

# G]W\Yf\Y]h'Ua 'NC 6. 'GhUXh'5U`Yb'd`Ubh 5`\_c\c`j YfVchi bX'a Y\ f'@]W\h°

5U`Ybg'NC 6'k ]fX'ni a '5b[ ghfUi a 'Yf\_`Àfh'5`\_c\c`j YfVch  
i bX'G]W\Yf\Y]hga U»bU\ a Yb'gc`Yb'ZØf'a Y\ f'G]W\Yf\Y]h  
gcf[ Yb"



5U`Ybž'8Yi hgW\`UbX'!'`5U`Yb'k ]fX'X]Y'G]W\Yf\Y]h'Ua 'nYbhfU`Yb  
NC 6'fNYbhfU`Y`Ca b]Vi gVU\b\cZè'XYi h]W\`j YfVYggYfhž'bUW\XYa  
X]YgYf' ]b`Y]bYf'G]W\Yf\Y]hgVYZFU[ i b[ 'U`g'5b[ ghfUi a ' ]XYbh]Z]n]Yfh  
k i fXY" '@Ui h'XYf' l a ZFU[ Yž'X]Y' j ca ' `bgh]hi h'ZØf' ? f]a ]bc`c[ ]Y`XYf  
l b]j Yfg]h`h'<Y]XY`VYf[ 'i bX'XYa ' `bgh]hi h'ZØf' ? f]a ]bc`c[ ]gW\Y  
: cfgW\i b[ '6UXYb!K ØfhYa VYf[ 'Xi fW\ [ YZØ\ fh'k i fXYž'\UVYb  
) "\$\$\$'5U`YbYf'UV`%\* ' `Y\ fYb'X]Y'; Y`Y[ Yb\Y]hž']\fY'Gcf[ Yb'ni  
Ài »Yfb" ', VYf' " ( \$ \$ '6Øf[ Yf'bU\ a Yb'XUfUb`hY]'`i bX'VYk YfhYhYb  
X]Y'@VYbgei U]h`h' ]b`]\fYf'GhUXh'a ]h'XYf'GW\i `bchY`&ž+"  
6YgcbXYfg'bUW\hg`Ya d]Z]bXYb'X]Y`A YbgW\Yb'Ua 'NC 6'i bX'XYa  
6U\b\cZg] cfd`Uhn`Y]b`ghUf`\_j Yfa ]bXYfhYg'G]W\Yf\Y]hg[ YZØ\ "

8]Y`9f[ YVb]ggY`nY][ Ybž'XUgg'k Yb][ Yf'X]Y`? f]a ]bU]h`hž'gcbXYfb

j ]Y`a Y\`f` ðWj ]]h]Yg ` `k ]Y`A Ø`ž@Àfa `i bX`fYgdY`h`cgYg  
J Yf\U`hYb` `U`g`l fgUWXYb`ZØf`X]Y`l bg]WXYf\Y]h`k U\`f[ Ybca`a`Yb  
k YfXYb`"5b[ Yg]W`hg`X]YgYf`l`a`gh`ÀbXY`d`Ubh`X]Y`GhUXhj`Yfk`U`hi`b[  
j`cb`5U`Yb`Y]b`nY]h]W`VYZf]ghYhYg`5`\_c`l`c`\_cbgi`a`j`YfVch`Ua` `NC6"  
8]Y`fYW`h]W`Yb`A`Ò[ `]W`\_Y]hYb`XUZØf`k`YfXYb`XYfnY]h`[ YdfØž`i`a  
Y]b`YZZY`\_hj`Yg`<UbXY`b`ni` `[ Yk`À`f`Y]ghYb`"8]Yg`ghY`h]a` `9]b`\_Ub[  
a`]h`XYf`9f`\_Ybbhb]gž`XUgg`XYf`l`a` [ Ub[ `a`]h`5`\_c`l`c`]a` `ÖZZYbh]W`Yb  
FUi`a` `Y]bY`nYbhfU`Y`<YfUi`gZcfXYfi`b[ `ZØf`X]Y`i`fVUbY`G]W`Yf\Y]h  
XUfghY`h`ž`k`]Y`Ui`W`j`cb`XYf`6i`bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y`6]`Xi`b[  
\Yfj`cf[ Y\`cVYb`k`]fX"

; Yd`UbhY`A`U»`bU`a`Yb`ni`f`J`YfVYggYfi`b[ `XYf`  
G]W`Yf\Y]h

Ni`g`Àhn`]W`ni`XYa` `5`\_c`l`c`j`YfVch`g]bX`a`Y\`fYfY`A`U»`bU`a`Yb  
j`cf[ YgY\Ybž`i`a` `X]Y`G]W`Yf\Y]h]Ua` `NC6`bUW`\U`h][ `ni`Yf\`Ò\Yb`"  
8Uni`n`À\`h`Y]bY`VYggYfY`6Y`Yi`W`hi`b[ ž`X]Y`ðghU`U`h]cb`j`cb`a`Y\`f  
@]W`hei`Y`Yb`ni`f`9f\`Ò`i`b[ `XYf`G]W`hVUf`\_Y]h`i`bX`XUa`]h`XYg  
G]W`Yf\Y]hg[ YZØ\`gž`gck`]Y`XYf`5i`gVUi`XYg`?ca`a`i`bU`Yb  
CfXbi`b[ gX]YbghYg`f?C8E`"5i`W`Y]bY`k`Y]hYfY`D`UbghY`Y`ZØf`XYb  
?C8`]gh]a` `<Ui`g\U`h`&\$&) `Y]b[ Yd`Ubh"

8]Y`GhUXh`5U`Yb`d`Ubh`ni`XYa` `X]Y`9]b]W`hi`b[ `Y]bYg  
]bhYfX]gn]d`]b`ÀfYb`5fVY]hg`\_fY]gYg`a`]h`XYa` `H]hY` `Df`Àj`Ybh]cb`i`bX  
G]W`Yf\Y]h]b`5U`Yb`ž`XYf`GhfU`hY[ ]Yb`ni`f`J`YfVYggYfi`b[ `XYf`  
G]h`i`U]cb`Yb`hk`]W`\_Y`b`gc`""`:`Øf`X]Y`G]W`Yf\Y]h]ga`U»`bU`a`Yb`k`i`fXYb  
VYfY]hg`%\$`\$`\$`\$`9i`fc`]a` `<Ui`g\U`h`&\$&) `Y]b[ Yd`Ubh`"8Ug`N]Y`]gh  
Ygž`X]Y`K`]f`\_gUa`\_Y]h`XYf`[ Yd`UbhYb`A`U»`bU`a`Yb`ni` `ØVYfdfØZYbž  
k`Yg\U`V`Y]bY`K`]YXYf\`c`i`b[ `XYf`G]W`Yf\Y]hgVYZfU[ `i`b[ `]b`XfY]`V]g  
ZØbZ`U\`fYb`j`cf[ YgY\Yb`]gh"

Ni`g`Àhn`]W`Y`<`YfUi`gZcfXYfi`b[ Yb`i`fVUbYf`  
G]W`Yf\Y]h

8]Y`<YfUi`gZcfXYfi`b[ Yb`ZØf`X]Y`G]W`Yf\Y]h]b`gh`ÀXh]gW`Yb`F`Ài`a`Yb  
g]bX`j`]Y`Z`À`h][ ` "BYVYb`XYb`gW`cb`Yfk`À`b`hYb`5gdY`hYb`k`]Y  
ÖZZYbh]W`Yf`5`\_c`l`c`a`]ggVfUi`W`i`bX`fYgdY`h`cgYg`J`Yf\U`hYb

gd]Y`Yb`Ui W`8Ya c[ fUZ]Y`i bX`[ YgY`gWUZh]WY`Dc`Uf]g]Yfi b[  
 Y]bY`Fc`Y`8]Y`6i bXYgnYbhfU`Y`Z0f`dc`]h]gWY`6]`Xi b[ `YVh  
 \Yfj cfz`XUgg`GhAXhY`Ui Z[ fi bX`]fYf`J]Y`ZU`hi bX`; Y[ YbgAhnY`U`g  
 i b0VYfg]W`h]WY`CfhY`[ Y`hYb`z`X]Y`dchYbn]Y`Y`6YXfc`i b[ Yb`Z0f  
 G]WYf`Y]hi bX`CfXbi b[ `V]YhYb`" `b`gVYgcbXYfY`]b`[ f0`YfYb  
 GhAXhYb`[ ]VhYg`Y]bY` \0`YfY`6Y`Ughi b[ `Xi fW`GhfUZhUHyb`z`k Ug`XYb  
 <UbX`i b[ gVYXUfZ`\_ca a i bU`Yf`5\_hYi fY`i bhYfghfY]W`h"

8]Y`\_ca a YbXYb`A U» bU`a Yb`]b`5U`Yb`k YfXYb`U`g`HY]`Y]bYg  
 i a ZUggYbXYb`5bgUhmYg`ni f`i fVUbYb`G]WYf`Y]h[ YgY`Yb`z`XYf  
 Ui W`X]Y`?ccfX]bUh]cb`nk ]gWYb`] YfgW]YXYbYb`b`gh]hi h]cbYb`i bX  
 5\_hYi fYb`XYf`GhUXh[ YgY`gWUZh`YfZc`fXYfh`Gc`k ]fX`XYi`h]W`z`XUgg  
 G]WYf`Y]h`b]W`h`bi f`Y]bY`: fU[ Y`XYf`Dc`]nY`]gh`z`gcbXYfb`Y]bY  
 [ Ya Y]bgUa Y`5i Z[ UVY`z`X]Y`j YfgW]YXYbYb`5\_hYi fYb`cV`]Y[ h`z  
 XUfi bhYf`Dc`]nY`]z`CfXbi b[ gA`a hYf`z`Yi Yfk`Y`fYb`i bX  
 <`]Zgcf[ Ub]gUh]cbYb"

8]Y`G]hni b[ `XYg`?i`hi f!z`6]`Xi b[ g!`i bX`:]bUbnUi ggW`i ggYg`Ua`(" `"  
 `&\$&) `k ]fX`g]W`Y]b[ Y`YbX`a`]h`XYb`9f[ YVb]ggYb`XYf  
 G]WYf`Y]hgVY`ZfU[ i b[ `i bX`XYb`[ Yd`UbhYb`A U» bU`a Yb`ni f  
 J YfVYggYfi b[ `XYf`G]WYf`Y]h`b`5U`Yb`VY`ZUggYb`"8]Y`GhUXhghY`h  
 j cf`XYf`<YfUi gZc`fXYfi b[ `z`XUg`gi V`Y`\_h]j Y`G]WYf`Y]hg[ YZ0`XYf  
 60f[ Yf`ni`ghA`f`\_Yb`i bX`[ `Y]W`nY]h][ `Ui W`Ui ZX]Y`fYU`Yb`; YZU`fYb  
 i bX`6YXfc`i b[ Yb`]b`i fVUbYb`F`A`i a Yb`ni`fYU[ ]YfYb"

: 0f`k Y]hYfY`b`Zcfa Uh]cbYb`ni`XYb`H`Ya Yb`i fVUbY`G]WYf`Y]h`i bX  
 ?f]a ]bU`dfA] Ybh]cb`VYgi W`Yb`G]Y`V]hY`gc`nh`Yc`"XY`i bX`VdV`"XY`"

8YhU]`g	
Cfh	5U`Yb`z`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y!dc`gh"XY</li> <li>• gc`nh`Yc`"XY</li> <li>• k k k "VdV`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh