

GYbgUh]cbY`Y`F UVUhhY. `5__i gW fUi VYf
ZØf`< Y]a k Yf_Yf`^Yhnh`ni a ` \ U`VYb`DfY]g°

A YX]UA Uf_h`fYXi n]Yfh`5__i gW fUi VYf`i a `V]g`ni `) , i `ZØf
< Y]a k Yf_Yf`"9bhXYW_Yb`G]Y`X]Y`VYghYb`5b[YVchY`Ua
%%"\$* "&\$&) °



A Yf_i fž`8Yi hgW`UbX`!`A YX]UA Uf_h`U`U`hi Y`Y]bY`J]Y`nU`U`Ub
5__i gW fUi VYfb`ghUf`fYXi n]Yfh]a `5b[YVch`"6YgcbXYfg`ZØf
<cVVm<UbXk Yf_Yf`i bX`9]bghY][Yf`]b`X]Y`<Y]a k Yf_YfY]`g]bX`X]Y
U_hi Y`Yb`DfY]gY`Ai » Yfghj Yf`cW_YbX`"@Ui h`A Yf_i f`g]bX`A cXY`Y
j YfgW]YXYbYf`<YfghY`Yf`i a `V]g`ni `) , i `]a `DfY]g[YgYb_h`

8]Y`5b[YVchY`i a ZUggYb`VY_UbbhY`A Uf_Yb`k]Y` : `mghUfž
A Uf_Yh`Uj Ybž`@]ZY]a dfYYž`GmbhYWž`DfY]g_i `i bX`<]mcf]"`9]b
6Y]gd]Y`]gh`XUg`@]ZY]a dfYY`&%`5__i gW fUi VYf`GYh`a]h`%\$,
HY]`Ybž`XUg`bi b`ZØf` (, ž- - `ghUhh`%%- ž\$` `Yf`Ā`h]W`]gh`"5i W`XYf
GmbhY`_GH%() žXYf`ZØf`&- ž- - `fghUhh`)- ž- - `Ĺ`Ub[YVchYb`k]fXž`]gh
ghUf`fUVUhh]Yfh`"8]Y`F UVUhhfY[Y`i b[Yb`[Y`hYb`V]g`Ui Z`K]XYffi ž
XUg`VYXYi hYhž`X]Y`5fh]_Y`g]bX`bi f`gc`Ub[Y`XYf`J cffUhfY]W`h

j YfZØ[VUf"

DfY]gVY]gd]Y`Y`i bX`F UVUhhY

- @]ZY]a dfYY`"!b!%GW fUi VYf.`(, ž- -`' fghUhh'- - ž- -`' Ł`') %
i`F UVUhh
- GmbhY`_`GH%() .`&- ž- -`' fghUhh`') - ž- -`' Ł`') \$`i`F UVUhh
- DfY]g_`i`"!b!%GYh`'`' ž- -`' fghUhh`*+ž- ,`' Ł`') \$`i`F UVUhh
- <]mcf]`5__i`!6c\fgW fUi VYf.`) &ž- -`' fghUhh`%\$) ž- -`' Ł`') \$
i`F UVUhh
- A Uf_Yh\Uj Yb`A i`h]Zi b_h]cbggW fUi VYbXfY\Yf.`(&ž&ž`
fghUhh`' , (ž((` Ł`') \$`i`F UVUhh
- :`mghUf`a`]h`GhY`W_gW`ØggY`gUhn.`) ` ž- -`' fghUhh`%\$+ž- ,`' Ł`'
) \$`i`F UVUhh

8 UfØVYf`\]bUi g`[]Vh`Yg`k`Y]hYfY`5b[YVchY`a]h`a`]bXYghYbg`() `i`
F UVUhhž`XUfi bhYf`XYf`<]mcf]`5__i`Vc\fgW fUi VYf`ZØf`&- ž- -`' fghUhh
) , ž- -`' Ł`i`bX`XYf`8 Ufa`]b_`"!b!%6c\fgW fUi VYfž`XYf`ZØf`)) ž- -`
fghUhh`%\$- ž- -`' Ł`]bg`Dfc[fUa`a`[Ybca`a`Yb`k`i`fXY"

8fY\`a`ca`Ybh`i`bX`HmdYb`j`cb` 5__i`gW`fUi`VYfb`

9]b`k`YgYbh`]W`Yg`?f]hYf]i`a`VY]a`?Ui`Z`Y]bYg`5__i`gW`fUi`VYfg`]gh`
X]Y`5i`gk`U\`XYg`f]W`h][`Yb`A`cXY`hmdg`8Yf`i`bhYfgW`]YX`nk`]gW`Yb`
Y]bYa`5__i`gW`fUi`VYf`i`bX`Y]bYa`5__i`!GW`U[`Vc\fgW`fUi`VYf`
`Y[`h]b`XYf`@Y]ghi`b["`5__i`gW`fUi`VYf`g]bX`Y]W`h`i`bX`]XYU`ZØf`
GW`fUi`VUfVY]hYb`gck`]Y`ZØf`_`Y]bYfY`@ØW`Yfž`k`À\fybX`5__i`!
GW`U[`Vc\fgW`fUi`VYf`a`Y`f`?fUZh`V]YhYb`i`bX`g]W`ZØf`\`ÀfhYfY`
A`UhYf]U`]Yb`Y][`bYb"

8]Y`Ya`dZc`\`YbYb`8fY\`a`ca`Ybhghi`ZYb`j`Uf]]YfYb`Y`bUW`
5bk`YbXi`b[`g[`YV]Yh`

- &\$`'`\$`Ba`.`hmd]gW`Y`<Y]a`k`Yf`_YfUfVY]hYb`
- ` `\$` (`\$`Ba`.`[`YY][`bYh`ZØf`<`Ufh\c`n`i`bX`X]W`_YfY`GW`fUi`VYb`
- 2`(` `\$`Ba`.`gYa`]dfcZYgg]cbY`ZØf`\`ÀfhYfY`A`UhYf]U`]Yb`

5i W\`X]Y`5i gk U\`XYg`<YfghY`Yfg`gd]Y`h`Y]bY`[fc»Y`F c`Y" `đ
 Y]bYa`HYgh`j cb`<Y]a k Yf_Yf"XY`k]fX`XYi h]W\žXUgg`A Uf_Yb`k]Y
 A U_]hU`i bX`8YK U`h`ei U`]hUh]j` \cW\k Yfh][Y`5__i gW\ fUi VYf
 UbV]YhYb" `8]Y`9a dZY\`i b[žVY]`Y]bYf`A Uf_Y`ni` V`Y]VYbž`k]fX
]a a Yf`k]YXYf`[Ya UW\hž`XU`X]Yg`X]Y`?ca dUh]V]`]h\h`j cb`5__i g
 i bX`Ni VY\Ŏf`Yf`Y]W\hYfh"

A U_]hU!DfcXi`_hY`g]bX`]b`8Yi hgW\`UbX`k Y]h] YfVfY]hYh`i bX
 9fgUhmhY]`Y`UggYb`g]W\`]b`XYf`F Y[Y`Y]bZUW\Yf`VYgW\UZZYb`U`g`VY]
 8YK U`h"K Yf`K Yfh`Ui ZY]bY`[fc»Y`A UgW\]bYbj]Y`ZU`h`Y[hž`gc`hY
 A U_]hU`]b`6YhfUW\h`n]Y\Ybž`XU`X]Y`DfcXi`_hY`a`]h`XYa` `[`Y]W\Yb
 5__i hmd`VYhf]YVYb`k YfXYb`_ŎbbYb"

Ni gUa`a`YbZUggYbX`Āggh`g]W\`gU[Ybž`XUgg`X]Y`U`hi Y`Yb`5b[YVchY
 j cb`A YX]UA Uf_h`Y]bY`\Yfj`c`ffU[YbXY` ; Y`Y[Yb`Y]h`ZŎf`U`Y
 <Y]a k Yf_Yf`XUfghY`Ybž`X]Y`Ui Z`XYf`Gi W\Y`bUW\`Y]ghi b[gZ\][Yb
 i bX`[`Y]W\`nY]h][`d`fY]gk YfhYb`5__i gW\ fUi VYfb`g]bX" `9g`c`b`h`g]W\ž
 X]Y`5b[YVchY`ni`d`fŎZYbž`VYj`c`f`X]Y`fYXi`n]YfhYb`5fh]_Y`j`Yf[f]ZYb
 g]bX"

8YhU]`g	
C fh	A Yf_i fž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "bYhng\`c`d`d]b["XY • k k k "\Y]a k Yf_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh