

G_UbXU`i a `A Ug_YbVYgWk UZZi b[. `GdU\ b
j YfgWk YbXYhY `* & `A]``]cbYb`9i fc °

≠hYfbY`6Yf]WkhY`nY][Ybž`k]Y`›bg`GdU\b`* & `A]c`9i fc`ni
j]Y`Z0f`7cfc bU!A Ug_Yb`Ui g[UV`"FYWkh]WkY` : c`[Yb`Xfc\Yb`"



? 0`bž`8Yi hgWk`UbX`!`≠`XYf`5bZUb[gd\UgY`XYf`7cfc bU!
DUbXYa]Y`k YbXYhY`XUg`6i bXYg[Ygi bX\Y]hga]b]ghYf]i a`i bhYf
›bg`GdU\b`f78l ŁV]g`ni`* & `A]``]cbYb`9i fc`ni`j]Y`Z0f`7cfc bU!
A Ug_Yb`Ui Z`9]b`]bhYfbYf`6Yf]Wkh`XYf`GcbXYfYfa]h`Yf]b
A Uf[Ufh\U`Gi X\cZ`Y[h`bU\Yž`XUgg`X]Y`hUhg`Wk`]WkYb`5i g[UVYb
i a`%)`*`A]``]cbYb`9i fc`\0\Yf`g]bX`U`g`V]g\Yf`VY`Ubbhž`k Ug`Ui Z
[fUj]YfYbXY`A]ggk]fhgWk UZh`\]bk Y]gh`9a`dZc`\YbY`DfY]gY`XYf
: UWUVhY]i b[`XYg`A]b]ghYf]i a`g`U[Yb`nk]gWkYb`&ž) \$`9i fc`i bX
&ž- \$`9i fc`bYhnc`dfc`A Ug_Yž`k`À`fYbX`GdU\b`Y]bYb`DfY]g`j`cb`(`ž) \$
9i fc`bYhnc`f) ž`*`9i fc`Vfi`hnc`Ł`Xi`fWk`gYhnhYž`k Ug`ni`a`Ugg]j`Yb
Z]bUb]Y`Yb`J`Yf`i`ghYb`Z0\fhY`": **5N`VYf]WkhYhž`XUgg`]bg[YgUa`h`%ž(
A]``]UfXYb`9i fc`Z0f`&* &`A]``]cbYb`VYghY`hY`A Ug_Yb`[YnU\`h
k`i`fXYbž`k Ug`Y]bYa`dchYbn]Y`Yb`9]bgdUfi b[`j`cb`)`&\$`A]``]cbYb**

9i fc`Ybh[Y[YbghY`h"

8]Y` , VYfVYgWUZZi b[`j cb`A Ug_Yb`k Uf`YVYbZU`g`Y]b`nYbhfU`Yg
DfcV`Ya " `bg[YgUa`h`k i fXYb`) ž+`A]`]UfXYb`A Ug_Yb`ZØf`) ž-
A]`]UfXYb`9i fc`VYghY`hž`j cb`XYbYb`j]Y`Y`i b[Ybi`hnh`j Yfb]W`hYh
k YfXYb`a i gghYb`"6]g`5bZUb[`&\$&(`k i fXY`VYf]W`hYhž`XUgg`ØVYf`) \$
i `XYf`VYgWUZZhYb`A Ug_Yb`VYfY]hg`j Yfb]W`hYh`k i fXYb`"8Yf
6i bXYgfYW`bi b[g`cZ`_f]h]g]YfhY`X]Y`]bYZZ]n]YbhY`6YgWUZZi b[`i bX
ghY`hY`ZYghž`XUgg`XYf`hUhg`W`]W`Y`6YXUfZ`Ub`A Ug_Yb`XYi`h`]W`
[Yf]b[Yf`k Ufž`k Ug`k Y]hYf`ni`Y]bYa`A]gga`UbU[Ya`Ybh`ZØ`fhY`"
6i bXYgfYW`bi b[g`cZ`_f]h]g]YfhY`X]Y`]bYZZ]n]YbhY`6YgWUZZi b[`i bX
XYf`A Ug_Yb`b]Y`j Yfk`YbXYh`k i fXYb`i bX`X]Y`ØZYb`h]W`Y`?cbhfc`Y`
Xi fW`a`Ub[Y`UZhY`8c`_i`a`YbhUh]cb`YfgW`k`Yfh`k i fXY`"

F YW`hgghfY]h][_Y]hYb`i bX`i b`_`UfY`Dfc`nYggY`

8Yf`GhfY]hk`Yfh]a`Ni`gUa`a`Yb`Ub[`a`]h`X]YgYb`
A Ug_Yb`VYgWUZZi b[Yb`VY`Ài`Zh]g]W`a`]h`Yfk`Y]`Y`Ui`Z&ž`A]`]UfXYb`
9i fc`ž`bUW`XYa`XUg`C`VYf`Ub`XYg[Yf]W`h`?Ø`b`XYb`@]YZYfUb`hYb`j`cb`
7cfc`bU!GW`i`hna`Ug_Yb`F`YW`h`[Y[YVYb`U`h`"8]YgY`
9bhgW`Y]Xi`b[Yb`XYi`hYb`Ui`ZY]bY`a`Ø[`]W`Y`F`YW`hgd`fYW`i`b[`]bž`
X]Y`k`Y]hfY]W`Yb`XY`5i`gk`]f`_i`b[Yb`Ui`Z`Ub`XYfY`Ui`ZYb`XY`J`YfZU`fYb`
UVYb`_Ø`b`hY`"HU[YggW`Ui`VYf]W`hYhž`XUgg`XYf`
; Ygi`bX`Y]hga`]b]ghYf`]b`j`]Y`Yb`i`À`Yb`j`cb`J`Yf`h`À[Yb`ni`fØW`hfUh`
i`bX`F`YW`bi`b[Yb`b]W`h`VYnU`h`Yž`k`Ug`ni`Y]bYa`Yf`YV`]W`Yb`N]bg!
i`bX`?`cghYb`Ubgh]Y[`ZØ`fhY`"

8]Y`<`YfUi`gZcfXYfi`b[Yb`k`i`fXYb`Xi`fW`Y]b`C`dYb!<`ci`gY!J`YfZU`fYb`
j`Yfgh`À`f`_hž`XUg`&\$&\$`]bg`@VYb`[Yfi`ZYb`k`i`fXY`i`bX`Y]bY`_i`fnY`
5b[YV`chgZf]gh`j`cfgU`"8]Y`?`Ui`gY`ZØf`j`Yfgd`À`hYhY`@]YZYfi`b[Yb`ž`X]Y`
XUg`A`]b]ghYf]i`a`Yf`UggYb`U`hYhž`k`i`fXY`ZØf`i`b[Ø]h][`Yf`_`À`fh`"8]Y`
a`]b]ghYf]Y`Yb`Dfc`nYggY`ghY`Yb`bi`b`j`Yfa`Y`fh]b`XYf`?`f]h]_ž`XU`
i`b`_`UfY`5V`Ài`ZY`i`bX`DfY]gj`cfgW`À[Y`ni`Yf`YV`]W`Yb`Z]b`Ub`n]Y`Yb`
GW`À`XYb`[YZØ`fh`U`VYb`"

I`a`X]Y`i`YgUa`hg]hi`Uh]cb`ni`VYk`À`h][Yb`ž`k`]fX`Yfk`UfhYhž`XUgg`XUg`
6i`bXYg[Ygi`bX`Y]hga`]b]ghYf]i`a`V]g`&\$&(`k`Y]hYfY`5i`g[UVYb`j`cb`
V]g`ni`)` (`A]`]cbYb`9i`fc`U`hž`]bgVYgcb`XYfY`Xi`fW`Ui`ZYb`XY`

F YW hgghfY]h][_Y]hYb"8]Y`ÒZYbh]WXY`i bX`dUf`Ua` YbhUf]gWY
 5i ZUfVY]hi b[`XYf`6YgWUZZi b[ga U» bU\ a` Yb`ghY\h`bUW`k]Y`j cf
 Ui gž`k Ug`Yg`XYa` `A]b]ghYf]i a` `YfgWk Yfhž`Ui g`X]YgYb`9fY][b]ggYb
 ni ``YfbYb`i bX`g]W`Ui Z`ni _ØbZh][Y`?f]gYb`VYggYf`j cfni VYfY]hYb`

8YhU]`g	
J cfZU``	? cffi dh]cb
I fgUWXY	, VYfVYgWUZZi b[ž`]bYZZ]n]YbhY`6YgWUZZi b[ž` fYW.h]WXY`5i gY]bUbXYfgYhni b[
C fh	? O`bž`8Yi hgW`UbX
GW UXYb`]b`	* &` \$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "hU[YggWUi "XY • k k k "Vi bXYgfYW bi b[g\cZ"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh