

GdUb]Yb`'i VY`h. 'MJa U`'ZØ\ fh'XUg'HYUa
]bg'B Uh]cbg!@YU[i Y!:]bU`Y`

GdUb]Yb`YffY]W`h'a]h@Ja]bY`MJa U`'XUg'B Uh]cbg!@YU[i Y!
:]bU`Y`bUW`'Y]bYa`'XfUa Uh]gW`Yb') .(!G]Y[`'Y[Yb
: fUb_fY]W`"



Ghi hh[UfhYf`GhUX]cbž`Ghi hh[Ufhž`8 Yi hgW`UbX`!`5a`*'> b]`&\$&)
&\$&) `YffY]W`hY`X]Y`gdUb]gW`Y`B Uh]cbU`a`UbbgW`UZh`XUg:]bU`Y`XYf
l 9: 5`B Uh]cbg`@YU[i Y`bUW`'Y]bYa`'gdUbbYbXYb') .(!G]Y[`'ja
<U`VZ]bU`Y`[Y[Yb': fUb_fY]W`"8]Y`DUfh]Y`ZUbX`'ja`Ghi hh[UfhYf
GhUX]cb`ghUhh`i`bX`gc f[hY`ZØf`Y]bY`Ya`ch]cbU`Y`5W`hYfVU`bZU`fhž`]b
XYf`GdUb]Yb`nk`]gW`YbnY]h]W`'a`]h(`.\$`i`bX`) .%`ZØ\ fhYž`'YXcW`'V]g
ni`a`'GW`'i`gg`'i`a`'XYb`'G]Y[`'n]hhYfb`'a`i`gghY`"@Ja`]bY`'MJa`U`ž`XYf`'Yfgh
%*!`Å\ f][Y`Gd]Y`Yf`'j`cb`'6UfW`'cbUž`ghUbX`'XUVY]'ja`'F`Ua`dYb`]W`hž
bUW`XYa`'Yf`nk`Y]'HcfY`Yfn]Y`hY`'i`bX`U`g`A`J`D`XYg`Gd]Y`g
Ui`g[YnY]W`bYh`k`i`fXY`"5i`W`'B]W`'K`]'`]Ua`gž`A`Yf]bc`'i`bX`DYXf]
hfi`[Yb`'a`U»[YV`]W`'ni`a`'9fZc`[`'VY]ž`]bXYa`'g]Y`X]Y`k`Y]hYfYb`'HcfY
ZØf`GdUb]Yb`'Yfn]Y`hYb`"A`YX]Yb`'k`Y`hk`Y]h`c`VYb`'X]Y`@]ghi`b`[Yb`'XYg
↑ b[Yb`'MJa`U`ž`XYf`'XYf`'YfghY`'a`]bXYf`'Å\ f][Y`Gd]Y`Yf`'gY]h`DY`'Å`]ghž

XYf[Y[Yb : fUb_fY]W\ 'a]bXYghYbg'XfY]'HcfY'Yfn]Y'Yb
_cbbhY" 'K YgYf'? i f]Yf'VYf]W hYhž'XUgg'GdUb]Yb'bi b'gY]h'&(
DZ]W hgd]Y'Yb'i b[YgW\U[Yb'V`Y]Vh"

: fUb_fY]W ž'hfc'h'a Y\ fYfYf' [YZ\`f]W Yf'5_h]cbYb'gY]bYf
C ZYbg]j _fÅZhY'k]Y'A VUddÅž'C`]gYž'8ci Å'i bX'8Ya VY'Åž'_cbbhY
X]Y'Xfc\YbXY'B]YXYf'U[Y'b]W h'UVk YbXYb" 'K Å\ fYbX'XUg
gdUb]gW Y'Hcf'j cb' i bU]'G]a cb' [i h] YfhY]X][h'k i fXYž'k UfYb'Yg
gW\]Y»`]W\Y]b'9][Ybhcf'j cb'J]j]Ub'; i ghc' i bX'Y]b'gdÅhYg'Hcf'j cb
?c`c'A i Ub]ž'X]Y: fUb_fY]W\ 'ja 'Gd]Y``\]Y'hYb" '8YbbcW\`V`Y]Vh
GdUb]Yb'U`g'G]Y[Yf'i bX'hf]Zh]a :]bU'Y'Ui ZDcfhi [U`ž'XUg'Ua
GcbbhU['i a ' &%\`f'UbghY\`h": fUb_fY]W\ 'k]fX' [`Y]W nY]h][' [Y[Yb
8Yi hgW\`UbX'i a 'XYb'Xf]hYb'D`Um'UbhfYhYb"

8 Yf'K Y['ni f'B Uh]cbg'@YU[i Y

8]Y' i 9: 5'B Uh]cbg'@YU[i Y'k i fXY'&\$%, ']bg'@YVYb' [Yfi ZYbž'i a
XYb'K YhhVYk Yfv'nk]gW\Yb'XYb')) 'A]h[`]YXgj YfvÅbXYb'XYf' i 9: 5
ni `Z0fXYfb" '8]Y'YfghY'5i ghfU[i b[`ZUbX']b'XYf'Gd]Y`nY]h'&\$%, #%-
ghUhh" 'B UW\Y]bYa 'U`Y'nk Y]`š\`fY'k]YXYf\`c`YbXYb'F\`mh\`a i g
k YfXYb'X]Y'A UbbgW\UZhYb']b'j]Yf'@[Yb'Y]b[YhY]'hž'k cVY]'@[U'5
X]Y`\`0W ghY' i bX'@[U'8'X]Y'b]YXf][ghY'@[U'XUfghY``h" 'ž'XYf
gÅW\g]gW\Yb'Gd]Y`nY]h'&\$&(#&) `Z]bXYh'X]Y'bÅW ghY'9bXfi bXY'ghUhhž
Ub'XYf'X]Y'VYghYb'HYUa g'XYf'@[Yb'5ž'6' i bX'7'hY]'bY\`a Yb
_0bbYb" '8]Y'9bXfi bXY'VYghY\`h'Ui g'nk Y]'<U'VZ]bU'gž'Y]bYa
D'Um]Yfi b[gg]Y``i bX'Y]bYa :]bU'Yž'i a 'XYb'B Uh]cbg!@YU[i Y!
G]Y[Yf'ni ` _0fYb" '8]Y'9bXfi bXY'_Ubb'Ui W\`5i gk]f_i b[Yb'Ui ZX]Y
E i U`]Z_Uh]cb'Z0f'X]Y'9i fcdUa Y]ghYfgW\UZhYb'\UVYbž'XU'X]Y
9f[YVb]ggY'Xcfh'YVYbZU`g']b'X]Y'Ni gUa a YbgYhni b['XYf
E i U`]Z_Uh]cbg[fi ddYb'Y]bZ]Y»Yb" 'K]_]dYX]U'ghY``h'_Ufž'XUgg'X]Y
B Uh]cbg'@YU[i Y'Y]bYb'k]W h][Yb'HY]'XYf' i 9: 5!
K YhhVYk YfvghfUhY []Y'XUfghY``h"

GdUb]Ybž'VYghfYVhž'XYb'nk Y]hYb'B Uh]cbg!@YU[i Y!H]hY`ni 'Yff]b[Ybž
k]fX'U`Y'?fÅZhY'a cV']g]YfYbž'i a 'Dcfhi [U`\`YfUi gni ZcfXYfb" 'ž
5bVYhfUW\h'XYf'ghUf_Yb'@Y]ghi b[Yb' i bX'XYf'XmbUa]gW\Yb
Gd]Y'k Y]gYž'X]Y'XUg'HYUa 'ja '<U'VZ]bU'Y [YnY][h'\Uhhž'_0bbhY'XUg
:]bU'Y'ni 'Y]bYa 'k Y]hYfYb'\]ghcf]gW\Yb'A ca Yb'h]b'XYf'gdUb]gW\Yb

: i » VU``[YgWk]Wk hY`k YfXYb"

8YhU]`g	
J cfZU``	Gdcfh
C fh	Ghi hh[UfhYf`GhUX]cbž`Ghi hh[Ufhž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "k YgYf!_i f]Yf"XY• k k k "_]W_Yf"XY• XY"a "k]_]dYX]U"cf[

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh