

GYfYb [Yh] ' DUF _ ' VY [fØ » h'gY `hYbY
? cfXcZUb! ;]fUZZYb . ' < c ZZbi b [' ZØf ' X] Y ' 5 fh °

Nk Y] ? cfXcZUb! ;]fUZZYbVi ``Yb ']a ' GYfYb [Yh] ' DUF _ .
Ni W\hdFc [fUa a ' ni f ' F Yhi b [' VYXfc \ hYf ' 5fhYb ' [YghUfhYh "



GYfYb [Yh] ' DUF _ ž ' HUb gUb] U ! ' a ' VYfØ \ a hYb ' GYfYb [Yh] ' DUF _ ' \ Uh
Y] b ' bYi Yg ' ? Ud] hY '] a ' GW\i hn ' j cb ;]fUZZYb ' VY [cb bYb " ' Nk Y]
? cfXcZUb! ;]fUZZYbVi ``Yb ž ' ? Ubc ' i bX ' A Uf ' Ymž ' g] bX ' Ui ' g : fUb _ fY] W
Y] b [YhfcZZYb ' i bX ' k UfhYb ' bi b ' Ui ZNi W\hdUfhbYf] bbYb ž ' i a ' X] Y
Dcdi ' Uh] cb ' X] YgYf ' VYXfc \ hYb ' l bhYfUfh ' ni ' ghÅf _ Yb " ' 8] Y ' VY] XYb
j] YfÅ \ f] [Yb ' 6i ``Yb ' k i fXYb '] b ' i bhYfgW\] YX '] WYb ' ZfUbnÖg] gW\Yb
Nccg ' Ui Z [Ync [Yb ' i bX ' nY] [Yb ' VYfY] hg ' Y] bY ' [i hY ' gcn] UY
= bhYfU_h] cb " ' 8 Yf ' GYfYb [Yh] ' DUF _ ' d ' Ubh ž ' Y] b ' nYbhfU ' Yf ' GhUbXcfc h ' ZØf
X] Y ' Ni W\hYfk Y] hYfi b ['] b ' 9i fcdU ' ni ' k YfXYb ž ' i a ' XYf ' VYXfc \ hYb
l bhYfUfh ' ? cfXcZUb! ;]fUZZY ' bYi Y ' @VYbgfÅi a Y ' ni ' V] YhYb " ' 8] Y
DUF _ gd fYW\Yf] b ' XYi hYhY ' Ub ž ' XUgg ' g] Y ' Ybhk YXYf ' K Y] VWYb ' Ui g
UbXYfYb ' Nccg ' Yf \ U ' hYb ' _ ÖbbhYb ' cXYf ' X] Y ' A Ö ['] W\ _ Y] h ' VYghY \ h ž ' X] Y
6i ``Yb '] b ' UbXYfY ' Nccg ' ni ' hfUbgZYf] YfYb ž ' i a ' X] Y ' [YbYh] gW\Y

8]j Yfg]hÅh'ni '[Yk Å\`Y]ghYb"

8]Y`?cfXcZUb!;]fUZZYb`g]bX`]b`XYb`hfcW_YbYb`; YV]YhYb`XYg
bÖfX`]W_XYb`NYbhfU`UZF]_Ug`j YfvfY]hYh'i bX`[Y`hYb`U`g`ghUf_
VYXfc`h`XU`]\`f`k Y`hk Y]hYf`6YghUbX`Ui Z`Yhk U`%"(\$\$`H]YfY`]b`ZfY]Yf
K]XVU`b`[YgW`Åmh`k]fX`"8]YgY`;]fUZZYbUfh`]gh`b]W`h`bi`f`]a
GYfYb[Yh]`DUf`_`Ubni hfYZZYbž`gcbXYfb`Ui W`]b`Nccg`]b`8cfha`i`bX
i`bX`8fYgXYb`"BYVYb`XYb`?cfXcZUb!;]fUZZYb`YVYb`]a`GYfYb[Yh]
DUf`_`Ui W`BYhm!`i`bX`F`ch`gW`]X[]fUZZYb`"8Yf`DUf`_`YfghfYW`h`g]W`
ØVYf`&&\$`<Y`_hUfž`Ui ZXYbYb`fi`bX`&`\$\$\$`K]Xh]YfY`Y]bY`<Y]a`Uh
Z]bXYbž`i`bX`V]YhYh`D`Uhnž`i`a`j`YfgW`]YXYbY`5fhYb`j`cbY]bUbXYf`ni
hfYbbYbž`k`Ug`Y]bY`[YbYh]gW`Y`J`Yfa`]gW`i`b[`j`Yfa`Y]XYh"

< YfUi gZcfXYfi b[Yb`ZØf`X]Y

;]fUZZYbdc`di`Uh]cb

8]Y`?cfXcZUb!;]fUZZY`]gh`YXcW`b]W`h`X]Y`Y]bn][Y`;]fUZZYbUfhž`X]Y
VYXfc`h`]gh`" `K`YghUZF]_U`Yhk`Už`k`c`XYf`@YVYbgfUi`a`XYf`;]fUZZYb
V]g`Ui`Z`Y]bYb`gW`a`U`Yb`GhfY]ZYb`gØXØgh`]W`j`cb`B]Ua`Ym
[YgW`fi`a`dZi]ghž`[UV`Yg`j`cf`%\$`\$`Å\`fYb`a`Y`fYfY`HUi`gYbX
;]fUZZYb`"5bZUb[`XYg`&%`"Å\`f`i`bXYfhg`YVhYb`Xcfh`bi`f`bcW`i`)\$
;]fUZZYbž`k`Ug`X]Y`?f]h]_U`]hÅh`\`fYf`G]hi`Uh]cb`j`YfXYi`h`]W`h`8Ub_
Yb[U[]YfhYf`BUhi`fgW`ØhmYf`i`bX`Y]bYf`]bhYfYgg]YfhYb`FY[]Yfi`b[
_cbbhY`X]Y`Dcdi`Uh]cb`]b`B][Yf`YXcW`Ui`Z`ØVYf`&\$\$`H]YfY
Ubk`UW`gYbž`k`Ug`U`g`VYa`Yf`_Ybgk`YfhYf`9fZc`[` [Yk`YfhYh`k`]fX"

6YXfc`i`b[Yb`k`]Y`K]`XYfYf`i`bX`X]Y`NYfghØfi`b[`]\`fYg
@YVYbgfUi`a`g`gYhmYb`XYb`;]fUZZYb`ghUf`_`ni`"J`cf`%\$`\$`Å\`fYb`YVhYb
[YgW`Åmh`%(\$`\$\$\$`);]fUZZYb`]b`5Zf]_U`/\`Yi`hY`g]bX`Yg`k`Yb][Yf`U`g
%\$`\$`\$\$\$`"i`a`X]YgYb`; YZU`fYb`ni`VY[Y[bYbž`\UVYb`a`Y`fYfY
@ÅbXYf`X]Y`Å[X`Ui`Z;]fUZZYb`j`YfvchYb`i`bX`XYfYb`:`Y]gW`Ui`g
Hci`f]ghYb`c`_U`Yb`j`YfvUbbh`8Yf`BUhi`fgW`ØhmYf`ž``]Ub`:`YbbYggm
VYhc`bh`X]Y`8f]b[`]W`_Y]hž`XYb`;]fUZZYb`a`Y`f`5i`Za`Yf`_gUa`_Y]h`ni
gW`Yb`_Yb`i`bX`YZZY`_hj`Y`GW`i`hna`U»bU`a`Yb`ni`]a`d`Ya`Ybh]YfYb"

@c`_U`Y`GW`i`hna`U»bU`a`Yb`i`bX

]bhYfbUh]cbU`Y`Ni`gUa`a`YbUfVY]h

⇒ HgW UX`Yb[U[]YfYb`g]W`Cf[Ub]gUh]cbYb`k]Y`5; 5`i bX`K]b[g
 Zcf`7cbgYfj Uh]cb`U_hj`ZØf`XYb`GW`i hn`XYf`?cfXcZUb!;]fUZZYb`"⇒fY
 N]Y`Y`g]bX`X]Y`9fZcfgW`i b[`XYg`J`YfVfY]hi b[g[YV]Yhg`XYf`;]fUZZYbž
 X]Y`5i gk Y]gi b[`j`cb`GW`i hn[YV]YhYb`i bX`X]Y`6Y`_Aa`dZ`b[`XYf
 K]`XYfY]"`8i fW`ni bY`a`YbX`YZZY`_hj`Y`i` [ØVYfk UW`i b[Yb`k]fX
 [Yn]Y`h[Y[Yb`K]`XYfYf`j`cf[Y[Ub[Ybž`X]Y`b]W`h`bi`f`;]fUZZYbž
 gcbXYfb`Ui W`9`YZUbhYb`k Y[Yb`]`fYf`Ghc»n`A`bY`]bg`J`g]Yf
 bY`a`Yb"

⇒ NYbhfU`Uzf`_U`]gh`X]Y`G]hi Uh]cb`bcW`U`Ub[YgdUbhYfž`XU`K]`XYfYf
 ;]fUZZYb`k Y[Yb`]`fYg`:`Y]gW`Yg`U[Yb`i bX`gc[Uf
 ;]fUZZYbgW`k`AbnY`U`g`6fUi`h[YgW`Yb`_Y`Ub[YgY`Yb`k`YfXYb`"
 GW`i`hj`YfY]b][`i`b[Yb`UfVY]hYb`XUfUbž`XUg`6Yk`i`gghgY]b`]b`XYf
 `c`_U`Yb`6Yj`Ø`_Yfi`b[`ni`gW`_fZb`i`bX`]`bYb`_`Ufni`a`UW`Ybž`XUgg
 ;]fUZZYb`Ui`W`k`]fhgW`UZh`]W`Y`J`cfhY]`Y`Vf]b[Yb`_`ØbbYbž
 VY]gd]Y`gk`Y]gY`Xi`fW`b`UW`_U`h[Y`@UbXk`]fhgW`UZh`ZØfXYfi`b[Yb`"

8]Y`6Ya`Ø`i`b[Yb`i`a`XYb`GW`i`hn`XYf`;]fUZZYbž`]bgVYgcbXYfY`XYf
 ?cfXcZUb!;]fUZZYbž`g]bX`Yb`hgW`Y]XYbX`ZØf`XUg`_`VYf`YVYb`X]YgYf
 a`U`Ygh`h]gW`Yb`H]YfY`]b`XYf`K`]`Xb]g"8]Y`⇒]h]Uh]j`Yb`]b
 j`YfgW`]YXYbYb`@`AbXYfb`i`bX`XYf`Ncc!GW`i`hnUb]gUh`hfU[Yb`XUni
 VY]ž`X]Y`Xf]b[YbX`VYbØh][`hY`[YbYh]gW`Y`8]j`Yfg]h`h`ni`ZØfXYfb`i`bX
 X]Y`Dcdi`Uh]cbYb`bUW`_U`h][`ni`g]W`Yfbž`k`_`fYbX`XYf`GYfYb[Yh]
 DUF`_`g]W`[`i`h`d`cg]h]cb]Yfhž`i`a`Y]bY`nYbhfU`Y`F`c`Y`]a
 Yi`fcd`A]gW`Yb`Ni`W`hYf`_U`h`ni`ØVYfbY`a`Yb"

8YhU]`g	
J`c`f`ZU``	I`a`k`Y`h
I`f`g`UW`Y	K`]`XYfYfž`NYfghØfi`b[`]`fYg`@YVYbgfUi`a`g Xi`fW`_A`YbgW`Yb
C`f`h	G`Y`f`Y`b[`Y`h]`DUF`_`ž`HUb]gUb]U
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"ZUn"bYh • k`k`k`"k`Y`h"XY • k`k`k`"U[`U!`UfhYb]gW`i`hn"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh