

G_i `dhi fYb!K U\bg]bb `]a `5``[Äi .
< c`ndYb]ggY `YffY[Yb `X]Y `; Ya ØhYf°

<c`ndYb]ggY `]a `5``[Äi `gcf[Yb `ZØf`5i ZgY\Yb. `?i bghU_h]cbž
XYfYb`i f\YVYf`i bVY_Ubbh`g]bXž`dfcj cn]Yfh`hY]`g`[Ya]gW\hY
FYU_h]cbYb"



A Uf_hcVYfXcfZž`8Yi hgW\`UbX`!`ē`XYb`YhnhYb`K cW\Yb`\UVYb
ØVYfX]a Ybg]cbU`Y`<c`ndYb]ggY`Ub`j YfgW\]YXYbYb`CfhYb`]a `5``[Äi
ZØf`5i ZgY\Yb`[Ygcf[h`8]Y`G_i `dhi fYb`k i fXYb`i bhYf`UbXYfYa `]b
A Uf_hcVYfXcfZž`C VYfghXcfZi bX`Gcbh\cZYb`Ui Z[YghY`hž`k cVY]`X]Y
Ui ZÄ``[ghYb`9I Ya d`UfY`]a `?fY]gj Yf_Y`f`i bX`j cf`ÖZZYbh`]W\Yb
; YVÄi XYb`ni `Z]bXYb`g]bX`9]b`VYgcbXYfYg`6Y]gd]Y`]gh`Y]b
<c`nd\U`i gž`XYf`A]hY`A U]`]a `CfhghY]`6Yfhc`Xg\cZYb`Ui Z[YghY`h
k i fXY`**VYf]W\hYh`A Yf_i f"**

8]Y`cf][]bY`Y`i bX`i a ghf]hhYbY`?i bghU_h]cb`\Uh]a `5``[Äi `Y]bY
[Yk]ggY`HfUX]h]cb``8Yf`YfghY`<c`ndYb]g`k i fXY`j cf`U\`fYb`Ui ZXYa
; fØbhYb`]b`XYb`5``[Äi Yf`5`dYb`YhUV`]Yfh`GY]hXYa `g]bX`]a a Yf
k]YXYf`bYi Yž`hY]`g`Ubcbma ` [YgW\UZZYbY`G_i `dhi fYb`Ui Z[YhUi W\h`

ϕ·Fi XYfUhg\cZYb`k i fXY`gc [Uf`Y]bY`Ui g`<c`n`[YgWk b]hnhY`J i `j U
]a `?fY]gj Yf_Y\`f`YbhXYW`h"8 Ug`GWk]W_gU`X]YgYf`G_i `dhi fYb`]gh`cZh
_i fn`YV][/j]Y`Y`j YfgWk]bXYb`gWk bY`k]YXYf`j cb`]\fYa `GhUbXcfh
`VYf]Wk hYh`K cWk YbV`Uhh`BYk g"

2 ZZYbh`]Wk Y`? i bgh`cXYf`[YgWk a UW`cgY
Dfcj c_Uh]cb 3

8]Y`i f\YVYfgWk UZh`XYf`<c`ng_i `dhi fYb`V`Y]Vh`]b`j]Y`Yb` : A`Yb
i b_Ufž`i bX`X]Y`A Y]bi b[Yb`g]bX`[YhY`h"9]b][Y`gY\Yb`X]Y
5_h]cbYb`U`g`Y]bY`i a cfj c`Y`Dfcj c_Uh]cbž`k A\fYbX`UbXYfYž`k]Y
H\ca Ug`9][ghYfž`6Øf[Yfa Y]ghYf`j cb`K][[YbgVUWk ž`g]Y`U`g
[YgWk a UW`cg`Y]bghi ZYb`"ϕ`gY]bYf` ; Ya Y]bXY`k i fXY`Y]bY
G_i `dhi f`]b`XYf`B UWk hj ca ` " \$"5df`]Ui ZXYb`%"A U]Ui Z[YghY`h
i bX`VYfY]hg`Ua ` " "A U]k]YXYf`YbhZYfbh`a Yf`h`A Yf`i f`Ub"

8]Y`bYi YghYb`9fgWk Y]bi b[Yb`i a ZUggYb`Y]bYb`gWk`Ub_Yb
<c`ndYb]g`a]h`fchYf`9]Wk Y`ž`XYf`]b`CVYfghXcfZ`Ua ` ; Y][Yf!`?fY]gY`
Ui Z[YghY`h`k i fXYž`gck]Y`Y]bYb`k Y]hYfYb`]b`Gcbh\cZYb`Ua ` 5`[A i !
?fY]gY` `Ub`XYf`6%- ž`k c`NYi [Yb`XUg`gWk bY`Y`5i ZghY`Yb
VYcVUWk hYhYb"8]Y`<Yf`_i bZh`X]YgYf`G_i `dhi fYb`Yf]bbYfh`Ub`XUg
i fgdfØb[`]Wk Y` K UbXYf! ; `]YX ž`XUg`]b`CVYfghUi ZYb`Øf`j]Y`
a YX]U`Y`5i Za Yf_gUa _Y]h`gcf[hY`VYf]Wk hYh`K cWk YbV`Uhh`BYk g
"

A]h`XYa `5i ZghY`Yb`XYf`<c`ndYb]ggY`k]fX`X]Y`8]g_i gg]cb`ØVYf
?i bgh`]a `ÖZZYbh`]Wk Yb`FUi a `Ub[Yghc» Ybž`X]Y`g]Wk]b`XYb`Y`hnhYb
ϕ\fnY\bhYb`ni bY\`a YbX`X]j Yfg]Zn]Yfh`\Uh"8]YgY` : cfa `XYf`?i bgh
_Ubb`dfcj c_Uh`gY]b`i bX`[YgY`gWk UZh`]Wk Y`8 YVUhhYb`UbYf[Yb"
Jcb`\]ghcf]gWk Yb`GhUbXV]`XYfb`ØVYf`i fVUbY`?i bghU_h]cbYb`V]g`ni
nY]h[YbØgg]gWk Yb`Dfc`Y`hYb` `X]Y`6UbXVfY]hY`]gh[fc» `i bX
?ØbghYf`j Yfgi Wk Yb`cZh`a]h`]\fYb`K Yf`_Yb`XUg`Di V`_i a `ni
ØVYffUgWk Yb`i bX`ni a `BUWk XYb`_Yb`Ubni fY[Yb`ghY`h`K]_]dYX]U
ZYgh"

; YgY`gWk UZh`]Wk Y`5i gk]f`_i b[Yb`i bX
ni _ØbZh][Y`9bhk]W`_i b[Yb

8]Y`FYU_h]cbYb`Ui Z`X]Y`<c`ng_i`dhi fYb`]a`5``[`Äi`gd]Y[`Y`b`Y]b
 [YgdU`hYbYg`Di V`_]i a`k]XYf``K Ä`fYbX`Y]b][`Y`X]YgY`U`g
 ?i bghZcfa`ZY]Yfbž`gY`Yb`UbXYfY`g]Y`U`g`GhÖfi b[`X]Yg`ÖZZYbh]WXYb
 A]hY]bUbXYfg``č`GWk UVa`ØbWXYb`U`h`X]Y`GhUXhj`Yfk U`hi b[`X]Y
 5i ZghY``i b[`Y]bYg`Yhk U`nk Y]`A`YhYf`c`Yb`<c`ndYb]g[`Y`UggYb`ni`f
 ?Ybbhb]g[`Ybca`a`Ybž`_cbbhY`X]Y`G_i`dhi f`YXcW`b]W`h`Äb[`Yf
 ghY`Yb`UggYb``9]bY`; fi ddY`j`cb`UW`h`A`ÄbbYfb`Ui`g`; YbbUW
 k i fXY`gc[`Uf`j`cb`XYf`Dc`]nY]`Yfk]gW`hž`k`Ä`fYbX`g]Y`j`Yfgi`W`hYbž
 Y]bYb`<c`ndYb]g`j`cf`XYa`i`i`b`_`Ui`g`j`cb`5bhYbbY`6UmYfb
 Ui`Zni`ghY``Yb`**VYf]W`hYh`A`Yf_i`f`**

Hfchn`XYf`Äi`Z][`Yb`9bhZYfbi b[`XYf`G_i`dhi fYb`V`Y]Vhi b`_`Ufž`cV
 g]Y`ni`_`ØbZh][`k`]YXYf`Ui`ZhUi`WXYb`cXYf`cV`Y]bY`; cfhgYhni b[`X]YgYf
 5_h]cbYb`[`Yd`Ubh]gh``8]Y`J`YfghY][`Yfi b[`Y]bYg`<c`ndYb]g`Xi`fW
 5bhYbbY`6UmYfb`ni`a`K`c`Y]bYf`?`bXYfk`i`bgW`_]b]_`nY][`hž`XUgg
 Ui`g`X]YgYb`5_h]cbYb`Ui`W`dcg]h]j`Y`gcn]U`Y`9ZZY`hY`fYgi`h]YfYb
 _`ÖbbYb`**gc`A`Yf_i`f`**

8YhU]`g	
J`c`f`ZU``	J`UbXU`]ga`i`g
I`f`g`UW`Y	?i`bghU_h]cb
C`f`h	A`Uf`_`hc`VYfXcfZ`8`Yi`hgW`U`b`X
:`Y`ghb`U`a`Y`b	,
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "a`Yf_i`f"XY • k k k "k`c`W`Yb`V`Uhh!`b`Yk`g"XY • XY"a`"k`_]`dYX]U"cf[

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh