

GcbbYbgWxi hn!HYgh. '8]YgY`A Uf_Yb
YbhhÄi gWYb`!` ; YZU\ f`Xi fW
K Y]W a UWYf°

² _c!HYghidfØZhi`*`GcbbYbgWxi hna]hhY`/YbhXYW_h
a Ub[Y`UZhY`DfcXi _hY`i bX`k Ufbhj`cf
[Ygi bX`Y]hgWÄX`]WYb`b`U`hgghc ZYb"



8 Yi hgW`UbX`!`8]Y`U_hi Y`Yb`HYghYf[YVb]ggY`ZØf
GcbbYbgWxi hna]hhY`nY][Ybž`k]Y`k]W h][`X]Y`K U\`XYg`f]W h][Yb
DfcXi _hg`]gh"² _c!HYgh`i bhYfgi W`hY`&`GcbbYbgWxi hna]hhY`a]h
Y]bYa `c`Yb`@]W hgWxi hnZU_hcf`f@G: Łi bX`ghY`hY
VYgcf[b]gYffY[YbXY`9f[YVb]ggY`ZYgh`Nk Y]`DfcXi _hY`Yf\]Y`hYb`X]Y
; YgUa hbchY` a Ub[Y`UZh`"6YgcbXYfg`bY[Uh]j`Z]Y`X]Y`F`cgga Ubb
5`hYffU`GcbbYbWfYa Y`6]c!GcbbYbV`i a Yž) \$`Ui Z`X]Y`]b`XYf
@UVcfd fØZi b[`b]W`h`Y]ba U`XYb`Ub[Y[YVYbYb`@G: `&\$`YffY]W`hY"
8]Y`HYghYf`_f]h]g]YfhYb`XYb`@]W hgWxi hnZU_hcf`U`g`]bU_nYdhUVY`
i bX`k UfbhYb`j`cf`i bni fY]WYbXYa`GWxi hn]`cf`I`J!GhfU`i b["8Yg
K Y]hYfYb`gW`b]h`X]Y` 8i`[cb`GcbbYb`ch]cbž`@G: `) \$`j`cb`A`Ubb`/`

GW f0XYf'gW`YW hUVz'XU'g]Y`c\Y`?cbnYbhfUh]cbYb`XYg
j YfVchYbYb`K Y]W a UWYfg'8]!b!\YI m d\h\U`Uh'fB b<YI DŁ`Ybh\]Y`hž
XUg`U`g`ZcfhdZUbni b[ggW`AX][YbX`[]`hi bX`gY]h`&\$%-`]b
_cga Yh]gW`Yb`A]hY`b`j YfVchYb`]gh`'8]YgY`6YZ` bXY`i bhYfa Ui Yfb
X]Y`8f]b[`]W`_Y]h`Y]bYg`VYk i gghYb`l a [Ub[g`a]h`GcbbYbWfYa Yg"

8]Y`; Yk]bbYf`ja`HYgh`k UfYb`]\b[Y[Yb`YfZfYi`]W`"8]Y` Gi b`8 Cf
GcbbYba]`W`ž) \$`fPXY`_Už`6i Xb]Ł`i bX`X]Y` Gi bXUbW
GcbbYba]`W`ž) \$`fKa Ł`gW`UZZhYb`Yg`VY]XY`ni`Y]bYf`; YgUa hbchY
j cb`gY`f`[i h`" `b]g[YgUa h`Yf\]Y`hYb`nk`Ò`Zk Y]hYfY`DfcXi`_hY`X]Y
BchY` [i h`" `8]Y`HYghYf`\cVYb`\Yfj cfž`XUgg`j]Y`Y`DfcXi`_hY`]\fY
@]W`hgW`i hmj YfgdfYW`Yb`b]W`h`j c`gh`AbX][`Y]b\]Y`hYbž`XU`Y`Z`j cb
&`*` [YhYghYhYb`DfcXi`_hYb`X]Y`j YfgdfcW`YbYb`K YfhY`j YfZY`\`hYb`
5Vk Yfhi b[Yb`k`i fXYb`]bgVYgcbXYfY`VY]XYf`J Yfk YbXi b[]`j cb
W`Ya]gW`Yb`l J!:`]hYfb`j cf[Ybca`a Ybž`k]Y`ni`a`6Y]gd]Y`
C`W`h`W`m`Ybž`XYf`U`g`\cfa`cbY`"k]f_gUa` []`hi bX`XUg
_fYVgYffY[YbXY`6Ybncd\Ybcb`ZfY]gYhmYb`_Ubb`"8]YgY
`bZcfa Uh]cbYb`g]bX`VYgcbXYfg`k]W`h][`ž`k Ybb`a Ub`VYXYb`_hž`XUgg
l J!GhfU`\i b[`X]Y`<Ui dhi fgUW`Y`Z0f`<Ui h_fYVg`V`Y]Vh"

; YZÀ`f`]W`Y``b`U`hgghc ZZY`i`bX`]`fY

5i gk]f_i b[Yb

9]bY`gYdUfUHY`l bhYfgi W`i b[]`j cb`^2`_c!HYgh`ni`D\h\U`UH`Yb`]b
GcbbYbWfYa Ygž`X]Y`%,`DfcXi`_hY`a]h`Y]bYa`@]W`hgW`i hmZ`hYf`j cb
'`\$`i`a`ZUgghYž`VYgh`h][`hY`X]Y`9f[YVb]ggY`XYf`YfghYb`Ghi`X]Y`"8]YgY
HYghg`Z0\fhYb`ni`f`9fZUggi b[`W`Ya]gW`Yf`i bX`a]bYfU`]gW`Yf`l J!
:]`hYfž`YXcW`c\`bY`Y]bY`6Yk Yfhi b[]`\fYf`[Ygi bX\Y]h`]W`Yb
5i gk]f_i b[Yb`"8 Ug`@UVcf`ZUbX`Ui W`X`Yb`j YfVchYbYb
K Y]W`a UWYf`8b<YI Dž`k Ug`ni`Y]bYf`5Vk Yfhi b[`X]YgYf`DfcXi`_hY
Z0\fhY`"8]Y`Ghi`X]Y`nY][`hYž`XUgg`X]Y`5Vk Yfhi b[g[fYbnYb`b]W`h`Ui`Z
[YgYhn`]W`Yb`; fYbnk YfhYb`VUg]YfYbž`gcbXYfb`Ui`Z`j cb`^2`_c!HYgh
ZYgh[Y`Y[hYb`?f]hYf]Yb`"8]Yg`j YfXYi`h`]W`hž`k]Y`_f]h]gW`X]Y
Ni gUa`a YbgYhni b[]`j cb`GcbbYbgW`i hna]hY`b`]gh"

Ni gÀh`]W`k UfbYb`9l dYfhYb`j cf`VYgh]a`a hYb`W`Ya]gW`Yb`l J!
:]`hYfb`"C`W`h`W`m`Yb`VY]gd]Y`gk Y]gYž`XYf`]b`j]Y`Yb
GcbbYbgW`i hndfcXi`_hYb`j Yfk YbXYh`k]fXž`ghY`h`]a`J YfXUW`hž

\cfa cbÅ\b`jWXY`K]f_i b[Yb`ni `UVYb`i bX`X]Y`I a k Y`h`bY[Uh]j `ni
 VYY]bZi ggYb`"K Y]hYf\`b`[]Vh`Yg`6YXYb`_Yb`VYnØ[`]W`XYf
 G]WYf\`Y]h`j cb`<ca cgU`Uh`i bX`9h`m`YI m`a Yh`cl`mW]bbUa Uhž`X]Y
 ni f`GW`ÅX][i b[`j cb`Cf[UbYb`k]Y`@VYfž`B]YfYb`i bX`GW`]`XXfØgY
 ZØ`fYb`_ØbbhYb`"8]YgY`9f`_Yb`hb]ggY`g]bX`k]W`h][ž`XU`g]Y`X]Y
 HfUbgdUfYbn`ØVYf`X]Y`dchYbn]Y`Yb`F]g]_Yb`VY]a`I a [Ub[`a]h
 GcbbYbgW`i hna]hhY`b`Yf\`Ø`Yb`i bX`J YfVfUi W`Yf`XUni `Ub`fY[Ybž
 VYggYfY`9b`hgW`Y]Xi b[Yb`ni `hfY`ZYb`"

; i hY`H]d dg`ZØf`Y`ZY`_h]j Yb`GcbbYbgW`i hn

5VgW`]Y» YbX`[YVYb`9I dYfhYb`k]W`h][Y`F UhgW`Å[Y`ZØf`XYb
 GcbbYbgW`i hn`9g]gh`fUhgUa ž`GcbbYbW`fYa Y`[fc» nØ[]]
 Ui Zni hfU[Yb`i bX`X]YgY`U`Y`nk Y]`Ghi bXYb`bUW`ni `Y[Ybž
 VYgcbXYfg`bUW`X`Ya `GW`k]a`a`Yb`cXYf`GW`k]hnYb`"Ni XYa`gc`hY
]bhYbg]j Y`A]hhU[ggcb`bY`[Ya]YXYb`k YfXYbž`i bX`6UVmg`gck]Y
 ?`Y]b`_]bXYf`gc`hYb`b]W`h`XYf`X]fY`_hYb`GcbbYbY]bghfU\`i b[
 Ui g[YgYhnh`k YfXYb`"DfchYW`h]j Y`?`Y]Xi b[`i bX`Y]b`GcbbYb\`i`h]g]bX
 YVYbZU`g`Ya dZY`\`Yb`gk Yfh`5i W`]a`GW`UhhYb`i bX`VY]`VYk`Ø`_hYa
 <]a`a`Y`]gh`Y]bY`5bk YbXi b[`j cb`GcbbYbW`fYa Y`b`chk YbX][ž`i a
 XYb`VYghYb`GW`i hn`ni`[Yk`Å`f`Y]ghYb`"

ð`5bVYhfUW`h`XYf`Yf\`YV`]W`Yb`[Ygi bX`Y]h]W`Yb`F]g]_Ybž`X]Y`a]h
 I J!GhfU\`i b[`i bX`dfcV`Ya Uh]gW`Yb`ð`U`hgghc`ZYb`]b
 GcbbYbW`fYa Yg`j YfVi bXYb`g]bXž`]gh`Yg`Yb`hgW`Y]XYbXž`]bZcfa]YfhY
 9b`hgW`Y]Xi b[Yb`ni `hfY`ZYb`"8]Y`HYghYf[YVb]ggY`j cb`²`_c!HYgh
 `]YZf`b`k Yfhj c`Y`ðZcfa Uh]cbYbž`a]hXYbYb`J YfVfUi W`Yf`X]Y
 dUggYbXYb`DfcXi`_hY`ZØf`]\`fYb`GW`i hn`Ui`gk`Å`Yb`_ØbbYb`"

8YhU]`g	
I fgUW`Y	I J!GhfU\`i b[
C fh	8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi` \f&("XY • k k k "cY`_chYgh"XY • k k k "cY`_chYgh"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh