

Gcn]U`Y`A YX]Yb. `BYi Y`5`hYfg[fYbnYb`ni a GWXi hn`j cb`?]bXYfb`]b`9i fcdU`

5i ghfU`]Yb`i bX`9i`Yf`UggYb`bYi Y`FY[Y`b`ZØf`GcW]U`A YX]U.
5`hYfgdfØZi b[Ybž`GWXi hn`XYf`?]bXYf`i bX`X][]hU`Y`HY]`UVY
]a` : c`_i`g"



5i ghfU`]Yb`!`ϕ`Y]bYf`ni bY\`a YbX`X][]hU`Yb`K Y`h`VY[]Vh`g]W\`X]Y
9i fcd`À]gW\`Y`i b]cb`Ui Z`X]Y`Gi W\`Y`bUW\`@Øgi b[Ybž`i a`?]bXYf`j cf
XYb`dchYbn]Y`Yb` ; YZU\`fYb`gcn]U`Yf`A YX]Yb`ni`gW\`ØhmYb`"9]bY
FY]\`Y`j cb`9i`!GhUUH`Ybž`XUfi bhYf` ; f]YW\`Yb`UbXž`GdUb]Yb`i bX
6Y`[]Ybž`Xf`Àb[h`X]Y`?ca`a`]gg]cbž`_`UfY`F`]W\`h`b]Yb`ZØf`Y]b
A]bXYghU`hYf`VY]`XYf`Bi`hni b[]j`cb`GcW]U`A YX]U`ZYghni`Y[Yb`"
8]YgY`6YghfYVi b[Yb`k`YfXYb`Xi`fW\`U`_hi`Y`Y`9b`hk`]W`_i`b[Yb`]b
5i ghfU`]Yb`i bhYfgh`Ømhž`k`c`Y]b` ; YgYhn`j YfUVgW\]YXYh`k`i`fXYž`XUg
GcW]U`A YX]U`bi`f`ZØf`DYfgcbYb`UV`%*``ϕ\`fYb`Yf`Ui`Vh`
DfYa`]Yfa`]b]ghYf`5bh\`cbmi`5`VUbYgY`\`YVh`X]Y`Gcf[Yb`j`cb`9`hYfb
\`Yfj`cfž`X]Y`g]W\`i`a`X]Y`5i`gk`]f`_i`b[Yb`gcn]U`Yf`BYhnk`Yf`_Y`Ui`Z
]\`fY`?]bXYf`gcf[Yb`"8]Y`ϕ]h]Uh]j`Y`n]Y`h`XUfUi`ZUVž`?]bXYf`j`cf
 ; Yk`U`hž`7mVYfa`cVV]b[`i`bX`gØW\`h][]a`UW\`YbXYb`i`ϕ\`U`hYb`ni

gW\ØhnYb" hU[YggW\Ui "XY`VYf]W\hYhž`XUgg`À\b`]W\Y`F`Y[`Y`i`b[`Yb`
Ui`W`j`b`Ub`XYfYb`@`Àb`XYfb`X]g_i`h]Yfh`k`YfXYb"

⊕: fUb_fY]W\`]gh`X]Y` ; YgYhn[YVi`b[`VYfY]hg`Yhk`Ug`ghfYb[`Yf`
?]bXYf`i`bhYf`%)` `X\`fYb`VYb`Øh][`Yb`X]Y`Ni`gh]a`a`i`b[`]\`fYf`9`hYfbž`
i`a`Y]b`GcW]U`!`A`YX]U!`?`cbhc`ni`YfghY`Yb" `DfÀg]XYbh`9a`a`Ubi`Y`
A`UW`cb`Zc`fXYfh`Y]bY`Yi`fcd`Uk`Y]hY`5`hYfg`ØVYfd`fØZ`b[`ZØf`gc]U`Y`
B`Y`hk`Yf`_`Yž`i`a`Y]b`Y]b`Y]h]W\Yg`J`cf[`Y\`Yb`ni`i`[`Yk`À`f`Y]ghYb" `⊕`
8`Yi`hgW\`Ub`X`k`]fX`XYf`6`i`bXYghU[`XYa`b`ÀW\gh`Y]bY`5`b`\`Øfi`b[`ni`f`
5`hYfg`_`cb`hfc`Y`]b`gc]U`Yb`A`YX]Yb`UV`U`hYb" `8`]Y`⊕]h]Uhj`Y`
Ga`UfhYf`GhUfh`UV`%(`U`h`\]YfVY]`VYfY]hg`Y]bY`VfY]hY`
l`bhYfgh`Øhni`b[`Y`Z`bXYb"

GW\i`hn`Xi`fW\`XYb`8][`]hU`GYfj`]W\g`5`Wh

8]Y`9i`!`?`ca`a`]gg]cb`UfVY]hY`h`d`UfU`Y`Y`Ub`Y]bYa` ; YgYhn`ØVYf`
X][`]hU`Y`8]YbghY`fB][`]hU`GYfj`]W\g`5`Whž`8`G5`Ł`XUg`_`Øb`Zh][`C`b`]bY!`
D`Uhž`Zc`fa`Yb`gh`À`f`_`Yf`ni`f`J`YfUbhk`cfhi`b[`n]Y\`Yb`gc`""`8]Yg`i`a`ZUggh`
Ui`W`X]Y`B`chk`YbX][`_`Y]h`Y]bYf`j`YfVYggYfhYb`5`hYfg`ØVYfd`fØZ`b[`
Ui`Z`D`Uhž`Zc`fa`Yb`ž`X]Y`⊕`U`h`Y`ZØf`?`]bXYf`VYfY]hg`hY`Yb" `J`YfYbU`
<c`Yf`j`cb`XYf`⊕]h]Uhj`Y`a`UW\h`Ui`Z`XYb`i`bni`fY]W\YbXYb`GW\i`hn`
j`cb`?`]bXYfb`j`cf`gW\`X`X]W\Yb`⊕`U`h`Yb`Ui`Za`Yf`_`gUa`i`bX`Zc`fXYfh`
YbhgW\`cggYbYfY`A`U»`bU`a`Yb"

9]b`n`Yb`hfU`Yf`5`gdY`_`h`XYg`8`G5`k`]fX`X]Y`9`bhk`]W`_`i`b[`Y]bYf`b`Yi`Yb`
9i`!`5`dd`ni`f`5`hYfgd`fØZ`b[`gY]b" `8]YgY`5`dd`gc`""`XYb`Ni`[`Ub[`ni`
C`b`]bY!`⊕`U`h`Yb`fY[`i`]YfYbž`c`b`Y`X]Y`Df]j`Uhgd`\`À`f`Y`XYf`B`i`hnYf`ni`
[`YZ`\`fXYb" `GhUhh`XYggYb`k`]fX`Y`X][`]\`W\`XUg`A`]bXYghU`hYf`
ØVYfa`]hh`h" `8`Yf`GhUfh`X]YgYf`5`dd`]gh`ZØf`XYb`_`ca`a`YbXYb`
Gca`a`Yf`j`cf[`YgY\`Yb" `8`À`b`Ya`Uf`_`k`]fX`]a` `ž` `]`X]Y`
F`Uhgd`f`À`g]XYb`hgW\`U`Zh`ØVYfbY`a`Yb`i`bX`d`Ubhž`XYb`GW\i`hn`j`cb`
?]bXYfb`i`ja` `⊕`hYfbYh`U`g`k`]W\h][`Yg`5`b`]Y[`Yb`]b`XYb`J`cfXYf[`fi`bX`
ni`ghY`Yb"

F`Y`W\`h`Ui`Z`X][`]hU`Y`HY]`\`UVY

8]Y`6`i`bXYgnYbhfU`Y`ZØf`?`]bXYf!`i`bX`ž`[`YbXa`YX]YbgW\i`hn`f`6`n`?`ž`
j`YfZc`[`h`Y]bYb`X]Z`ZYfYbn]YfhYb`5`bgUhn" `G]Y`VYhc`b`h`XUg`F`Y`W\`h`j`cb`

?]bXYfb`i bX`đ [YbX`jWkYb`Ui Z`X][]hU`Y`HY`\\UVY`i bX`Y]bY`g]WkYfY
 9f`i bXi b[`X][]hU`Yf`F`Ài a Y`"@Ui h`GYVUgh]Ub`i; i h_bYWk`h`8]fY`_hcf
 XYf`6n? ž`XØfZYb`?]bXYf`b]Wk`hj`cb`gcn]U`Yb`A`YX]Yb
 Ui`g[YgWk`cggYb`k`YfXYb`"9]b [YbYfY`Yg`J`YfVch`ZØf`i bhYf
 %*!`>A`f][Y`k`]fX`U`g`ni`k`Y]h[Y`YbX`Ub[YgY`Yb`"GhUhhXYggYb
 ghY`Yb`X]Y`X][]hU`Yb`?]bXYffYWk`hY`i bX`X]Y`J`YfUbhk`cfhi`b[`XYf
 5bV]YhYf`]a`A`]hhY`di`b`_h`"8]YgY`a`ØggYb`g]Wk`YfYfY`D`UhhZcfa`Yb
 Yb`hk`]W`Y`b`i`bX`XUVY]`Ui`Wk`X]Y`J`cfgWk`f]ZhYb`XYg
 đ [YbXgWk`i`hn[YgY`hnYg`i`bX`XYg`8`G5`VYfØW`g]Wk`h][Yb`"Vn`^"XY
]bZcfa`]Yf`h`X`Ugg`X]Y`6n? >Yb[`a`]h`5bV]YhYfb`ž`9I`dYfhYb`i`bX
 đ [YbX`jWkYb`ni`gUa`a`YbUfVY]hYh`ž`i`a`Y]bY`g]WkYfY
 A`YX]Yb`bi`mi`b[`ni`ZØfXYfb`"

Ni`gUa`a`YbZUggYbX`"Aggh]g]Wk`gU[Ybž`XUgg`X]Y`9I`i`bX`]`fY
 A`]h[`]YXghUUhYb`U`_h]j`XUfUb`UfVY]hYb`ž`Y]bYb`F`YWk`hgFU`a`Yb`ni
 gWk`UZZYb`ž`XYf`gck`c`\\`XYb`GWk`i`hn`j`cb`?]bXYfb`]b`X][]hU`Yb
 I`a`[YVi`b[Yb`U`g`Ui`Wk`XYfYb`F`YWk`h`Ui`Z`HY]`\\UVY`Ub`X]YgYb
 A`YX]Yb`fYgdY`_h]Yf`h`"8]Y`9b`hk`]W`i`b[Yb`]b`5i`ghfU`]Yb`i`bX`X]Y
 :`cfXYfi`b[Yb`]b`XYf`9I`inY][Ybž`XUgg`Y]b`Y]b`Y]h]Wk`Yf`5bgUhn`ZØf
 X]Y`G]Wk`Yf`Y]h]j`cb`?]bXYfb`]a`i`hYfbYh]a`a`Yf`Xf]b[`]Wk`Yf`k`]fX`"

8YhU]`g	
J`c`f`ZU``	;`YgYhn[`YVi`b[
C`f`h	5i`ghfU`]Yb
E`i`Y``Yb	<ul style="list-style-type: none"> •`k`k`k`"hU[`YggWk`Ui`"XY •`k`k`k`"Vn`^"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh