

GdUb]Yb`hf]i a d \ ]Yfh` ) . ( `ØVYf` : fUb\_fY]Wk  
i bX`ghØfa h`]bg` : ]bU`Y`XYf`7cdU`≠VÅf]WU`°

GdUb]Yb`VYg]Y[ h` : fUb\_fY]Wk `a ]h` ) . ( `]a `B Uh]cbg!@YU[ i Y!  
<U`VZ]bU`Y`]b`Ghi hh[ Ufh`i bX`g]WkYfh`g]Wk `Y]bYb`D`Uhn`]a  
9bXgd]Y`"



Ghi hh[ Ufh`ž`8Yi hgWk`UbX`!`5a` ) " ' † b] ' & \$ & ) `VY[ Y[ bYhYb`g]Wk  
GdUb]Yb`i bX` : fUb\_fY]Wk `]b`Y]bYa`gdUbbYbXYb`<U`VZ]bU`Y`XYf`  
B Uh]cbg`@YU[ i Y`"8]Y`DUfh]Y`ZUbX`]b`Ghi hh[ Ufh`ghUhn`i bX`YbXYhY`a ]h  
Y]bYa`\_bUddYb` ) . ( !G]Y[ `ZØf`X]Y`GdUb]Yf`"A ]h`X]YgYa`Hf]i a d \  
g]WkYfhY`g]Wk`GdUb]Yb`Y]bYb`D`Uhn`]a `9bXgd]Y`XYf`7cdU`≠VÅf]WU`ž  
k c`g]Y`Ua`GcbbhU[ `i a` `&%`I` \f`]b`XYf`A`ØbWk`bYf`5fYbU`UbhfYhYb  
k YfXYb`"8Yf` ; Y[ bYf`]a` : ]bU`Y`]gh`Dcfhi [ U`ž`XUg`ni j cf  
8Yi hgWk`UbX`VYg]Y[ hY`"

≠`X]YgYa`dUW`YbXYb`Gd]Y`\_cbbhY`GdUb]Yb`a`Y`fYfY  
FØW\_gWk`Å[ Y`j Yf\_fUZhYb`i bX`nY][ hY`VYa`Yf\_Ybgk`YfhYb  
?Ua`dZ[ Y]gh`6YgcbXYfg`\Yfj`cfni` \YVYb`]gh`XYf`†`b[ Y`Gd]Y`Yf  
@Ja`]bY`MJa`U`ž`XYf`]b`j YfgWk]YXYbYb`6Yf]Wk`hYfghUhn`i b[ Yb`U`g

a Ò[ `]WYf'ni \_ØbZh[ Yf'6U`cb`X C f!; Yk ]bbYf'Ub[ Ydf]YgYb`k ]fX"9f  
`Uh'g]W`VYfY]hg`U`g`GW`ØggY`gd]Y`Yf`YhUV`]Yfhi`bX`gY]bY  
@Y]ghi`b[ Yb`k`YW`Yb`[ fc» Yg`ϕhYfYggY`VY]: Ubg`i`bX`9I`dYfYb"

: ]bU`Y]bni [ `i`bX`< YfUi`gZcfXYfi`b[ Yb

Jcf`XYa`8i`Y`[ Y[ Yb`Dcfhi [ U`Yb`hk ]W`Y`hY`g]W`X]Y`J`YfUbghU`hi`b[  
ni`Y]bYf`Ui`ZfY[ YbXYb`i`bX`i`bj`Yf[ Ygg`]W`Yb`BUW`h`ZØf`X]Y  
gdUb]gW`Yb`: Ubg`"Hfch`X`Yf`c`Yb`HcfYnU`"ZØf`VY]XY  
A`UbbgW`UZhYb`k`Uf`Yg`j`cf`U`Ya`X]Y`C`ZYbg]j`Y`GdUb]Ybgž`X]Y`XUg  
Gd]Y`ni`]`fYb`; i`bghYb`Yb`hgW`Y]XYbX`VY]bZi`gghY`"ϕ`XYf  
b`ÅW`ghYb`< YfUi`gZcfXYfi`b[ `g]Y`h`g]W`GdUb]Yb`Y]bYf`ghUf`Yb  
dcfhi [ ]Yg]gW`Yb`Hfi`ddY`[ Y[ YbØVYf"

: Øf': fUb`\_fY]W`k`]fX`Yg`b]W`h`k`Yb][ Yf`Ui`ZfY[ YbXž`XYbb`X]Y  
BUh]cbU`a`UbbgW`UZh`hf]Zh]a`Gd]Y`i`a`D`Uhn`"Ui`Z`8Yi`hgW`UbX"  
8]YgYg`k`]W`h][ Y`Gd]Y`Z]bXYh`VYfY]hg`i`a`%)`I`f`ghUhh": fUb`\_fY]W`  
k`]fX`j`Yfgi`W`Ybž`bUW`X`Yf`Yb`h`Åi`gW`YbXYb`B]YXYf`U[ Y`[ Y[ Yb  
GdUb]Yb`ni`fØW`ni`\_ca`a`Yb`i`bX`g]W`ni`a`]bXYgh`XYb`Xf]hYb`D`Uhn  
ni`g]W`Yfb"

@Y`hnhY`K`Y`hhVYk`YfVY`i`bX`>`]ghcf]gW`Y

@Y]ghi`b[ Yb

GdUb]Yb`\_Ubb`g]W`Ui`Z`Y]bY`Ub[ Y`; YgW`]W`hY`]b`]b`hYfbUh]cbU`Yb  
K`Y`hhVYk`YfVYb`ghØhnYb`"A`]h`H]hY`b`Ui`g`XYb`ϕ`fYb`%`\*`(`ž`&`\$`\$`  
i`bX`&`\$`%`&`ghfYVYb`g]Y`]`fYb`j`]YfYb`Hf]i`a`d`VY]Y]bYa`[ fc» Yb  
Hi`fb]Yf`Ub`"ϕ`X]YgYf`GU]gcb`gd]Y`hY`GdUb]Yb`VYa`Yf`Yb`gk`Yf`h  
ghUf`\_]b`XYf`9A`&`\$`&`ž`k`c`g]Y`YVYbZU`g`[ Y[ Yb`: fUb`\_fY]W`]bg  
<U`VZ]bU`Y`Y]bnc[ Yb`i`bX`a`]h`Y]bYa`&`%`G]Y[ `]Yk`UbbYb`"ϕ  
X]YgYa`Yb`hgW`Y]XYbXYb`Gd]Y`k`UfYb`@Ua`]bY`MJa`U`i`bX`8Ub]  
C`a`c`X]Y`Hcf`gW`ØhnYb`ZØf`GdUb]Ybž`k`Å`fYbX`F`UbXU`"?c`c`A`i`Ub]  
ni`b`ÅW`gh`X]Y`: Ø`fi`b[ `ZØf`X]Y`: fUbncgYb`Yfn]Y`hY"

Ni`gUa`a`YbZUggYbX`"Åggh]g]W`gU[ Ybž`XUgg`GdUb]Yb`a`]h`[ fc» Ya  
GY`VghVYk`i`gghY]b`]b`XUg`: ]bU`Y`XYf`7cdU`ϕ`Åf]WU`[ Y`hž`k`Å`fYbX  
: fUb`\_fY]W`X]Y`< YfUi`gZcfXYfi`b[ `UbbY`a`Yb`a`i`ggž`g]W`[ Y[ Yb`Y]b

ghUf\_Yg`XYi hgWYg`HYUa`ni`VYk`Y]gYb``8]YgY`VY]XYb`Gd]Y`Y  
 j`YfgdfYWYb`gdUbbYbXY`6Y[ Y[ bi b[ Yb`i bX`\_ØbbhYb`X]Y`K`Y]WYb  
 ZØf`ni`\_ØbZh][ Y`9fZc`[ Y`VY]XYf`B`Uh]cbU`a`UbbgWYUZhYb`ghY``Yb`

8YhU]`g	
J`c`f`ZU``	Gdcfh
C`f`h	Ghi`hh[ Ufhž`8Yi`hgWY`UbX
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"gi`YXXYi`hgWY`Y"XY</li> <li>• k`k`k`"ghYfb"XY</li> <li>• Zc`chmg`hUhg"cf[</li> </ul>

6Ygi`WYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh