

# G\_UbXU`Ui Zi gYXca .H]YfÄfnhY`j YfgU[ Yb ]a `B chZU` ` ? UhnY`gh]fVh°

9]b`i f`Ui VYf!HYUa `dfUb[ Yfh`a Ub[ Y`UZhY`h]YfÄfnh`]WXY  
9ffY]WVUf\_Y]h]b`i gYXca `Ubžk Ä\fybX`]\fy`? UhnY`@]`m`]h"



6Ubgbž`8Yi hgW`UbX`!Acb]\_U`i bX` ; Yfc`J`Ö`a`Ufž  
`Y]XYbgWUZh]WXY`i f`Ui VYf`Ui Zi gYXca ž`\UVYb`] \fy`YhnhYb  
5i Zybh`U`hY`a` ]h`bY[ Uh]j Yb`9fZU\fi b[ Yb`j YfVi bXYb`"6YgcbXYfg  
XYf`J`cfZU`a` ]h]\fyf`? UhnY`@]`mgcf[ h`bUW`k` ]Y`j`cf`ZØf`i`ba`i`h`"J`cf  
nk`Y`]`Ä\fyb`Yf`fUb`hY`@]`m`\_i`fn`j`cf` ; Yfcg` ; YVi`fhghU[ `]b`6Ubgbž  
i`bX`hfc`h`]b`hYbg]j`Yf`6Ya`Ø`i`b[ Yb`\_`cbbhY`XYf`H]Yf\`U`hYf`\_Y]bYb  
H]YfUfnh`YffY]WXYb`"5i`Z`5bfUhYb`XYf`Dc`]nY]`]b`<Yf]b[ gXcfZ  
Yf\`Y`hYb`g]Y`X]Y`HY`YZcbbi`a`a`Yf`XYf`H]YffY`hi`b[ `J`cfdca`a`Yfb!  
;`fY]Zgk`U`Xž`XcW`U`g`Y]b`H]YffY`hYf`i`a`)`.`\$`i` \`f`Y]bhfUZ`k`Uf`Y]bY  
Äfnh]WXY`6YhfYi`i`b[ `b]W`h`a`Y`f`a`Ö[ `]W`"9]bY`H]YfÄfnh]bž`X]Y  
b]W`h]a` `6YfY]hgW`UZh`gX]Ybgh[ Y`]ghY`h`k`Ufž`\_`cbbhY`@]`m`i`b`i`f`bcW  
j`cb`] \fy`a` `@Y]X`Yf`ÖgYb`"8]YgY`9fZU\fi b[ `a`UW`hY` ; Yfc`J`Ö`a`Uf  
ÖZYbh]W`ž`k`Ug`Ui`Z`Ni`gh]a`a`i`b[ `VY]`UbXYfYb`H]Yf\`U`hYfb`gh]Y`»`ž

X]Y`À\b`]WXY`GWk ]Yf][ \_Y]hYb`UhhYb"

9]bYb`X]fY\_hYb`?cbhU\_h`ni`Y]bYa`H]YfUfnh]b`XYf`FY[ ]cb`]gh]b  
BchZÀ`Yb`k ]W h][ "8]Y`J`Ò`a`Ufg`k`UbXhYb`g]W`Ub`X]Y`ni`gh`AbX][ Yb  
JYfk`U`hi`b[ gVY\`ÒfXYb`ž`i`a`Ui`Z`X]Y`DfcV`Ya`Uh]\_`]\]bni`k`Y]gYb`ž  
Yf\]Y`hYb`Y`XcW`bi`f`X]Y`F`Ø`\_`a`Y`Xi`b[ ž`XUgg`a`Ub`g]W`XYa  
H\Ya`U`UbbY`a`Yb`k`YfXY`"5V`XYa`%"`A`Āfn`XYg`j`cf][ Yb`X\`fYg  
[ ]Vh`Yg`Y]b`Y`Y]b`Y]h]W`Y`Bi`a`a`Yf`Z`Ø`f`X`Yb`h]Yf`Āfnh]W`Yb  
6YfY]hgW`UZhX]Ybgh]b`A`YW`\_`Yb`Vi`f[ !]J`cfdca`a`Yfb`ž`Yf`\_`Yb`b`V`Uf  
i`bhYf`XYf`HY`Y`Z`c`b`b`i`a`a`Yf`\$`%`\$)``,`(`"``+``\*``"?`Ui`g`?`fU`Z`h`ž  
J`c`f`g]h`n`Yb`X`Yf`X`Yf`H]Y`ff`Y`h`i`b[ ]J`cfdca`a`Yfb`!;`fY]Z`gk`U`X`ž  
Yf`Ā`i`h`Y`f`h`Y`ž`X`U`g`g`\_`Ub[ Y`: `U`f`n`Y]h`Yb`j`cb`V]g`ni`-`\$`A`]bi`h`Yb`ni  
H]Yf`Āfnh`Yb`]b`XYf`FY[ ]cb`\_`Y]b`Y`GY`h`Yb`Y]h`g]b`X"

## DfcV`Ya`Y`a`]h`XYa`B`chX]Ybgh

8]Y`DfcV`Ya`Y`VYgW`fĀb`\_`Yb`g]W`b]W`h`bi`f`Ui`Z`X]Y`9ffY]W`VUf`\_`Y]h  
XYf`B`ch`fi`Z`bi`a`a`Yf`ž`Ui`W`:`Y`\`a`Y`Xi`b[ Yb`j`cb  
6YfY]hgW`UZhX]YbghYb`k`YfXYb`]a`a`Yf`k`]Y`XYf`V`Ya`Āb[ Y`h`"``#  
Y]b][ Yb`:`Ā`Y`b`g`W`]W`\_`Yb`H]Yf`Āfnh`Y`DUh]Yb`h`Yb`X]fY`\_`h]b`?`]b]\_`Yb`ž  
UbghU`h`g]Y]b`XYf`G`d`f`Y`W`g`h`i`b`XY`ni`V`Y`\`Ub`XY`b`";`Y`f`c`J`Ò`a`U`f  
Z]b`XY`h`Y`g`i`b`h`f`U[ V`U`f`ž`k`Y`b`b`]b`Y]b`Yf`B`ch`U[ Y`\_`Y]b`Y`6Y`\`Ub`X`i`b[  
Y]b`Y`g`H]Y`f`Y`g`a`Ò[ `]W`]gh`ž`i`b`X`Z`c`f`X`Y`f`h`Y]b`Y`J`Y`f`V`Y`g`g`Y`fi`b[ `XYf`  
G]h`i`U`h]cb`]a`h]Yf`Āfnh]W`Yb`B`chX]Ybgh"

Nk`Y]`X\`f`Y`b`U`W`X`Y`a`J`c`f`Z`U`f`Y]gh`Y`b`X]Y`J`Ò`a`U`f`g`Y`f`b`Y`i`h`b`U`W`  
6`U`b`g]b`ž`Y`X`c`W`g`h`Y`h`Y`g]W`X`U`g`[ Y`a`]Y`h`Y`h`C`V`Y`\_`h`U`g`X`Y`i`h]W`  
\_`Y]b`Y`f`i`b`X`g`W`Y`W`h`Y`f`U`i`g[ Y`g`h`U`h`Y`h`Y`f`U`i`g`U`g`]b`XYb`:`c`h`c`g  
X`U`f[ Y`g`h`Y`h`"8]Y`<`Y]ni`b[ `i`b`X`X`U`g`k`U`f`a`k`U`g`g`Y`f`Z]Y`Y`b`k`Ā`f`Y`b`X  
]\`f`Y`g`5`i`Z`Y`b`h`U`h`g`U`i`g`ž`i`b`X`Y]b`Y`9`b`h`g`W`Ā`X][ i`b[ ]j`cb`Y`X][ `]W`%)  
9`i`f`c`k`i`f`X`Y`U`b[ Y`V`c`h`Y`b`"``#`g[ Y`g`U`a`h`V`]Y`V`Y`b`X]Y`5`b`h`k`c`f`h`Y`b`XYf`  
J`Y`f`a`]Y`h`i`b[ g`U[ Y`b`h`i`f`i`b`V`Y`Z]Y`X][ Y`b`X`ž`k`Ā`f`Y`b`X`X]Y`:`c`h`c`g`X`Y`f`  
K`c`\`bi`b[ `b`U`W`k`]Y`j`c`f`c`b`]b`Y`j`Y`f`Z`Ø[ V`U`f`g]b`X"

## 9ffY]W`VUf`\_`Y]h`j`cb`H]Yf`Āfnh`Yb`Ui`Z`i`g`Y`X`c`a

H]Yf`Āfnh`Y]b`XYf`FY[ ]cb`g]b`X`k`]W`h][ `Z`Ø`f`h]Yf`Āfnh]W`Y`B`chZÀ`Y`ž  
k`Y`g`U`V`Y]b`Y`,`V`Y`f`g]W`h`X`Y`f`b`Ā`W`g`h[ Y`Y[ Y`b`Y`b`D`f`U`i`Y`b`i`b`Y`f`Ā`g`g`]W`



8YhU]`g	
I fgUWXY	DfcV`Ya `a ]h`9ffY]W VUf_Y]h
C fh	6Ubg]bž`8Yi hgW`UbX
GW UXYb`]b`	%)
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "XUgcYfh`]WY"XY</li> <li>• k k k "Ub]W fU"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh