

GYbgUh]c b ']b 'A UfVY``U. 'F]YgYb\ U]Y [Yg]W\ hYh' 'l f`Ui VYf']b '5i ZfY[i b[°

l f`Ui VYf`Ua 'A]hY`a YYfž`VYgcbXYfg`]b 'A UfVY``Už`ZfYi Yb`g]W\ hfchn`F]YgYb\ U]Yb`Ui Z`]\fYb`Gca a Yfhf]d" `?`]a Uk UbXY`gc f[h ZØf`ghY][YbXY`K UggYfhYa dYfUhi fYb"



A UfVY``Už`Gd Ub]Yb`!`J]Y`Y`A YbgW\Yb`ZfYi Yb`g]W\`Ui Z`]\fYb Gca a Yfi f`Ui V`Ua 'A]hY`a YYfž`i a `gcbb][Y`Ghf`AbXY`i bX Yf\c`gUa Y`HU[Y`ni` [Yb]Y» Yb" `6Y`YVhY`F Y]gYn]Y`Y`g]bX`XUVY]]bgVYgcbXYfY` : fUb`fY]W\ž`≠U]Yb`i bX`GdUb]Yb" `≠`A UfVY``Už`Y]bYf VY`UbbhYb`l f`Ui VgfY[]cb`]b`GdUb]Ybž`k i fXYb`_Øfn`]W\`F]YgYb\ U]Y [Yg]W\ hYhž`k Ug`VY]`Y]b][Yb`l f`Ui VYfb`6Ygcf[b]g`Ui g`ØghY" `@Ui h` **XYfk YghYb"XY** `k i fXY`Y]b`J]XYc`X]YgYf`i b[Yk`Ø\`b`]W\Yb G]W\hi b[`j ca` `≠ghU[fUa`!5W\ci bh` Uei Uh]a Ya UfVY``U` [YhY]`hž i bX`Y]b`≠hg_]! : U\ fYf`gi W\hY`gW\ bY``XUg`K Y]hY" `9]b`5bV]YhYf`j cb : fY]nY]hgdcfh`VYnY]W\ bYhY`X]Y`G]W\hi b[`U`g`GYbgUh]cb"

9g`]gh`k]W\h][`ni` `k]ggYbž`XUgg`F]YgYb\ U]Y`V]g`ni` `%&`A YhYf`U`b[k YfXYb`_ØbbYbž`YXcW\`U`g`[fØ`hYbhY]`g`i b[YZ\`f`]W\` [Y`hYbž`XU

g]Y`g]W\`Ui dhgAW\`]W\`j cb`D`Ub_hcb`YfbA\`fYb"i f`Ui VYf`Ub`XYf`
?ØghY`j cb`A UfVY``U`g]bX`XU\`Yf`b]W\`h]b`U_i hYf`; YZU\`fž`hfchn`XYf`
5i ZFY[i b[ž`X]Y`X]Y`G]W\`hi b[Yb`Ui g[Y`Ògh\`UVYb""8]Y`U_hi Y``Y`
K UggYfhYa dYfUhi f`]b`XYf`FY[]cb``]Y[h`VY]`&` `; fUX`7Y`g]i gž`k Ug`
Y]b`; fUX`\`Ò\`Yf`]gh`U`g`Yfk UfhYh"8]YgY`9fk Åfa i b[`]gh`HY]`Y]bYg`
[fÒ»YfYb`HfYbXg.` , VYf`X]Y``YmhYb`(` \$`đ\`fY`\`Uh]g]W\`XUg`
A]hhY`a YYf`_cbh]bi]Yf`]W\`Yfk Åfa hž`k Ug`VYXYi hYbXY`
5i gk]f_i b[Yb`Ui ZXUg`a Uf]bY`^`_cgmghYa `Uhž`k]Y`Y]bY!
fY]gY"XY`VYf]W\`hYh"

?`]a Uk UbXY`i bX`gY]bY` : c`[Yb`

8]Y`ghY][YbXYb`HYa dYfUhi fYb`]a `A]hhY`a YYf`g]bX`Y]b`YfbghYg`
DfcV`Ya ž`XUg`Xi fW\`XYb`?`]a Uk UbXY``\`Yf] cf[Yfi ZYb`k]fX`
Dfc[bcgYb`XYi hYb`XUfUi Z`\]bž`XUgg`X]Y`HYa dYfUhi fYb`V]g`9bXY`
XYg`đ\`f\`i bXYfhg]a `gØX`]W\`Yb`A]hhY`a YYf`i a `V]g`ni `nk Y]; fUX`
i bX`]a `bØfX`]W\`Yb`A]hhY`a YYf`i a `V]g`ni `j]Yf`; fUX`ghY][Yb`
_ØbbhYb""8]Y`A Uf]bY`<]hnYk Y``Y`]a `Gca`a Yf`&\$`&` `Uh`VYfY]hg`
K UggYfhYa dYfUhi fYb`]b`Y]b][Yb`; YV]YhYb`i a `V]g`ni `j]Yf`; fUX`
\`Ò\`Yf`U`g]a `j Yf[`Y]W\`VUfYb`NY]hfUi a `j cb`%- , %V]g`&\$`%&`
j Yfi fgUW\`hž`k Ug`Ui W\`ni `Y]bYf`Yf`\`Ò\`hYb`i bk YhhYf[YZU\`f`ZØ\`fh`
8]Yg`[YgW\]Y\`hXi fW\`[fÒ»YfY`J YfXi bghi b[`i bX`X]Y`XUa]h`
Y]b\`Yf[Y\`YbXY`Ni bU\`a Y`Yi hfYa k YhhYf`]W\`Yf`9fY][b]ggYž`k]Y`
VY]gd]Y`gk Y]gY` , VYfgW\`k Ya a i b[Yb`]b`G`ck Yb]Yb`i bX`]a `GØXYb`
^`ghYffY]W\`g"

@Ui h`XYa `I a k Y`hVi bXYgUa h]gh`XUg`A]hhY`a YYf`Y]b` <chgdch`XYg`
?`]a Uk UbXY`g` ""8]Y`ghY][YbXYb`HYa dYfUhi fYb`VYY]bZi ggYb`X]Y`
K UggYfei U`]hÅh`gck]Y`X]Y`H]Yf!`i bX`DZUbnybk Y`h`Yf`\`YV`]W\`
<]Yfni `[Y\`ØfYb`A UggYbghYfVYb`j cb`GW\`k Åa`a Ybž`?cfU``Yb`i bX`
GYY[fÅgYfbž`X]Y`YggYbn]Y``ZØf`XUg`^`_cgmghYa `g]bX""GYY[fUg`\`Uh`
X]Y` : Å\][_Y]hž`XcddY`h`gc`j]Y``7C`&`k]Y`K`Å`XYf`Ub`@UbX`ni`
gdY]W\`Yfbž`k Ug`XYggYb`J Yf`i gh`ni `Y]bYf`Yfbgh\`UZhYb`
<YfUi gZcfXYfi b[`]a `?Ua dZ[Y[Yb`XYb`?`]a Uk UbXY``a UW\`h"

5i gk]f_i b[Yb`Ui Z`X]Y`5fhYbj]Y`ZU`h`

9]b][Y`5fhYbž`k]Y`VYgh]a`a hY`E`i U``Yb`i bX`hfc]d]gW\`Y` :]gW\`Yž`

ZØ\`Yb`g]W`j]b`\Ö\YfYb`K UggYfhYa dYfUhi fYb`k c`\`i bX`\UVYb
g]W`j`YfghÄf`h]a`A`]hhY`a`YYf`Ub[`Yg]YXY`h`Gc`k`]fX`j`Yfa`i`hYhž`XUgg
XYf`F`chZYi`YfZ]gW`ž`XYf`ØVYf`XYb`Gi`Yn`UbU``]bg`A`]hhY`a`YYf
[`Y`Ub[`h]`ghž`\Y]a`]gW`Y`5fhYb`j`YfXfÄb[`h`8]YgY`J`YfÄbXYfi`b[`Yb`]a
²`_cgmgHYa`i`\UVYb`Ub[`Zf]gh][`Y`?`cbgYei`YbnYb`ZØf`X]Y`V]c`c[`]gW`Y
J]Y`ZU`hi`bX`X]Y`GhUV]`]hÄh`XYf`a`Uf]bYb`@YVYbgfÄi`a`Y"

Hfchn`X]YgYf`<YfUi`gZcfXYfi`b[`Yb`\cZZYb`j`]Y`Y`Ui`ZY]bY`g]W`YfY
i`bX`Ub[`YbY\`a`Y`i`f`Ui`VgnY]hž`k`Ä`fYbX`g]Y`Ua`A`]hhY`a`YYf
YbhgdUbbYb`"i`f`Ui`VYf`gc`hYb`g]W`Y`YXcW`VYk`i`gghigY]bž`XUgg`X]Y
?`]a`U`f]gY`Ui`W`X]Y`GW`Öb\Y]hi`bX`];`Ygi`bX\Y]hiX]YgYf`VY`YVhYb
FY]gYn]Y`Y`VYXfc`h`":`Øf`k`Y]hYfY`bZcfa`Uh]cbYb`ØVYf`X]Y
5i`gk`]f`i`b[`Yb`XYg`?`]a`Uk`UbXY`g`i`bX`a`Ö[`]W`Y`A`U`bU\`a`Yb`ni`f
A`]bXYfi`b[`]X]YgYf`9ZZY`hY`VYgi`W`Yb`G]Y`V]hhY`

i`a`k`Y`hVi`bXYgUa`h"XY"

8YhU]`g	
J`c`f`ZU``	?`]a`Uk`UbXY`
C`f`h`	A`UfVY``Už`GdUb]Yb`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k`k`k`"XYfk`YghYb"XY • Y]bY!fY]gY"XY • k`k`k`"i`a`k`Y`hVi`bXYgUa`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`