

GdUbXUi `VY[fØ» h`XYb`Gca a Yf.
: fY]VÅXYf`i bX` : YghY`cW_Yb`Ub
<]a a Y`ZU\ fh°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`9fØZZbi b[`XYf` : fY]VUXgU]gcb`]b
GdUbXUi žnU\`fY]WXY`J YfUbghU`hi b[Yb`i bX`H]ddg`ZØf`Y]b
Vi bhYg`DZ]b[ghk cWXYbYbXY"



GWX UfZYb`@Ub_Y`+%ž`%') -) `6Yf`]bž`8Yi hgW`UbX`!`#`6Yf`]b!
GdUbXUi `ghY\Yb`Ub`X]YgYa` `Ub[Yb`K cWXYbYbXY`X]Y`YfghYb
Gca a YfU_hj]]hÅhYb`Ub``8Yf`Gca a Yf`k]fX`b]W`h`bi f`[YZY]Yfhž
gcbXYfb`Ui W`a]h`cZZYbYb` : fY]VÅXYfb`[YghUfhYh`8 Ug` : fY]VUX`Ua
6fi bgVØhhY`Yf`8Ua a `k]fX`Ua `GcbbhU[žXYa`%`š b]žgY]bY
DZcfhYb`ZØf`6UXYZfYi bXY`ØZZbYb``HÅ[`]W`ghY\Yb`XUbb`j cb`+`V]g
%- `I` \f`X]Y`6YW_Yb`ni f`J YfZØ[i b[``8 Ug` : fY]VUX`GhUU_Yb`\]b[Y[Yb
V]YhYh`U`g`_Y]bYg` : Ua]]YbVUX`Y]b`&) !A YhYf!6YW_Ybž`Y]bYb
Gd]Y`d`Uhn`i bX`Y]bY`D`UbGw!9W_Y`ZØf`X]Y`Øb[YfYb``K`Å`fYbX`X]Y
JcfZfYi XY`Ui ZXYb`Gca a Yf`ni b]a a hž`V`Y]Vh`YXcW`ZØf`XUg`[fc» Y
GdUbXUi Yf` : fY]VUX`Ub`XYf` ; Uhck Yf`GhfU» Y`X]Y`G]hi Uh]cb

Ub[YgdUbbh"9g'k]fX'a Ò[]WYfk Y]gY'Yfghi&\$&+'k]YXYf'ÒZZbYbž
k Ug'X]Y'9fk Ufhi b[Yb'XYf'6UXY[ÀghY'XÀa dZh"8Yf'HU[Yggd]Y[Y'
VYf]W hYh"

Ni gÀhn]W'ni f': fY]VUXÒZZbi b[[]Vh'Yg'nU\`fY]WY
J YfUbgH`hi b[Yb`]b'XYf'F Y []cb"9]b'<][\`][\h'g]bX'X]Y
<Uj Y`ZYgh]W`_Y]hYbž'X]Y'j ca'`&- "'A U]`V]g'%"`đ b]`Ua'`5`hghUXhi ZYf
ghUhhZ]bXYb"6Ygi W`Yf`_ÒbbYb'g]W`_Ui Z`XfY]`6Ø\`bYb'i bX'j]Y`Y
a i g]_U`]gW`Y`8 UfV]Yhi b[Yb`ZfYi Yb"8Yf'8 cbbYfghU[ž'XYf'&- "'A U]ž
k]fX'YVYbZU`g'Xi fW`Y]bYb'`C dYbU]f!; chYgX]Ybgh'Ui Z`XYa
F YZcfa Uh]cbgd`Uhn`VY]`XYf'Gh`B`_c`U]!`?]fW`Y`VYfY]W`Yf"5a
<]a a Y`ZU\`fhghU[`k]fX`XUg`Fi XYfZYgh'Ub`XYf'GW`UfZYb`@Ub`_Y
[YZY]Yfž'XUg'j cb'%%V]g'%"`I \f'ghUhhZ]bXYb'k]fX"

: fY]VUXÒZZbi b[Yb`]b`UbXYfYb`GhÀXhYb

8]Y': fY]VUXgU]gcb'ghUfhYh'Ui W`_Ub`UbXYfYb`C fhYb`]b'8Yi hgW`UbX"
Gc`VY[]bbh]a' : Ua`]YbVUX`8 UW`Ui`X]Y`GU]gcb`Ua'`%'`"'A U]`&\$&'`"
<]Yf'g]bX'X]Y`J cfVYfY]hi b[Yb`VYfY]hg`UV[YgW`cggYbž'X]Y`6YW`Yb
[YZØ`hi bX`XYf`K UggYfgd]Y[Y`k]fX`fY[Y`a`À»][]j ca
; Ygi bX\Y]hgUa`h`ØVYfd`fØZh"8Yf'9]bhf]hgd`fY]g]gh'k]Y`Zc`[h
[YghUZZY`h

9]bhf]hgd`fY]g	8YhU]`g
HU[Yg_UfhY	*ž\$`9i fc
?]bXYf) \$i`9fa`À»][i b[
F UbXnY]hYb`UV`%, `I \f	&ž`\$`9i fc`fUi »Yf`Ub` : Y]YfhU[Yb i bX`K`cW`YbYbXYbŁ
%!Yf'? UfhY	(\$`9i fc
GU]gcb`_UfhY`ZØf`9fk UW`gYbY	, \$`9i fc
GU]gcb`_UfhY`ZØf`?]bXYf	(\$`9i fc

8]Y`²`ZZbi b[gnY]hYb`YfghfYW`Yb'g]W`_j ca'`%'`"'A U]`V]g'%"`\$"
GYdhYa VYf'&\$&' ž'hÀ[]W`_j cb`\$,`.\$\$`V]g'&\$`.\$\$`I \f" `H]W`_Yhg'g]bX
Ub`XYf'?UggY`cXYf`cb`]bY`Yf\`À`h]W`_i bX`_ÒbbYb`XfY]`HU[Y`]a
J cfUi g'[YVi W`h'k YfXYb"5i W`_b`Ghi hh[Ufh'g]bX'X]Y': fY]VÀXYf
VYfY]hg]b`j c`Yf`GU]gcb"8Ug': fY]VUX`A`Ò\`f]b[Yb`ÒZZbYhY`Ua'`&*"`
5df]`&\$&) ž[YZc`[h]j cb`k Y]hYfYb': fY]VÀXYfb`V]g'ni a'`%+"`A U]"9]b

bYi Yg' : Ugh@UbY !Ni [Ub[ggmgHYa 'Yfa 0[`]W'hini XYa 'Y]bYb
 gWbY`YfYb'Ni hf]hh'Z0f'; ÅghY'a]h'Cb`bY!H]W_Yhg'cXYf
 GU]gcb_UfhYb"8]Y'GhUXhk Yf_Y'8 UWX Ui ']bZcfa]YfYb'0VYf'X]Y
 U_hi Y`Yb'9bhk]W_i b[Yb"

K Y]hYfY'Gca a YfU_h]j]hÅhYb']b'GdUbXUi

Ni f0W_`bUWX'GdUbXUi . '5a ' " %" 'A U]`k]fX'XUg'ž [YbXZYgh]j U`
 A cj Y ']b'?`UXck 'ghUhhZ]bXYbž'i bhYfgh0hnh]j cb`c_U`Yb`<ÅbX`Yfb
 i bX`J YfY]bYb"Ni XYa `b]a a h'XUg'GdUbXUi Yf'6`UgcfWXYghYf'Ua
 : Yghi a ni [`]b'XYf'; UfhYbghUXh'GhUU_Yb'Ua '%"`ž b]'hY]'`9]b
 VYgcbXYfYg'<][\`][\h]'gh'X]Y'9f0ZZbi b[ggU]gcb'XYf': fY]'W'hV0\by
 Ub'XYf'N]hUXY`Y'a]h'XYa 'A i g]WU` C bY'B][\h'K]h\`5VVU 'Ua ' " \$"
 A U]i a ' &\$'I \f"

: 0f`BUhi fZfYi bXY'[]Vh'Yg'Ua ' : fY]hU[ž'XYa ' " \$" 'A U]ž'Y]bY
 J c[Y'hci f'Xi fW'XYb'GdUbXUi Yf': c fghž'Z0f'X]Y'Y]bY'5ba Y`Xi b[
 YfZcfXYf'W`]gh"9]b'i a gcbgh/ 'XfUi » Yb'?cbnYfh'a]h' ; Yfa Ub
 Hfca VcbY`J]VfUh]cb `Z]bXYh'Ua 'GcbbhU['i a '%%'I \f'Ub'XYf
 N]hUXY`Y'ghUhh"8]Y'Ghi hh[UfhYf'6ÅXYf'VYf]W'hYb'j cb'k Y]hYfYb
 : fY]VUXfY`Yj UbhYb'žZcfa Uh]cbYb"

8 YhU]`g	
C fh	GW UfZYb '@Ub_Y'+%ž'%') -) '6Yf`]bž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "ghUXhk Yf_Y!XUWX Ui "XY • k k k "ghi hh[UfhYfVUYXYf"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh