

GcZh]Yg `Ui Z'F H@Ž . 'K Ybb 'A ÀbbYf']\fY  
; YZØ\`Y`j YfghYW\_Yb`a ØggYb`°

8]Y`F H@Ž !GYf]Y` GcZh]Yg `VY`Yi W\hYh'a cXYfbY  
A Àbb`]W\_X]hgV]`XYf`i bX`ghUfhYh`Ua `\*"'& b]`&\$&) `a ]h  
Ya ch]cbU`Yb`<YfUi gZcfXYfi b[ Yb`XYf`DfchU[ cb]ghYb`"



6UVY`gVYf[ ž'8Yi hgW\`UbX`!'8]Y`U\_hi Y`Y`GYf]Y` GcZh]Yg žX]Y  
gY]h`XYa `\*"'& b]`Ui Z'F H@Ž `ni`gY\Yb`]ghž`h\Ya Uh]g]Yfh`X]Y  
<YfUi gZcfXYfi b[ Yb`a cXYfbYf`A Àbb`]W\_X]h`i bX`XUg`j YfÀbXYfhY  
Fc`YbV]`X`j cb`A ÀbbYfb`]b`XYf`; YgY`gWUZh`<YfVYfh`; fØbYa YmYf  
ghY`hY`VYfY]hg`%- , ( `X]Y` : fU[ Y.` K Ubb`]gh`Y]b`A Ubb`Y]b`A Ubb3 ž  
i bX`X]Y`8fUa YXmj Yfgi W\hž`X]YgY` : fU[ Y`ni`VYUbhk cfhYbž`]bXYa  
g]Y`XfY]`DfchU[ cb]ghYb`]b`Y]bYf`A ÀbbYf!K ; `VY[ `Y]hYh`A Ufj ]bž`XYf  
gdcfh]WY` : fUi YbgWk Ufa ž<UggUbž`XYf`i bhYf`GY`Vghnk Y]ZY`b  
`Y]XYhž`i bX`xg\]ž`XYf`V]bXi b[ gi bZ\][ `]gh`i bX`ni`f` : `UgWY`[ fY]Zhž  
ghY\Yb`]a `A ]hY`di b\_h`XYf`9fnÀ\`i b[ ("8]YgY` : ][ i fYb`j Yf\_ØfdYfb  
X]Y`]bbYfYb`?cbZ]\_hYž`a ]h`XYbYb`j ]Y`Y`A ÀbbYf`\Yi hY`\_cbZfcbh]Yfh  
g]bX`"

8]Y'<UbX'i b[ 'nY][ hž'XUgg'X]YgY'A ÀbbYf'nk Uf': fUi Yb' ]b' ]\fYa  
@YVYb'\UVYbž'UVYf'XYbbcW' a ]h'dYfgÒb`]WYb'DfcV'Ya Yb'k ]Y  
a YbhU'Yb'6Y'Ughi b[ Ybž?'ÒfdYfV]'XZFU[ Yb'i bX'XYf'5b[ ghj' cf  
ZYghYb'6Yn]Y\i b[ Yb' \_Àa dZYb"'5bghUhh'Ya ch]cbU'cZYZ'ØVYf']\fY  
; YZØ\`Y'ni 'gdfYWYbž'j Yfgi WYb'g]Yž']\fY'?ca d`YI Y'a ]h'A ]hhY`b  
k ]Y'J ]U[ fUž'8fc[ Yb'i bX'CbY!B][ \h!GhUbXg'ni '\_UgW]YfYb"'9g'gh  
Y]bY'cVYfZÀW`]WY'5i gY]bUbXYfgYhni b[ 'a ]h'A Àbb`]W\_ Y]hž'X]Y  
XYbbcW'Ui ZX]Y'\_ca d`YI Yb': fU[ Yb'Ui Za Yf\_gUa 'a UW'hž'X]Y'ja  
<]bhYf[ fi bX`Ui Yfb"' ð'XYf'5VgW'ì ggZc`[ Y'ÒZbYb'g]W'X]Y  
DfchU[ cb]ghYb'Ya ch]cbU'ž'k Ug'Ui ZY]bYb`Y]gYb'K UbXY`'\]bXYi hYh"

; YgY`gW UZh`]WY'J YfÀbXYfi b[ Yb' i bX  
< YfUi gZcfXYfi b[ Yb

GcZh]Yg 'gdf]W'h'VYgcbXYfg'X]Y'fa Àbb`]WYŁ'; Yb'N'Ub' i bX'n]Y`h  
XUfUi Z'UVž'↑ b[ Yb'A ÀbbYfb'A i h'ni 'a UWYbž'ni ' ]\fYb'; YZØ\`Yb'ni  
ghY\Yb' i bX'Ui W'XUfØVYf'ni 'gdfYWYb"'@Ui h'Y]bYf'U\_hi Y`Yb  
6YZFU[ i b[ 'j cb'D'Ub' ð'hYfbUh]cbU'ZØ\`Yb'g]W'%, !'V]g' ) !:À\ f][ Y' ]b  
8Yi hgW`UbX'gW'k UW'ž'k Ybb'g]Y' ]\fY'9a ch]cbYb'nY][ Yb"  
9f\YV`]WY') - 'DfcnYbh'XYf'6YZFU[ hYb'[ YVYb'Ubž'ZØf'Y]bYb  
gdcfh]WYb'?ÒfdYf'ni 'hfU]b]YfYbž'i a 'U'g' YW'hYf'A Ubb  
XUni ghY\Yb"'8 Ug'nY][ hž'k ]Y'h]YZ'j Yfk i fnY'h'X]Y'9fk Ufhi b[ Yb'Ub  
A Àbb`]W\_ Y]h' ]b' i bgYfYf'; YgY`gW UZh'g]bX"'Hfchn'XYf`cW\_YfYb  
HcbU' ]h'Àh'XYf'GYf]Y' ]gh'X]Y'Gi VghUbn'XYf'DfcV'Ya Uh'\_b]W'h'ni  
i bhYfgW'ÀhYb"'8 ]Y'A ÀbbYfk Y'h'gWY]bh'g]W'Ub'Y]bYa ' \_f]h]gWYb  
GWY]XYk Y[ 'ni 'VYZ]bXYb"

8cW`b]W'h'bi f'X]Y' i bhYf\U`hi b[ 'h\Ya Uh]g]Yfh'X]YgY  
< YfUi gZcfXYfi b[ Yb"' ð'XYf'; YgY`gW UZh'[ ]Vh'Yg'Y]bYb'FØW\_gW'f]hh  
]b'XYf'; `Y]W'VYfYW'h][ i b[ ž'XYf'g]W'gck c\` ]b'XYf'Dc`h]\_U'g'Ui W  
]b'gcn]U'Yb'A YX]Yb'nY][ h"' ða a Yf'a Y\ f'A ÀbbYf'dfcXi n]YfYb  
J ]XYcgž' ]b'XYbYb'g]Y'hfUX]h]cbY`Y'Fc`YbV]'XYf'dfcdU[ ]YfYb"'8Yf  
K i bgW`bUW' \_UfYb'Fc`Ybj YfhY' ]i b[ Yb' ]a 'Y][ YbYb'Ni \Ui gYž  
]bgVYgcbXYfY' ]b'?f]gYbnY]hYbž'ZØ\fh'\Ài Z][ 'XUni ž'XUgg'U'hY  
Fc`YbV]'XYf'Ub'Dcdi `Uf]h'Àh'[ Yk ]bbYb"'J ]Y'Y'A ÀbbYf'ZØ\`Yb'g]W' ]b  
X]YgYa 'K UbXY`i bg]WYf'i bX'ZØW'hYb'g]W' ]b'hfUX]h]cbY`Y  
J Yf\U'hYbga i ghYfž'UbghUhh'g]W'a ]h'XYb'bYi Yb'9fk Ufhi b[ Yb'Ub  
Y]bY' gUbZhY'A Àbb`]W\_ Y]h'Ui gY]bUbXYfni gYhnYb"

# G]W\ j YfÀbXYfbXY`F c``YbV]`XYf

8]Y`Ghi X]Yb`nY][ Yb`Y]bYb`K ]XYfgdfi W\`Ui Z`>`dfc[ fYgg]j Yf  
 : fUi Yb`]b`XYf` ; YgY``gW\UZhk YfXYbž`XYghc`\_cbgYfj Uh]j Yf`gW\Y]bYb  
 A ÀbbYf`ni `U[ ]YfYb" `8 Ug`Àggh`g]W\`Ui W\`Ub`XYa `D\Àbca Yb  
 Yf\_YbbYbž`XUgg` : fUi Ybž`X]Y`U`hY`F c``YbV]`XYf`UbghfYVYbž`cZh  
 VYghÀf`h`k YfXYbž`cVk c\`X]Y`5fVY]h]a `<Ui g`\Ài Z][ `b]W\h  
 [ Yk ØfX][ `h`k ]fX" `8]Yg`j Yf`Y]\`h`XYf` [ YgUa hYb`8]g\_i gg]cb`i a  
 A Àbb`]W\`\_Y]h`Y]bY`ni gÀh`n`]W\`Y`8]a Ybg]cb" `Hcl ]gW\Y`A Àbb`]W\`\_Y]h  
 V`Y]Vh`Y]b`nYbhU`Yf`Di b\_hž`XYf`U[ [ fYgg]j Y`i bX`VYgW\ØhnYbXY  
 J Yf\`U`hYbgk Y]gYb`i a ZUgg" `8]Y`F`YZYI ]cb`ØVYf`X]Y`Y][ YbY  
 A Àbb`]W\`\_Y]h]gh`VY]`j ]Y`Yb`A ÀbbYfb`cZh]ghUf`\_j YfnYffhž`\`fY  
 @c`mU]h`Àh`ni `a Àbb`]W\`Yb`?i a dY`g`k ]fX`\`Ài Z][ `ØVYf`XYb`Y][ YbYb  
 ZYa ]b]gh]gW\Yb`GhUbXdi b\_h[ YghY``h"

5VgW\`]Y» YbX``Àggh`g]W\`gU[ Ybž`XUgg` GcZh]Yg` `b]W\h`bi f`Y]bY  
 i bhYf\`U`hgUa Y`GYf]Y`]ghž`gcbXYfb`Ui W\`Y]bYb`k ]W\h][ Yb`8]g\_i fg  
 ØVYf`X]Y`\_ca d`YI Yb`<YfUi gZcfXYfi b[ Yb`XYf`a cXYfbYb  
 A Àbb`]W\`\_Y]h`Ubgh`» h" `9]b`H\Ya Už`XUg`k Y]h`ØVYf`XYb`6]`XgW\]fa  
 \]bUi gfY]W\hi bX`]b`XYf`\`Yi h][ Yb` ; YgY``gW\UZhj cb`VYXYi hYbXYf  
 F`Y`Yj Ubn`]gh" `8]Y`gW\Ui gd]Y`Yf]gW\Y`@Y]ghi b[ `i bX`XUg`]b`bcj Uh]j Y  
 ?cbnYdhž`XUg`j cb`XYb`HU`YbhYb`XYf` : ]`a i b]j Yfg]h`Àh`6UVY`gVYf[  
 Ybhk ]W\`\_Y`h`k i fXYž`nY][ Ybž`XUgg`]b`XYf`i bhYf\`U`hi b[ `Ui W\`F`Ui a  
 ZØf`\_f]h]gW\Y`5i gY]bUbXYfgYhni b[ Yb`ØVYf` [ YgY``gW\UZh]W\Y  
 B`cfa Yb`VYghY`\`h"

: Øf`k Y]hYfZØ\`fYbXY` ÆZcfa Uh]cbYb`i bX`XYhU]``]YfhY`GhUh]gh]\_Yb`]gh  
 X]Y`D`Ub` ÆbhYfbUh]cbU`Ghi X]Y`Ui ZgW\`i ggfY]W\`i bX`X]Y  
 8]g\_i gg]cb`ØVYf`X]Y`?f]gY`XYf`A Àbb`]W\`\_Y]h]g]bX`Ui W\`]b`B Uh]cbU`  
 ; Yc[ fUd\`]Wj Yfh]YZh`K Y]hYfY`9]bV`]W\`\_V]YhYh`X]Y`GØXXYi hgW\Y  
 NY]hi b[ `ØVYf`X]Y`GYf]Y` GcZh]Yg "

8YhU]`g	
Cfh	6UVY`gVYf[ ž`8Yi hgW\`UbX
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k "d`Ub"XY</li> </ul>

8YhU]`g

- k k k "bUh]c bU`[ Yc[ fUd\ ]WXYZ

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U[ "bYh