

GY`Ybg_m^gYhnh`Ui Z`bYi Y`A]`hÅfZØ\ fi b [
bUW`gWk YfYa `F U_YhYbUb[f]ZZ

I _fU]b]gWYf`DfÅg]XYbh`GY`Ybg_m^fYzcfa]Yfh`A]`hÅfZØ\ fi b [
bUW`fi gg]gWYb`5b[f]ZZYbž`i a `YZZY_hj] Yf`Ui Z`8 fi W`ni
fYU[]YfYb"



8 b]d fcdYhfck g_ž`i _fU]bY`!`i _fU]b]gWYf`DfÅg]XYbh`K c`cXma mf
GY`Ybg_m^`Uh`Y]bY`i a ZUggYbXY`i a ghfi _hi f]Yfi b[`XYf
A]`hÅfZØ\ fi b[`Ub[YcfXbYhž`i a `X]Y`FYU_h]cbgZÅ\][_Y]h`XYf
GhfY]h_fÅZHy`]b`5bVYhfUW`h`XYg`Ub`U`hYbXYb`fi gg]gWYb`8 fi W`g`ni
j YfVYggYfb`"8]Yg`[YgW]Y`h`ja `BUW[Ub[`ni `Y]bYa
j Yf`YYfYbXYb`fi gg]gWYb`F U_YhYbUb[f]ZZ`Ui Z`Y]bYb
Hfi ddYbØVi b[gd`Uhn`]b`8 b]d fcdYhfck g_ž`VY]`XYa `nk Õ`Z`Gc`XUHyb
i a g`@VYb`_Ua Yb`i bX`nU`fY]WY`k Y]hYfY`j Yf`Yhnh`k i fXYbž`k]Y`
nj k "XY`VYf]W`hYh"

A mW U^c`8 fUdUhmž`XYf`V]g`Yf][Y`<YYfYgWYŽ`k i fXY`j cb
cf[Ub]gUhc]gWYb`5i Z[UVYbž`k]Y`XYf`A cV]`a UW`i b[`i bX`XYa
HfU]b]b[`j cb`FY`fi hYbž`YbhVi bXYb`"9f`gc`g]W`Yhnh

Ui ggW\`jY»`jW`Ui Z; YZYW\hgZfU[Yb`_cbnYbhf]YfYb"8 fUdUhm`UhhY
ni j cf`gY]bYb`F ØW_hf]hi`Ub[YVchYbž[]`h`YXcW`U`g`Y]bYf`XYf
ZÀ\][ghYb`; YbYfÀ`Y`XYf`I _fU]bYž`k Ug`gY]bY`Dcg]h]cb`ghÀf_hž
]bgVYgcbXYfY`]b`5bVYhfUW\h`gY]bYf`Øb[ghYb`9fZc`[Yž`X]Y`bUW
Y]bYf`GhUV]]g]Yfi b[`XYf`@U[Y`j cf`XYf`i a _Àa dZhYb`GhUXh
Dc_fck_g_]a `8cbYn_!; YV]Yh`YffY]W\hk i fXYb"

J YfÀbXYfi b[Yb`Ub`XYf`a]`hÀf]gW\Yb`Gd]hnY

GY`Ybg_m`^`UhiUi W`U`[Ya`Y]bY`YbXYfi b[Yb`Ub`XYf`A]`hÀfZØ\fi b[
j cf[Ybca`a`Ybž]bXYa`Yf`; YbYfU`K`U`YfmGU`i`gW\bm`U`g
C VYfVYZ\`g\UVYf`XYf`i`_fU]b]gW\Yb`GhfY]h_fÀZhY`UV[Y`Ògh`Uh"
GY]b`BUW\Zc`[Yfž`C`Y`_gUbXf`Gmfg_mž`k`Uf`ni`j`cf`6YZ\`g\UVYf`XYf
6cXYbhf`i`ddYb`i`bX`gd]Y`hY`Y]bY`YbhgW\Y]XYbXY`F`c`Y`VY]`XYf
J YfhY]X][i b[`j`cb`?]Yk`i`bX`XYf`; Y[YbcZZYbg]j`Y`]b`7`Uf`_k`]a
<YfVgh`&\$&&"8]YgY`9bhgW\Y]Xi b[Yb`k`i`fXYb`c`ZZYbVUf`]b`Y]bYa
?cbhYI`h[YhfcZZ`ž]b`XYa`GY`Ybg_m`i`bX`GU`i`gW\bm`ni`bY`a`YbX
i`bhYfgW\]YX`]W\Y`Df]cf]hÀhYb`\UhhYbž]bgVYgcbXYfY`Ub[Yg]W\hg`XYf
VY[fYbnhYb`F`Yggci`fW`b`]b`XYf`I`_fU]bYž`X]Y`GU`i`gW\bm`a
F`U`a`Yb`gY]bYf`D`ÀbY`U`g`ni`Y`\f[Y]n][`VYnY]W\`bYhYž`k`]Y`Zf`XY
Uba`Yf`h"

9g`[]Vh`6YXYb`_Ybž`XUgg`Gmfg_mž`XYf`U`g`c`mU`[Y[YbØVYf
GY`Ybg_m`i`bX`XYggYb`J`Yfk`U`hi`b[gW\YZ`5bXf]^`Yfa`U`_`[]`hž
a`]`hÀf]gW\Y`9bhgW\Y]Xi b[Yb`ghÀf`Yf`Ub`dc`]h]gW\Yb`i`cfXYfi b[Yb
cf]Ybh]YfYb`_Øb`bY`"8`U`Yf`k`]fX`X]Y`I`a`ghY`i`b[`Ui`ZY]bYb`bYi`Yb
A`]`hÀfW\YZ`U`g`_f]h]gW`Ub[YgY`Ybž`XU`X]Y`I`_fU]bY`j`cf
g][b]Z]_UbhYb`<YfUi`gZcfXYfi b[Yb`k`]Y`A`i`b]h]cbgYb[dÀggYb`i`bX
j`YfghÀf`hYb`fi`gg]gW\Yb`5b[f]ZZYb`ghY`h"

F YU_h]cbYb`i`bX`i`cfXYfi b[Yb`bUW\ GUb_h]cbYb

→a`]hYb`X]YgYf`J`YfÀbXYfi b[Yb`ZcfXYfhY`GY`Ybg_m`bUW\`XYa
fi`gg]gW\Yb`F`U`_YhYbgW\`U`[`Y[Yb`X]Y`GhUXh`Gi`a`mž`VY]`XYa`j`]Yf
N]j`]`ghYb`ghUfVYb`i`bX`Yhk`U`\$`j`Yf`Yhnh`k`i`fXYbž`ni`gÀhn`]W\Y
GUb_h]cbYb`[Y[Yb`F`i`gg`UbX`"9f`Ài`»`YfhY`X]Y`VYfnYi`[i b[ž`XUgg

?fYa `WYZK `UX]a]f`Di h]b`gY]bY`HU_h]_`b]W.h`ÅbXYfb`k YfXYž
gc`Ub[Y`Yf`b]W.h`gh`Åf`_Yf`i`bhYf`8fi W_`[YgYhnh`k YfXY`"GY`Ybg_m^
j Yf_bØdZhgca]h`X]Y`a]`h`Åf]gWXYb`5bdUggi b[Yb`a]h`Y]bYa ` _`UfYb
dc`h]gWXYb`N]Y`ž`XYb`8fi W_`Ui Z`F i gg`UbX`ni `Yf\Ø\Ybž`k Ug`XYb
U_hi Y`Yb`GhUbX`XYf`I _fU]bY`Ui Z`]bhYfbUh]cbU`Yf`9VYbY
VYY]bZi ggYb`_ØbbhYž`k]Y`Ui W `h!`c`b`]bY`"XY`h\Ya Uh]g]Yfh"

8]Y`a]`h`Åf]gWXYb`J YfÅbXYfi b[Yb`YfZc`[Yb`nY]h[`Y]W`a]h
6Yf]W.hYb`ØVYf`gdYn]Y`Y`a]`h`Åf]gWXY`C dYfUh]cbYbž`X]Y`X]Y
I _fU]bY`[Y[Yb`ghfUhY[]gWXY`N]Y`Y`]b`F i gg`UbX`Xi fWZØ\fhž`gck]Y
Y]bYa `j cfØVYf[Y\YbXYb`Ghcdd`XYg`GhfU»Ybj Yf_Y\fg`Ui ZXYf
?f]a VfØW_Yž`k Ug`U`g`FYU_h]cb`Ui ZY]bYb`GdfYb[ghcZZUb[f]ZZ`XYg
i _fU]b]gWXYb`; Y\Y]a X]YbghYg`G6I `]bhYfdYh]Yfh`k YfXYb`_Ubb"
Gc`WXY`5_h]cbYb`nY][Yb`X]Y`8mbUa]_`i bX`?ca`d`YI]h`Åh`XYg
U_hi Y`Yb`?cbZ`_hgž`XYf`g]W`ØVYf`a Y`f`U`g`XfY]`»\fY`YfghfYW_h
i bX`X]Y`[Ycdc`h]gWXY`@UbXgWUZh]b`9i fcdU`bUW\`U`h][`dfÅ[`h"

8YhU]`g	
J cfZU``	F U_YhYbUb[f]ZZ`F U_YhYbUb[f]ZZ
I fgUWXY	fi gg]gWXY`≠j Ug]cb
C fh	8 b]dfcdYhfck g_ž`I _fU]bY
J Yf`YhnhY	* \$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "h!`c`b`]bY`"XY • k k k "Zf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh