

## G`ck Yb]gW Yf`H]ddYf`[ Yk ]bbh'' + A ]``]cbYb`9i fc`]a`9i fc`UW\_dch°

9]b`9i fc`UW\_dch!Gd]Y`Yf`Ui g`G`ck Yb]Yb`[ Yk ]bbh'' +`A ]``]cbYb`  
9i fc` `XYf`nk Y]h\`ÒW`ghY` ; Yk ]bb`XYg`@JbXYg`"B`ÀW`ghY`  
N]Y\i b[ `Ua` `&+"`A U]"

K YgY`Yf`GhfU» Y`%\$, !%%&ž( , %) %A` ØbghYfž`8Yi hgW`UbX`!  
9]b`9i fc`UW\_dch!Gd]Y`Yf`Ui g`G`ck Yb]Yb` \Uh`Ua` : fY]hU[ UVYbXž`&' "  
A U] &\$&) žX]Y` ; Yk ]bb`\_UggY`%[ Yk cbbYb`i bX`g]W`gca` ]h`Y]bYb`  
VYY]bXfi`W`YbXYb`6YhfU[ `j`cb`` +"" ( (" +&ž%\$`9i fc`[ Yg]W`Yfh`"8]Yg`  
VYf]W`hYh`8YfK`YghYb`"8]Y`[ Ync[ YbYb` ; Yk ]bbnU\`Yb`k`UfYb`%ž`  
%+ž`%- ž' ` ž( \$žgck ]Y`X]Y`9i fc`nU\`Yb`+i`bX`%&"9]b` ; Yk ]bbž`XYf`  
]b`XYf` ; YgW`]W`hY`XYg`9i fc`UW\_dchg`ZØf`G`ck Yb]Yb`j`cb`  
VYgcbXYfYf`6YXYi`hi`b[ `]ghž`XU`Yg`g]W`i`a`XYb`nk`Y]h\`ÒW`ghYb`  
6YhfU[ ` \UbXY`hž`XYf`Xcfh`Ya`U`g`[ Yk cbbYb`k`i`fXY"

9]b`6`]W`\_Ui`ZX]Y`j`Yf[ Ub[ YbY`9i fc`UW\_dch! ; YgW`]W`hY`nY][ hž`XUgg`  
]a`5df)`&\$&( `Y]b`G`ck YbY`Y]bYb`j`cf`Yf][ Yb`A`Y[ U!`W\_dch]`cb`  
%&\$`A ]``]cbYb`9i fc`[ YhY]`h`\Uh`i`bX`XUXi`fW`\*`\$`A ]``]cbYb`9i fc`  
[ Yk`Ubb`"5i`W`]b`XYf`U`\_hi`Y`Yb`N]Y\i`b[ `[ UV`Yg`YfZfYi` `]W`Y`  
B`UW`f]W`hYb`ZØf`X]Y`HgW`YW`]gW`Y`F`Ydi`V`\_ž`k`c`Y]b`Gd]Y`Yf`  
&"\$%- ", ' ( ž) \$`9i fc`[ Yk`Ubb"

### < cW [ Yk ]bbYf`Ui g`j`YfgW ]YXYbYb`@`AbXYfb

Ni`g`Àh`]W`[ UV`Yg`g]YVYb`k`Y]hYfY`<cW [ Yk ]bbYfž`X]Y`Yk`Y]`g`  
%\*`&"+&+ž) \$`9i fc`Yf\`Y`hYb`"8]YgY` ; Yk ]bbYf`ghUa`a`Yb`Ui`g`XYb`  
i`bhYfgW`]YX`]W`ghYb`F`Y[ ]cbYb.`i`bhYf`UbXYfYa`6UmYfbž`B`cfXf\`Y]b!  
K`YghZU`Yb`fXfY] ; Yk ]bbYfłž`GW`k`YXYb`i`bX`XYb`B]YXYf`UbXYb`  
fhk`Y] ; Yk ]bbYfł`5i`ZX]YgY`K`Y]gY`nY][ h`XYf`9i fc`UW\_dch`YfbYi`h`  
gY]bY`]bhYfbUh]cbU`Y`5bn]Y\i`b[ g\_fUZh"

8]Y`bÅW ghY`N]Y\i b[ `XYg`9i fc`UW\_dch`ghY`h`VYfY]hg`VYj`cf``G]Y  
 Z]bXYh`Ua`8]YbghU[ ž`&+``A U]ž`ghUhh`i bX`ghUfhY`h`a`]h`Y]bYa  
 UhhfU`\_hj`Yb`đW\_dch`j`cb`nY`b`A`j``cbYb`9i`fc`ž`k`cVY]`X]Y`đW\_dch!  
 7\UbW`VY]`%`ni`%(`\$`A`j``cbYb``Y[ hž`k`]Y`Gd]Y[ Y`VYf]W`hY`h`

## J`YfUb`ghU`hYf`i`bX` ;` `ØW\_ggd]Y`Y`

8Yf`9i`fc`UW\_dch`k`]fX`i`bhYf`XYf`5i`Zg]W`h`XYf`K`YghXYi`hgW`Y`  
 @`chYf]Y` ;`a`V<`/`7c``C< ;`j`YfUb`ghU`hY`hž`X]Y`]b`B`cfXf`Y]b!  
 K`YghZU`Yb`Xi`fW`B`cfXk`Ygh`chc`j`YfhfY`hY`b`k`]fX``8]Y  
 ;`YgW`Å`žgZØ`fi`b[ `VYghY`h`Ui`g`<`Yffb`5bXfY`Ug`?`ØhYf`i`bX` :`fUi  
 7`f]gh]UbY`đbgYb``8`Ug`l`bhYfbY`a`Yb`k`i`fXY`Xi`fW`X`Ug  
 A`]b]ghYf]i`a`XYg`đbYfb`XYg`@`UbXYg`B`cfXf`Y]b!`K`YghZU`Yb  
 `]nYbn]Yfh`i`bX`U`h`gY]bYb`G]hn`]b`A`ØbghYf``B`YVYb`9i`fc`UW\_dch  
 V]YhY`h`X]Y`@`chYf]Y`Ui`W`Y]bY`J`Y`nU`U`UbXYfYf`Gd]Y`Y`Ubž`XUfi`bhYf  
 @`C`HHC`\*`Ui`g(`-`i`bX`?`9BC`"

:`Øf`@]YV`UVYf`j`cb`@`chYf]Y!`GhUh]gh]\_Yb`V]YhY`h`@`c`h`c`G`h`U`h`g`

8YhU]`g`	
J`c`f`ZU``	G`c`b`g`h]`[`Y`g`
C`f`h`	K`Y`g`Y`Y`f`G`h`f`U`»`Y`%`\$`,`!`%`%`&`ž`(`,`%)`%`A`Ø`b`g`h`Y`f`ž` 8`Y`i`h`g`W`U`b`X`
G`W`U`X`Y`b`]b`	'`+`'`((`(`+`&`
E`i`Y``Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"XYfk`YghYb`"XY`</li> <li>• `c`h`c`"gd]Y[`Y``XY`</li> <li>• k`k`k`"c`h`c`ghUhg`"XY`</li> </ul>

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z`b!U[`"bYh`