

Gd]cbU[Y!G_UbXU`. .: 6=ZUggh
A]]hÀfa]hUfVY]hYf`a]h[Y\Y]a Yb
8c_i a YbhYb`°

: 6=b]a a h'a i ha U»`]WYb`Gd]cb`ZYghž`XYf`[Y\Y]a Y
8c_i a YbhY`k Y[Yb`l bni Zf]YXYb\Y]h'a]h`Hfi a d`Ub
Ui g`ÀbX]gWY`FY[]Yfi b[`UbV]YhYb`k c`hY"



8][\hcbž`A UggUW`i gYhhgž`l G5`!`#`Y]bYa `U_hi Y`Yb`: U`j cb
Gd]cbU[Yj YfXUW`h`\Uh`XUg`: 6=Y]bYb`&, !`À\f][Yb`A]hUfVY]hYf`XYg
a]]hÀf]gWYb` ; Y\Y]a X]YbghYg`fB`5Ł`ZYgh[Ybca a Yb`"8Yf
J YfXÀW`h][Yž`BUh`Ub`J]`Ug`@`ž`Vch[Y\Y]a Y`8c_i a YbhY`Y]bYf`U`g
VYZfYi bXYhY`Ui g`ÀbX]gWY`FY[]Yfi b[`VYnY]W`bYhYb`#ghUbn`Ubž
k cVY]`Yf`i bni Zf]YXYb`a]h`XYb` K YfhYb` `XYf`FY[]Yfi b[]cb`l G!
DfÀg]XYbh`8cbU`X`Hfi a d`k Uf`"@Ui h`!**c b`]bY`"XY`VY[Ubb`@`a]h
XYa `5VgW`fY]VYb`j cb`U`g` Hcd`GYW`fYh`Y]b[Yghi ZhYb
#Zcfa Uh]cbYb`i bX`bU`a`X]YgY`Ui g`gY]bYa `6Øfc`a]h`5a`%"A U]
\]bhYf`Y»`Yf`Y]bYb`l G6!Gh]W`a]h[Y\Y]a Yb`8UhYb`]b`Y]bYa
ÖZYbh]WYb`DUf`_`]b`J]f[]b]Už`XYb`XUg`: 6=ZUbX"**

8]Y': YghbU\ a Y'j cb'J`Ug'@'YfZc`[hY'Ua`'8 cbbYfghU[]b`BcfX!
J]f[]b]Už'i bX`Yf'gc``Ua`': fY]hU[`XYa`' < UZh]W\hYf'j cf[YZ0\fh
k YfXYb"6Y]Y]bYf'5b`_U[Y'k Y[Yb'Gd]cbU[Y`Xfc\Yb`]a
`Ub[`A\ f][Y` < UZhghfUZYb" '@'[UV`Ubž'X]Y`GhUUhgvØf[YfgW\UZh`XYg
@UbXYgž'XYa`'Yf'gY]bY`ϕZcfa Uh]cbYb`UbVchž'ni`k ØbgW\Yb`i bX
k Uf`VYfY]hž'XUZØf`Y]bY`6YnU\`i b[`ni`U`_nYdh]YfYb"8]Y
ϕZcfa Uh]cbYbž'X]Y`XYf`J YfXÅW\h][Y`hfUbg_f]V]YfhYž'Ybh\]Y`hYb
gYbg]V`Y`8 UhYbž'X]Y`dchYbn]Y``X]Y`bUh]cbU`Y`G]W\Yf\Y]h`XYf`I G5
[YZÅ\ fXYhY"

Ni gUa a Yb\Ub[`a]h'DYbhU[cb!@YU_g

8]Y': YghbU\ a Y'j cb'J`Ug'@'gh'b]W\h`XYf`Y]bn][Y`J cfZU``]b
Øb[ghYf`NY]hž'XYf'5`Ufa`'gW\`Å[h" ; Ubni`a` ; Y[YbhY]ž'XUg': 6= \Uh
YVYbZU`g`Y]bYb`&%! `A\ f][Yb`i G!Gc`XUhYb`Ui g`XYf`B Uh]cbU`[UfXY
ZYgh[Ybca`a Ybž'XYf`[Y\Y]a Y`ϕZcfa Uh]cbYb`ni`XYb`U`_hi`Y`Yb
[Ycdc`]h]gW\Yb`GdUbbi b[Ybž']bgVYgcbXYfY`ni`a`i`_fU]bY! ? cbZ]_hž
[Y`YU`_h`\UVYb`gc``"8Yf`Gc`XUhž'XYggYb`ϕYbh]hÅh'bcW`b]W\h
j YfØZYbh]W\h`k`i fXYž'dcghYhY`ϕZcfa Uh]cbYb`ØVYf`XYb`i`_fU]bY!
?fY[ž'X]Y`GW\k`ÅW\Yb`XYf`i`_fU]b]gW\Yb`@ ZhUVk Y\ f'gck]Y`8YhU]`g
ni`B5HC!D`ÅbYb`i bX`K UZZYb`YZYfi b[Yb"8]YgY`ϕZcfa Uh]cbYb
ZUbXYb`ni bÅW\gh]b`Y]bYf`[YgW\`cggYbYb`8]gW\cfX! ; fi ddY
J YfVfY]hi b[ž'VYj cf'g]Y`Ui ZD`UhhZcfa Yb`k]Y`HY`Y[fUa`i bX` (W\Ub
[Y`Ub[hYbž'VYf]W\hYh`Zf"XY"

8Yf`Gc`XUh`\UhhY`Ni [Ub[`ni`[Y\Y]a Yb`8UhYb`Ui Z[fi bX`gY]bYf
5i gV]`Xi b[`U`g`7ca`di hYf!`i bX`BYhmk Yf_hYW\b]_Yf"K`Å\YbX`XYf
NY]hž']b`XYf`Yf`8c`_i`a`YbhY`hY]`hYž'k Uf`Yf`HY]`Y]bYf` ; fi ddY`j`cb`&
A]h[`]YXYfbž'X]Y`g]W\`ØVYf`A`]hÅfh\Ya`Yb`Ui ghUi gW\hYb"
J YfhY]X][i b[ga`]b]ghYf`@cmX`5i gh]b`\UhhY`j`cb`XYb`@YU_g`_i`fn`j`cf
C ghYfb`YfZU\ fYb`i bX`cfXbYhY`Y]bY` , VYfdfØZ b[`XYg`Ni [Ub[g`ni
 ; Y\Y]a`X]Ybgh]bZcfa Uh]cbYb`Ubž'XU`X]Y`I G5`X]Y
J YfØZYbh]W\h`i b[Yb`U`g`Yf\YV`]W\Y`6YXfc\`i b[`ZØf`X]Y`bUh]cbU`Y
G]W\Yf\Y]h`VYhfUW\hYb"5i W\`X]YgYf`J YfXÅW\h][Y`k]fX`b]W\h`U`g
5 [YbhY]bYf`Ui g`ÅbX]gW\Yb`F Y[]Yfi b[`VYhfUW\hYh"

8]Y`F c``Y`j`cb` ; Y\Y]a`X]YbghYb`]b`?`cbZ]_hYb

8]Y`YfbYi hYb`@YU_g`i bX` : YghbU\`a Yb`k YfZYb`Y]b`GW\`U[`]W\`h`Ui Z
X]Y`k UW\`gYbXY`?ca d`YI]h`h`X`Yf`Gd]cbU[YU_h]j]h`h`Yb`i bX`XYb
9]bZi gg`j cb` ; Y\`Y]a X]YbghYb`]a `]bhYfbUh]cbU`Yb`?cbhYI h`@Ui h
XYf`VdV`"XY`gd]Y`Yb` ; Y\`Y]a X]YbghY`Y]bY`Yb`hgW\`Y]XYbXY`F`c``Y`]b
XYf`?cbZ]_hVYUfVY]hi b[`i bX`G]W\`Yf\`Y]hgghfUhY[]Y`XYf`GhUUhYb
i bX`VYY]bZi ggYb`gca]h`XUg[Ycdc`]h]gW\`Y ; `Y]W\`[Yk]W\`h`8]YgY
J cfZ\`Y`ghY`Yb`b]W\`h`bi f`Y]bY`<YfUi gZcfXYfi b[`ZØf`X]Y`bUh]cbU`Y
G]W\`Yf\`Y]h`XUfž`gcbXYfb`nY][Yb`Ui W\`X]Y`GW\`k]Yf][_Y]hYbž`X]Y`a]h
XYf` ; Y\`Y]a \U`hi b[`i bX`XYa`GW\`i hn`gYbg]V`Yf`æZcfa Uh]cbYb
j YfVi bXYb`g]bX`"

æg[YgUa h`]gh`X]Y`G]hi Uh]cb`Ub[YgdUbbh``5b[Yg]W\`hg`XYf
Xfc\`YbXYb`VØfc`_fUh]gW\`Yb`i bX`g]W\`Yf\`Y]hghYW\`b]gW\`Yb
FYU_h]cbYb`Ui Zgc`W\`Y`G]W\`Yf\`Y]hgj Yf`Yhni b[Yb`V`Y]Vh
UVni k UfhYbž`k]Y`X]Y`FY[]Yfi b[`Ui Z`X]YgY`bYi YghYb`Gd]cbU[YZ\`Y
fYU[]YfYb`k]fX`i bX`k Y`W\`Y`A U»bU\`a Yb`ni f`Gh`Af`_i b[`XYf
; Y\`Y]a \U`hi b[ga U»bU\`a Yb`Y]b[Y`Y]hYh`k YfXYb`"

8YhU]`g	
J cfZU``	Gd]cbU[Yž`Gd]cbU[Y
I fgUW\`Y	I bni Zf]YXYb\`Y]h`a]h`XYb`K YfhYb`XYf FY[]Yfi b[
C fh	8][\hcbž`A UggUW\`i gYhngž`I G5
: YghbU\`a Yb	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "Zf"XY • k k k "VdV"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh