

GdcfhUVnY]WXYb!7\U`Yb[ Y. <i XY'i bX  
8Y`a Yb\cfgh]a `? ]bXYf!GdcfhZ]YVYf°

5a " " `đ b]`ghUfhYh`X]Y`GdcfhUVnY]WXYb!7\U`Yb[ Y]b`<i XY`ZØf  
) ( \$`? ]bXYf"9]b`k Y]hYfYg`9j Ybh`Z]bXYh`Ua `) " `đ b]`]b  
8Y`a Yb\cfgh`ghUhh"



<i XYž'8Yi hgW\`UbX`!'5a " " `đ b]`&\$&) `Z]bXYh]b`<i XY`X]Y  
GdcfhUVnY]WXYb!7\U`Yb[ Y`ghUhhž`VY]`XYf`ØVYf`) ( \$`? ]bXYf`Ui g`XYb  
Xf]hhYb`i bX`j ]YfhYb`?`UggYb`a Y`fYfYf`; fi bXgW`i `Yb`gck ]Y`Ui g  
Y]bYa `? ]bXYf[ UfhYb`hY]`bY`a Yb`k YfXYb"8Yf`Gdcfh`d`Uhm`Ua  
<i XYf`6UW`k ]fX`ni a `5i ghfU[ i b[ gcfh`X]YgYf`Ui ZfY[ YbXYb  
J YfUbghU`hi b[ ž`X]Y`Ui W`XUni `X]Ybhž`XYb`BUW`k i W`g`ZØf  
gdcfh]WXY`5\_h]j ]h`hYb`ni `VY[ Y]ghYfb" `Nk Y]`HU[ Y`gd`hYfž`Ua `) "  
đ b]ž`a YggYb`g]W`XUbb`fi bX`) \$\$`? ]bXYf`Ui g`g]YVYb  
; fi bXgW`i `Yb`i bX`%( \$`? ]bXYf`Ui g`Y]bYf`? ]hU]b`8Y`a Yb\cfgh"  
8]YgY`9j Ybhg`g]bX`HY]`Y]bYf`Vi bXYgk Y]hYb`đ]h]Uhj Yž`i a `? ]bXYf  
ZfØ`nY]h][ `Ub`6Yk Y[ i b[ `YfUbni ZØ`fYb`i bX`g]Y`ni `Y]bYa `U\_h]j Yb  
@YVYbggh]`ni `a ch]j ]YfYbž`k ]Y`K YgYf!`? i f]Yf`VYf]WXYh`h"

8]Y`? ]bXYf`k YfXYb` ]b` ]bg[ YgUa` h`UW`h`8 ]gn]d` ]bYb` ]\f`? ÒbbYb  
i bhYf`6Yk Y]g`ghY`Ybž`ni`XYbYb`XYf`) \$!A YhYf!Gdf]bhž`K Y]hgd fi b[ ž  
6U`k i fZ`i bX`GY]`gdf]b[ Yb`[ Y\ ÒfYb`": Øf`X]Y`?`Y]bghYbž`X]Y  
? ]bXYf[ UfhYb`\_]bXYfž`[ ]Vh`Yg`XUg` A ]b] !GdcfhUVnY]W`Ybž`VY]`XYa  
g]Y` ]b`Y]bYa` `gdYn]Y`" [ YghU`hYhYb`DUfW`i fg`5i Z[ UVYb`k ]Y  
Gdf]b[ Ybž`6U`UbW]YfYb`i bX`K YfZYb`VYk`À`h][ Yb`"< ]Yfa` ]h`k ]fX`XYb  
? ]bXYfb` ]a` `5`hYf`j`cb`XfY]`V]g`gYW`g`X\`fYb`X]Y`A Ò[ `]W`\_Y]h  
[ Y[ YVYbž`]\fYb`bUhØf`]W`Yb`6Yk Y[ i b[ gXfUb[ `Ui`gni`YVYb`i bX  
gd]Y`Yf]gW`Ub`Gdcfh`\YfUb[ YZØ`fh`ni`k`YfXYb`"

## Gdcfh`]W`Y`J ]Y`ZU`h`i`bX`l`bhYfghØhni`b[

≠[ U`A UfVUW`ž`X]Y`GdcfhfYZfYbh]b`ZØf`8Y`a`Yb`cfghi`bX`XYb  
@UbX`\_fY]g`C`XYbVi`f[ ž`\YVh`X]Y`6YXYi`hi`b[ `XYf`A`ch]j`Uh]cb`ZØf  
gdcfh]W`Y`5`\_hj` ]h`hYb`\_\Yfj`cf`"Ni`f`l`bhYfghØhni`b[ `XYf  
J`YfUbghU`hi`b[ Yb`\_\UVYb`g]W`a`Y`fYfY`c`\_U`Y`Gdcfhj`YfY]bYž  
XUfi`bhYf`XYf`HJ`<`i`XYž`8Y`a`Yb`cfghYf`HJ`ž`HJ`>X\`b`8Y`a`Yb`cfghž  
HJ`8Y]W`cfghi`bX`XYf`8Y`a`Yb`cfghYf`<`cW`\_Ym`7`i`Vž  
ni`gUa`a`Yb[ YgW`cggYbž`i`a`Y]b`UVk`YW`g`i`b[ gfY]W`Yg`Dfc[ fUa`a  
ni`V]YhYb`"BYVYb`XYb`gdcfh]W`Yb`<`YfUi`gZcfXYfi`b[ Yb`[ ]Vh`Yg  
ni`g`À`m`]W`Y`Gd]Y`!`i`bX`GdU`»Ub[ YVchY`k` ]Y`8]gW;`c`Z`i`bX`:`i`»VU`  
8`Ufhg`"

8]Y`J`YfUbghU`hi`b[ Yb`k`YfXYb`j`cb`dfca` ]bYbhYb`GW`]fa` \YffYb  
VY[ `Y]hYh`<`i`XYf`6Øf[ Yfa`Y]ghYf`>Øf[ `G`\_Uhi``U`i`bX`X]Y  
8Y`a`Yb`cfghYf`C`VYfVØf[ Yfa`Y]ghYf]b`DYhfU`;`Yf`UW`gYhnhYb`g]W`  
ZØf`X]Y`gdcfh]W`Y`:`ØfXYfi`b[ `XYf`?]bXYf`Y]b`i`bX`nY][ Yb`XUa` ]h  
9b[ U[ Ya`Ybh`ZØf`X]Y`c`\_U`Y`;`Ya`Y]bgW`UZh`"

## 6Yk`Y[ i`b[ gZØfXYfi`b[ `]a` `ZfØ`Yb`? ]bXYgU`hYf

8`Ug`?`cbnYdh`\]bhYf`XYf`GdcfhUVnY]W`Yb!7`U`Yb[ Y`]gh`b]W`h`bi`f  
X]Y`@Y]ghi`b[ ga`Yggi`b[ ž`gcbXYfb`j` ]Y`a`Y`f`X]Y`:`ØfXYfi`b[ `XYf  
a`chcf]gW`Yb`9b`hk` ]W`\_i`b[ `j`cb`?]bXYfb`": Øf`X]Y`>Øb[ ghYb`k` ]fX`XUg  
Dfc[ fUa`a` `? ]VUn`fP` ]bXYfVYk`Y[ i`b[ gUVnY]W`Yb`L`Ub[ YVchYbž`VY]  
XYa`X]Y`?]bXYf`j`YfgW` ]XYbY`6Yk`Y[ i`b[ gghUh]cbYb` ]a`DUfW`i`fg  
Xi`fW`\_Ui`ZYbž`c`bY`XUgg`Y]bY`NY]hVY[ fYbni`b[ `VYghY`h`"8Yf`:`c`\_i`g  
`Y]Y[ h`Ui`Z`gd]Y`Yf]gW`Ya` `@YfbYb`i`bX`XYa` `GdU`»Ub`6Yk`Y[ i`b[ ž`k` ]Y

Ui Z'Gdcfhĭ [ YbX'BFK 'Yf`Ai hYfh'k ]fX"

?]VUn'i bhYfghØhnh'X]Y'9bhk ]W\_`i b[ ' ]b'ZØbZ'6YfY]W\Yb.'a chcf]gW\ž  
k U\fbY\ a i b[ gdgmW\c`c[ ]gW\ž'Ya ch]cbU`ž'gcn]U`i bX`\_c[ b]hj "   
8]Y'VYk Y[ i b[ gZØfXYfbXYb'5\_hj ]hÅhYb'g]bX'U'hYfg[ YfYW\h  
[ YghU'hYhž'i a 'g]W\Yfni ghY`Ybž'XUgg'X]Y'?' ]bXYf' ]b' ]\fYa 'Y][ YbYb  
HYa dc`YfbYb'i bX'GdU» '\UVYb"Gdcfhj YfY]bYž'? ]hUg'i bX'GW\i `Yb  
g]bX'Ui Z[ YZcfXYfhž'g]W\U\_hj ]Ub'XYf'I a gYhni b[ 'X]YgYf  
Dfc[ fUa a Y'ni 'VYhY']][ Yb"

8]YgY'ϕ]h]Uhj Yb'i bX'J YfUbghU`hi b[ Yb'fØW\_Yb'X]Y'6YXYi hi b[ 'j cb  
Gdcfh]a 'ZfØ\Yb'?' ]bXYgU'hYf' ]b'XYb': c\_i g"8]Y'GdcfhUVnY]W\Yb!  
7\U`Yb[ Y'i bX'XUg'?' ]VUn!Dfc[ fUa a 'V]YhYb'b]W\h'bi f'X]Y  
A Ø[ `]W\ \_Y]hž'5i gnY]W\bi b[ Yb'ni 'Yf`Ub[ Ybž'gcbXYfb'hfU[ Yb'Ui W\  
ni f`Ub[ Zf]gh][ Yb'6Y[ Y]ghYfi b[ 'ZØf'6Yk Y[ i b[ 'i bX'[ Ygi bXYg  
@YVYb'VY]ž'k ]Y'ja ' < UbXVi W\ 'ni f'GdcfhUVnY]W\Yb!7\U`Yb[ Y  
&\$&) 'Ui g[ YZØ\fh'k ]fX"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	< i XYž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• W\b"XcgV"XY</li> <li>• k k k "gdcfhĭ [ YbX"b fk</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh