

G]W\ Yf\ Y]hgf]g]_c ']a ' : c _i g. '@]hUi Yb
ØVYfk UW\ h'fi gg]gW\ Y 'HfUbg]hnØ[Y °

F i gg`UbX`VYhfY]Vh'hÀ[`]W\ Y`HfUbg]hnØ[Y`bUW\ `?U`b]b[fUX
Xi fW\ `@]hUi Ybž'k Ug`Ub[Yg]W\ hg`XYg`l _fU]bY!`?cbZ]_hg
G]W\ Yf\ Y]hgVYXYb_Yb`Ui Zk]fZh"



? YbUž`@]hUi Yb `!`8]Y`6Yn]Y\i b[`nk]gW\ Yb`@]hUi Yb`i bX`F i gg`UbX
V`Y]Vh`Ub[YgdUbbhž`]bgVYgcbXYfY `]a `<]bV`]W_`Ui Z`XYb`HfUbg]h
fi gg]gW\ Yf`NØ[Y`bUW\ `?U`b]b[fUX" HÄ[`]W\ `j Yf_Y\`fYb`NØ[Y`j cb
A cg_`Ui `]b`X]Y`9l _`Uj Y`?U`b]b[fUX`i bX`ZU\`fYb`XUVY`]Xi fW\
`]hUi]gW\ Yg`GhUUhg[YV]Yh" `@]hUi Yb`VYhfUW\ hY`h`X]YgY`NØ[Y`gY]h`XYa
6Y[]bb`XYg`l _fU]bY!`?cbZ]_hg`U`g`dchYbn]Y`Yg`G]W\ Yf\ Y]hgf]g]_cž
]bgVYgcbXYfY`Ub[Yg]W\ hg`XYf`j YfVfY]hY`hYb`Y`b[ghY`j cf`Y]bYf
a Ø[`]W\ Yb`a `]hÄf]gW\ Yb`9g_`U`Uh]cb"**HU[YggW\ Ui** `VYf]W\ hY`hž`XUgg
`]hUi]gW\ Y` ; fYbngW\ i hnVYUa hY`X]Y`HfUbg]hnØ[Y`b]W\ h`bi f`Ua
6cXYbž`gcbXYfb`Ui W\`Ui g`XYf`@` Zh`ØVYfk UW\ Yb"

5a `6U\`b\`cZ?YbUž`XYf` ; fYbnY`ni `6Y`Ufi gž`XØfZYb`bi f
; fYbnVYUa hY`X]Y`NØ[Y`VYhfY`hYb" `8]Y`ghfYb[Yb`?cbhfc``Yb`gY\`Yb

j cfz'XUgg'NØ[Y'Ui Z`]hUi]gWYb'6U\ b\ ÒZYb'bi f'Ub\ U'hYb'XØfZYbž
k cXi fW'X]Y'5bnU\`XYf'DUggU[]YfYž'X]Y'bUW'?'U`]b]b[fUX'fY]gYbž
Ui ZYhk U`%* \$'VY[fYbnh']gh"8 Ug`]hUi]gWY'A]]hÅf'\UhYf\YV`]WY
6YXYb_Ybž'XUgg'Fi gg`UbX'j YfXYW_h'Gc`XUhYb'cXYf'a]]hÅf]gWYg
; YfÅh'hfUbgdcfh]Yfhž'k Å\ fYbX'[`Y]WnY]h[]ghfYb[Y'FY[Y'b'ZØf'XYb
HfUbgdcfh]j cb`K UfYb'[Y'hYb"K Uhgc b'Yf[Åbnhž'XUgg'@]hUi Yb'XYb
HfUbg]h]j cb`9! !gUb_h]cb]YfhYb'K UfYbž'k]Y'GhU\`ž'NYa Ybhi bX
@ I i g[ØhYfbž'bUW'?'U`]b]b[fUX'j YfVchYb'\Uhž'k Ug'j cb'Fi gg`UbX
U`g'6`cW_UXY'VYnY]WbYh'k]fX"DfÅg]XYbhiDi h]b'Xfc\h'a]h
JYf[Y`hi b[ga U» bU\ a Yb"

G]WY f\ Y]hgVYXYb_Yb`i bX`Dfc hYghY

8]Y`]hUi]gWY; YgY`gWUZh]gh[YgdU'hYbž'k Ybb'Yg'i a`XYb
I a [Ub[`a]h'X]YgYb'HfUbg]hnØ[Yb'[Y'h"9]b][Y'6Øf[Yfž'k]Y'X]Y
; Ya Y]bXYj cfg]hnYbXY'Fi hUž'ZcfXYfb'Y]b'j c`ghÅbX][Yg'J YfVchž
gY\Yb'YXcW'X]Y'F]g[_Ybž'XUgg'Y]b'gc`WYg'J YfVch'U`g
dfcj c_Uh]j Y`< UbX'i b[`Y[YbØVYf'Fi gg`UbX'Ui g[Y`Y[h'k YfXYb
_ØbbhY"5`g'HY]'Y]bYg'gh]"Yb'DfchYghg'\Åb[Yb'A YbgWYb'Ua
6U\ b\ cZ?YbU'6UbbYf'Ui Zž'X]Y'Ui Z'XYb'I _fU]bY!?'cbZ]_h
\]bk Y]gYbž'k Å\ fYbX'UbXYfYž'k]Y'FU]a cbXUg'DfUb_U']b'gY]bYf
?bY]dY]b'J]b]i gž'ÒZYb'h]W'\fY'I bhYfghØmi b[`ZØf'X]Y'I _fU]bY
XYa cbghf]YfYb"

8]Y`\]ghcf]gWY'5b[gh'@]hUi Ybg'j cf'Fi gg`UbXž']bgVYgcbXYfY'bUW
XYf'gck`Yh]gWYb'6YgYhmi b[]j cb`%- (\$ž'V'Y]Vh'Y]b'ghUf_Yg'A ch]j
ZØf'X]Y'U_hi Y`Y'Dc`h]_"8]Y`]hUi]gWY'DfYa]Yfa]b]ghYf]b`æ[f]XU
G]a cbmY'\Uh'VYhcbhž'XUgg'X]Y'HfUbg]hVYgWfÅb_i b[Yb'Ui Z'9! !
GUb_h]cbYb'VUg]YfYb'i bX'b]W'h'U`g'6`cW_UXY'Ui g[Y`Y[h'k YfXYb
gc`hYb"8 Ug'@UbX'\Uh'ØVYf'%'\$'A]`]cbYb'9i fc']b'XYb
; fYbngW'i hn']bj Ygh]Yfhž'i a`X]YgYf'Ub\U'hYbXYb'6YXfc\i b[`ni
VY[Y[bYb"

GhfUHY []gWY'6YXYi hi b[`?'U`]b]b[fUXg

?U`]b]b[fUX'gd]Y'h'Y]bY'ghfUHY []gW'YbhgWY]XYbXY'F c`Y'ZØf
Fi gg`UbXž'XU'X]Y'FY[]cb'X]Y`<Y]a Uh'XYf'fi gg]gWYb'cghgYYZchhY
]gh'i bX'Xcfh'a]h'Uhca k UZZYbZÅ\][Yb'g_UbXYf!FU_YhYb'VYghØW_h

k]fX"8]Y`B5HC` \Uh`U`g`F`YU`_h]cb`Ui`ZX]Y`ghY][`YbXYb`GdUbbi`b[`Yb`Y]bY`j`Yfgh`Åf`_hY`Hfi`ddYbdf`ÅgYbn`Ub`XYf`C`ghZ`Ub`_Y`VYgW`cgYbž`k`cVY]`8Yi`hgW`UbX`Y]bY`:`Ø\fi`b[`gfc`Y`]b`@]hUi`Yb`Y]bb]a`a`h" `đ`X]YgYa` `?cbhYi`h`]gh`X]Y`@U[`Y`XYf`FY[`]cb`8`cbYn`_i`bX`@` \Ubg`ž`k`c`dfc!fi`gg]gW`Y`GYdUfUh]ghYb`i`bhYf`Di`h]bg`:`Ø\fi`b[`_U`_h]j`_g]bXž`j`cb`Yf\YV`]W`Ya` `đ`hYfYggY`ZØf`X]Y`[`YgUa`hY`[`Ycdc`h]gW`Y`G]hi`Uh]cb"

8Yf`?`cbZ`_h]b`XYf`i`_fU]bYž`XYf`&\$%(`VY[`Ubbž`\Uh`Ui`W`5i`gk`]f`_i`b[`Yb`Ui`ZX]Y`K`U\fbY\`a`i`b[`_i`bX`Dc`]h]_]b`@]hUi`Ybž`XU`X]Y`FY[`]Yfi`b[`VYgcf[`h`]ghž`XUgg`Y]bY`@cW`_Yfi`b[`XYf`GUb`_h]cbYb`X]Y`G]W`Yf\Y]hg`U[`Y`]a` `@UbX`k`Y]hYf`XYghUV`]g]YfYb`_`ÖbbhY"6F`"XY`\YVh`\Yfj`cfž`XUgg`X]Y`a`Ö[`]W`Yb`J`Yf\UbX`i`b[`Yb`nk`]gW`Yb`XYb`]b`@` \Ubg`_i`bX`8`cbYn`_UbYf`_UbbhYb`_`J`c`_gfYdi`V`]Yb`_i`bX`XYf`i`_fU]b]gW`Yb`FY[`]Yfi`b[`YVYbZU`g`Y]b`F`]g]_cZU`_hcf`ZØf`X]Y`FY[`]cb`XUfghY`Yb"

đ`a`]hYb`X]YgYf`_ca`d`Yi`Yb`[`Ycdc`h]gW`Yb`G]hi`Uh]cb`_`cZ`h`5bXf]i`gž`Y]b`A`]h[`]YX`Y]bYf`]hUi`]gW`Yb`GdYn]U`Y]b\Y]hž`XUgg`:`f]YXYb`VU`X`a`Ö[`]W`]gh`i`bX`XUgg`X]Y`G]W`Yf\Y]hg`_cbhfc`Yb`XYf`HfUbg]h`Ø[`Y`b]W`h`a`Y`f`b`Øh][`gY]b`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	?`Y`b`U`ž`@]hUi`Y`b
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"hU[`Y`gg`W`U`i`"XY • d`c`]h]_`"k`U`h`g`c`b"XY • k`k`k`"Vf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh