

GdUb]Yb`VYg]Y[ h'8Yi hgW\`UbX`]a`9A !  
< U`VZ]bU`Y` `XYf`YfghY`G]Y[ `gY]h`-  
Gd]Y`Yb`°

GdUb]Yb`VYg]Y[ h'8Yi hgW\`UbX`]a`9A !< U`VZ]bU`Y`a`]h`%.\$  
bUW\`J`Yf`Äb[ Yfi b[ `i bX`n]Y\`h`]bg`:]bU`Y`[ Y[ Yb`9b[ `UbX`Y]b`"



NøfW\Yf`@Yhn][ fi bXž', \$\$('Nøf]W\ž`GW\k Y]n`!`K Ug`Zøf`Y]b  
8fUa U`]a`NøfW\Yf`@Yhn][ fi bX`GdUb]Yb`\Uh`g]W\`]a`9A !< U`VZ]bU`Y`  
[ Y[ Yb`8Yi hgW\`UbX`a`]h`%.\$`Xi fW\ [ YgYhnh`i bX`n]Y\`h`XUa` ]h`]bg  
:]bU`Y`Y]bž`k`c`g]Y`Ui`Z`9b[ `UbX`hfY`ZYb`k`YfXYb`"9g`]gh`Y]b  
\]ghcf]gW\Yf`A`ca`Ybh`8Yf`YfghY`DZ]W\hgd]Y`g]Y[ `GdUb]Ybg`[ Y[ Yb  
8Yi hgW\`UbX`]b`bYi b`5b`Äi`ZYb`"5]hUbU`6cba`UhÉYfn]Y`hY`]b`XYf`  
%%`"A`]bi`hY`XUg`Yb`hgW\Y]XYbXY`Hcf`a` ]h`Y]bYa`dfÄn]gYb`GW\i`gg  
]bg`\_i`fnY`9W`ž`bUW\XYa`XUg`Gd]Y`hchY`<cgY`nk`]gW\Yb`VY]XYb  
A`UbbgW\UZhYb`Vch`gd`c`fhgW\Ui`"XY`VYf]W\hY`h`j`cb`Y]bYf`DUfh]Yž  
X]Y`V]g`ni`f`J`Yf`Äb[ Yfi b[ `hcf`cg`j`Yf`]Y`Z`c`V`k`c`\`8Yi hgW\`UbX`j`cf  
U`Ya` ]b`XYf`nk`Y]hYb`<U`VnY]h`Y]b][ Y`j`]Y`j`YfgdfYW\YbXY  
C`ZYbg]j`U`\_h]cbYb`\UhY`"

K Å\fybX`X]Y`8: 6!: fUi Yb`bUWÅ`XYa`GY]hYbk YWÅgY`a Y\ f  
6U`VYg]hn`\UhhYb`i bX`XfØW\_YbX`]b`X]Y`C ZZYbg]j Y`gd]Y`hYbž`[ Y`Ub[  
Yg`]\bYb`b]WÅhž`X]Y`[ Y[ bYf]gWÅY`5Vk Y\ f`ni`Xi fWÅVfYWÅYb`"æ  
?cbhfUgh`XUni`nY][ hY`g]WÅ`X]Y`gdUb]gWÅY`Hcf\ØhYf]bž`X]Y`5bb!  
?Uhf]b`6Yf[ Yf`]b`XYb`?i`]ggYb`XYf`Y][ YbYb`Gd]Y`UbU`mgY  
VYgdfcWÅYb`i bX`UbU`mg]Yfh`\UhhYž`U`g`gc`]XYg`6c`k Yf`"6Yf[ Yf  
gY`Vgh`\UhhY`nk Uf`Y]b][ Y`ghUf`\_Y`DUfUXYbž`ØVYfbU`a`UVYf`gdÅhYf  
X]Y`J YfUbhk c fhi b[ `ZØf`XUg`; Y[ Ybhc f"8]Y`9bhhÅi gWÅi b[ `ØVYf`] \fY  
@Y]ghi b[ `k Uf`] \f`XYi h]WÅ`Ubni a Yf`\_Ybž`bUWÅXYa`6cba UhÉg  
; Yb]YghfY]WÅ`ni a`%.\$`Z]Y`"k Y`h"XY`n]h]Yfh`6i bXYghfU]bYf  
7\ f]gh]Ub`K ØW\_ž`XYf`XYb`HfYZZYf`U`g`Ui » Yf[ Yk Ø\ b`]WÅ  
VYnY]WÅ bYhY"

## 5bdUggi b[ Yb`i bX`Gd]Y`j Yf`Ui Z

8]Y`DUfhY]\_cbnYbhfUh]cb`U[ `]bhYbg]j`Ui ZhU\_h]gWÅYb`5bdUggi b[ Yb  
i bX`XYb`dYfgcbY`Yb`J YfÅbXYfi b[ Yb`]b`XYb`HYUa`g`7\ f]gh]Ub  
K ØW\_`\UhhY`a`]hDYfgcbU`gcf[ Yb`ni`\_Åa`dZYbž`XU`Yf`Ui Za Y\ fYfY  
j Yf`YhnhY`Gd]Y`Yf]bbYb`j Yfn]WÅhYb`a`i gghY`"8cWÅ`X]Y  
9]bk YWÅg`i b[ `j cb`7Uf`chhU`K Ua`gYfž`X]Y`bUWÅ`Y]bYf`GdYffY  
ni fØW\_\_Y\ fhYž`VfUWÅhY`Zf]gWÅYb`GWÅk`i b[ `]b`X]Y`A`UbbgWÅUZh`8]Y  
HfU]bYf]b`GdUb]Ybgž`A`cbhgY`Hca`Åž`\UhhY`YVYbZU`g`Y]bY`ÿbXYfi b[  
]b`XYf`GhUfhZcfa`Uh]cb`j`cf[ Ybca`a`Ybž`k`cVY]`g]WÅ`XUg`ghfUHy`[ `]gWÅY  
J`cf[ Y\ Yb`] \fYf`A`UbbgWÅUZh`gWÅ`]Y»`]WÅ`U`g`YfZc`[ `j`YfgdfYWÅYbX  
Yfk`Y]gYb`gc`hY"

6Y]XY`HYUa`g`\UhhYb`]b`XYf`fY[ `i`Åfyb`Gd]Y`nY]h`] \fY`\_f]h]gWÅYb  
G]hi`Uh]cbYb`ni`ØVYfghY\Yb`": Øf`8Yi`hgWÅ`UbX`k`UfYb`X]Y`YfghYb`()  
A`]bi`hYb`j`cb`k`Yb][ `;`ØW\_`[`YdfÅ[`hž`k`Å\fybX`g]Y`]b`XYf`nk`Y]hYb  
<Å`ZhY`nk`Uf`a`Y\ f`D`Uhn`i`bX`6U`VYg]hn`\UhhYbž`YXcWÅ`\_Y]b`;`ØW\_  
]a`5VgWÅ`i`gg`\UhhYb`"GdUb]Yb`\]b[ Y[ Yb`k`Uf`XYZYbg]j`ghUf\_  
Ui`Z[ YghY`h`i`bX`bi`hnhY`gWÅ`]Y»`]WÅ`X]Y`g]WÅ`V]YhYbXY`7\UbW`]b  
XYf`J`Yf`Åb[ Yfi b[ ži`a`]bg`9A`!:`]bU`Y`Y]bni`n]Y\Yb"

## ; Ygi bX\Y]h`i bX`K`]`Y

5]hUbU`6cba`UhÉk`Uf`j`cf`XYf`9A`gY`Vgh]`cb`[ Ygi`bX\Y]h`]WÅYb  
DfcV`Ya`Yb`VYhfc`ZZYbž`U`g`g]Y`k`Y[ Yb`Y]bYf`<]fb\Ui`hYb`hmØbXi`b[

i a `]\fY`HY]`bU\`a Y`VUb[ Yb`a i gghY" `≠fY`9bhgW\`cggYb\`Y]hž`X]Y  
 <YfUi gZcfXYfi b[ Yb`ni`ia Y]ghYfbž`k i fXY`gck c\`j cb`]\fYa  
 HfU]bYfhYUa `U`g`Ui W\`]\fYb`A ]hgd]Y`Yf]bbYb`[ Yk ØfX][ h" `≠f  
 G]Y[ hc f`]gh`b]W\`h`bi f`Y]b`9f[ YVb]g`]\fYg`HU`Ybhgž`gcbXYfb`Ui W\`Y]b  
 NY]W\`Yb`]\fYf`ghUf`\_Yb`K ]`Ybg`\_fUZh`i bX`]\fYg`9b[ U[ Ya Ybhg`ZØf  
 X]Y`gdUb]gW\`Y`B Uh]cbU`a UbbgW\`UZh"

8 Ug`:`]bU`Y`Ua `ca a YbXYb`GcbbhU[ `]a `6UgY`Yf`Gh" `↘\_cV!DUf\_  
 j Yfgdf]W\`h`Y]bYb`gdUbbYbXYb`G\`ck Xck b`nk ]gW\`Yb`GdUb]Yb`i bX  
 9b[ `UbX" `8]Y`J cfZfYi XY`Ui ZXUg`[ fc» Y`9fY][ b]g`]gh`VYfY]hg`]b`XYf  
 @i Zh`gdØfVUfž`XYbb`bUW\`X]YgYa `Ya ch]cbU`Yb`<U`VZ]bU`Y`g]bX`X]Y  
 9fk Ufhi b[ Yb`Ub`X]Y`gdUb]gW\`Y`A UbbgW\`UZh`\`cW\`"

8 YhU]`g	
C fh	NØfW\`Yf`@Yh][ fi bXž, \$\$(`NØf]W\`ž`GW\`k Y]n
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gd c fhgW\`Ui "XY</li> <li>• k k k "k Y`h"XY</li> </ul>

6 Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh