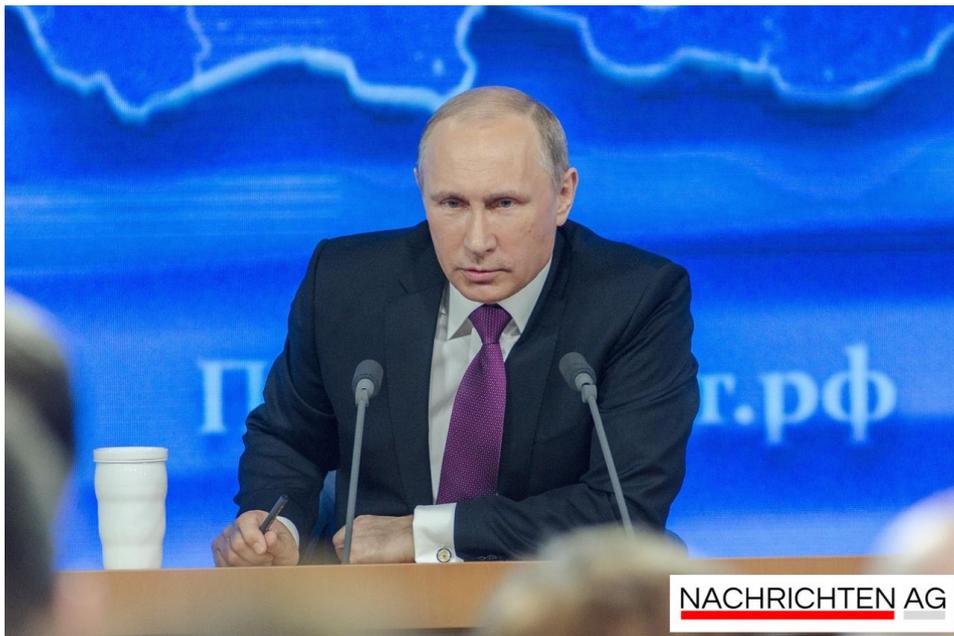


GY`Ybg_m^gWk`À[h'5`Ufa . `Di h]b`d`Ubh 7\Ucg`]b`A c`XUi`i bX`Fi a`Àb]Yb`°

GY`Ybg_m^k Ufbh`VY]a` ;]dZY``]b`CXYggU`j cf`fi gg]gWk`Yb
5[[fYgg]cbYb`]b`A c`XUi`i bX`Fi a`Àb]Yb/9i fcdU`ghY`hj cf
bYi`Yb`<YfUi`gZcfXYfi`b[`Yb`"



CXYggUž`i`_fU]bY`!`K`c`cXma`mf`GY`Ybg_m^`Uh`]b`Y]bXf]b[``]Wk`Yb
K`cfhYb`j`cf`XYb`fi`gg]gWk`Yb`9i`dUbg]cbgj`cf`UVYb`[`Yk`Ufbhž`X]Y
g]Wk`]b`F]Wk`hi`b[`A`c`XUi`i`bX`Fi`a`Àb]Yb`f]Wk`hYb`"8]Yg`[`YgWk`U\`
VY]a`!`_fU]bY!GØXcghYi`fcdU!;]dZY``]b`CXYggUž`k`c`XYf`i`_fU]b]gWk`Y
DfÀg]XYbh`Yf`_`ÀfhYž`XUgg`X]Y`a`j`hÀf]gWk`Yb`D`ÀbY`Fi`gg`UbXg`Ui`Z`X]Y
F`Y`[`]cb`CXYggU`i`bX`X]Y`Ub[`fYbnYbXYb`;`fYbnYb`UVn]Y`Yb`"
GY`Ybg_m^ZØ`fh`Ui`gž`XUgg`Fi`gg`UbX`j`Yfgi`Wk`Yž`7\Ucg`ni`gh]ZhYbž
i`a`9i`fcdU`ni`gWk`ÀWk`Yb`i`bX`UhfU`_h]j`YfY;`Y`Y`[`Yb`Y]hYb`ZØf
gY]bY`[`Ycdc`]h]gWk`Yb`5a`V]h]cbYb`ni`gWk`UZZYb`"8]Yg`YfZc`[`h]b
Y]bYf`NY]hž`]b`XYf`X]Y`G]Wk`Yf`Y]hg`U`[`Y`]b`A`c`XUi`ni`bY`a`YbX
Ub[`YgdUbbh]gh`"

@Ui`h`GY`Ybg_m^ghfYVh`K`UX]a`j`f`Di`h]b`b]Wk`h`bi`f`9]bZi`gg`ØVYf`X]Y

I _fU]bYž'gcbXYfb'Ui W\ØVYf'XYb' [YgUa hYb'6U`_Ub'i bX'X]Y
GhUV]`]hÀh]b'9i fcdU`Ub""9]b'k Y]hYfYf'5gdY_h'X]YgYf'GhfUHY []Y
gWXY]bh'X]Y'XYghUV]`]g]Yfi b['j cb'A c`XUi 'j cf'XYb
DUf`Ua Ybhgk U\`Yb'ja 'GYdhYa VYf'ni 'gY]b""9]b'A]gg`b[Yb'9i fcdUg
_ÒbbhY`Di h]b'bUW`GY`Ybg_m'g'9]bgW`Àhni b['Yfa i h[Ybž'gY]bYb
9]bZi gg'Ui gni k Y]hYb'i bX'a Y\`f'A UW`hni 'VYUbgdfi WXYb"

8]Y`? ca d`YI]hÀh'XYf'G]WXYf\Y]hg`U[Y`]b A c`XUi

8]Y`gWk]Yf][Y`G]hi Uh]cb`]b'A c`XUi `k]fX`Xi fW`Y]bYb`Ub\`U`hYbXYb
fi gg]gWYb'9]bZi gg'i bX'X]Y`DfÀgYbn'dfcfi gg]gWYf'?fÀZhY`]b
a Y\`f\Y]h]W`Yh\`b]gW`[Ya]gW`hYb'; YV]YhYb'k]Y`HfUbg]ghf]Yb
YfgWk Yfh""8]YgY`FY []cbž'X]Y`g]W`%- - &]j cb'A c`XUi `UVgdU`hYhYž
VY\`YfVYf[h`Yhk U" \$`DfcnYbh`Yh\`b]gWY`Fi ggYb'i bX'k]fX`j cb`WU"
%) \$\$`fi gg]gWYb`Gc`XUhYb'i bhYfghØhnh""8]Y`a c`XUi]gWY
FY []Yfi b['i bhYf`DfÀg]XYbh]b'A U]U`GUbXi `U`h'gY]h`]\fYf
5a hgY]bZØ\fi b['j cf`Yhk Ug'a Y\`f`U`g`Y]bYa `X\`f'[fc» Y
<YfUi gZcfXYfi b[Yb'ni `VYk `Àh][Ybž'XUfi bhYf`Y]bY`FYZcfa U[YbXU
ni f'6Y`_Àa dZi b['j cb'?cffi dh]cb'i bX'ni f`GhÀf_i b[`XYf
FYW`hgghUUh]W`_Y]hž'X]Y`ja `; YZc`[Y`XYg`i _fU]bY!`?f]Y[g`YXcW
[YZÀ\`fXYh]gh""A c`XUi `Y]XYh'i bhYf`j YfgW`ÀfZhYb
G]WXYf\Y]hg]g]_Ybž'k]fhgW`UZh]WXYf`bghUV]`]hÀh'i bX`Y]bYf
9bYf[]Y_f]gY"

8]Y`5V\`Àb [][_Y]hj cb`Fi gg`UbX`\`Uh'g]W`U`g`VYgcbXYfg
dfcV`Ya Uh]gW`Yfk]YgYb""; Undfca `ghY`hY`ja `X]bi Uf`&\$&) `X]Y
; Ug`]YZYfi b[Yb'j c`gh`ÀbX][`Y]bž'k Ug`ni `Y]bYa `XfUgh]gWYb
5bgh]Y[`XYf'9bYf[]YdfY]gY`ZØ\fhY""Ghfca dfY]gY`g]bX'ni a `HY]`i a
+`\$`DfcnYbh[Ygh]Y[Ybž'i bX'XYf`@VYb`ggghUbXUfX`j]Y`Yf`A c`XUi Yf
]gh'ghUf_[Ygi b_Yb""Fi bX"" \$`DfcnYbh'XYf'6Yj Ò`_Yfi b[`YVYb
i bhYf\`U`V`XYf'5fa i hg[fYbnYž'k Ug`X]Y`[YgY`gW`UZh]WXY`i bfi \Y
j YfghÀf_h""8]Y`k UW`gYbXY`i bni Zf]YXYb\`Y]h'a]h'XYf`FY []Yfi b[
k]fX`Ui W`j cb'dfcfi gg]gWYb'?fÀZhYb'k]Y`XYa `c`][UfW`]gWYb
Dc`]h]_Yf`=Ub`G\`cf`j YfghÀf_hž'XYf`j Yfgi W`hYž'X]Y`K U\`Yb'a]h
]`Y[U`Yb'; Y`XYfb'ni `VYY]bZi ggYb"

8 Yf` \ mVf]XY`? f]Y[`i bX`X]Y`[Ycdc`]h]gWYb
=> a d`]_Uh]cbYb

Fi gg`UbX`bi hnh`Y]bY`J]Y`nU\` \ mVf]XYf`? f]Y[gZ\fi b[ga`Yh\cXYbž
i a`X]Y`dfcYi fcdÄ]gWY`FY[]Yfi b[`]b`A c`XUi`ni`XYghUV`]g]YfYb
i bX`[YgY`gWUZh]WY`GdUbbi b[Yb`ni`gWØfYb"8Uni`[Y\ÖfYb
YfdfYggYf]gWY`9bYf[]Ydc`]h]_žI bhYfghØhni b[`dfcfi gg]gWYf
DUfhY]Yb`i bX`9]bZi ggbU`a Y`Ui Z`K U\`Yb"BYVYb`XYb
]bbYfghUUh]WYb`Hi fVi`YbnYb`[]Vh`Yg`Ui W`[fÖ» YfY`[Ycdc`]h]gWY
=> a d`]_Uh]cbYb"6fi bc`? U\`žXYf`7\YZXYg
6i bXYgbUWf]WYhYbX]YbghYgž`Äi » YfhYž`X]Y`I _fU]bY`gY]`bi f`Y]b
GWf]hh`]b`Di`h]bg`GhfUHy[]Y`bUW`K YghYb"5i W`GY`Ybg_m`k UfV`Ui Z
XYa` ;]dZY`ZØf`Y]bY`j YfghÄ`f_hY`a`]]hÄf]gWY`<]ZY`ZØf`X]Y`I _fU]bYž
]bgVYgcbXYfY`]b` : cfa` j cb` : `i [UVk Y\fgmghYa`Ybž`i bX`ZcfXYfhY
dc`]h]gWY`I bhYfghØhni b[`ZØf`XYb`9I !6Y]hf]hh`XYf`I _fU]bY"

GY`Ybg_m`g]Y`h`X]Y`VYj c fghY`YbXYb`K U\`Yb`]b`A c`XUi`U`g
_f]h]gW`Ub`i bX`VYnY]WYbYhY`g]Y`U`g`a` Ö[`]WYb`K YbXYdi b_h]a
Ni [Y`XYf`9I !&hY[fUh]cb`XYg`@UbXYg" `A c`XUi`g`DfÄg]XYbh]b`GUbXi
\Uh`X]Y`DUf`Ua`Ybhgk U\`&\$&) `U`g` `YhnhY`GW`UW`h`ZØf`X]Y`9I !
A]h[`]YXgWUZh`VYnY]WYbYh"8]Y`HY]`bU`a`Y`XYf`6Yj`Ö`_Yfi b[`Ub
Y]bYa`9I !FYZYfYbXi`a`]a`C`_hcVYf`&\$&(žVY]`XYa`) \$ž(`DfcnYbh
ZØf`X]Y`dfcYi fcdÄ]gWYb`? fÄZhY`gh]a`a`hYbž`nY][`hY]bY`_`UfY
I bhYfghØhni b[`ZØf`X]YgY`F]WYhi b[ž`UVYf`X]Y`Ub`U`hYbXYb
< YfUi`gZcfXYfi b[Yb`Xi`fW`Fi`gg`UbX`V`Y]VYb`Y]bY`Yfbgh`UZhY
6YXfc`i b["

8]Y`[Ycdc`]h]gWYb`GdUbbi b[Yb`]b`XYf`FY[]cb`g]bX`XYi`h]WY
gdØfVUf" `K`Ä`fYbX`g]WY`A c`XUi`VYa`Ø`hž`XYb`9]bZi`gg`Fi`gg`UbXg
ni`fØW`ni`XfÄb[Yb`i bX`ghUV]Yf`ni`k`YfXYbž`V`Y]Vh`X]Y` : fU[Y`c`ZYbž
k]Y`g]WY`X]Y`bÄW`ghYb`GWf]hhY`Ybhk`]W`Y`b`k`YfXYb"5b[Yg]WYhg
XYf`Ub[YgdUbbhYb`@U[Y`V`Y]Vh`Yg`UVni`k`UfhYbž`k`Y`WY
: cfhgWYf]hhY`A c`XUi`Ui`ZXYa`K`Y[`ni`f`9I !&hY[fUh]cb`a`UWYb
_Ubb`i bX`c`V`XYf`? fYa` `gY]b`N]Y`ž`XYb`9]bZi`gg`]b`XYf`FY[]cb
Ui`gni`VUi`Ybž`k`Y]hYf`]b`U[[fYgg]j`j`YfZc`[Yb`k`]fX"

: Øf`k`Y]hYfY`&Zcfa`Uh]cbYb`ni`XYb`9bhk`]W`i`b[Yb`]b`A c`XUi`i`bX
XYa`9]bZi`gg`Fi`gg`UbXgž`g]Y`Y`X]Y`6Yf]WYhYfghUhi b[`j`cb`8Yf

K YghYbžVdV'i bX'Gd]Y[Y`"

8YhU]`g	
J c fZU``	HYffcf]ga i g
I fgUWXY	F i gg]gWXY`5[[fYgg]cbž'< mVf]XY ?f]Y[gZØ\fi b[
C fh	CXYggUž! _fU]bY
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "VdV"XY• k k k "gd]Y[Y`"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh