

GÖfYbgYb`]b`XYf`8i b_Y`\\Y]h. `A cfXž`K U\\b
i bX`Y]bY`V`]bXY` : fUi `

?ca a]ggUf`GÖfYbgYb`_Äa dZh`a]h`]bbYfYb`8Äa cbYbž
k Ä\\fYbX`Yf`Y]bY`j YfghÖfhY` : fUi `hf]Zh`"9]b`?f]a]`j c`Yf
; Y\\Y]a b]ggY`i bX`GdUbbi b["



8Yi hgW\\`UbX`!`9g`[]Vh`HU[Yž`Ub`XYbYb`XUg`@VYb`Y]bYb`]b`X]Y
h]YZghYb`5V[fØbXY`XYf`9]bgUa _Y]h`ZØ\\fh`Gc`Yf[Y\\h`Yg`Ui W\\
?ca a]ggUf`GÖfYbgYbž`XYf`]b`XYf`bYi YghYb` : c`[Y`j cb` GÖfYbgYb
ZÄb[h` : Yi Yf`] cb`6`UfbY`A ÄXY`a]h`XYb`8Äa cbYb`XYf
9]bgUa _Y]hž`GW\\`UZcg][_Y]h`i bX`]bbYfYf`i bfi `Y`_Äa dZh`"9f`k]`
gY]bY`A YX`_Ua YbhY`[Y[Yb`5b[ghghÖfi b[Yb`UVgYhnYb`i bX`gi W\\h
j Yfnk Y]ZY`h`bUW\\`Y]bYa `5i gk Y[`Ui g`gY]bYa `]bbYfYb`7`Ucg`"K]Y`
**5F8`A YX]Uh`Y`_`VYf]W\\hYhž`k]fX`gY]bY`G]hi Uh]cb`XfUa Uh]gW\\ž`U`g
Yf`VY]bU\\Y`Y]bY`↑ b[Y` : fUi `ØVYfZÄ`fhž`X]Y`]b`Y]bYa `BUW\\h\\Ya X
i bhYfk Y[g`]gh`i bX`V`]bX`ni `gY]b`gW\\Y]b`h`**

8]YgY` : fUi `cZYbVUfh`GÖfYbgYbž`XUgg`g]Y`]b`Y]b`[Yk U`h][Yg
; YZYW\\h`Ui g`A cfXž`fY`][]ÖgYa `K U\\b`i bX` ; Y\\Y]a b]ggYb

j Yfk]W_Y`h]gh" 8Uj cf'ØVYfZcfXYfhž ZØ\`h'g]W\`XYf'?ca a]ggUf`b]W\`h
bi f'j cb`XYf`G]hi Uh]cbž'gcbXYfb`Ui W\`j cb`gY]bYb`Y][YbYb
9a ch]cbYb`YfXfØW_h" 9g`V`Y]Vh`b]W\`h`VY]`Y]bYf`@Y]W\`Y žXYi hYh
XUg`Xi b`_Y`A ch]j`XYf`; YgW\`W\`hY`Ubž`X]Y`g]W\` \]bhYf`XYf`: UggUXY
Y]bYg`?f]a]g`j YfV]f[h"8Yf`Y\`f[Y]n][Y`9fa]hhYf`a i gg`g]W\`b]W\`h
bi f`XYb`Ai »YfYb`I a gh`AbXYbž`gcbXYfb`j cf`U`Ya`g]W\`gY`Vgh
ghY`Ybž`k `A\`fYbX`XUg[Ubny`; YgW\`Y\`Yb`ja`VYgW\`Ui`]W\`Yb`I a ZY`X
Y]bY`gW\`Y]W\`YbXY`5Vk `Àfhggd]fU`Y`]b`; Ub[`gYhnh"

9]b`j]Y`gW\`]W\`h][Yf`?`f]a]`a]h`gdUbbYbXYb 7\`UfU`_hYfYb

8]Y`7Ugh`XYf`GYf]Y`]gh`YVYbgc`VYa Yf`_Ybgk Yfh`k]Y`X]Y`Ghcfm
gY`Vgh"BYVYb`6`UfbY`A`AXY`U`g`GØFYbgYb`_ca a Yb`hU`Ybh]YfhY
GW\`Ui gd]Y`Yf`k]Y`?Uhf]b`K]W\`a Ubb`U`g`ž`bb]ZYf`<c`ghYbVYW_ž`@Yc
A Y]Yf`U`g`A U`hY`GW\`i ghYf`i bX`@j`7`Ugj c[h`U`g`ž`hhY`ni a`9]bgUhn"
5i W\`X]Y`a i g]_U`]gW\`Y`I bhYfa U`i b[`j cb`Jc`_Yf`6YfhY`a Ubb`i bX
X]Y`FY[]Y`j cb`6`UfbY`A`AXY`hfU[Yb`ni f`X]W\`hYb`5ha cgd\`AfY`VY]ž
X]Y`XYb`Ni gW\`Ui Yf`]b`XYb`6Ubb`n]Y\`hž`gc`k]Y`HJ`8][]hU`
VYf]W\`hYh"

8]Y`GYf]Y`h`Ya Uh]g]Yfh`b]W\`h`bi f`A cfX`i bX`a mghYf]ØgY
; Y\`Y]a b]ggYž`gcbXYfb`fØ\`fh`Ui W\`Ub`X]Y`nYbhfU`Yb`: fU[Yb`XYg
a YbgW\`]W\`Yb`8UgY]bg.`9]bgUa _Y]h`i bX`X]Y`Gi W\`Y`bUW\`
JYfVi bXYb\`Y]h" @Ui h`U`_hi Y`Yf`: cfgW\`i b[ž`k]Y`g]Y`Yhk U`]b`Y]bYa
5fh]_Y`j cb`8Y`; fi mhYf`XUf[Y`Y[h`k]fXž`\Uh`9]bgUa _Y]h`a Ugg]j Y
5i gk]f`_i b[Yb`Ui ZX]Y`dgmW\`]gW\`Y`i bX`d\`mg]gW\`Y`; Ygi bX\`Y]h" `č
XYf`\`Yi h][Yb`gW\`bY`YV][Yb`; YgY`gW\`UZh]gh`X]Yg`Y]b`H\`Ya Už`XUg
j]Y`Y`VYhf]Zzh"

9]bgUa _Y]h`U`g`nYbhfU`Yg`H\`Ya U`XYf [Y[Ybk `Àfh][Yb`; YgY`gW\`UZh

K]Y`k]W\`h][`gcn]U`Y`6Yn]Y\`i b[Yb`ZØf`i bgYf`K c\`VYZ]bXYb`g]bXž
k]fX`b]W\`h`bi f`]b`:]`a Yb`i bX`GYf]Yb`XYi h`]W\`ž`gcbXYfb`VYgW\`AZh][h
Ui W\`K]ggYbgW\`UZhYf`i bX`: cfgW\`Yf`k Y`hk Y]h"8]Y`9f`_Yb`hb]gž
XUgg`9]bgUa _Y]h`Y]bY`E i Y`Y`j cb`GhfYgg`i bX`[Ygi bX\`Y]h]W\`Yb

DfcV`Ya Yb`gY]b`_Ubbž]ghini `Y]bYa `VYXYi hYbXYb
 ; YgdfÅW gh\Ya U`[Yk cfXYb" ð`X]YgYf`<]bg]W h'gW UZh` GÖfYbgYb
 ZÅb[h': Yi Yf `Y]bYb`k]W h][Yb`8]g_i fg`ØVYf`X]Y`6YX]b[i b[Ybž`X]Y
 A YbgW Yb`]b`gc`Uh]cb`hfY]VYbž`i bX`k]Y`g]W`X]YgY`Ui Z`]fY
 <UbX`i b[Yb`Ui gk]f`_Yb` `Y]b`5gdY`hž`XYb`[YfUXY`\\Yi hY`j]Y`Y
 A YbgW Yb`bUW]j c``n]Y`Yb`_ÖbbYb"

8]Y`bYi Y': c`[Y`j cb` GÖfYbgYb`ZÅb[h': Yi Yf `Vf]b[h`b]W h`bi f
 gdUbbYbXY`? f]a]bU`!9`Ya YbhYž`gcbXYfb`Ui W`h]YZfY`9]bV`]W_Y`]b
 X]Y`a YbgW`]W Y`DgmW Y"K Yf`a Y`f`XUfØVYf`YfZU`fYb`a ÖW hYž
 _Ubb`X]Y`K]YXYf`c`i b[`Ua`&)"`ž``]i a`\$\$.%\$`i`f`Ui ZCbY`b]W h
 j YfdUggYb`i bX`XUbUW`i a`&%`(`) `i`f`X]Y': c`[YgYbXi b[` A cfX
 a]h`5i gg]W h`UbgY`Yb"

ð`Y]bYf`K Y`hž]b`XYf`gW cb`Y]b`g]a d`]Z]n]YfhYg`J YfghÅbXb]g`j cb
 9]bgUa _Y]h`ni `Y]bYa `Yfbgh\ UZhYb`DfcV`Ya `k YfXYb`_Ubbž
 Yfa`i h][h`i bg`X]YgY`GYf]Y`XUni ž: fU[Yb`ni`ghY`Yb`i bX`ØVYf
 i bgYfY`Y][YbYb`gcn]U`Yb`BYhmk Yf`_Y`i bX`6Yn]Y`i b[Yb
 bUW`ni XYb`_Yb"8Ybb`Ua`9bXY`XYg`HU[Yg`g]bX`k]f`U`Y`Ui Z
 Y]bUbXYf`Ub[Yk]YgYb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UfXa YX]Uh\Y_"XY • k k k "hj X][]hU`"XY • k k k "XY[fi mhYfVf]"Wca

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh