

Gc `Z]bXYb `G]Y `j Yf`cfYbY `; Y[Ybgh`AbXY
gW\ bY``a]h; cc[`Y `A Udg`

9fZU\ fYb `G]Yž`k]Y; cc[`Y `A Udg`UV`XYa ` ' %"\$) "&\$&)
j Yf`cfYbY; Y[Ybgh`AbXY`gW\ bY``Yf`cfhYb`_Ubbž`XUb_
]bbcj Uh]j Yf: i b_h]cbYb`i bX`Bi hnYf]bhY[fUh]cb"



_Y]b `C fh[YbUbbh`!; cc[`Y `A Udg`\Uh`g]W\ `U`g`j]Y`gW]W]h[Yf
Cb`]bY! ? UfhYbX]Ybgh`YhUV`]Yfhž`XYf`b]W\ h`bi f`Z0f`X]Y `B Uj] [Uh]cb
i bX`@c`_U`]g]Yfi b[`j cb`GY\Yb`gk 0fX][_Y]hYb`[Ybi hnh`k]fXž
gcbXYfb`Ui W\ `U`g`YZZ]n]YbhYg`Hcc`ni f`K]YXYfUi ZZ]bXi b[
j Yf`cfYbYf; Y[Ybgh`AbXY`X]YbYb`_Ubb``Bi hnYf`\UVYb`X]Y
A 0[`]W\ _Y]hž`j]U` A Y]b; Yf`Ah`Z]bXYb `j Yf`cfYbY`A cV]`hY`YZcbY
gck]Y`_ca dUh]V`Y; Yf`Ah`Y`k]Y`Ga Ufhk UhW\Yg`i bX`6`i Yhcch\!
?cdZ`0fYf`gW\ bY``ni `cfhYb``8]Yg`k]fX`Xi fW\ `Y]b`BYh`nk Yf`_j cb
5bXfc]X!; Yf`Ah`Yb`]b`XYf`I a [YVi b[`i bhYfgh0hnhž`X]Y`j]U`6`i Yhcch\
XYb`GhUbXcfh`Ubc`bma `i bX`j YfgW\ `0ggY`h`a Y`XYbž`Ui W\ `k Ybb
_Y]bY `b`hYfbYhj YfV]bXi b[`VYghY\h`@Ui h`h!cb`]bY`XY`j YfVYggYfh
g]W\ `XUVY]`X]Y`Df`An]g]cb`i bX; YgW\k]bX][_Y]h`XYf`C`fhi b[`a]h
ghY][YbXYf`Bi hnYfnU\`"

5`g`Bi hnYf`U`h`a Ub`a Y`fYfY`C dh]cbYbž`i a `j Yf`cfYbY
; Y[Ybgh`AbXY`ni `cfhYb`"8 Uni `[Y`ÖfYb`HfUW`Yf!HU[g`k]Y`X]Y`j cb
7`]\dc`c`cXYf`DYVV`YVYYž`X]Y`Ub`U`h`À[`]W`Yb`; Y[Ybgh`AbXYb`k]Y
GW`ØggY`b`cXYf`HUgW`Yb`VYZ]gh][h`k YfXYb`_`ÖbbYb`i bX`ØVYf`X]Y
: i b_h]cb` A Y]b`; Yf`h`Z]bXYb` `c`_U`]g]Yfh`k YfXYb`_`ÖbbYb`"i a
X]YgY` : i b_h]cb`bi hnYb`ni ` _`ÖbbYbž`]gh`Yg`bch`k YbX][ž`XYb
GhUbXcfhj Yf`Ui Z`]a `; cc[`Y!`?cbhc`ni `U`_hj]YfYb`"GdfUW`VYZ`Y
k]Y` <Ym; cc[`Yž`Z]bXY`a Y]b`Ø Yf`h`# Y[YbghUbXQ`Yf`Y]W`hYfb
ni XYa`X]Y`Gi W`Y`bUW`_ca`dUh]V`Yb`; Yf`h`Yb`"

A cV]`hY`YZcbY`ghUbXcfhi bUV`Åb[] [`Z]bXYb

8Yf`JYf`i gh`Y]bYg`A cV]`hY`YZcbg`_Ubb`ZØf`j]Y`Y`Bi hnYf`ghfYgg][
gY]b`"; cc[`Y`A Udg`ghY`h`b`X]YgYf`G]hi Uh]cb`Y]b`_cghYb`cgYg`Hcc`
ni f`JYfZØ[i b[ž`i a`XUg`Y][YbY`<UbXmigW`bY`k]YXYfni Z]bXYb`"
: i b_h]cbYb`k]Y`XUg`HY]`Yb`XYg`9W`hY]h`GhUbXcfhg`gck]Y`X]Y
A Ö[`]W`_Y]hž`XUg`; Yf`h`ni `gdYffYb`cXYf`Y]bYb`Hcb`ni `YfnYi [Ybž
_`ÖbbYb`XUVY]`gY`f`]\`ZfY]W`gY]b`"i a`Y]b`5bXfc]X!; Yf`h`ni `cfhYbž
a i gg`XYf`Bi hnYf`YX][`]W`Y]b][Y`GW`f]hY`VYZc`[Ybž`X]Y`
UbXfc]XUmi XU"Wca`Ui gZØ`f`]W`VYgW`fY]Vh`

Ni g`h`n`]W`VYghY`h`ZØf`]C G!Bi hnYf`X]Y`A Ö[`]W`_Y]hž`; cc[`Y`A Udg
Ui g`XYa`5dd`GhcfY`Yfi bhYfni `UXYbž`i a`Å`b`]W`Y`8]YbghY`ni
bi hnYb`"8 Ug`5_hj]YfYb`XYf`GhUbXcfhZfY][UVY`i bX`XYf
GhUbXcfhj YfZc`[i b[`]b`XYb`9]bghY`i b[Yb`]gh`]\YfVY]`YfZcfXYf`]W`"
=a a Yf`a Y`f`A YbgW`Yb`gW`h`hYb`X]YgY` : i b_h]cbž`]bgVYgcbXYfY`]b
Y]bYf`NY]hž`]b`XYf`A cV]`hY`YZcbY`ni `i bj Yfn]W`hVUfYb`6Y[`Y]hYfb
[Yk`cfXYb`g]bX`"

8 UhYbgW`i hn`i bX`5`hYfbUh]j Yb

A]h`XYf`ni bY`a YbXYb`JYfVfY]hi b[`X]YgYf`C fhi b[gX]YbghY`ghY][h
Ui W`XUg`6Yk i gghgY]b`ZØf`8 UhYbgW`i hn`"; cc[`Y`A Udg`YfZUggh
b]W`h`bi f`GhUbXcfhXUhYbž`gcbXYfb`]gh`Ui W`Y]b`bU`Yni
U`h`À[`]W`Yg`K Yf`_nYi [`ni f`Gi W`Y`bUW`_c`_U`Yb`8]YbghY]ghi b[Ybž
; YgW`h`Z]bYb`i bX`F`YghUi fUbhg`"; Øf`XUhYbgW`i hnVYk i gghY`Bi hnYf
Yi]gh]YfYb`YXcW`5`hYfbUh]j Yb`ni `; cc[`Y`A Udg`"8]YbghY`k]Y`6]b[
A Udgž`5dd`Y`A Udg`i bX`Cga`5bX`V]YhYb`Å`b`]W`Y` : i b_h]cbU`]h`h`Yb`"

i bX`g]bX`hY]`k Y]gY`Ui W`XUhYbgW`i hmZfYi bX`]W`Yf`[YghU`hYh"
 ðhYfYggUbhY` ðZcfa Uh]cbYb`\\Yfni ``]YZYfh`
 cb`]bYg]W`Yf`Y]h"[j "Uh"

ðg[YgUa h`V]YhYh; cc[`Y`A Udg`Y]bY`bØh`]W`Y`D`UhhZcfa ži a
 j Yf`cfYbY; Y[Ybgh`AbXY`gW`bY``Yf`k]YXYfni Z]bXYb`i bX
 A cV]`hY`YZcbY`ghUbXcfhi bUV`\\Ab[][`ni ``c`_U`]g]YfYb``Bi hnYf`gc``hYb
 XUVY]`YXcW`X]Y`8UhYbgW`i hmVYgh]a a i b[Yb`i bX`!a Ò[`]W`_Y]hYb
]a `<]bhYf`_cdZ`VY`\\U`hYbži a `]`fY`dYfgÒb`]W`Yb`8UhYb`VYgha Ò[`]W`
 ni `gW`ØhYb"

8YhU]`g	
Cfh	_Y]b`Cfh[YbUbbh
EiY`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • XY"UbXfc]XUm XU"Wca • k k k "cb`]bYg]W`Yf`Y]h"[j "Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh