

G_UbXU`'j cf'; YXYb_ghÀhhY. 'BJ 5!A Ubb
Xfc\h'a]h'F ØW_ _Y\ f`XYf'8]_hUhi f°

J cfZU``]b`XYf'; YXYb_ghÀhhY`<c\YbgW\Øb\Ui`gYb.`A Ubb`]b
BJ 5!! b]Zcfa`Xfc\h'a]h'K]YXYfYfØZZbi b[`XYg`GhUg]!`?bUghYg"
5bnY][Y`YfghUhhYh"



; Ybg`YfghfU» Y`* * ž`%' \$))`'6Yf`]bž`8Yi hgW\`UbX`!'5a
GcbbhU[ž`XYb`' " ' ð b] & \$ &) ž`YfY][bYhY`g]W\`Y]b`J cfZU``Ub`XYf
; YXYb_ghÀhhY`6Yf`]b!<c\YbgW\Øb\Ui`gYbž`XYf`VY]`XYb
JYfUbhk cfh]W\Yb`[fc»Y`6Ygcf[b]g`Ui`g`ØghY`"9]b`A Ubbž`XYf`]b
Y]bYf`l b]Zcfa`XYf`B Uh]cbU`Yb`J c`_gUfa`YY`fBJ 5Ł`XYf`88F
[Y_`Y]XYh`k Ufž`Z \f'a]h`Y]bYa`cZZYbYb`HfUVUbh`Ui`Z`XUg; Y`ÀbXY
XYg`Y\Ya`U][Yb`GhUg]!; YZÀb[b]ggYg]b`XYf; Ybg`YfghfU» Y`* * j`cf`
8Yf; U\fyfž`XYf`XUVY]`88F!`≠g][b]Yb`dfÀgYbh]YfhYž`Xfc\hYž`XUgg
XYf`6Yhf]YV`Ub`X]YgYa`Cfh`VU`X`k]YXYf`Ui`Z[Ybca`a`Yb`k`YfXYb
k`ØfXY`"8]YgYf`J cfZU``k`i`fXY`j`cb`XYf; YXYb_ghÀhhYb!8]fY`_h]cb`U`g
]bU`_nYdhUVY`VYnY]W\`bYh"

; YXYb_ghÀhhYb!8]fY`_hcf`<Y`[Y`<Y]XYa`YmYf`Ài`»YfhY`g]W\`ni`XYf`

G]hi Uh]cb`i bX`_f]h]g]YfhY`X]Y` ; `cf]Z]n]Yfi b[`XYf`G98!8]_hUhi f`Ub
Y]bYa`Cfhž`XYf`XYb`CdZYfb`XYf`dc`h]gWXYb`JYfZc`[i b[`[Yk]Xa Yh
]gh`A]hUfVY]hYf`XYf` ; YXYb_ghÀhhY`k]YgYb`XYb` : U\fyf`XUfUi Z`]bž
XUgg`XUg`HfU[Yb`j cb`88F!Gma Vc`Yb`Ui Z`XYa` ; Y`ÀbXY`i bhYfgU[h
gY]"`8Yf`A Ubb`j Yf`Y» `XUg` ; Y`ÀbXY`Yfghž`bUWXYa`X]Y`Dc`nY]
j YfghÀbX][h`k i fXY""8]Y`[YbUi Yb`6Yk Y[[f0bXY`Z0f`gY]b`< UbXY`b
g]bX`V]g`Ub[`i b`_Uf"

8]Y` ; YXYb_ghÀhhY`i bX`]\fy`6YXYi hi b[

8]Y` ; YXYb_ghÀhhY`6Yf`]b!<c\YbgW`0b\Ui gYb`VYghY`higY]hi`&\$\$\$
i bX`\Uh]g]W`XYf`5i ZUfVY]hi b[`XYf` ; YgW]W`hY`XYg`Y\Ya U`][Yb
 ; YZÀb[b]ggYg`gck]Y`XYf`dc`h]gWXYb`đ gh]n`XYf`88F`j YfgW`f]YVYb`
8]YgYf`CfhX]YbhY`Zf0\Yf`XYf`đ\UZh]Yfi b[`j cb`FY[]a Y_f]h]_Yfbž
XUfi bhYf`dfca]bYbhY`DYfg0b`]W_Y]hYb`k]Y`Fi Xc`Z`6U\fcž`0f[Yb
 : i W`g`i bX`6ÀfVY`6c`\Ym"<]ghcf]gW`]gh`XYf`GhUbXcfh]j cb`[fc»Yf
6YXYi hi b[žXU`Yf`Ui g`XYa`Gck`Yh!GdYn]U`U[Yf`Bf""` \Yfj cf[]b[ž
]b`XYa`Ui W`XYf`GW`f]ZhghY`Yf`<Y]bf]W` ; Ycf[Y`Y]bgU»"

8Yf`JcfZU`a]h`XYa`i b]Zcfa]YfhYb`A Ubb`k]fZhY]b`@]W`h`Ui Z`X]Y
<YfUi gZcfXYfi b[Yb`i bX`?cbhfcj YfgYbž`a]h`XYbYb` ; YXYb_ghÀhhYb
]b`8Yi hgW`UbX`_cbZfcbh]Yfh]g]bX""8]Y`JYfUbhk cfhi b[`Z0f`X]Y
9f]bbYfi b[gUfVY]hiUb`X]Y`VY]XYb`XYi hgWXYb`8]_hUhi fyb`i bX`]\fyf
CdZYf`]gh]gY]h`%- , `Y]bY`nYbhfU`Y`dc`h]gWXY`5i Z[UVY""8]Y`nk Y]hY
9bei YhY!?!ca a]gg]cb`ni f`5i ZUfVY]hi b[`XYf`G98!8]_hUhi f`ghY`hY
XUa U`g`ZYghž`XUgg` ; YXYb_ghÀhhYb`j cb`[fc»Yf`FY`Yj Ubn`Z0f`X]Y
XYa c_fUh]gWXY`9f]bbYfi b[g_i`hi`f]g]bX""9a dZY`\i b[Yb`ni f
 : 0fXYfi b[`X]YgYf`CfhY`k i fXYb`UV[Y`Y]hYhž`i a`g]WXYfni ghY`Ybž
XUgg`g]Y`Yi Ya d`Uf]gW`Z0f`X]Y`j YfgW]YXYbYb` : cfa Yb`XYf
JYfZc`[i b[`ghY`Yb"

: 0fXYfi b[`XYf` ; YXYb_ghÀhhYb

8]Y`6i bXYgfY[]Yfi b[`Z0fXYfh]gY]h`%- - - ; YXYb_ghÀhhYbž`X]Y`g]W
a]h`XYb`CdZYfb`j cb`?f]Y[ž`BG! ; Yk U`h\YffgW`UZh`i bX
_ca a i b]gh]gWXYf`8]_hUhi f`VYgW`ÀZh][Yb""8Uf0VYf`\]bUi g`k i fXYb
]b`XYb`YhnhYb`đ\fyb`j YfgW]YXYbY`Dfc[fUa`a Y`ni f
I bhYfgh0mi b[`j cb` ; YXYb_ghÀhhYb`]bg`@YVYb`[Yfi ZYb""a`đ\f

&\$ \$+`VYgW`cgg`XYf`6i bXYghU[`XYb`6Ui `Y]bYg: fY)\Y]hg!`i bX
 9]b\Y]hgXYb_a U`g`]b`6Yf`]bžXUg`Ub`X]Y`Zf]YX`]W`Y`F`Yj`c`i`h]cb`j`cb
 %- , - `Yf]bbYfb`gc`""8]Y;`YXYb_ghÅhhYb_cbnYdh]cb`j`cb`%- - -
 k i fXY`&\$ \$, `Zcfh[YgW`f]YVYbžk`cVY]`X]Y`GhÅf`_i`b[`i`bX`h]YZYfY
 JYfUb_Yfi`b[`XYf`9f]bbYfi`b[g_`i`hi`f`]b`XYf;`YgY`gW`UZh]a`i`c`_i`g
 ghY`h"

8]YgY`9bhk`]W`_i`b[Yb`i`bhYfghfY]W`Yb`X]Y`K`]W`h][`_Y]hj`cb
 ;`YXYb_ghÅhhYb`U`g`C`fhY`XYg`@YfbYbg`i`bX`XYf
 5i`gY]bUbXYfgYhni`b[`a`]h`XYf`Y][`YbYb;`YgW`]W`hY""J`cfZÅ`Y`k`]Y
 XYf`Øb[ghY`j`cf`XYf;`YXYb_ghÅhhY`<c`YbgW`Øb`U`i`gYb`nY][`Yb
 `YXcW`žXUgg`Yg]a`a`Yf`bcW`b`chk`YbX][`]ghžk`UW`gUa`ni`gY]b`i`bX
 XYb`8]U`c[`ØVYf`X]Y`J`Yf[Ub[Yb`Y]h`U`_h]j`ni`ZØfXYfb"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYbžg]Y`Y`fVV&(ž`6Yf`]bYf`?`i`f]Yf`i`bX`
 K`_]dYX]U"

8YhU]`g	
J`c`f`Z`U```	J`U`b`X`U`]g`a`i`g
I`f`g`U`W`Y	≠U`_nYdhUV`Y;`c`f]Z]n]Yfi`b[`XYf`G98!8]_hUhi`f
C`f`h	;`Ybg`YfghfU»Y`*`*`ž`%`\$`))`6Yf`]bž 8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]bYf!`_i`f]Yf"XY • XY"a`"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh