

Gcn]U`Yg`? Ui Z\Ui g`]b`J YfXYb. `BYi Yf
J YfY]b`ØVYfb]a a h`k]W\h][Y`5i Z[UVY`

8 Ug`Gcn]U`Y`?Ui Z\Ui g`]b`J YfXYb`ØVYfb]a a h`UV`XYa`%"`đ b]
&\$&) `Y]b`bYi Yf`J YfY]b`"9b[U[]YfhY`A]hUfVY]hYf`g]W\Yfb
K Y]hYfZØ\fi b["



J YfXYbž`8Yi hgW\`UbX`!`8 Ug`Gcn]U`Y`?Ui Z\Ui g`]b`J YfXYb`ghY\h
j cf`Y]bYa`VYXYi hYbXYb`K UbXY`. Ni a`%"`đ b]`ØVYfb]a a h`XYf`bYi
[Y[fØbXYhY`Gcn]U`j YfY]b`J YfXYb`X]Y`HfÅ[YfgW\UZh] cb`XYf
5fVY]hYfk c`\ZU\fh`f5k cŁ`"8]YgYf`GW\fh]`gh`bchk YbX][`[Yk cfXYbž
XU`X]Y`5k c`XUg`?Ui Z\Ui g`]b`]fghW\UZh]W\Yb` ; fØbXYb`Ui Z[]Vh`
8]Y`XYfnY]h][Y`A]hUfVY]hYf]b`@uj]b]U`cfYbh`i bX`Y]bY` ; fi ddY`j cb
Y\fybUa h]W\Yb`J c`i bhYf`gYhnYb`g]W\`]bhYbg]j`ZØf`X]Y
: cfhZØ\fi b[`XYg`?Ui Z\Ui gYg`Y]b`"

8 Yf`Gcn]U`j YfY]b`J YfXYb`k i fXY`[Y[fØbXYhž`i a`X]Y`k Yfhj c`Y
5fVY]h`XYg`?Ui Z\Ui gYg`Zcfhni ZØ\fyb`"9]b`J cfghUbXgj cfg]hnYbXYf
k i fXY`VYfy]hg`[Yk Å\`h`Bcfa Ub`5XUa`ZØ\fh`XYb`J YfY]bž`XYf`Ui g
nk`ÖZ` ; fØbXi b[ga`]h[`]YXYfb`VYghY\h`i bX`ZØf`k Y]hYfY`A]h[`]YXYf`

cZYb`jgh" `b`XYf`5bZUb[gd\UgY`k]fX`XYf`J YfY]b`g]W`gY`Vgh
Z]bUbn]YfYb/YfghY`5i g[UVYb`k YfXYb`j cb`@cfYbh`i bX`]\fYa`A Ubb
[YhfU[Yb"

I bj YfÅbXYfhYg`5b[YVch`ZØf`X]Y`? i bXYb

8 Ug`?Ui Z\Ui g`k]fX`gY]bYb`BUa Yb`VY]VY\U`hYb`i bX`X]Y
VYghY\YbXYb`5b[YVchY`ZØf`X]Y`? i bXYb`V`Y]VYb`i bj YfÅbXYfh"
; Yd`Ubh`g]bX`k ØW`Ybh`]W`Y`J Yf`_Ui ZgU`_h]cbYbž`Y]b`bYi Yg`@[c
i bX`X]Y`9]bf]W`hi b[`Y]bYf`K YVg]hYž`i a`X]Y`G]W`hVUf`_Y]h`ni
Yf\Ø`Yb`"8]Y`² Zbi b[gnY]hYb`V`Y]VYb`[`Y]W`a`cbhU[g`V]g`ZfY]hU[g
j cb`%\$`V]g`%(`l` \fž`a`]h`ni gÅhn`]W`Yb`Ghi bXYb`X]YbghU[gž
a`]hk`cW`gi bX`X`cbbYfghU[g]j`cb`%(`V]g`%+`l` \f"

8 Yf`Gcn]U`j YfY]b`fi Zh`dchYbn]Y`Y`l bhYfghØhnYf`XUni`Ui Z`GdYbXYb
]b`i`cfa`j`cb`gUi VYfYfž`[i hYf\U`hYbYf`6Y`_Y]Xi b[ž`6ØW`Yfbž
Gd]Y`nYi [`i bX`6UVmUfh]_Y`b`ni`Y`]ghYb`"5i W`<Ui gfUh`k]fX`bi`f`]b
[Yf]b[Yb`A Yb[Yb`Ub[Ybca`a`Yb`"Ni XYa`k]fX`bUW`k`Y]hYfYb
Y\ fYbUa`h]W`Yb`A`]hUfVY]hYfb`[Ygi W`hž`i`a`X]Y`² Zbi b[gnY]hYb
Ui ZfYW`hYf\U`hYb`ni`_ØbbYb"

9b[U[Ya Ybh`XYf`5k c

8]Y`5K`C`?fY]gj YfVUbX`J YfXYb`Y`"J`"U`h`g]W`ØVYf`j`]Y`Y`š\`fY
\]bk`Y[`ZØf`gcn]U`Y`6Y`Ub[Y`]b`XYf`F`Y[]cb`Y]b[YgYhnh`"5i Z`XYf
K`YVg]hY`XYf`5k`c`]gh`ni`Y`gYbž`XUgg`]\fY`?Ui Z`Åi`gYf`k`]YXYf
i`bY]b[YgW`fÅb`_h[YØZbYh`g]bX`i`bX`bYi`Y`8]Ybgh`Y]ghi`b[Ybž`k`]Y
\Ui`gk`]fhgW`UZh`]W`Y`l`bhYfghØhni`b[`ØVYf`9bh`Ughi`b[g!`i`bX
6YhfYi`i`b[g`Y]ghi`b[Ybž`Ub[YVchYb`k`YfXYb`"8]Yg`nY][`h`XUg
Zcfhk`Å\`fYbXY`9b[U[Ya Ybh`XYf`C`f[Ub]gUh]cb`ZØf`gcn]U`Y`5fVY]h"

8]Y`5k`c`?Ui Z`Åi`gYf`V]YhYb`Y]bY`J]Y`nU`\`j`cb`DfcXi`_hYbž
XUfi`bhYf`6Y`_Y]Xi`b[ž`i`YgW`]ffž`8Y`_cfUh]cb`i`bX`6ØW`Yf`ni
[Øbgh][Yb`DfY]gYb`"9\`fYbUa`h]W`Y`<Y`Zf`g]bX`k`Y]hYf\]b`\Yfn`]W`
k`]`_ca`a`Ybž`i`a`XUg`5b[YVch`ni`i`bhYfghØhYb`" `bZcfa`Uh]cbYb`ni
?cbhU`_hYb`i`bX`k`Y]hYfYb`8]Ybgh`Y]ghi`b[Yb`g]bX`ØVYf`X]Y`<ch`]bYg
\$(`&`%`*`%(`'`i`bX`\$(`&`%`*`%`%\$`Yf\`Å`h]W`"

5b[Yg]W\hg`XYf`Z]bUbn]Y`Yb`<YfUi gZcfXYfi b[Ybž`X]Y`j]Y`Y
 BcbdfcZ]h`C f[Ub]gUh]cbYb`XYfnY]h`VY[Y[bYbž`k]fX`XYf` , VYf[Ub[
 ni a `bYi Yb`Gcn]U`j YfY]b`gdYn]Y`Y`5i Za Yf_gUa _Y]h`YfZcfXYfb"
 NU\`Yb`i bX`GhUh]gh]_Yb`XYf`7]j]XUhU!8 UhYbVUb_`nY][Ybž`XUgg`]b
 8Yi hgW\`UbX`nU\`fY]W\Y`C f[Ub]gUh]cbYb`Ui Z: i bXfU]g]b[`i bX
 Yb[U[]YfhY`9\`fYbUa h`]W\Y`Ub[Yk]YgYb`g]bXž`i a `]\`fY`A]gg]cbYb
 ni `YfZØ`Yb``6Y]gd]Y`gk Y]gY`g]bX`X]Y`5K C`i bX`8]U_cb]Y
 8Yi hgW\`UbX`ZØ\`fYbX`]b`XYf`NU\``]\`fYf`A]hUfVY]hYbXYb`i bX
 9\`fYbUa h`]W\Yb"

8 Ug; YgW\`Z`h`ÒZbYh`]b`bYi Ya `; Yk UbX`Ua `"%\$""`ž b]ž`i bX
 ðhYfYgg]YfhY`_ÒbbYb`g]W\`k `À\`fYbX`XYf`² Zb`i b[gnY]hYb`]a
 ?Ui Z\Ui g`a Y`XYb`cXYf`?cbhU_hidYf`9!A U]`cXYf`HY`YZcb
 Ui ZbY\`a Yb``8Yf`Gcn]U`j YfY]b`J YfXYb`\`cZž`a]h`XYa `9b[U[Ya Ybh
 XYf`; Ya Y]bgW\UZh`Ub[Zf]gh][`Y]bY`K YfhgW\`Àhni b[gdYfgdY_h]j Y
 ZØf`XUg`?Ui Z\Ui g`ni `gW\UZZYb"

8YhU]`g	
J c fZU``	I bhYfbY\`a YbgZ`g]cb
I fgUW\Y	k]fhgW\UZh]W\Y`; fØbXY
C fh	J YfXYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "Uk c!_j !j YfXYb"XY • Wj]XUhU"c f[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh