G]W\ Yf\ Y]hg`U[ Y`]b`8 Yi hgW\ `Ub X. =b Yba]b]ghYf`k UfbYb`j cf`9g\_U`Uh]cb`°

6UmYfbg`=b Yba ]b]ghYf`< Yffa Ubb`k Ufbh`j cf` , VYffYU_h]cbYb
]b`8 Yi hgW\ `UbX`Ub[ Yg]W\ hg`XYf`9g\_U`Uh]cb`nk ]gW\ Yb`=gfUY`
i bX`=fUb"

6fYa Yf\ Uj Yb`ž`8 Yi hgW\ `UbX`!`8 ]Y`U_hi Y`Y`9g_U`Uh]cb`nk]gW\ Yb
=gfUY`i bX`=fUb`k ]fZh`Ui W\`]b`8 Yi hgW\ `UbX`Y]bYb`GW\ UhYb`Ui Z`X]Y
G]W\ Yf\ Y]hg`U[ Yž`X]Y`]b`XYb`\_ca a YbXYb`HU[Yb`k Å\ fYbX`XYf
=b Yba]b]ghYf`\_cbZYfYbn`]b`6fYa Yf\ Uj Yb`]bhYbg]j`X]g\_i h]Yfh`k]fX"
6UmYf]gW\ Yf`=b Yba ]b]ghYf`x UW\]a`< Yffa Ubb`f7 GI Ľ`VYnY]W\ bYh
X]Y`G]hi Uh]cb`]a`B U\Yb`C ghYb`U`g`XfUa Uh]gW\ Y`9g_U`Uh]cb`"9f
VYhc`bh`X]Y`8 f]b[ `]W\ _Y]hž`XYb`GW\ i hn`j cb`ØX]gW\ Yb`i bX
]gfUY`]gW\ Yb`9]bf]W\ hi b[Yb`ni`[Yk Å\ f`Y]ghYb`i bX` , VYffYU_h]cbYb
Ui Z`XYb`GhfU» Yb`ni`j Yf\]bXYfb`"8 ]Y`Gcf[Y`i a`X]Y`G]W\ Yf\ Y]h]gh
Xi fW\`X]Y`[Ygh]Y[YbYb`h`h]W\ Yb`5b[ f]ZZ`i bX`XYb`5bgh]Y[`j cb
< Ugg`i bX`< YhnYž`]bgVYgcbXYfY`gY]h`XYa`5b[f]ZZ`XYf`< Ua Ug`Ui Z
=gfUY`ž`[Yk UW\ gYb`"8 ]Yg`VYf]W\ hYh`X]Y` : 5 N"

=b`XYf`]bhYfbUh]cbU`Yb`5fYbU`\Uh`=gfUY`VYfY]hg`Y]bYb` ; fc» Ub[f]ZZ
Ui Z]fUb]gW\ Y`Gh`XhY`i bX`5hca Ub`U[ Yb`[YghUfhYh`8 Yf`]fUb]gW\ Y
5bhk cfhgW\`U[``]Y» `b]W\ h`Ub[Y`Ui Zg]W\`k UfhYb.`a Y\ f`U`g`%\$\$
8fc\bYb`k i fXYb`]b`F]W\ hi b[`=gfUY`UV[ YgW\cggYb`GD8!
5i » Ybdc`]h]\_Yf`F`c`Z`A`ØhnYb]W\`Åi » YfhY`g]W\`]a`8 Yi hgW\ `UbXZ`b_
i bX`k ]Yg`Ui Z`X]Y`B`chk YbX][`_Y]h`\]bž`Y]bYb`a`Ò[`]W\ Yb
: `ÅW\ YbVfUbX`]a`B U\Yb`i bX`A`]h`YfYb`C ghYb`Y]bni`[fYbnYb`
GY]bYf`A`Y]bi b[`bUW\`U`Uh`=gfUY`Y]b`F`YW\ h`Ui Z`GY`Vghj`YfhY]X][`i b[ž
YXcW\`a`ØggY`X]Yg`Ub`Y]bY`i ba`]hY`VUFY` ; YZU\`f`[ YVi bXYb`gY]b`
A`ØhnYb]W\`j`Yfa`i`hYhž`XUgg`X]Y`G]hi Uh]cb`VU`X`]a`i`B!
G]W\ Yf\ Y]hg`Uh`VY\`UbXY`h`k ]fX`i bX`k UfbhY`Y]bXf]b[`]W\`j`cf`XYf
; YZÅ\`f`]W\`\_Y]h`XYg`]fUb]gW\ Yb`5hca`dfc[ fUa`a`Ygž`XUg`Yf`U`g

i bj YfUbk cfh]WVnY]WbYhY"

8]Y'6YXfc\i b['Xi fW'5hca k UZZYb

gfUY`g`DfYa]Yfa]b]ghYf'6Yb`Ua ]b`BYhUb`U\i`g]Y\`h`Y]b`Uhca Uf
VYk UZZbYhYg'`fUb`U`g`YI]ghYbn]Y`Y` ; YZU\`f`i`bX`ghfYVh`Y]bYb
A]]h`f`g`W`U[`Ub`z`i`a` `X`U`g`]f`U`b`]g`W`Y`5`h`c`a`d`f`c`[`f`U`a`a` `ni
bYi hfU`]g]YfYb" `K `A` \`f`Y`b`X`X`Y`g`g`Y`b` \`U`h`i` G`!`D`f`A`g`]X`Y`b`h`8`c`b`U`X` `H`f`i`a`d`
g`Y]b`Y`b`i`f`g`d`f`Ø`b[`]W`Y`b`D`U`b`z`[`Y`a`Y]b`g`U`a` `a` ]h`B`Y`h`U`b`U` \`i` `ni
U[]YfYb`z`b]W`h`i`a` [Y`g`Y`h`h`" `h`Y`f`Y`g`g`U`b`h`Y`f`k`Y]g`Y`k`i`f`X`Y` `H`f`i`a`d`]a
J`c`f`U`i`g`]b`Z`c`f`a` ]Y`f`h`i`b`X`j`Y`f`g`i` W`h`Y`z`X`Y`b`]g`f`U`Y`]g`W`Y`b
F`Y[ ]Y`f`i`b[g`W`Y`Z`j`c`b`Y`]b`Y`a` ` ; f`c`»`U`b[f`]Z`U`V`n`i`V`f`]b[Y`b`" `@`U`i`h`X`Y`a
I`G`!`5`i` »`Y`b`a` ]b]ghYf`A`U`f`c`i`F`i`V`]c` \`U`b`X`Y`h`Y`Y`g`]g`W`i`a` `Y`]b`Y
i`b]`U`h`Y`f`U`Y`5`\_`h`]c`b` `gfUY`g`" `I`a` `X`Y`8`f`]b[`]W`_`Y`h`]` \`f`Y`f`A` ]]h`A`f`U`\_`h`]c`b
ni`i`b`h`Y`f`a`U`i`Y`f`b`z`j`Y`f`k`Y]g`h`X`Y`]g`f`U`Y`]g`W`Y`5`f`a`Y`Y`U`i`Z` :`c`f`h`g`W`f`]h`h`Y
]a`]f`U`b`]g`W`Y`b`5`h`c`a`d`f`c`[`f`U`a`a`z`X`Y`j`c`b` ; Y` \`Y`]a`X`]Y`b`g`h`Y`b`V`Y`f`]W`h`Y`h`
k`i`f`X`Y`b`" `8`]Y`8`c`\_`i`a`Y`b`h`U`h`]c`b`X`U`f`Ø`V`Y`f`z`X`U`g`g` `f`U`b`[`Y[`Y`b
]b`h`Y`f`b`U`h`]c`b`U`Y`J`Y`f`d`Z`]W`h`i`b[ Y`b`j`Y`f`g`h`Ø`»`h`z`]g`h`U`i`h`X`Y`f`
`h`Y`f`b`U`h`]c`b`U`Y`b`5`h`c`a`Y`b`Y`f[ ]Y`V`Y` \`Ø`f`X`Y`a`c`h`j` ]Y`f`h`i`b`X`k`]f`Z`h`Y`]b
g`W`A`f`Z`Y`f`Y`g`@`]W`h`U`i`Z`X`]Y`X`Y`f`n`Y`h`][`Y`G`]h`i`U`h`]c`b`"

8]Y`ghfU`h`Y[ ]g`W`Y`b`5`b[f`]Z`Y`k`U`f`Y`b`b`]W`h`g`d`c`b`h`U`b`/`g`]Y`k`i`f`X`Y`b`j`c`b
`gfUY`g`Y]h`a`Y` \`f`Y`f`Y`b` `X` \`f`Y`b`j`c`f`V`Y`f`Y]h`Y`h`B`Y`V`Y`b`@`Z`h`U`b[f`]Z`Y`b`g`]b`X
U`i`W`i`[Y` \`Y`]a`Y`G`U`V`c`h`U[Y`U`_`h`]c`b`Y`b`]b` `f`U`b`H`Y`]`X`Y`g`D`U`b`g`z`X`Y`f`
g`c`k`c` \` `B`i`_`Y`U`f`U`b`U[Y`b`U`g`U`i`W`i`A` ]]h`A`f`n`]Y`Y`i`b`X`]f`U`b`]g`W`Y`
 :`Ø`f`i`b[g`d`Y`f`g`Ø`b`]W`_`Y`h`Y`b`i`a`Z`U`g`g`h`"

5bgh]Y[`XYg`5bh]gYa]h]ga i g`]b`8Yi hgW`UbX

8]Y` ; Y`k`U`h`Y`g`\_`U`U`h`]c`b`]a` `B`U` \`Y`b`C`g`h`Y`b` \`U`h`X`]f`Y`\_`h`Y`5`i`g`k`]f`\_`i`b[ Y`b
U`i`Z`X`]Y`G`]W`Y`f` \`Y`h`i`Ø`X`]g`W`Y`f`6`Ø`f[ Y`f`]b`8`Y`i`hg`W` `U`b`X`" `G`Y`]h`X`Y`a
6`Y[ ]b`b`X`Y`g`U`\_`h`i`Y` `Y`b`?`c`b`Z`_`h`g` \`U`V`Y`b`X`]Y` :`A` `Y`j`c`b
<`U`g`g`_`f`]a` ]b`U`]h`A`h`i`a`]h`U`b`h`]g`Y`a` ]h`]g`W`Y`a` `<`]b`h`Y`f[ f`i`b`X`]b
8`Y`i`hg`W` `U`b`X`g`]W`i`j`Y`f`X`c`d`d`Y`h`" `8`Y`f`Ø`b[g`h`Y`6`Y`f`]W`h`X`Y`g`
6`i`b`X`Y`g`U`a`h`Y`g`Z`Ø`f`J`Y`f`Z`U`g`g`i`b[g`g`W`i`h`n`n`Y`][`h`z`X`U`g`g`]a` `X` \`f`&`\$`&`
%`-`&`+`d`c`]h`]g`W`i`a`c`h`j`]Y`f`h`Y`G`h`f`U`Z`h`U`h`Y`b`a` ]h`U`b`h`]g`Y`a`]h`]g`W`Y`a
?`c`b`h`Y`I`h`i`f`Y[ ]g`h`f`]Y`f`h`k`i`f`X`Y`b`" `8`]Y`g`g`d`]Y[ Y`h`g`]W`i`U`i`W`i`]b`X`Y`f` \`c` \`Y`b
N`U` \`j`c`b`Ø`V`Y`f`)` "%`\$`\$`V`Y`_`U`b`b`h`Y`b`U`b`h`]g`Y`a` ]h`]g`W`Y`b`<`U`g`g`j`Y`f`V`f`Y`W`Y`b`

k]XYfž'k Ug'XUfUi Z\]bXYi hYhž'XUgg'XUg'; YZU\fYbdchYbn]U''ZØf
 'ØX]gWXY'A YbgWYb'i bX'9]bf]W\hi b[Yb'[Ygh]Y[Yb']gh" DfÀg]XYbh
 H\ca Ug'<U'XYbk Ub['VYgWfY]Vh'X]Y'G]hi Uh]cb'U'g'U'Ufa]YfYbX"
 5bh]gYa]h]ga i g'Ài » Yfh]g]W']b'X]j YfgYb': cfa Yb'XYg'9i hfYa]ga i g
 i bX'\Uh'Xi fW\gcn]U'Y'A YX]Yb'j Yfa Y\fh'Ni [Ub[']b'X]Y'VfY]hY
 ; YgY''gW UZh[YZi bXYb"

Ni gÀhn']W\k Ufbh'XYf'J YfZUggi b[ggW\i hn'j cf'XYf'A Ø[']W\ _Y]hž
 XUgg'g]W\DYfgcbYbž'X]Y'g]W\XYf'dU'Àgh]bYbg]gWYb'GUW\Y
 j YfVi bXYb'ZØ\Ybž'ni bY\ a YbX'j ca 'XYi hgWYb'GHUUh'i bX'XYf
 ; YgY''gW UZhYbhZfYa XYb' _ØbbhYb"'9]bY'k Y]hYfY'9g_U'Uh]cb'XYg
 BU\cgh_cbZ]_hg'_ØbbhY'ni '[Yk U'hgUa Yb'5_h]cbYb'Ub'cXYf'j cf
]gfUY']gWYb'9]bf]W\hi b[Yb'ZØ\Yb"'8Yf'J YfZUggi b[ggW\i hn
 VYhfUW\hYh'X]Y'G]hi Uh]cb'U'g'Yfbgh'i bX'd'Ub'h'k Y]hYfY'A U» bU\ a Yb
 ni f'6YcVUW\hi b['i bX'DfÀj Ybh]cb"

8YhU]`g	
J cfZU``	< Ugg_f]a]bU`hÀhž'HYffcf]ga i g
C fh	6fYa Yf\Uj Ybž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "gi YXXYi hgW\Y"XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'b!U["bYh