

G]a cbY`H\ca U``U. `HfUi f][ Y ; Y\Y]a b]ggY  
ØVYf`]\fYb`j Yfghc fVYbYb` : fYi bX`Ybh\Ø``h

G]a cbY`H\ca U``U`gd f]W\h`ØVYf`XYb`Gi` ]n]X`]\fYg`9I !DUfhbYfg  
7\ f]ghcd\`K ``i bX`]\fY`bYi Y`6Yn]Y\i b[ `ni` `FYbÅ```ϕg][ \hg  
ni f`HfUi YfVYk`À`h][ i b[ ``



GU`nVi f[ ž`2 ghYffY]W\`!`G]a cbY`H\ca U``U`\Uh`g]W\`]b`Y]bYa  
VYk Y[ YbXYb`DcXWUgh`ØVYf`]\fY`dYfgØb`]W\Y`J Yf[ Ub[ Yb\Y]h`i bX  
X]Y`6Yn]Y\i b[ `ni` ]\fYa`9I !DUfhbYf`7\ f]ghcd\`K ``[ YÅi » Yfh``8Yf  
ØghYffY]W\]gW\Y` ; Ughfc!i bhYfbY\`a Yf`VY[ ]b[ `hfU[ ]gW\Yfk Y]gY`]a  
8YnYa VYf`&\$&(`Gi` ]n]X``G\cb`]a` JcfZY`X`k Uf`H\ca U``U`a` ]h`XYb  
: c`[ Yb`j cb`6Yhfi [ gj`cfk ØfZYb`[ Y[ Yb`K ```\_cbZfcbh]Yfhž`X]Y`g]Y  
^YXcW\`][ bcf]YfhY``` =W\`gW\`cgg`a` ]W\`Ya` ch]cbU`UV`i bX`XUW\hYž`Yf  
\_ØbbhY`g]W\`ÀbXYfbž`Yfn`À`h`g]Y`**H!Cb`]**Y`VYf]W\hYhž`XUgg  
H\ca U``U`g]W\`hfcm`XYf`K Ufbi b[ Yb`]\fYf`HcW\hYf`Gcd\]U`j cb`XYb  
6Yhfi [ g[ YgW\]W\hYb`UVk UbXhY`i bX`Yfgh`A cbUhY`gd`ÀhYf`Ub`XYf  
9\ f`]W\`\_Y]h`]\fYg`9I !DUfhbYfg`nk Y]ZY`hY`

8Yf`Gi` ]n]X`j cb`7\ f]ghcd\`K ``\_Ua` `ZØf`H\ca U``U`ØVYffUgW\YbX``9g

k Uf'Y]b'gWk YfYf'J Yf'i ghž'XU'g]Y' b]Wk h'bi f'Y]bYb': fYi bXž'gcbXYfb  
Ui W'XUg'J YfhfUi Yb' ]b'Y]bY' [ Ya Y]bgUa Y'Ni \_i bZij Yf'cfYb'\UhhY"  
K Å\fybX'g]Y'Ui Z'X]Y'9fY][ b]ggY'ni fØW\_V`]W\_hž'VYgWk fY]Vh'g]Yž'XUgg  
g]Y'ØVYf'A cbUhY'VY`c[ Yb'i bX'VYhf c[ Yb'k i fXY'"8]YgY  
9fZU\fi b[ Yb'Vf]b[ Yb'g]Y'XUni ž'g]Wk'ni 'ZfU[ Ybž'k Ufi a'g]Y'gc'V`bX  
[ Yk YgYb'gY]'i bX'X]Y'K Ufbg][ bU'Y'Ui g'XYa' l a ZY'X'] [ bcf]YfhY"  
=W'k Uf'Y]bZUW'ni 'bU]j ž' fYZY\_h]Yfh'H\ca U`U": cW g'Yf[ Åbnhž  
XUgg'7\fg]hcd\k "'g]W'Ua' i&\$"'8YnYa VYf'&\$&( 'b'GU'nVi f[ 'XUg  
@YVYb'bU\ a "

## B Yi Y'K Y[ Y'a ]h'F YbÅ

B UW'XYf'gWk YfYb'NY]h'\Uh'g]Wk'H\ca U`U'bYi 'cf]Ybh]Yfhi bX' ]gh  
gY]h'9bXY'&\$&( 'a ]h'F YbÅ'Å "'ni gUa a Ybž'XYb'g]Y'nY]h[ 'Y]W' a ]h  
7\fg]hcd\k "'\_YbbYb[ Y'Yfbh'\UhhY"'=fY'6Yn]Y\i b[ 'Ybtk ]W\_Y'h  
g]Wk' [ i hž'i bX'H\ca U`U'VYgWk fY]Vhž'XUgg'g]Y'a ]h'F YbÅ' [ 'ØW\_]Wk  
]gh"=a ' ; Y[ YbgUhn'ni 'K "'V'Y]Vh'F YbÅ'k Y]h[ Y\YbX'Ui g'XYf  
² ZYbh]Wk\_Y]h'ZYfb'i bX'Yb[ U[ ]Yfh'g]Wk'ja ' : ØfXYfj YfY]b'XYg  
: i »VU`\_i Vg': GJ'GdUbXUi Yf'? ]W\_Yfg'%-+) 'Y"J "H!C b`]bY'\YVh  
\Yfj cfž'XUgg'H\ca U`U' ]\fY'9fZU\fi b[ Yb'\]bhYf'g]Wk'UggYb  
a ØW'hYž'i a 'Y]bY' [ Ygi bXY'6Yn]Y\i b[ 'ni 'ZØ\fyb"

H\ca U`Ug'; YgWk]Wk'hY'k ]fZi'Ui W'Y]b'@]Wk'h'Ui Z'X]Y'i a ZUggYbXYb  
H\Ya Yb'XYf'dgmWk]gWkYb'; Ygi bX\Y]h'i bX'Gi ]n]Xd fÅj Ybh]cb"'8]Y  
8]U\_cb]Y'Yb[ U[ ]Yfh'g]Wk' ]b'X]YgYa '6YfY]Wk' i bX'V]YhY'hj ]Y'Y  
< ]ZgUb[ YVchY'ZØf'A YbgWkYb' ]b' ?f]gYbg]hi Uh]cbYb'Ub" 'Gc'g]bX'X]Y  
HY'YZcbgY'Y'gc f[ Y'i bX'dgmWk]Uhf]gWkY' ?f]gYbX]YbghY'fi bX'i a 'X]Y  
l \f'YffY]WkVUfž'i a 'A YbgWkYb' ]b' ]\fYf'K ØfXY'ni 'ghÅf\_Yb'i bX' ]\fY  
@YVYbgVYX]b[ i b[ Yb'ni 'j YfVYggYfb"'8]Y'8]U\_cb]Y'Ya dZ]Y\hž  
gcn]U'Y'?cbhU\_hY'ni 'dZY[ Ybž'5Wk hgUa \_Y]h'Ui Z'X]Y'Y][ YbY  
gY'Y]gWkY'; Ygi bX\Y]h'ni 'Y[ Yb'i bX'dfcZYgg]cbY'Y'< ]ZY' ]b  
5bgdfi Wk'ni 'bY\ a Yb"8]U\_cb]Y'gYhnh'g]Wk'U\_h]j 'ZØf'XUg'H\Ya U  
Gi ]n]Xd fÅj Ybh]cb'Y]b'i bX'ZcfXYfh'Ui W'Y]bY' [ YgYhn']WkY  
J YfUb\_Yfi b[ 'ZØf'XYggYb' l bhYfghØhni b[ "

J c f Z U ``	Gi ]n]Xž'6Yhfi [
I f g U W X Y	DgmW X ]gW X Y `B ch
C f h	GU`nVi f[ ž'2 ghYffY]W X
E i Y ``Y b	<ul style="list-style-type: none"> <li>• k k k "h!c b `]b Y"XY</li> <li>• k k k "Zc W ħ g"XY</li> <li>• k k k "X]U _c b]Y"XY</li> </ul>

6Ygi W X Y b `G]Y `i b g `Ui Z . `b!U[ "bYh