

GYbgUh]cb`]b` : fUb\_Zi fh. `Y`hYghY  
W\ f]gh`]W\ Y `=bgW\ f]Zh`b`ÖfX`]W\ `XYf`5`dYb  
YbhXYW\_h°

9bhXYW\_i b[ `XYf` : fUb\_Zi fhYf`G]`VYf]bgW\ f]Zh. `Y`hYghYg  
W\ f]gh]W\ Yg`NYi [ b]g`b`ÖfX`]W\ `XYf`5`dYb`ž`df`ÄgYbh]Yfhj`cb  
DfcZYggcf`A Uf\_i`g`GW\c`n"



: fUb\_Zi fh`8Yi hgW\ `UbX`!`9]b`VYa Yf\_Ybgk YfhYf  
UfW\Äc`c [ ]gW\Yf` : i bX`]b` : fUb\_Zi fh`\_ÖbbhY`X]Y` ; YgW\ ]W\hY`XYg  
7`f]ghYbhi a g`b`ÖfX`]W\ `XYf`5`dYb`bYi`gW\ fY]VYb`"9]b  
GW\ f]ZhfÖ`W\Yb`ž`XUh]Yfh`Ui Z`XUg`" " `>J`f`i bXYfh`bUW\ `7`f]ghi`gž  
k i fXY`U`g`XUg`Ä`hYghY`NYi [ b]g`XYg`7`f]ghYbhi a g`]b`X]YgYf`FY [ ]cb  
]XYbh]Z]n]Yfh`8]Y`9bhXYW\_i b[ `ž`VY`Ubbh`U`g`X]Y` : fUb\_Zi fhYf  
G]`VYf]bgW\ f]Zh`ž`YfZc`[ h`Ui`g`Y]bYa` ; fUV`ž`]b`XYa` `Y]b`[ `Äi`V][ Yf  
7`f]gh`VYghUhhY`h`k i fXY`"8]Y`VYXYi`hYb`XYb`8`YhU]`g`X]YgYf  
9bhXYW\_i b[ `k i fXYb`j`cb`Y]bYf`]bhYfX]gn]d`]b`ÄfYb  
: cfgW\i b[ g[ fi`ddY`i`bhYf`@Y]hi b[ `j`cb`A Uf\_i`g`GW\c`n`ž`Y]bYa  
5fW\Äc`c [ ]YdfcZYggcf`Ub`XYf` ; cYh`Y!! b]j`Yfg]h`Ä`ž`YbhgW\`ØggY`h"

6YgcbXYfg\YYa Yf\_Ybgbk Yfh]ghžXUggX]YgYf': i bX'ja 'đ\ f &\$%, ' ]b  
Y]bYa ' ; fUV ]b': fUb\_Zi fhDfUi b\Y]a ž]b'XYf'À'hYfYb'fÒa ]gWYb  
GhUXh'B =8 5ž [ Ya UW h'k i fXY"

8]Y' : fUb\_Zi fhYf'G]VYf]bgWf]Zh' a ]ggh' ž) 'Wà 'i bX'VYghY\h'Ui g%,  
NY]Yb'a ]h'Y]bYf'j c``ghÀbX][ ``UhY]b]gWYb' ðgWf]Zh'" 8]YgY' : cfa  
XYf' ðgWf]Zh']ghZØf'X]Y'XUa U][ Y'NY]h'i b[ Yk Ò\ b`]W žXU  
ØV`]WYfk Y]gY' ; f]YW ]gW' cXYf' < YVfÀ]gW' j Yfk YbXYh'k i fXYb'" 8Yf  
HYI h'Yb h'À'h'Wf]gh]WY' : cfa i `]Yfi b[ Ybž'X]Y' > gi g' 7 \ f]gh' g  
j YfY\ fYbž'gck ]Y'Y]bY' 5bfi Ž b[ 'XYg' < Y'] [ Yb'H]h' g' i bX'Y]bY  
< ma bYž'X]Y'Ui g'XYa 'V]V`]gWYb'D\']ddYfVf]YZ &ž%\$!%%n]h]Yfh"  
ðhf][ i ]YfYbX' ]gh'X]Y' HUhgUWYž'XUgg' \_Y]bY' < ]bk Y]gY'Ui Z'UbXYfY  
; `Ui VYbgb]W h' b[ Yb' cXYf' \Y]Xb]gWY' 9'Ya Yb h'Y' j c f \ UbXYb' g]bXž  
k Ug'XYb' [ `Ài V][ Yb' 7 \ UfU\_hYf'XYg'HfÀ[ Yfg'i bhYfghfY]W h"  
9I dYfhYb' \U'hYb'X]YgYb': i bX'ZØf'Y]bYb'YW hYb'K YbXYdi b\_h]b  
XYf'9fZc fW i b[ 'XYf'J YfVfY]h' b[ 'XYg' 7 \ f]ghYbhi a g']b'XYf'F Y [ ]cb"

## 6YXYi hi b[ 'i bX'9bhn]ZZYfi b[ 'XYg'H YI hYg

8Yf'Ybhn]ZZYfhY'HYI hž'XYf' \_Y]bY'6Yni [ bU\ a Yb'Ui Z'UbXYfY' ; ÒhYf  
cXYf'F Y'] [ ]cbYb'Yb h'À'hž'ghY'`h'XUg'ZfØ\YghY'Ui h\Ybh]gWY'NYi [ b]g  
ZØf'XUg' 7 \ f]ghYbhi a 'bØf'X]W'XYf'5'dYb'XUf'" 8Yf': i bX' ]gh'j cb  
Yf\YV`]WYf'6YXYi hi b[ 'ZØf'X]Y'K ]ggYbgWUZhž'XU'Yf'bYi Y  
DYfgdY\_h]j Yb'Ui ZX]Y'5i gVfY]h' b[ 'XYg' 7 \ f]ghYbhi a g']a  
fÒa ]gWYb'F Ui a 'YfÒZbYh'"J c f'X]YgYa ' : i bX'k UfYb'X]Y'V]g\Yf][ Yb  
9bhXYW\_i b[ Yb'j cb'Wf]gh]WYb'NY]WYb' ]b'X]YgYf'F Y [ ]cb  
a ]bXYghYbg') \$'đ\ fY'Øb[ Yf"

8]Y' ; fUj i f'Ui Z'XYa '5a i 'Yh'k i fXY'a ]h\]Z'Y'a cXYfbghYf  
7ca di hYfhca c[ fUd\]Y'YbhgW'ØggY'hž'XU'XUg'ZfU[ ]Y'G]VYfV'YW  
ni 'VfØW][ 'k Ufž'i a 'Yg'\ÀbX]gW'ni 'Ybhfc``Yb'" 8]Y'hYWb]gWY  
< YfUb[ Y\Ybgbk Y]gY' j YfXYi h]W h'X]Y' < YfUi gZc fXYfi b[ Ybž'X]Y'X]Y  
: c f gWYf'ØVYfk ]bXYb'a i gghYbž'i a 'X]Y'k Yfh'j c``Yb' ðZcfa Uh]cbYb  
ni 'g]WYfb'" ðg[ YgUa h'\Uh'A Uf\_i g'GWc'nž'XYf'Ui W'J ]nYdfÀg]XYbh  
XYf' 5ggcW]Uh]cb' ]bhYfbUh]cbU'Y'dci f` Åhi XY'XYg']bgWf]dh]cbg  
a ]bYi fYg'fB i Whi gk' ]ghž'a U» [ YV]W'ni f': c f gW i b[ 'ØVYf  
fÒa ]gWY'G]YX'i b[ gd'ÀhnY'i bX'A ]]hÀfUb'U[ Yb'ja 'gØXXYi hgWYb  
F Ui a 'VY][ YhfU[ Yb"

2 ZZYb h`]W\ Y `DfÀgYbhUh]c b `i bX `5i gghY``i b[

: Øf` ðhYfYgg]YfhY`k ]fX`DfcZYggcf`GW\c`n`Ua `A cbhU[ žXYa `%"`"ž b] &\$&) ži a `%- `l \f`]a `: cfgW\i b[ g\_c``Y[ `

Ni XYa `k ]fX`XUg`5a i `Yhh`UV`XYa `%, ``8YnYa VYf`&\$&(`]a 5fW\Àc`c[ ]gW\Yb`A i gYi a `: fUb\_Zi fh`Ui g[ YghY``hž`k Ug`X]Y A Ô[ `]W\`\_Y]h`V]YhYhž`X]YgYg`Ui » Yf[ Yk Ò\b`]W\Y`FY`\_h`XYf W\ f]gh`]W\Yb`; YgW\]W\hY`Ui g`b`ÀW\ghYf`B`À`Y`ni `VYhfUW\hYb"

: Øf`k Y]hYfY`8YhU]`g`ni `X]YgYf`VYa Yf`\_Ybgk YfhYb`9bhXYW`\_i b[ `i bX \]fYb`9f[ YVb]ggYb`j Yfk Y]gYb`k ]f`Ui ZX]Y`6Yf]W\hY`j cb` DÀXU[ c[ ]gW\Y`<cW\gW\i `Y`XYf`I b]j Yfg]hÀh`: fUb\_Zi fhž` 5\_hi Y``Yg`XYf`I b]j Yfg]hÀh`: fUb\_Zi fh`i bX`<YggYbgW\Ui "

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	: fUb_Zi fhž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "di `_i b]!ZfUb_Zi fh"XY</li> <li>• U_hi Y``Yg"i b]!ZfUb_Zi fh"XY</li> <li>• k k k "\YggYbgW\Ui "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh