

GbYU_Yf!6cca . '8Yi hgWx `UbXg VY`]YVhYghY `GWxi \Y `VfYWX Yb `F Y_c fXY °

8Yf`Ub\U`hYbXY`GbYU_Yf!6cca `]b`8Yi hgWx `UbX. `Hfchn
k]fhgWx UZi`]Wx Yf`< YfUi gZcfXYfi b[Yb`k `ÄW gh`X]Y`B UWX ZFU[Y
bUWX `: fY]nY]hgWxi \Yb"



8Yi hgWx `UbX `!`8]Y`B UWX ZFU[Y`bUWX `GbYU_Yfb`]b`8Yi hgWx `UbX
\Uh`g]Wx `]b`XYb`Y`hnhYb`>\`fYb`ghUf`_`Yf\`Ö`h`Hfchn`Y]bYf
U`[`Ya`Y]bYb`?`Ui`Zni`fØW`\U`hi`b[`VY`]GWxi`\Yb`j`YfnY]Wx`bYh`XYf
GbYU_Yf!`A`Uf`_h`Y]bYb`VYY]bXfi`W`YbXYb`6cca`ž`XYf`Xi`fWx`Y]bY
Ub\U`hYbXY`?`cbgi`a`YbhYbbUWX`ZFU[`Y`gck`]Y`]bbcj`Uh]cbg[`Yhf]YVYbY
HfYbXg`j`cfUb[`Yhf]YVYb`k`]fX`"@`Ui`h`gi`YXXYi`hgWx`Y`"XY`[`UVYb`X]Y
J`YfVfUi`Wx`Yf`]a`>\`f`&\$&&`]bg[`YgUa`h`&ž+`A`]UfXYb`9i`fc`ZØf
GbYU_Yf`Ui`gž`k`Ug`Y]bYa`5bgh]Y[`j`cb`Y]bYa`8f]hhY`]a`J`Yf[`Y]Wx
ni`&\$%,`Ybhgd]Wx`h`"a`8i`fWx`gWx`b]hh`\UVYb`X]Y`l`a`gÄ`hnY`a`]h
GbYU_Yfb`i`a`_bUdd`*`Dfc`nYbh`d`fc`>\`f`ni`[`Ybca`a`Yb"

GbYU_Yf`\UVYb`g]Wx`ni`XYb`[`fÖ»`hYb`;`Yk`]bbYfb`]b`XYf
GWxi`_UhY[`cf]Y`Yb`hk`]W`_`Y`h`8Yf`A`Uf`_h`Ub`hY`]XYf`GbYU_Yf`]Y[`h

VYfY]hg'ØVYf'&, 'DfcnYbhi bX'k]fX'V]g'&\$&) 'Ui Z'&- ž) 'DfcnYbh
ghY][Yb'"-a ' ; YgUa ha Uf_h'ZØf'GW i \Yž'XYf'&\$&&'Ui Z'- ž) 'A]''UfXYb
9i fc '[YgWÄmh'k i fXYž' [UV'Yg'\]b[Y[Yb'Y]bYb'FØW_[Ub['i a '\$ž-
DfcnYbh]a 'JYf['Y]W'ni a 'Jcf'U'f'"8]YgY'9bhk]W_'i b[Yb'ghY\Yb
]a ' ?cbhYI h'Y]bYf'gW'k]Yf][Yb'k]fhgW UZh'WYb'G]hi Uh]cb'ZØf'X]Y
A cXYVfUbWYž'k c' < ÄbX'Yf'ØVYf'\c\Y'?cghYb'i bX'fØW_'Äi Z][Y
I a gÄhY'_U[Yb"

K]fhgW UZh'WY'F U\ a YbVYX]b[i b[Yb

8]Y'A Uf_hj Yf\Ä'hb]ggY'g]bX'ZØf'j]Y'Y'GW i \ \ÄbX'Yf'Ub[YgdUbbh"
Gc'j YfnY]WbYh'XYf' [fÖ» hY'GW i \ \ÄbX'Yf'8Yi hgW'UbXgž
8Y]W'a Ubbž'Y]bYb'FØW_[Ub['ja 'GW i \j Yf_Ui Zi bX'g]Y\h'g]W'a]h
Y]bYf'a]b]a U'Yb' l a gUhnghY][Yfi b['j cb'bi f'\$ž&'DfcnYbh]b'XYb
bÄW'ghYb'Ä\fyb'_cbZfcbh]Yfh'"Ni XYa ']gh'X]Y'5bnU\`XYf
GW i \ \ÄbX'Yf']b'8Yi hgW'UbX'gY]h'&\$\$\$'j cb'+"&(+'Ui Z'Yhk U
&"* &) '[Ygi b_Ybž'k Ä\fybX'XYf'Cb']bY!! a gUmUbhY]'ja
GW i \ \UbXY'`&\$&('bU\Yni "' + 'DfcnYbh'VYhfÄ[h"

8]Y'\Ö\YfYb' ?cghYb'ZØf'9bYf[]Yž'A]YhY'i bX'; Y\Ä'hYfž'X]Y'gY]h
&\$%- 'i a 'Yhk U'&\$'DfcnYbh[Ygh]Y[Yb'g]bXž'hfU[Yb'ni f
I bg]WYf\Y]h]a 'A Uf_h'VY]"8Yf'6H9'k Ufbhž'XUgg'X]Y
k]fhgW UZh'WY'@U[Y'k Y]hYf'8fi W_'Ui ZX]Y'I bhYfbY\ a Yb'Ui gØVYb
_ÖbbhYž'k Ug'X]Y' < YfUi gZcfXYfi b[Yb'ZØf'X]Y'6fUbWY'j YfghÄf_h"

8]Y'GbYU_Yf!?!? i `hi f']a 'K UbXY`

8]Y'GbYU_Yf!?!? i `hi f'\Uh'g]W'j cb'Y]bYa 'B]gWYb]bhYfYggY'\]b'ni
Y]bYa '['cVU'Yb'D\Äbca Yb'Ybhk]W_Y'h"@Ui h'
g]g]bhYfbUh]cbU`Wca ']gh'XYf'GbYU_Yf!A Uf_h'XmbUa]gW'ž'i bX
I bhYfbY\ a Yb'bi hnYb'A Uf_hZc'fgW'i b[ž'i a
JYfVfUi WYfd'fÄZYfYbnYb'VYggYf'ni 'j YfghY\Yb'"K]W'h][Y'5_hYi fY
k]Y'B]_Yž'5X]XUgž'Di a U'i bX'BYk '6U'UbW'gYhnYb'Ui Z]bX]j]Xi Y`Y
A cXY!'i bX'@]Z]ghm'Y!HfYbXgž'X]Y'Xi fW'Äfca]bYbhYbk YfVi b['i bX
XYb': c_i g'Ui Z; Ygi bX\Y]hi bX':]hbYgg'ni gÄh'W' [YZØfXYfh
k YfXYb"

6YgcbXYfg'XUg'5h\Y]gi fY!GY[a Yb'hi bX'X]Y'B UWZFU[Y'bUW

bUW\U`h][Yb`i bX`i a k Y`hZfYi bX`]WXYb`A UhYf]U`]Yb`g]bX`ghUf_
 [Yk UW\gYb`"i bhYfbY\`a Yb`fYU[]YfYb`Ui Z`X]YgY`HfYbXgž`]bXYa`g]Y
]bbcj Uh]j Y`DfcXi _`hY`i bX`]bX]j]Xi Y``Y`5bdUggi b[Yb`UbV]YhYb`"8]Y
 : cfgW\i b[`]XYbh]Z]n]Yfh`Ui W\`Ui Z`ca a YbXY`<YfUi gZcfXYfi b[Ybž
 k]Y`VY]gd]Y`gk Y]gY` : Ä`gW\i b[Yb`i bX`i bhYfvfYW\i b[Yb`]b`XYf
 @]YZYf`_YhYž`X]Y`X]Y`A Uf`_YbYdi hUh]cb`[YZÄ`fXYb`_`ÖbbYb`"

⊖g[YgUa h`nY][h`X]Y`9bhk]W`i b[`XYf`GbYU`_Yf!B UW\ZfU[Yž`XUgg
 XYf`A Uf`_h`hfc`h`k]fhgW\UZh]WXYf`GW\k]Yf][_Y]hYb`i bX`F`ØW_[Äb[Y
]b`UbXYfYb`GW\i \gY[a YbhYb`k Y]hYf\]b`Zcf]Yfh`K Ä`fYbX`XYf
 l a gUhnUbgh]Y[`VY]`GbYU`_Yfb`X]Y`U``[Ya Y]bYb
 J YfvfUi WXYfdY]gYf\`Ö\i b[Yb`ØVYfghY][hž`V`Y]Vh`X]Y`6Y`YVh\Y]h
 X]YgYf` : fY]nY]hgW\i \Y`i b[YVfcWXYb`i bX`XYi hYh`Ui Z`Y]bY`k Y]hYfY
 ?cbgc`]X]Yfi b[`]a`A Uf`_h`\]b`gd]Y[Y`"XY`VYghÄh][hž`XUgg`X]Y
 6Y`YVh\Y]h`X]YgYf`GW\i \Y`Ui W\`]b`?f]gYbnY]hYb`Ub`\Ä`h`"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW\Y`XY • k k k "gd]Y[Y`"XY • k k k "g]g]bhYfbUh]cbU`"W\`a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh